

In a *Tactical Meeting*, *Circle Members* bring *Agenda Items* to address *Tensions* they feel while working in their *Roles* towards the circle's *Purpose*. *Checklist Items*, *Metrics*, and *Projects* are reviewed.

Purpose

Each Role and Circle can have a Purpose. A purpose clarifies the identity and intention of the role, even absent any other information. It helps people in the circle or role orient their work. Purposes are often aspirational. A purpose cannot compel specific action. A good purpose leaves room for interpretation. When doing work on behalf of a Role, the role filler should ask, "Does this work serve the purpose of my role or the purpose of the circle?"

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Checklist Items

A checklist item is type of metric, stated as a question or statement that has a yes/no answer. Each checklist item in a circle belongs to at least one role and may also be assigned to "all circle members". When answering a checklist item, the role filler can answer "Check", "No Check", or "No data." The rules for adding and removing checklist items are the same as for metrics.