

The shape of a healthy Circle

Have 2-20 dynamic roles

Have 3-8 people filling those roles

Hold regular Tactical Meetings once/week

The Circle Lead updates the roles at least once a month (often more)

* **The Circle Lead is not the Facilitator**

In new circles, the Governor and Circle Lead are often filled by the same person

Traits of healthy Roles

Have an inspirational purpose that orients and motivates the role filler

Have at least one accountability, starting with an “-ing” word

Is reviewed once a week by each of its Role Fillers

When multi-filled, each role filler has a different focus