

## Origin of Holacracy, 2007

*"[Most methods are created] by someone taking a set of ideas and constructing a system around them."*

*"I began to realize that rules and methods stemming from my ideas and principles were actually getting in the way of my ultimate search for a better way to organize."*

*"The process was more like discovering and capturing than designing"*

Brian Robertson, Founder of Holacracy



**Brian Robertson**

<https://blog.holacracy.org/history-of-holacracy-c7a8489f8eca>



Self Management picks up speed, 2014

Fredric Laloux , Reinventing Organizations, 2014

Defines a developmental model for organizations

Considered "State of the art" in  
Organizational Development

