← Recommendations   +

Received   Given   Pending

Christina Wright · 1st
Software Engineer || Data Fiend || Client Champion
November 6, 2023, Christina reported directly to Steve

Steve has an infectious energy that turbocharges any team. He is not only motivated by his work but is also an exceptional mentor. He goes above and beyond to break down complex concepts, engage in thoughtful discussions about code, and actively seeks opportunities for improvement while allowing you the autonomy to tackle new challenges and learn from your failures creating a culture of intellectual vulnerability.

I witnessed Steve's architectural expertise as he spearheaded the development of a robust end-to-end new product. His technical knowledge is not only clear and deep but also exemplifies craftsmanship in coding. Steve doesn't settle for mediocre code; instead, he consistently delivers beautiful, clear, and best-practice code. He has mastered the art of asking the right questions to reach the right solutions.

I'm truly grateful for the opportunity to have worked alongside him. He is an asset to any organization and an invaluable mentor.

Jesse Filshtinsky · 1st   ✎
Quality Assurance Engineer and Business Analayst | Test Planning, Data Integrity, Client Driven
October 25, 2023, Steve was senior to Jesse but didn't manage Jesse directly

👁   All LinkedIn members   On ⬤

Steve has been an absolutely amazing person to work with. He has the mentality to teach people to make sure they are able to not only be an amazing resource to the company he works at, but also insure they are able to continue to grow and move forward in life. He is an incredibly dedicated person that puts his whole heart into bringing out the best software and the best work from the people working under and around him. He is a highly valuable person that will be an asset to any company that has him.

Beyond the vagueness, he has been incredible in teaching me

fundamental skills that were missing from my skillset, while making sure I am valued and respected in a position of Quality Assurance. I fully recommend Steve to any company.

Steven Wiswell · 1st

Full Stack Software Engineer (MERN Stack)

October 23, 2023, Steven reported directly to Steve

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I have had the pleasure of working closely with Steve at Studylog for almost 2 years and have consistently been impressed by his exceptional skills, dedication, and leadership qualities.

As a technical lead, he has demonstrated an exceptional ability to lead and inspire his team, setting a high bar for technical excellence and achieving outstanding results. He possesses outstanding technical expertise, and he consistently contributed to the success of the projects we have collaborated on. Steve has a deep understanding of software engineering principles and best practices, which has been instrumental in solving complex multi-dimensional technical challenges.

In addition to his technical prowess, Steve is an excellent communicator and collaborator. He has a remarkable ability to translate complex technical concepts into understandable language, making it easier for the team to work cohesively and achieve project goals. He is not only a great mentor and coach, but he also fosters a positive and inclusive work environment, where everyone's contributions are valued.

What truly sets Steve apart is his unwavering commitment to excellence and continuous improvement. He proactively seeks out opportunities to enhance processes, streamline workflows, and introduce best practices. Steve is not content with the status quo, and consistently drives innovation and optimization within the team. He is highly adaptable, and handles high-pressure situations with grace and professionalism. As a team player, Steve consistently goes above and beyond to ensure that projects are delivered with exceptional quality.

Steve is the kind of leader who not only brings technical excellence but also nurtures a collaborative and positive work culture. He is an outstanding engineer, and makes for an invaluable asset to any organization.

Hector Alvarez · 1st

FullStack Web Engineer | APIs, SQL, AWS, JavaScript, TypeScript,

NodeJs, GraphQL, NextJs

October 21, 2023, Hector reported directly to Steve

👁 All LinkedIn members   On ⬤

I am pleased to wholeheartedly recommend Steve Regester, an exemplary leader who possesses a unique combination of mentorship, leadership, and technical expertise. Steve has been an outstanding mentor to me and many others on our team. His personalized approach to mentoring, insightful guidance, and willingness to provide constructive feedback have been instrumental in my professional growth. He has a remarkable ability to understand the strengths and aspirations of his team members, tailoring his mentorship to help individuals reach their full potential.

Steve's leadership and planning skills are truly exceptional. He has a talent for setting clear goals, creating a strategic vision, and effectively communicating expectations. Under his guidance, our team consistently achieves outstanding results, exceeding targets and expectations. His ability to inspire and motivate team members fosters a collaborative and high-achieving work environment that is truly remarkable.

