

[UNOFFICIAL] Charter Of The Decentralised Accountability Network (DAN)

Preamble

We, the members of the Decentralised Accountability Network (DAN), establish this Charter to create a supportive space where individuals can voluntarily commit to personal rules and habits, and hold each other accountable through mutual respect and shared responsibility.

Recognising that meaningful change comes from within, and that social support strengthens personal commitment, we form this network based on equality, autonomy, and trust.

This Charter shall govern all activities and relationships within DAN until its dissolution following the completion of SPM examinations.

Article I: Foundational Principles

Section 1.1 - Decentralization DAN operates without administrative hierarchy. No positions such as President, Secretary, or similar roles shall be created. All members possess equal rights and responsibilities within the network.

Section 1.2 - Privacy Protection Members shall only be asked for information directly relevant to the rules or habits they have voluntarily chosen to follow. Personal information beyond this scope shall not be collected or shared.

Section 1.3 - Respect for Personal Autonomy All participation in DAN is entirely voluntary. Members freely choose their commitments, their accountability partners, and the terms of their relationships. No member shall be coerced into any commitment or partnership.

Article II: Membership

Section 2.1 - Eligibility Membership in DAN is open to all members of 5 Creative 2026.

Section 2.2 - Rights of Members Every member has the right to:

- Form accountability partnerships with other members
- Serve as a witness to partnership agreements
- Participate in all organizational decisions
- Voice concerns and propose amendments to this Charter

- Dissolve partnerships that are not nurturing
- Leave DAN at any time without penalty

Section 2.3 - Responsibilities of Members Every member has the responsibility to:

- Uphold the principles of this Charter
 - Act with honesty and good faith in all partnerships
 - Respect the autonomy and privacy of other members
 - Support fellow members in their personal growth
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Article III: Accountability Partnerships

Section 3.1 - Nature of Partnerships Accountability partnerships are voluntary relationships between members formed for mutual support in following personal commitments. All partnerships must be nurturing, voluntary, and sustainable.

Section 3.2 - Formation of Partnerships

- Partnerships may be formed between two or more members by mutual agreement
- Partners shall draft a Written Statement outlining their specific commitments, rights, responsibilities, and consequences
- Written Statements must not contradict the principles of this Charter
- Partnerships involving only two members require a witness signature on the Written Statement

Section 3.3 - Written Statements Written Statements shall include:

- The personal rule or habit each partner commits to following
- Reporting frequency and method
- Rights and responsibilities of each partner
- Agreed-upon penalties from the Approved Penalties List (Article VI)
- Duration of the partnership (if not indefinite)
- Signatures of all partners and witness (where applicable)

Section 3.4 - Unilateral Reporting All reports made within partnerships are unilateral declarations by the reporting member. Accountability partners and DAN itself do not have the power to enforce, investigate, or render verdicts on such reports. The integrity of partnerships relies on the honesty of the parties involved.

Members are reminded: when you choose to be dishonest, you are not deceiving your accountability partner, but your future self.

Section 3.5 - Role of Witnesses

- Witnesses sign Written Statements to provide oversight and prevent abuse
- Witnesses may serve as first-line mediators when both parties in a partnership request third-party involvement in conflict resolution

- One person may serve as witness to multiple partnerships

Section 3.6 - Partner Support When a member struggles to meet their commitment, their accountability partner shall:

- Inquire whether the rule is excessively demanding
 - Engage in collaborative discussion to identify better approaches
 - Seek advice from other members or witnesses as needed
 - Prioritize the member's wellbeing over rigid enforcement
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Article IV: Partnership Dissolution and Suspension

Section 4.1 - Temporary Suspension Partnerships may be temporarily suspended when conflicts exist between parties, whether interest-based or emotional. If after a reasonable period the conflict remains unresolved, the partnership may be dissolved.

Section 4.2 - Dissolution A partnership may be dissolved if:

- At least one party feels the relationship is not nurturing, AND
- The parties have attempted at least once to resolve issues (with or without third-party involvement)

Section 4.3 - Process Either party may initiate dissolution or suspension by notifying their partner(s). No justification beyond the criteria above is required.

Article V: Conflict Resolution

Section 5.1 - Partnership-Level Conflicts Disputes within partnerships should first be addressed between the partners themselves. If both parties agree, they may involve their witness or another member as mediator.

