

Role

Purpose

The reason for the existence of the role (aspirational)

Accountabilities

Concrete ongoing processes the role can be expected to do

Focus

For multi filled roles, a focus orients the work the role filler does

Domains

“Property” of the role that you must get permission to impact

Policies

A constraint or rule you must follow when acting on a domain

Roles are like cells

Different roles perform different specific ongoing processes

They exist in service of the broader organism

They have a boundary that mediates what gets in and out