

To address *Tensions*, people request information, share information, request projects or actions, and ask the Circle Lead to update the roles. The result of the meeting is new *Projects*, *Actions*, *Changes to Roles*, and new *Tensions*.

Ask the Circle Lead to update the roles

This is how you create an ongoing expectation of another role.

This is also called a "Governance Change".

The Circle Lead may ask the role filler if the change makes sense, but does not need their permission to update the role. For example,

"I'd like to add an accountability to the office manager role to order printer paper."

Summary of the four pathways

Share your tension, then

- Request Information
- Share Information
- Request a project or action
- Ask the Circle Lead to update the roles

You may use as any pathway as many times as you want during your item.