In a *Tactical Meeting*, *Circle Members* bring *Agenda Items* to address *Tensions* they feel while working in their *Roles* towards the circle's *Purpose*. *Checklist Items*, *Metrics*, and *Projects* are reviewed.

Metrics

A Metric describes quantifiable value, typically a number, that represent something relevant to the work of the Circle. Each Metric in a circle belongs to at least one role and may also be assigned to "all circle members". When answering a Metric, the role filler can provide the answer, typically a number, or say "No data." Any circle member may add or remove metrics on any other role if it serves their roles. The Circle Lead has the authority and responsibility to maintain useful metrics on the Circle, overriding circle members.

In a *Tactical Meeting*, *Circle Members* bring *Agenda Items* to address *Tensions* they feel while working in their *Roles* towards the circle's *Purpose*. *Checklist Items*, *Metrics*, and *Projects* are reviewed.

Projects

A Project is a concrete outcome, typically described in past-tense. A project can be thought of as a series of *actions* that a person takes on behalf of a role. Projects can only belong to one role, but many roles can have a project with the same name. During Project Updates, each Role will give share only what's changed with each of their projects since the last update was given, or say "No Updates."