



# YOUR CAREER BY DESIGN

Join the Global Leader in  
Supply Chain Design Solutions

**LLamasoft**<sup>®</sup>  
*Supply Chain By Design*

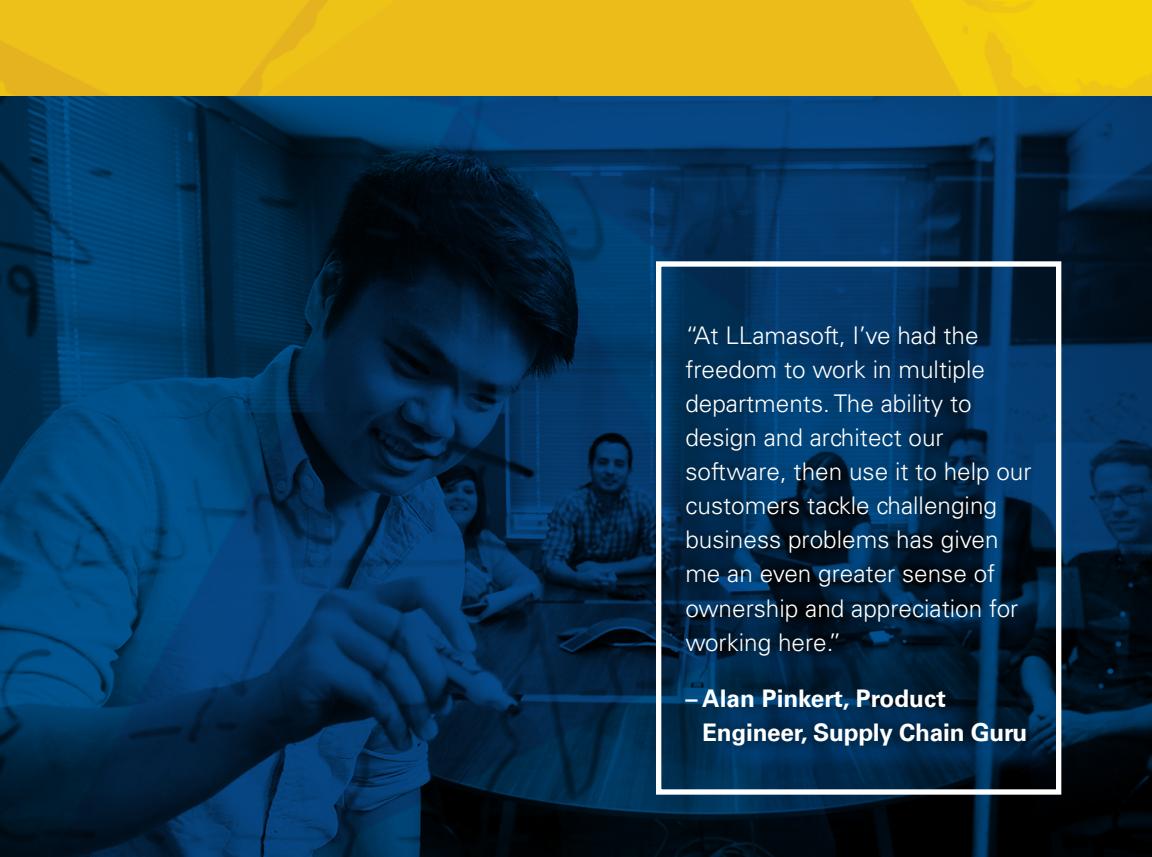


## Our Mission

Change the world for the better by enabling our clients to use supply chain design as a strategic capability so they can survive and thrive.

## About LLamasoft

LLamasoft is the global leader in supply chain design technology. Our software helps organizations worldwide design and improve their supply chain operations. LLamasoft solutions enable companies across a wide range of industries to model, optimize and simulate their supply chain network, leading to major improvements in cost, service, sustainability and risk mitigation. Headquartered in Ann Arbor, Michigan, LLamasoft is a leader in supply chain excellence and innovation, advancing technology focused on continuous improvement of enterprise supply chains for the world's largest organizations.



"At LLamasoft, I've had the freedom to work in multiple departments. The ability to design and architect our software, then use it to help our customers tackle challenging business problems has given me an even greater sense of ownership and appreciation for working here."

