## SELF MANAGEMENT TODAY

## Self-management is everywhere

Buurtzorg Nederland

Healthcare

Morningstar Farms

Foods

VSE Inc

Technical Consulting

WATECH

Government

WD-40

Manufacturing

Zappos

Retail

Buurtzorg Nederland is "[A nurse-led model of holistic care that revolutionized community care in the Netherlands ...employs over 10,000 nurses and assistants in 850 self-managed teams supported by 15 coaches and 45 staff. (8% as opposed to 25% in comparable orgs).]"

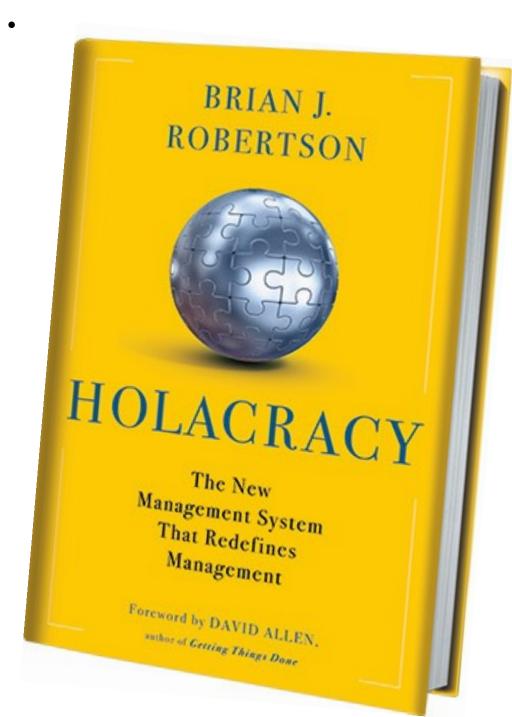
https://www.buurtzorg.com/about-us/our-organisation/

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## What is Holacracy?

Holacracy is a methodology for structuring, growing, and governing an organization. Holacracy is described in the Holacracy Constitution.

Holacracy distributes authority and decision-making throughout an organization, and defines people not by hierarchy and titles, but by roles. Holacracy creates organizations that are fast, agile, and that succeed by pursuing their purpose.



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