1 · CEO's "microscope" feedback

Overall polish & credibility

Area	Observation	Fix to "wow" clients
Header	"Business Development Manager" tagline is generic for a senior-level seller.	Auto-generate a sharper, role-specific tagline—e.g., "Senior Sales Development Leader – SaaS & Retail Tech".
Summary line-wrap	The sentence floods the full width; line length feels unstructured.	Break after 85-90 chars or split into two brief, metric-anchored sentences.
Skills block	Uses pipes (`	`) but no bold/italics ⇒ reads like pasted text.
Experience headers	"Toshiba Global Commerce Solutions — Bogotá, Colombia" is fine, but Veridas — lacks city/country.	Force every role to follow the Company — Location pattern.
Dates	Date column looks good at Toshiba & Veridas, but AltISales has only month span ("Aug 2020 — Jun 2021") while Toshiba shows "Oct 2023 — Present".	Standardize to Mon YYYY — Mon YYYY for all roles—including single-month stints (Jan 2020 – Jan 2020).
Bullet consistency	Veridas bullets lack numbers/percent metrics; others have \$, % or counts—creates credibility gap.	Inject at least one quantifiable outcome in every role (e.g., "Raised avg. meetings from 4 → 7/wk").
Capitalisation	"AltISales" camel-casing is off ("AltiSales" in original company).	Preserve brand spelling exactly; add dictionary check step.
Education	Missing major; year shows trailing comma ' , 2020'; zero bullets.	Output Degree , Major , Year + one achievement (e.g., GPA, honors).
Additional Experience	Single sentence; no bullets, no dates.	Convert to inline list or drop entirely per overflow logic.

Verdict: Good first pass, but tighten taglines, enforce schema rules everywhere, and guarantee one metric per role so the résumé never looks auto-generated or incomplete.

2 · Designer's layout critique

Typography & spacing

- Text column spans ~80 % width; bullets sit far left—visual weight drifts. Narrow content to 6 in width and add generous left/right margins for classic résumé feel.
- Section headings use the same font & weight as body; they rely solely on bold. Introduce
 0.5 pt more letter-spacing or a slightly heavier bold to improve scan-ability.
- Bullet indent appears ~0.25 in; industry standard is 0.15 in. Reduce indent so text aligns more neatly under headings.
- Vertical rhythm: inconsistent top/bottom padding between sections. Add 8 pt before each new section header, 4 pt after.
- Near logo bottom-right displays, but color looks washed (PNG likely scaling). Embed vector SVG or 2× PNG and set explicit width/height in template (60×15 px).
- No page number footer (fine for single page) but consider a subtle horizontal rule above footer to anchor the page visually.
- Ensure PDF metadata ("Author", "Title") is set; right now DocSpring likely labels it "Document".

3 · Salesperson's "is-this-sellable?" view

Prospect reaction test

Aspect	Good	Needs work
Anonymity	Only first name shows	File name should match pattern (Senior SDR
	– safe to share.	(Colombia) - C-4583.pdf); confirm.

Instant proof of impact	Toshiba bullets read analytical but not punchy.	Put biggest \$\$/quota bullet first for every role to hook prospect's eye.
Believability	Numbers exist (\$1.2 M, 880 K) – healthy.	Add context to Veridas bullets; "designed strategies" sounds fluffy.
Length & flow	One page – perfect for email.	Skills block looks short; consider adding 4-5 more tools (SalesLoft, HubSpot) so prospect sees breadth.
Download clarity	Clean PDF, 0.5 MB – easy-to-attach.	Add page title in header ("Résumé – Luis") so printouts aren't mistaken for spec sheets.

Close-the-deal tweak

Move the \$1.2 M Incode deal bullet **above** Toshiba section via chat-edit if Toshiba tenure is lighter; prospects skim top-down.

Cross-persona action list (merge of the three views)

- 1. **Tagline generator** smarter, metric-anchored role taglines.
- 2. **Schema enforcement** every role gets location, dates, ≥1 metric bullet.
- 3. **Typographic polish** stronger heading weight, narrower text column, consistent spacing.
- 4. **Logo asset** swap PNG for crisp SVG; fixed 60 × 15 px.
- 5. **Education formatter** Degree + Major + Year, remove stray comma, add 1 bullet.
- 6. **File-name checker** ensure outbound filenames follow sales pattern.
- 7. Add designer CSS rules bullet indent 0.15 in, section padding 8 / 4 pt.

Implementing these tweaks in the Replit template (or DocSpring PDF) will satisfy the CEO's precision, the designer's aesthetics, and the salesperson's effectiveness in one shot.