Section 5.2 - Red Flags Members shall be provided with guidance on recognizing unhealthy partnership dynamics (detailed in supplementary manuals). Upon recognizing red flags, members should:

- Seek help from their witness or other members
- Attempt communication to address concerns
- Propose alternative approaches if penalties cannot be carried out
- Suspend or dissolve the partnership if necessary

Section 5.3 - Organizational Disputes Disputes regarding interpretation of this Charter or organizational direction shall be resolved through group discussion and decision-making processes outlined in Article VIII.

Article VI: Approved Penalties

Section 6.1 - Guiding Principle All penalties must be meaningful but not punitive. Penalties shall support accountability while respecting dignity and wellbeing.

Section 6.2 - Approved Penalty Categories

Social/Reciprocal:

- Buy accountability partner a drink or snack
- Treat partner to a meal
- Write a thank-you note to partner for their support
- Small gift (maximum RM10)

Service-based:

- Help partner with homework or revision for 30 minutes
- Perform a reasonable favor for partner
- Share study notes or resources

Self-improvement:

- Additional study session (add 15 minutes to next commitment period)
- Written reflection on why the goal was not met
- Complete the missed task twice the following day

Financial (small amounts):

- Contribution to class fund (RM2-5)
- Donation to mutually agreed cause

Creative/Encouragement:

- Create a motivational message or poster for the class
- Other creative tasks agreed upon by partners

Section 6.3 - Prohibited Penalties The following are explicitly prohibited:

- Anything humiliating, degrading, or shaming
- Financial penalties exceeding RM10 or creating hardship
- Violations of school rules or policies
- Physical penalties of any kind
- Public humiliation or embarrassment
- Any action that undermines the dignity of any person

Section 6.4 - Penalty Enforcement Penalties are enforced based on the Written Statement agreed upon by partners and principles of general appropriateness. If a partner refuses to fulfill an agreed penalty, the other partner may:

- Discuss the issue directly with them
 - Involve the witness as mediator
 - Dissolve the partnership if the relationship is no longer nurturing
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Article VII: Infrastructure and Communication

Section 7.1 - Communication Channels DAN shall maintain:

- A WhatsApp group chat for general communication and coordination
- A shared spreadsheet indicating members' availability for partnerships and witness roles

Section 7.2 - Information Sharing All information shared through DAN channels shall respect privacy principles and be limited to what is necessary for coordination and support.

Article VIII: Governance and Amendment

Section 8.1 - Decision-Making All decisions affecting DAN as an organization or all members collectively shall be made through consensus-based processes with thresholds determined by the tier system below.

Section 8.2 - Tiered Amendment System

Tier 1 - Core Principles (100% consensus required):

- The three Foundational Principles (Article I)
- Requirements that partnerships be nurturing, voluntary, and sustainable
- Rights of members to form and dissolve partnerships
- The unilateral reporting principle
- This amendment threshold itself

Tier 2 - Structural Provisions (90% consensus required):

- Partnership formation procedures
- Witness requirements and roles
- Dissolution and suspension processes
- Approved penalty lists and prohibitions
- Membership rights and responsibilities

Tier 3 - Operational Matters (75% consensus required):

- Communication channels and tools
- Manual updates and best practices
- Process clarifications that do not change rights or obligations
- Administrative procedures

Section 8.3 - Tier Challenge Process Any member may challenge that a proposed Tier 2 or Tier 3 amendment actually affects Tier 1 principles. Such challenges trigger a preliminary vote requiring 75% consensus to confirm the amendment is NOT Tier 1. If the challenge succeeds, the amendment is reclassified to Tier 1.

Section 8.4 - Amendment Proposal Process

- Any member may propose an amendment
 - Proposals shall be shared with all members with reasonable time for consideration
 - Votes shall be conducted to ensure all members can participate
 - Amendments take effect immediately upon reaching the required consensus threshold
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Article IX: Duration and Dissolution

Section 9.1 - Duration DAN shall operate from its founding date until the completion of SPM examinations, after which it shall automatically dissolve.

Section 9.2 - Early Dissolution DAN may be dissolved earlier by 100% consensus of all members.

Section 9.3 - Effects of Dissolution Upon dissolution, all organizational obligations cease, though individual partnerships may continue if partners mutually agree.

Article X: Interpretation

Section 10.1 - Guiding Values This Charter shall be interpreted in accordance with its Foundational Principles and the spirit of mutual support, respect, and personal growth.

Section 10.2 - Hierarchy of Documents This Charter holds supreme authority over all Written Statements and supplementary materials. Any provision in a Written Statement that contradicts this Charter is null and void.

Section 10.3 - Supplementary Materials Manuals, guidelines, and best practices may be developed to support the implementation of this Charter but do not hold constitutional authority.
