

Circle

Roles

Roles are different depending on the needs of a circle.

Core Roles

All circles have certain “core roles” which perform required functions for the health of the circle.

Every circle is a Role, and so has everything a role has.

Strategies

Heuristics (loosely-defined rules set by the Circle Lead that serve to inform decisions made by roles in the circle.

Role

Purpose	The reason for the existence of the role (aspirational)
Accountabilities	Concrete ongoing processes the role can be expected to do

Focus For multi filled roles, a focus orients the work the role filler does

Domains “Property” of the role that you must get permission to impact

Policies A constraint or rule you must follow when acting on a domain