

To address *Tensions*, people request information, **share information**, request projects or actions, and ask the Circle Lead to update the roles. The result of the meeting is new *Projects, Actions, Changes to Roles*, and new *Tensions*.

### Sharing information

Announce or share anything you think another role or the circle needs to know.



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### **Requesting projects or actions**

Ask another role to work towards an outcome or take a specific action.

The person being asked needs to consider if the project/action fits their roles' purpose and accountabilities, and may accept or decline, but may not decline because of resources (time, money, energy, etc).

ex: "Would it make sense in your role as \_\_\_\_\_ to take a project to \_\_\_\_\_?"