E.Nguyen's Blog July 21, 2022

URAP: The Interview

This post is based on my experience as a 4x interviewee, 6x apprentice, 2x interviewer, and program advisor.

Read on for my take on the URAP interview process.

1 Interview Format

How my lab conducted interviews:

- 1. We would invite potential apprentices to our meeting space at the Computing Sciences building at LBNL for a 15 minute interview
- 2. A 2-3 person panel of mentor and student project leads will describe the project in more detail and their expectations for you
- 3. If you're still interested in the project, they'd ask some of the common questions in Section 3
- 4. Lastly, they answer any questions that you may have for them.

Other Formats:

- Interviews at other labs often follow a similar format
- Some labs may ask for a short slide presentation of an example piece of your work, tour you around the lab, or host a lunch with the lab. I did these activities at some UCSF-based labs.
- Compared to being interviewed by a company from industry, I cannot speak to this topic since I have not experienced one from a company yet.

2 Three Interview Tips

- 1. Do at least one mock interview
- 2. Prepare 2-3 questions for them
- 3. Be yourself (cheesy, but in other words, don't just tell the interviewers what you think they want to hear)

3 Prepare For These Common Questions

General

- Tell us a bit about yourself
- Why are you interested in this project/lab?

Qualifications

- Tell us about yourself and your qualifications.
- Are you familiar with [skill listed probably in the URAP project description or student qualifications sections]?
- Do you have experience with [some method/tool]?

Logistics

- What is your availability to work on this project?
- What is your coursework load and other commitments this semester?
- Are you free during [meeting time and frequency] when we have our project meetings?
- How many hours do are you available to spend on this project?

Future

- How long would you like to commit to the project?
- What are your future academic goals?

Note. It is OK to say something along the lines of "I am not familiar with x and I do not have experience in y." Interviewers don't expect applicants to know everything. I did this and was still a successful applicant.

4 What to Wear

- Wear whatever you feel comfortable in!
- My only suggestion would be to avoid gym clothes.
- T-shirt and shorts? Jeans and a nice blouse? Suit? All are acceptable.
- One exception is Haas Business School affiliated labs.
- Wear a formal suit or dress to a Haas lab interview.