

PROJECT: HR Analytics for SKU-DON

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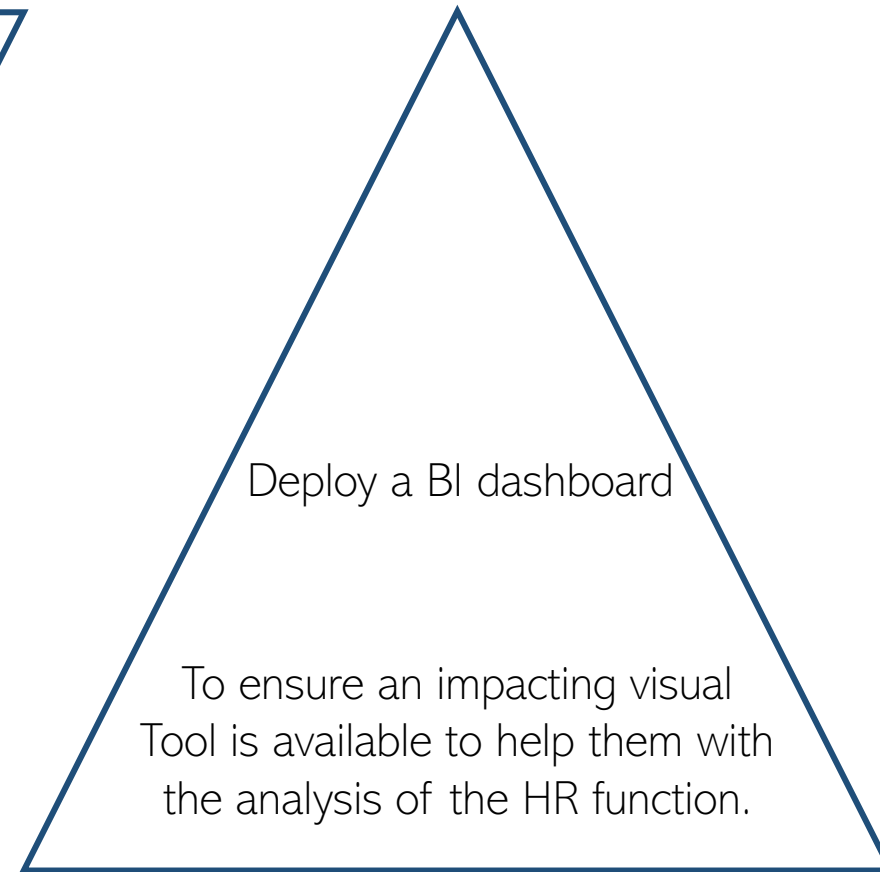
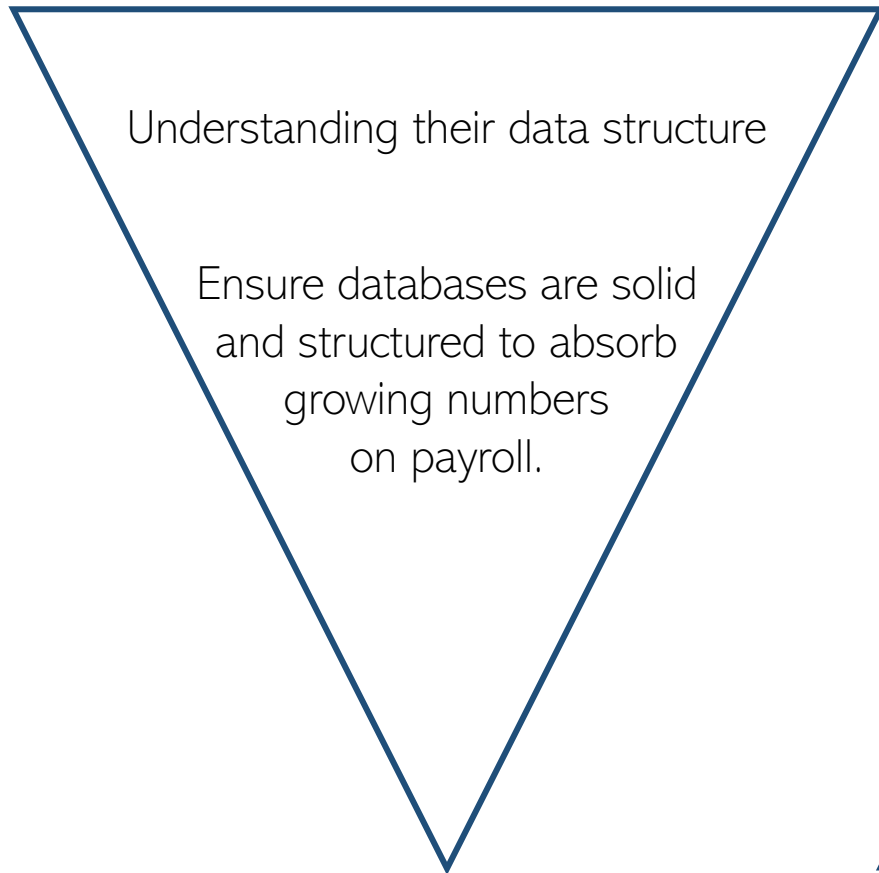
The Business Concern

