

Organization

Circles

A circle is a role that contains other roles.

Roles

A role describes expectations around an area of work.

Agreements

Any written agreement between two entities.
(Person to Person, Person to Org, Org to Org, etc)

People

People perform work in roles on behalf of the organization.

Circle

Roles

Roles are different depending on the needs of a circle.

Core Roles

All circles have certain “core roles” which perform required functions for the health of the circle.

Every circle is a Role, and so has everything a role has.

Strategies

Heuristics (loosely-defined rules set by the Circle Lead that serve to inform decisions made by roles in the circle.