

**Efren Medina**  
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Student at Eleven Fifty Academy having over 500 hours of experience using JavaScript, HTML, CSS, Angular, React, Node.js, and Express. Looking for a career change to match my skills and talents.

## **Experience**

### **JavaScript Student – January 2019 to March 2019**

Eleven Fifty Academy

- Pokemon Team App PERN – Fourth project at Eleven Fifty. Full stack website using PERN (Postgres, Express, React, and Node). Used Pokemon database API along with own database. Use a Pokedex to create a Pokemon team. User is able to login and store their Pokemons on the website's database.
- Studio Ghibli App - Third project at Eleven Fifty. Made a website that used a API to display information. Learn about API authentication and using endpoints to complete website.
- Tutorial Website - Second project of the JavaScript Eleven Fifty. Made a website with uniform navigation bars and pages. Learned how to style and size based on different resolutions.
- Kangaroo Creature - First project of JavaScript Eleven Fifty. One day project to learn to position and resize divs to make a drawing.
- Multiple workshops to learn developer skills such as UX, Agile, and team experience.

### **Seasonal Human Resource Specialist – September 2018 to November 2018**

*Ascena Retail Group*

- Part of a team to onboard over 1,000 applicants in preparation for seasonal job peak.
- Perform phone screenings to filter candidates for interviews.
- Interview candidates to evaluate for employment for positions throughout warehouse.
- Contact terminated employees to receive feedback for investigating turnover rate.
- Conduct background checks, employee verification, reference checks, and administer drug screen tests.
- Communicate with employees to give clear understanding regarding company policies and procedures. Ensure employees understood safety protocols.
- Maintain positive employee relations by identifying concerns and issues
- Design and create flyers and advertisements to attract applicant leads.

### **Human Resource Specialist – March 2014 to Aug 2018**

*Readerlink Marketing Services*

- Interview, screen, and hire candidates for employment for various positions in the warehouse. Displayed good judgment and investigation skills to deduce quality candidates.
- Communicate with employees to give clear understanding regarding company policies and procedures. Ensure employees understood safety protocols.
- Maintain positive employee relations by identifying concerns and issues and resolving them in a respectful, empathetic, and efficient manner.
- Provide New Hire and Benefit orientation for new employees. Implemented positive onboarding during the hiring process to improve turnover rate.
- Conduct background checks, employee verification, reference checks, and administer drug screen tests.
- Create excel reports reflecting budget, and production rates.
- Maintain employee filing system, employee time cards, and payroll information.

- Substituted managers and supervisors departments when on extended leaves of absence. Maintained department work flow and deadlines were met.

#### **Temp Warehouse Supervisor - Oct 2017**

- Five-week business trip to help new company warehouse begin operations.
- Create new work flow operations in a new warehouse lacking many standard equipment.
- Delegate 30-50 employee's daily work to ensure deadlines are met.
- Teach supervisors and team leads production process to meet expected demands.
- Organize and department to promote efficiency and reduce cost.

#### **Production Scheduler/Fork Lift Operator – Aug 2013 to March 2014**

##### *Readerlink Marketing Services*

- Operate forklifts to load pallets into trailers.
- Quality check product for customers.
- Use RF gun to locate and stage products.
- Release waves for daily work in warehouse.
- File and sort paperwork.
- Created spread sheets reflecting warehouse work flow.
- Received and resolved calls concerning shipment discrepancies.
- Fax and Email documents.

#### **Warehouse Clerk / Convention Coordinator – July 2012 to Aug 2013**

##### *Readerlink Marketing Services*

- Assisted team lead and replaced in times of absents.
- Required little to no supervision to complete work.
- Complete inventory count for product used in orders and fix discrepancies.
- Was cross trained for multiple positions.
- Complete material request orders for conventions.
- Receive and maintain stock product for conventions orders.
- Create custom labels and documents for shipments.
- Communicate professionally via email to customers.

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#### **Computer Software**

JavaScript – HTML5 – CSS3 - React.js – PostgreSQL – Angular JS – Express  
Microsoft Office - WMS - ADP - Kronos - Prolaint – Paylocity -Workday

#### **Education**

##### **Eleven Fifty Academy**

Fishers, Indianapolis  
JavaScript Development

##### **Ivy Tech Community College**

Indianapolis, IN  
Computer Science