

### First evidence of self management ~1950

*"Empirical evidence of self-managing teams can be traced to the 1950s when British scientist Eric Trist reported on self-regulating coal miners in his now famous article, 'Some Social and Psychological Consequences of the Longwall Method of Coal Getting.'"*

*- Eric Trist*

<https://corporate-rebels.com/reinventing-the-wheel/>



## Origin of Holacracy, 2007

*"[Most methods are created] by someone taking a set of ideas and constructing a system around them."*

*"I began to realize that rules and methods stemming from my ideas and principles were actually getting in the way of my ultimate search for a better way to organize."*

*"The process was more like discovering and capturing than designing"*

Brian Robertson, Founder of Holacracy



**Brian Robertson**

<https://blog.holacracy.org/history-of-holacracy-c7a8489f8eca>