– Alan Pinkert, Product  
Engineer, Supply Chain Guru

## Our Culture

LLamasoft is not your typical company. A lot of companies say that, but we take it to heart.

- **Fun and Casual Environment:** We don't take ourselves too seriously, but we take the work we do for our customers very seriously.
- **Global:** We have 11 offices around the world and respect diversity.
- **Driven by Innovation:** We thrive on collaboration and new ideas.
- **Fast-Paced Workdays:** You'll never get bored and you'll constantly be fulfilled.
- **Employee Success is Equal to Company Success:** We're constantly monitoring the pulse of our employee satisfaction and strive to make our employees as happy as our customers.

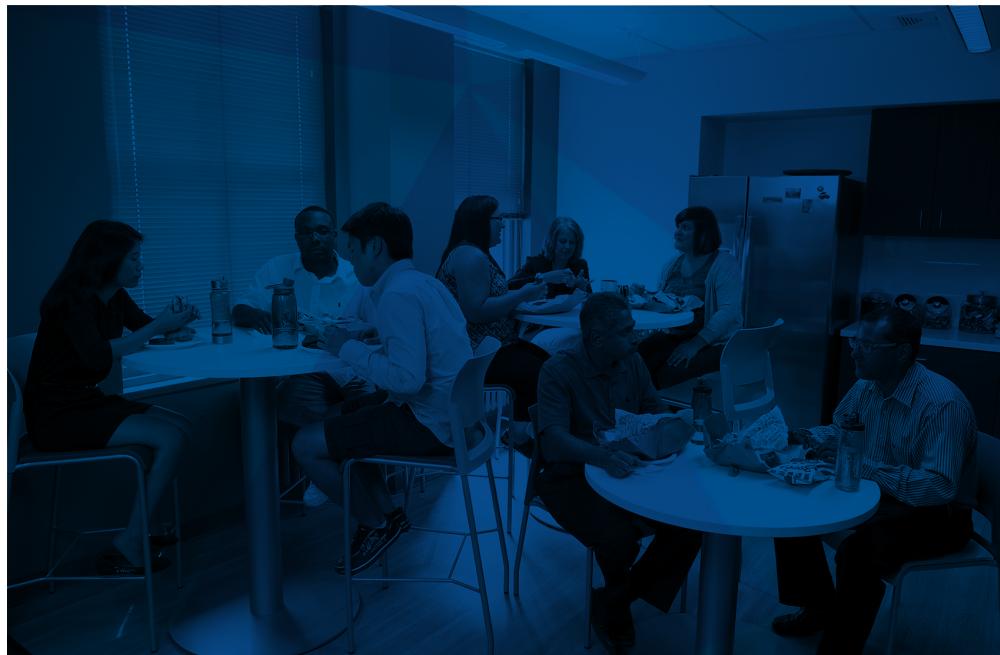


**Inc.5000**



## Growth and Awards

- 80 percent annual growth over the last five years
- Inc. 5000 List of Fastest Growing Private Companies for 2015
- Deloitte Technology Fast 500 for three consecutive years. In 2014 LLamasoft ranked number 139 which made us the fastest growing Michigan company on the list.
- 2015 Michigan Business & Professional Association's Best and Brightest Companies To Work For™ in Metropolitan Detroit
- Multiple leadership team members named "Pros to Know" by Supply and Demand Chain Executive Magazine
- Recognized by Ann Arbor SPARK for seven consecutive years as one of Ann Arbor's fastest growing companies.





“LLamasoft is a fun place to work. Brainstorming with the talented and knowledgeable people in the Solutions team to provide a solid supply chain strategy for the clients, I never get bored from my work.”

**– Stella Lee,  
Solutions Manager**

# Your Career by Design

Just like we help our customers grow their businesses and continuously re-design their supply chains, we'll work with you to help design your career.