Our client* is concerned about their current way to perform HR Analytics of its already growth number of staff. During COVID they have realised that, a better visual environment could be developed to perform better analysis of their HR structure.

The HR department sometimes struggle to have a basic view of their employees, locations, salary bands and appraisal results.

So, the goal is to help them develop a user-friendly environment to navigate the HR of the company.

2 Main Cores for the project



Baseline of our client

Currently the client is performing their basics of data analysis using an Excel spreadsheet with basic to médium-complexity graphs and very dense screens:



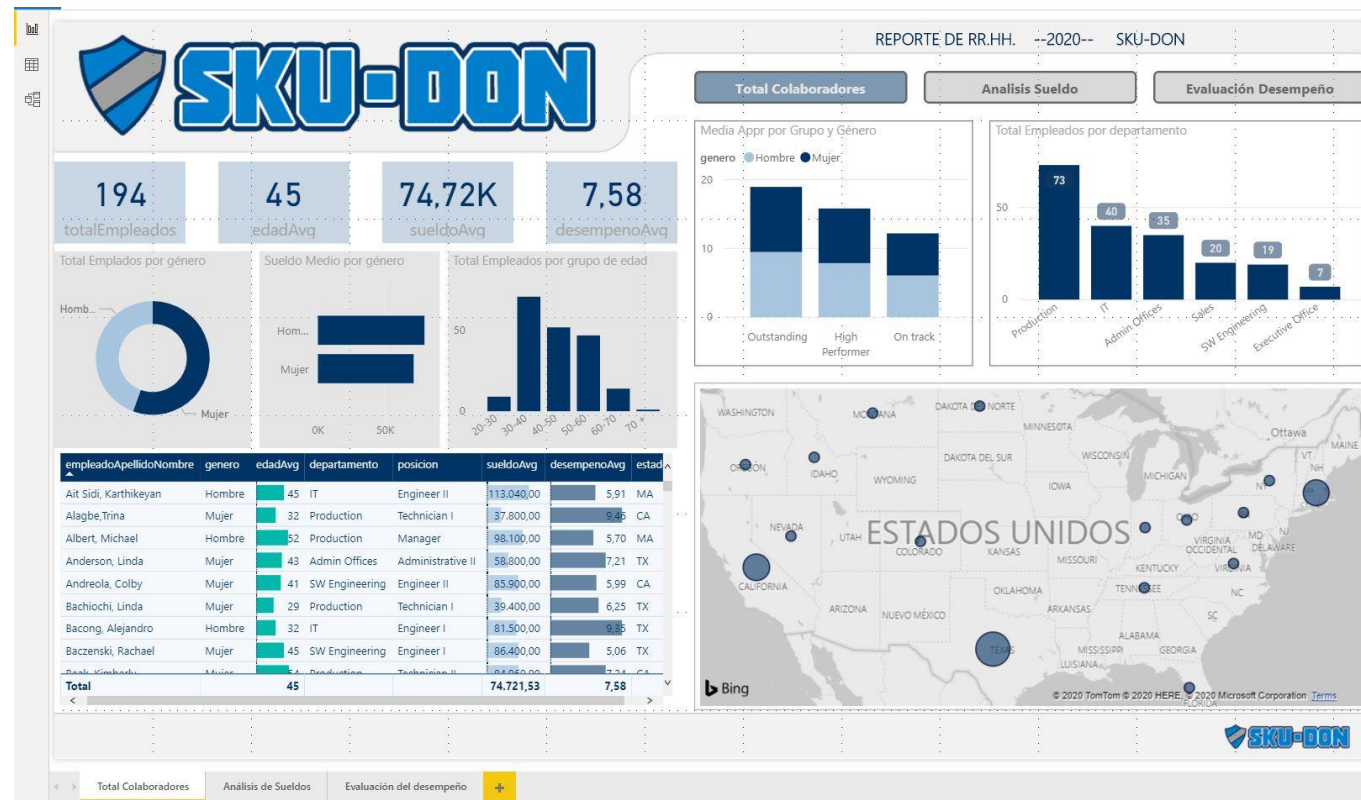
The Solution

The proposal to the company is:

- Review the current status of the data repository with the focus of safeguarding critical data and ensuring data is kept structured and avoiding failure.
- From a proper solid and robust data structure provide a powerful and easy to use reporting dashboard implemented in PowerBI connecting to an existing Excel spreadsheet.

