????? | ????-??????????? | ??????? ???????? | ??????? ?????????? ?? ??????

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AJCJC | LZPD-LDYFDZIIPQF | ZEWPBYD ICCUPQFB | ICBBZFC PQBUDJKUYD YD ICQUYD

Answer:

Queue | pair + programming |advisor + meetings |message + instructor + or + mentor