- Formal professional development program for every employee
- Career coaching and leadership training
- Opportunities for advancement

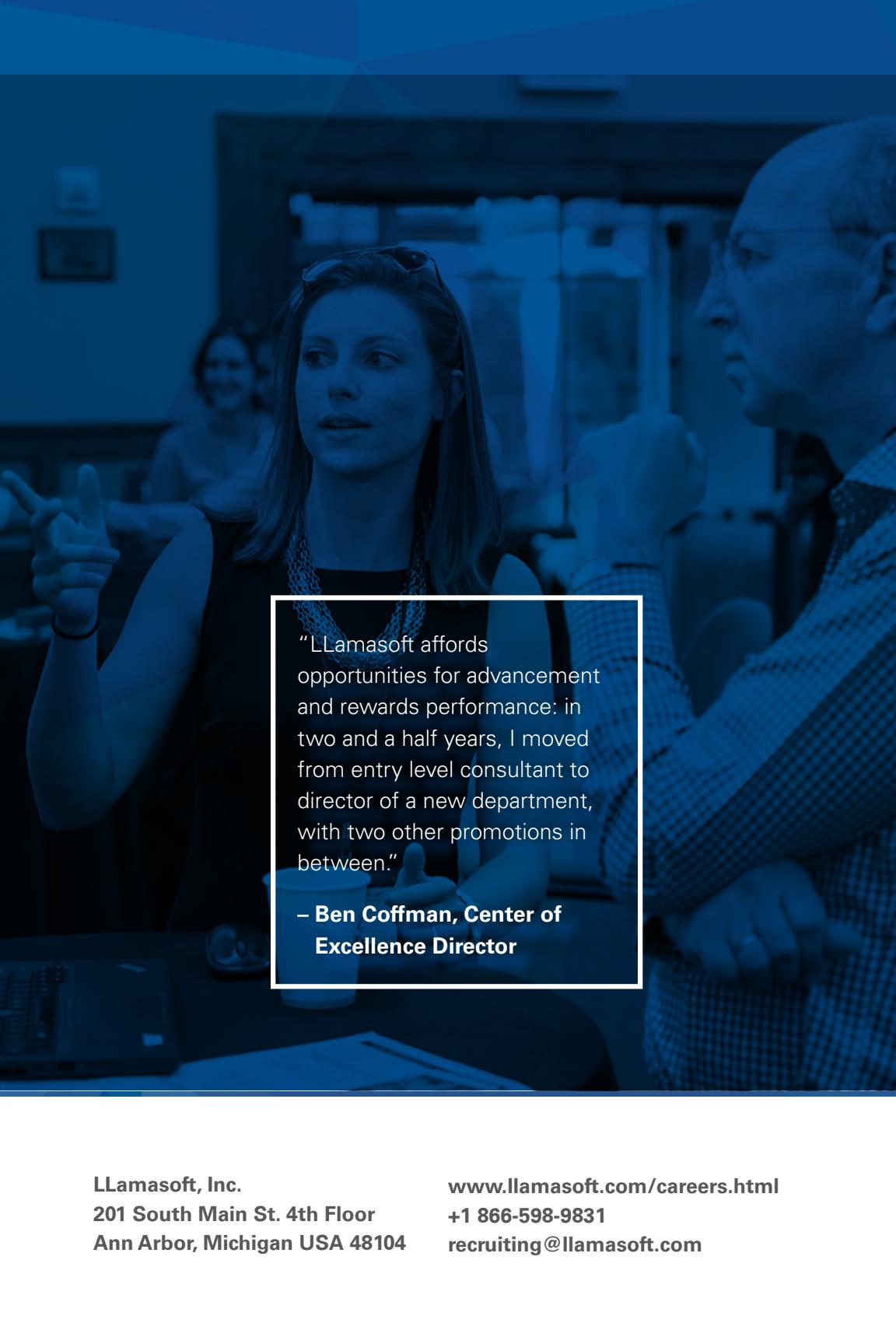
## Comprehensive Benefits Package

### **Full-time employees receive:**

- |                  |                                   |
|------------------|-----------------------------------|
| • Medical        | • 401K                            |
| • Dental         | • Paid Time Off                   |
| • Life Insurance | • Flexible Spending Account (FSA) |

### **We're Always Looking For:**

- |                                    |                                  |
|------------------------------------|----------------------------------|
| • Supply Chain Design Consultants  | • Sales Account Executives       |
| • Supply Chain Support Consultants | • Operations Research Scientists |
| • Supply Chain Solution Managers   | • Software Developers            |



“LLamasoft affords opportunities for advancement and rewards performance: in two and a half years, I moved from entry level consultant to director of a new department, with two other promotions in between.”

**– Ben Coffman, Center of Excellence Director**

**LLamasoft, Inc.**  
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[www.llamasoft.com/careers.html](http://www.llamasoft.com/careers.html)  
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