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FOR IMMEDIATE RELEASE**Polishing The Professional Joins Broad Effort to Observe National Disability Employment Awareness Month**

(Hollywood, CA) — Oct. 2, 2023 — Polishing The Professional announces its participation in National Disability Employment Awareness Month, an annual awareness campaign that takes place each October. The National Disability Employment Awareness Month is intended to educate about disability employment issues and celebrate the many and varied contributions of America's workers with disabilities. This year's theme is "Disability: Part of the Equity Equation."

According to the Centers for Disease Control and Prevention, 61 million people in the United States have a disability. The importance of National Disability Employment Awareness Month began in 1945 when Congress enacted a law declaring the first week in October each year. "National Employ the Physically Handicapped Week." In 1962, the word "physically" was removed to acknowledge the employment requirements and contributions of individuals with all types of disabilities. Congress then expanded the week to a month in 1988 and changed the name to National Disability Employment Awareness Month.

"Our national recovery from the pandemic cannot be completed without the inclusion of all Americans, in particular people with disabilities," said U.S. Secretary of Labor Marty Walsh. "Their contributions have historically been vital to our nation's success and are more important today than ever. We must build an economy that fully includes the talent and drive of those with disabilities."

Reflecting on this year's theme, throughout the month, Polishing The Professional will be engaging in a variety of activities to educate its members on disability employment issues and its commitment to an inclusive work culture. These efforts include our weekly job club; "Motivational Mondays" aimed at supporting individuals of all backgrounds to pursue their career with professional advice from speakers.

Polishing The Professional is proud to be a part of this year's National Disability Employment Awareness Month. Learn more about how to participate in National Disability Employment Awareness Month during October and throughout the year — by visiting www.dol.gov/NDEAM.

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