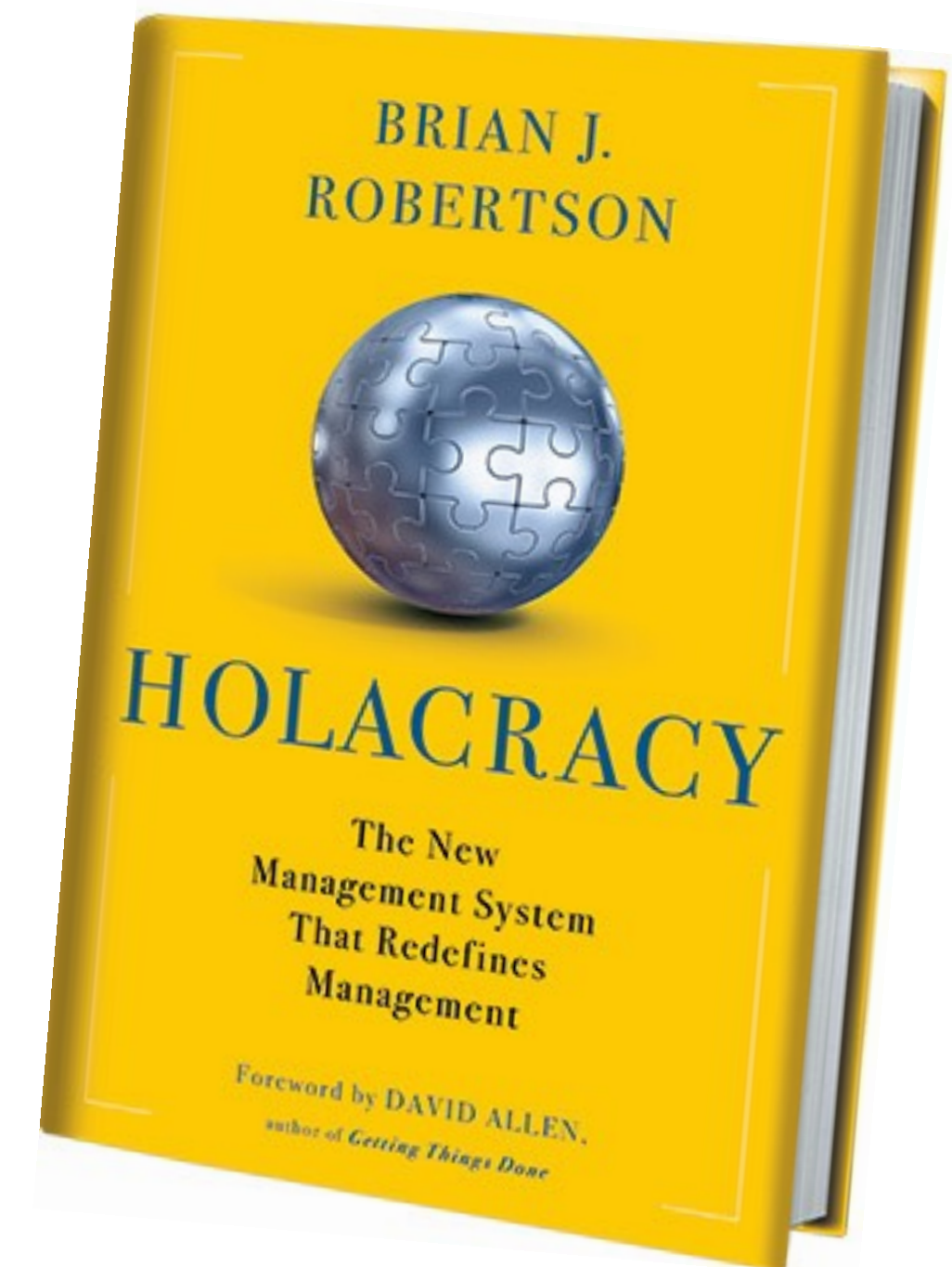


## What is Holacracy?

Holacracy is a methodology for structuring, growing, and governing an organization. Holacracy is described in the Holacracy Constitution.

Holacracy distributes authority and decision-making throughout an organization, and defines people not by hierarchy and titles, but by roles. Holacracy creates organizations that are fast, agile, and that succeed by pursuing their purpose.



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## Hola-what?

**holon** (Greek: ὅλον, *holos* "whole")

**Something that is simultaneously a whole and a part.**

**-ocracy** (/ɒkrəsi suffix, in nouns)

Government according to a particular principle

The word "Holon" was first used in Arthur Koestler's book  
*The Ghost in the Machine* (1967, p. 48)

[https://en.wikipedia.org/wiki/Holon\\_\(philosophy\)](https://en.wikipedia.org/wiki/Holon_(philosophy))