

What do we mean by “Teal Organizations”?

Self-management

Wholeness

Evolutionary Purpose

*“Organization as Organism”*

*“Individuals contributing based on choice”*



## Self-management is everywhere

Buurtzorg Nederland

Healthcare

WATECH

Government

Morningstar Farms

Foods

WD-40

Manufacturing

VSE Inc

Technical Consulting

Zappos

Retail

*Buurtzorg Nederland is "[A nurse-led model of holistic care that revolutionized community care in the Netherlands ...employs over 10,000 nurses and assistants in 850 self-managed teams supported by 15 coaches and 45 staff. (8% as opposed to 25% in comparable orgs).]"*

<https://www.buurtzorg.com/about-us/our-organisation/>