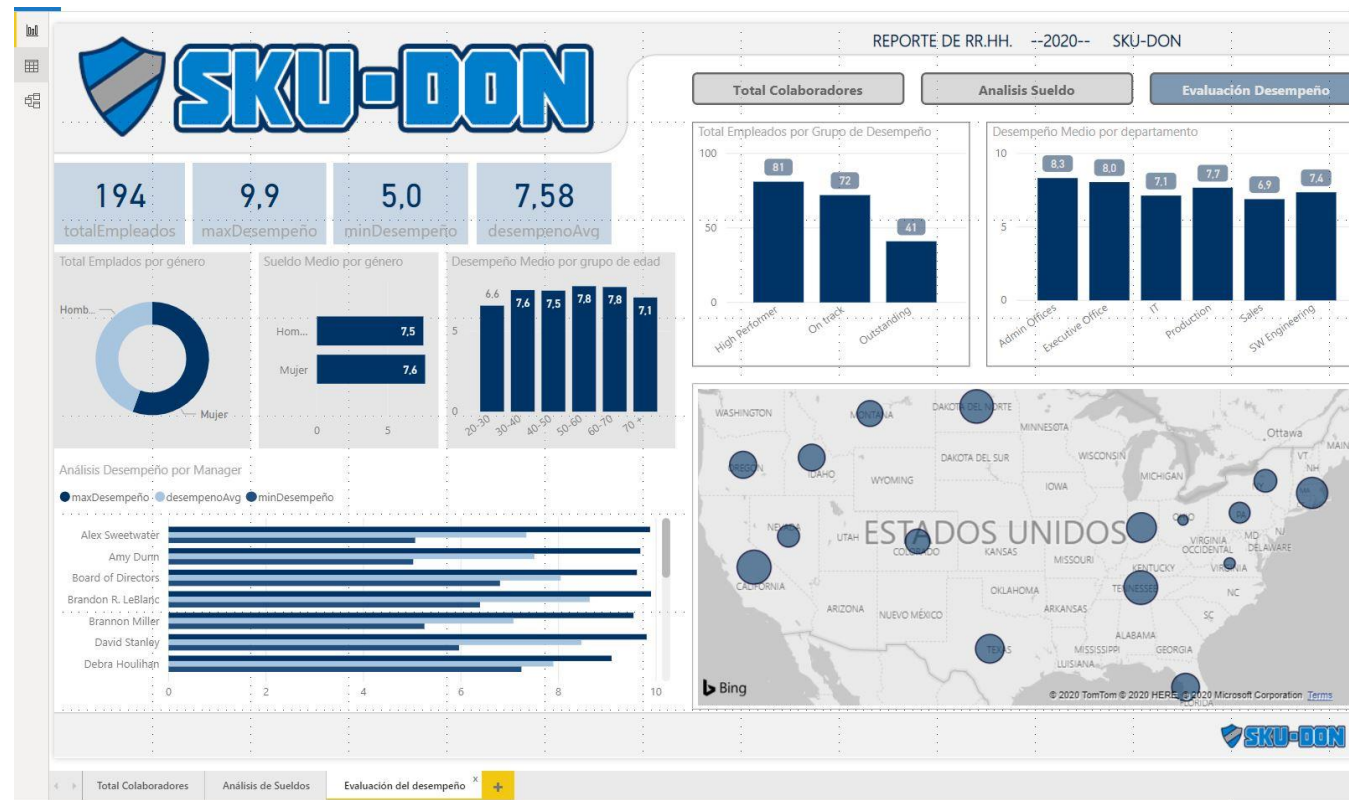
Some snaps from the HR BI Dashboard

FIRST PAGE: General Employee Overview



Some snaps from the HR BI Dashboard

SECOND PAGE: Employee Performance Overview



Project Results

- Summary of the feeling of the client is:



- HR Officers are really comfortable managing the dashboards
- HR Management are happy with the analytics potential acquired without needing extensive data manipulation
- Top Management are happy with the look of the tool as it encompasses professionalism.

Q&A



Thank You

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