

### The shape of a healthy Circle

Have 2-20 dynamic roles

Have 3-8 people filling those roles

Hold regular Tactical Meetings once/week

The Circle Lead updates the roles at least once a month (often more)

### \* **The Circle Lead is not the Facilitator**

*In new circles, the Governor and Circle Lead are often filled by the same person*



### Traits of healthy Roles

Have an inspirational purpose that orients and motivates the role filler

Have at least one accountability, starting with an “-ing” word

Is reviewed once a week by each of its Role Fillers

When multi-filled, each role filler has a different focus