

To address *Tensions*, people request information, share information, request projects or actions, and **ask the Circle Lead to update the roles**. The result of the meeting is new *Projects, Actions, Changes to Roles*, and new *Tensions*.

### **Ask the Circle Lead to update the roles**

This is how you create an ongoing expectation of another role.

This is also called a "Governance Change".

The Circle Lead may ask the role filler if the change makes sense, but does not need their permission to update the role. For example,

*"I'd like to add an accountability to the office manager role to order printer paper."*



## Summary of the four pathways

*Share your tension, then*

- Request Information
- Share Information
- Request a project or action
- Ask the Circle Lead to update the roles

*You may use as any pathway as many times as you want during your item.*