Efren Medina

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Objective:

Graduate at Eleven Fifty Academy having over 500 hours of experience using JavaScript, HTML, CSS, Angular, React, Node.js, and Express. Looking for a career change to match my skills and talents.

Computer Software Skills:

JavaScript – HTML5 – CSS3 - React.js – PostgresSQL – Angular JS – Express
Microsoft Office (Word, Excel, Power Point, Outlook,) - WMS - ADP - Kronos - Prolaint – Paylocity - Workday -Trello

Education:

Eleven Fifty Academy   **Ivy Tech Community College**
Fishers, Indianapolis   Indianapolis, IN
JavaScript Development   Computer Science

Linkedin - https://www.linkedin.com/in/efren-medina-9279b6aa/

Portfolio - https://efrenmedina1.github.io/

Github - https://github.com/efrenmedina1

Experience:

JavaScript Projects – 2019

- **Kickboxing Instructor Website PEAN** - Full stack website using Angular.js and Node.js. It is the Kickboxing Instructors Personal website where he will advertise himself and interact with his clients. Clients are able to discuss one site and view the instructors schedule. The instructor is able to personal make updates to the calendar through an admin portal.
  https://marcusverdeflorhaynes.herokuapp.com/
- **Dog Paws App PEAN** – Team group Project to make a website for the selling ,breeding and sharing of dogs. PEAN (Postgres, Express, Angular, and Node) was used in the development of the site. Users are given a social media platform where they can make a profile, chat on a forum, and upload a dogs. Completely mobile friend app that can be used both on any device.
  https://dogbreedproject.herokuapp.com/
- **Pokemon Team App PERN** – Fourth project at Eleven Fifty. Full stack website using PERN (Postgres, Express, React, and Node). Used Pokemon database API along with own database. Use a Pokedex to create a Pokemon team. User is able to login and store their Pokemons on the website's database. Learned how to pass information through multiple components and have them manipulate each other.
  https://efrens-pokemon-client.herokuapp.com/
- **Studio Ghibli App** - Third project at Eleven Fifty. Made a website utilizing a API to display information through JavaScript, HTML, and CSS. Learn about API authentication and using endpoints to complete website.
  https://efren-studio-ghibli-api.firebaseapp.com/
- **Tutorial Website** - Second project of the JavaScript Eleven Fifty utilizing HTML and CSS. Made a website with uniform navigation bars and pages. Learned how to style and size based on different resolutions.
  https://efrenmedina1.github.io/Tutorial-Webpage/
- **Kangaroo Creature** - First project of JavaScript Eleven Fifty. One day project to learn to position and resize divs to make a drawing. Used HTML and CSS to complete task.
  https://codepen.io/efrenmedina/pen/XoYjWJ
- Multiple workshops to learn developer skills such as UX, Agile, and team experience.

Seasonal Human Resource Specialist – September 2018 to November 2018

Ascena Retail Group
- Part of a team to onboard over 1,000 applicants in preparation for seasonal job peak.
- Preform phone screenings to filter candidates for interviews.
- Interview candidates to evaluate for employment for positions throughout warehouse.
- Contact terminated employees to receive feedback for investigating turnover rate.
- Conduct background checks, employee verification, reference checks, and administer drug screen tests.
- Communicate with employees to give clear understanding regarding company policies and procedures. Ensure employees understood safety protocols.
- Maintain positive employee relations by identifying concerns and issues
- Design and create flyers and advertisements to attract applicant leads.

Human Resource Specialist – March 2014 to Aug 2018
Readerlink Marketing Services
- Interview, screen, and hire candidates for employment for various positions in the warehouse. Displayed good judgment and investigation skills to deduce quality candidates.
- Communicate with employees to give clear understanding regarding company policies and procedures. Ensure employees understood safety protocols.
- Maintain positive employee relations by identifying concerns and issues and resolving them in a respectful, empathetic, and efficient manner.
- Provide New Hire and Benefit orientation for new employees. Implemented positive onboarding during the hiring process to improve turnover rate.
- Conduct background checks, employee verification, reference checks, and administer drug screen tests.
- Create excel reports reflecting budget, and production rates.
- Maintain employee filing system, employee time cards, and payroll information.
- Substituted managers and supervisors departments when on extended leaves of absence. Maintained department work flow and deadlines were met.

Temp Warehouse Supervisor - Oct 2017
- Five-week business trip to help new company warehouse begin operations.
- Create new work flow operations in a new warehouse lacking many standard equipment.
- Delegate 30-50 employee's daily work to ensure deadlines are met.
- Teach supervisors and team leads production process to meet expected demands.
- Organize and department to promote efficiency and reduce cost.

Production Scheduler/Fork Lift Operator – Aug 2013 to March 2014
Readerlink Marketing Services
- Operate forklifts to load pallets into trailers.
- Quality check product for customers.
- Use RF gun to locate and stage products.
- Release waves for daily work in warehouse.
- File and sort paperwork.
- Created spread sheets reflecting warehouse work flow.
- Received and resolved calls concerning shipment discrepancies.

Warehouse Clerk / Convention Coordinator – July 2012 to Aug 2013
Readerlink Marketing Services
- Assisted team lead and replaced in times of absents.
- Required little to no supervision to complete work.
- Complete inventory count for product used in orders and fix discrepancies.
- Was cross trained for multiple positions.
- Complete material request orders for conventions.
- Receive and maintain stock product for conventions orders.
- Create custom labels and documents for shipments.