In a *Tactical Meeting*, *Circle Members* bring *Agenda Items* to address *Tensions* they feel while working in their <mark>*Roles*</mark> towards the circle's *Purpose*. *Checklist Items*, *Metrics*, and *Projects* are reviewed.

## Roles

Roles represent the job functions in a circle. Each circle has 3 "core roles" (*Circle Lead*, *Facilitator*, *Secretary*) and any number of "dynamic roles." Roles are created and maintained by the Circle Lead.  The Circle Lead "fills" (assigns) people into roles.  Each person may fill more than one Role.  A role can exist without being filled and can be filled by more than one person.  Each Role can have a purpose and one or more accountabilities. Roles can also have projects, domains, and policies. Roles are often created or changed to solve a tension from another role.

In a *Tactical Meeting*, *Circle Members* bring *Agenda Items* to address *Tensions* they feel while working in their *Roles* towards the circle's <mark>*Purpose*</mark>. *Checklist Items*, *Metrics*, and *Projects* are reviewed.

## Purpose

Each Role and Circle can have a Purpose. A purpose clarifies the identity and intention of the role, even absent any other information. It helps people in the circle or role orient their work. Purposes are often aspirational. A purpose cannot compel specific action. A good purpose leaves room for interpretation. When doing work on behalf of a Role, the role filler should ask, "Does this work serve the purpose of my role or the purpose of the circle?"