In addition to his leadership and mentorship, Steve is highly technically adept. His deep knowledge and expertise in our field are evident in his problem-solving abilities and innovative solutions to complex technical challenges. Steve's ability to bridge the gap between technical and non-technical stakeholders is a testament to his communication skills and makes him an invaluable asset to any organization.

I have had the privilege of working under Steve's guidance for almost two years, and I can attest to his outstanding abilities and character. His contributions are invaluable, and I have no doubt he will continue to excel in any leadership role he undertakes. I highly recommend Steve Regester, and I am confident that he will be a tremendous asset to any organization fortunate enough to have him on board.

Brad Nemer 🔗 · 1st   ✏️

Product Management + Design + Development

October 20, 2023, Brad managed Steve directly

👁 All LinkedIn members   On ⬤

Steve joined Studylog to lead a complete Web-based rewrite of our flagship Windows product. Starting with the API layer, he architected and developed a cloud-native platform that could meet the requirements of our sophisticated customers in the pharmaceutical industry, passing a rigorous third-party security

audit and including the logging, access controls, and other features required to achieve the company's first SOC 2 certification. In addition to these technical achievements, Steve also recruited and mentored a talented team that demonstrated a extremely high level of collaboration sprint after sprint. It was a pleasure to work with Steve, and I hope we have the chance to collaborate again in the future.

Adrian Santangelo · 1st

Information Security Professional | Ethical Hacker | AI Researcher | Digital Forensics | Technical Guru | Trusted Advisor

April 15, 2023, Adrian worked with Steve but they were at different companies

👁 All LinkedIn members   On ⬤

Steve has been phenomenal to work with! I'm always amazed by his talents, coding skills, and ability to create whatever is needed on the spot. From simple scripts to full-on web platforms, I'm simply in awe of his problem solving skills. On top of all that, he is just a good guy to hang out with and chat. Smart, innovative, and funny... what else is there you need? Thank you for all you do in the cybersecurity community.

Brian Grayless · 1st

Technology professional pioneering great teams

July 13, 2021, Brian managed Steve directly

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Steve is great to work with. He is often full of energy, lots of architectural insight, and has a pragmatic approach to technical decisions that I'm confident in when I'm not around to guide a complicated conversation. He has a passion for complex problems and domains that I don't see often, and it's refreshing. I'm sure Steve's varied and deep experience will be useful in any role he's in!

Phil Whitby · 1st

Engineering Leader @ Obsidian Security | Passionate about Cyber Security Capabilities | Skilled Software Engineer

March 23, 2021, Phil was senior to Steve but didn't manage Steve directly

👁 All LinkedIn members   On ⬤

Steve is an excellent software developer and frontend engineer. His abilities in Javascript and React make him a great asset for frontend development projects in particular, but he has also shown good leadership and innovation skills.
We worked together on a number of projects, and he was able to

We worked together on a number of projects, and he was able to cut through really complex problems and pull together solutions, using his deep technical expertise and dedication to finding the best solution to our problems. He has constantly pushed himself to improve and to grow. He is really enjoyable to work with, and I consider him a superstar developer.

Mikko Tervahauta · 1st

Staff Engineer at Oura

March 30, 2016, Mikko managed Steve directly

👁 All LinkedIn members   On ⬤

While leading the security platform team at Lookout, I had the opportunity to work with Steve. I haven't before (or since) met anyone more passionate about Javascript, and engineering front-end applications in a structured way. His skills were very in high demand and allowed us to build web-based tools for very complex analysis workflows.

Christophe Verbinnen · 1st

Sr Director of Engineering at KnowBe4, Inc.

March 11, 2016, Christophe worked with Steve on the same team

👁 All LinkedIn members   On ⬤

Steve is a brilliant engineer, his ability to get a good overview of large and complex systems and design and implement elegant solutions for them is very impressive.

He always pushed for the right solution first and knows how to juggle with complex requirements and priorities.

It's always been a pleasure working with him and enjoyed his sense of humor.

