Efren Medina

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Portfolio - https://efrenmedina1.github.io/
Github - https://github.com/efrenmedina1

Summary: Certified Salesforce Administrator and Juinor JavaScript Developer with six years of experience in Human Resources. Strong analytic and communication skills to find and provide solutions.

Skills and Highlights:

JavaScript - HTML5 - CSS3 - React.js - PostgresSQL - Angular - Express - **Certified Salesforce Admin** - Apex - Visualforce - Aura - Microsoft Office (Word, Excel, Power Point, Outlook,) - WMS - ADP - Kronos - Prolaint - Paylocity - Workday - Trello

JavaScript Projects - 2019

Dog Paws App PEAN - Team group Project to make a website for the selling ,breeding and sharing of dogs. Users are given a social media platform where they can make a profile, chat on a forum, and upload a dogs. https://dogbreedproject.herokuapp.com/

Kickboxing Instructor Website PEAN - Full stack website using Angular and Node.js. It is the Kickboxing Instructor's personal website where he will advertise himself and interact with his clients.

https://marcusverdeflorhaynes.herokuapp.com/

Pokemon Team App PERN - Website using PERN (Postgres, Express, React, and Node). Used Pokemon database API along with own database. Use a Pokedex to create a Pokemon team.

https://efrens-pokemon-client.herokuapp.com/

Studio Ghibli App - Made a website utilizing a API to display information through JavaScript, HTML, and CSS. https://efren-studio-ghibli-api.firebaseapp.com/

Javascript Website - Made a website with uniform navigation bars and pages that teaches JavaScript. https://efrenmedina1.github.io/Tutorial-Webpage/

Work Experience:

Seasonal Human Resource Specialist - September 2018 to November 2018

Ascena Retail Group

- Part of a team to onboard over 1,000 applicants in preparation for seasonal job peak.
- Interview candidates to evaluate for employment for positions throughout warehouse.
- Contact terminated employees to receive feedback for investigating turnover rate.
- Conduct background checks, employee verification, reference checks, and administer drug screen tests.
- Maintain positive employee relations by identifying concerns and issues and reviewing with managers.

Human Resource Specialist - March 2013 to Aug 2018

Readerlink Marketing Services

- Interview, screen, and hire candidates for employment for various positions in the warehouse. Displayed good judgment and investigation skills to deduce quality candidates.
- Provide new hire and benefit orientation for new employees. Implemented positive onboarding during the hiring process to improve turnover rate.
- Conduct background checks, employee verification, reference checks, and administer drug screen tests.
- Substituted managers and supervisors when on extended leaves of absence.

Temp Warehouse Project Manager - Oct 2017

Readerlink Marketing Services

- Five-week business trip to help new company warehouse begin operations.
- Create new work flow operations in a new warehouse lacking many standard equipment.
- Delegate 30-50 employee's daily work to ensure deadlines are met.
- Teach supervisors and team leads production process to meet expected demands.

Real Estate Manager - Aug 2013 to Current

Self

- Advertise homes and display houses to potential Tenants.
- Contracts construction work to maintain and increase properties' value.
- Negotiating and creating contracts with Tenants.

Education:

Salesforce Pathfinder Program
June 2019 - Aug 2019
Indianapolis, IN
Certified Salesforce Administration

Eleven Fifty Academy Jan 2019 - Mar 2019 Fishers, IN JavaScript Ivy Tech Community College 2010 - 2011 Indianapolis, IN Computer Science