

# Efren Medina

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Linkedin - <https://www.linkedin.com/in/efren-medina/>  
Portfolio - <https://efrenmedina1.github.io/>  
Github - <https://github.com/efrenmedina1>

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**Summary:** Certified Salesforce Administrator and Junior JavaScript Developer with six years of experience in Human Resources. Strong analytic and communication skills to find and provide solutions.

## Skills and Highlights:

JavaScript - HTML5 - CSS3 - React.js - PostgreSQL - Angular - Express - **Certified Salesforce Admin** - Apex - Visualforce - Aura - Microsoft Office (Word, Excel, Power Point, Outlook,) - WMS - ADP - Kronos - Prolaint - Paylocity - Workday - Trello

## JavaScript Projects - 2019

**Dog Paws App PEAN** - Team group Project to make a website for the selling ,breeding and sharing of dogs. Users are given a social media platform where they can make a profile, chat on a forum, and upload a dogs.

<https://dogbreedproject.herokuapp.com/>

**Kickboxing Instructor Website PEAN** - Full stack website using Angular and Node.js. It is the Kickboxing Instructor's personal website where he will advertise himself and interact with his clients.

<https://marcusverdeflorhaynes.herokuapp.com/>

**Pokemon Team App PERN** - Website using PERN (Postgres, Express, React, and Node). Used Pokemon database API along with own database. Use a Pokedex to create a Pokemon team.

<https://efrens-pokemon-client.herokuapp.com/>

**Studio Ghibli App** - Made a website utilizing a API to display information through JavaScript, HTML, and CSS.

<https://efren-studio-ghibli-api.firebaseio.com/>

**Javascript Website** - Made a website with uniform navigation bars and pages that teaches JavaScript.

<https://efrenmedina1.github.io/Tutorial-Webpage/>

## Work Experience:

### Seasonal Human Resource Specialist - Sep 2018 to Nov 2018

*Ascena Retail Group*

- Part of a team to onboard over 1,000 applicants in preparation for seasonal job peak.
- Interview candidates to evaluate for employment for positions throughout warehouse.
- Contact terminated employees to receive feedback for investigating turnover rate.
- Conduct background checks, employee verification, reference checks, and administer drug screen tests.
- Maintain positive employee relations by identifying concerns and issues and reviewing with managers.

### Human Resource Specialist - Mar 2013 to Aug 2018

*Readerlink Marketing Services*

- Interview, screen, and hire candidates for employment for various positions in the warehouse. Display good judgment and investigation skills to deduce quality candidates.
- Provide new hire and benefit orientation for new employees. Implement positive onboarding during the hiring process to improve turnover rate.
- Conduct background checks, employee verification, reference checks, and administer drug screen tests.
- Substitute managers and supervisors when on extended leaves of absence.

### Temp Warehouse Project Manager - Oct 2017

*Readerlink Marketing Services*

- Five-week business trip to help new company warehouse begin operations.
- Create new work flow operations in a new warehouse lacking many standard equipment.
- Delegate 30-50 employee's daily work to ensure deadlines are met.
- Teach supervisors and team leads production process to meet expected demands.

### Real Estate Manager - Aug 2013 to Current

*Self*

- Advertise homes and display houses to potential Tenants.
- Contracts construction work to maintain and increase properties' value.
- Negotiating and creating contracts with Tenants.

## Education:

### Salesforce Pathfinder Program

June 2019 - Aug 2019

Indianapolis, IN

Certified Salesforce Administration

### Eleven Fifty Academy

Jan 2019 - Mar 2019

Fishers, IN

JavaScript

### Ivy Tech Community College

2010 - 2011

Indianapolis, IN

Computer Science