I'd definitely recommend Steve to anyone, and would love the opportunity to work with him again

Derek Halliday 🔗 · 1st

Transforming life sciences R&D at Benchling

March 10, 2016, Derek was senior to Steve but didn't manage Steve directly

👁 All LinkedIn members   On ⬤

Steve still represents the high water mark for me in terms of sheer front-end engineering talent. He is an incredibly gifted engineer, and is equally passionate about doing things the right way, at a high level of quality. This degree of passion and conviction can be a challenge for some - especially managers that want to simply

issue directives about how a certain project should be built – but in a properly distributed, high quality environment Steve's work stands head and shoulders above the rest.

I worked with Steve for over two years, and the core product that our team shipped was the highest quality that I saw in over 4 years at Lookout (unbiased opinion of course). His deep JavaScript expertise would make a great addition to any team.

Tom Lee · 1st ✎

Director of Technical Program Management at Toast

March 10, 2016, Tom worked with Steve on the same team

👁 All LinkedIn members   On ⬤

I worked with Steven on the security team at Lookout. He is extremely dedicated to writing clean code that provides an amazing experience to users. Steven is driven by clear communication with his teammates and ultimately by providing great products for people to use.

Nathan Smith · 1st ✎

Lead Member Of Technical Staff at Salesforce

December 4, 2015, Nathan worked with Steve on the same team

👁 All LinkedIn members   On ⬤

Steve is obviously very driven, and his energy is infectious, so he's great to work with. He cares a lot about quality. He continues to refine his work after the point when most people would consider something done. Because he does high-quality work he demands the same from others which is good for everyone.

Alex Tsibulya · 1st ✎

Engineering, Gladly Software

November 18, 2015, Alex was senior to Steve but didn't manage Steve directly

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I'd worked with Steve for about two years. We were on adjacent teams for some time and later Steve was helping my team to build a new security analysis tool by lending his front end expertise.

Steve is an excellent engineer. If I needed to name his best quality it's his passion for software engineering. He thoroughly understands requirements and then iterates on the most appropriate technical solution until it's implemented with the necessary precision. His methodical approach to technical design had been setting a great example for all of us. Steve challenged a

status quo of the tool chain adopted by several engineering teams in the company and saw an opportunity for an improvement. Borrowing the best traits and patterns from existing frameworks he together with another engineer released an open source framework Oraculum, that was used as the foundation of the front end of the next generation analysis tool at Lookout.

Many developers on the team, including myself, used his help and his deep JavaScript expertise in our daily work and he was always happy to provide help and guidance.

Tim Etler · 1st

Technical Co-Founder and Chief Architect @ Vetted

May 24, 2013, Tim worked with Steve on the same team

👁 All LinkedIn members   On ⬤

When I first met Steve I saw that he was very passionate and curious about learning. On the job he learned quickly and adapted well to our code base, and made positive recommendations for improving it. From the momentum I saw in his gathering of expertise I have no doubt that he'll continue to be a great engineer.

Kris Williams 🔗 · 1st

A life in software

December 6, 2012, Kris worked with Steve on the same team

👁 All LinkedIn members   On ⬤

Steve is a keen and passionate software developer with an inquisitive mind and an insatiable interest in learning and putting that new found knowledge to the test. Steve and I have worked directly on several projects at PBworks, successfully dealing with some complex challenges on a large, aging legacy code base, and bringing in some fresh new technologies like backbone.js that has helped to reduce technical debt and improve product features. Steve has a bright future in software innovation.

Matthew McCabe · 1st

Technical Program Manager | Startups to Enterprises | Optimizing Workflows & Processes | Leading High-Performing Teams | Highly Successful Launches | Agile Champion

November 26, 2011, Matthew worked with Steve on the same team

👁 All LinkedIn members   On ⬤

Steve is an awesome programmer, a quick study, and overall great guy. He picks up programming languages easily and is a valuable person to have on your technical team. If you are looking for someone who knows his stuff and learns quickly, Steve is your guy.

Jeff Albrecht · 1st

Building great technology organizations by implementing tightly linked strategies, processes, systems and cultures.

September 19, 2011, Jeff was senior to Steve but didn't manage Steve directly

👁   All LinkedIn members   On 🟢

Steve is a very bright and creative professional; he effectively uses these qualities to solve tough problems and improve productivity. Steve is a great team player who will do any task needed and makes coming to work more fun for everyone.