

Summary of the four pathways

Share your tension, then

- Request Information
- Share Information
- Request a project or action
- Ask the Circle Lead to update the roles

You may use as any pathway as many times as you want during your item.

In-Process, Out-of-process, & Time Outs

If you are confused about the process, you can ask the Facilitator for a time out.

The facilitator will call time out, and you can get clarity about how to use the pathways.

When done, the facilitator will call "time back in" and resume the process.