To address *Tensions*, people request information, share information, <mark>request projects or actions</mark>, and ask the Circle Lead to update the roles. The result of the meeting is new *Projects*, *Actions*, *Changes to Roles*, and new *Tensions*.

Requesting projects or actions

Ask another role to work towards an outcome or take a specific action.

The person being asked needs to consider if the project/action fits their roles' purpose and accountabilities, and may accept or decline, but may not decline because of resources (time, money, energy, etc).

ex: *"Would it make sense in your role as _____ to take a project to _____?"*

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Ask the Circle Lead to update the roles

This is how you create an ongoing expectation of another role.

This is also called a "Governance Change".

The Circle Lead may ask the role filler if the change makes sense, but does not need their permission to update the role. For example,

"I'd like to add an accountability to the office manager role to order printer paper."