EVGENIA GORINA

Program in Public and Nonprofit Management
School of Economic, Political and Policy Sciences
University of Texas at Dallas
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ACADEMIC POSITIONS

2020 - present Associate Professor in Public and Nonprofit Management, School of Economic, Political and Policy Sciences, University of Texas at Dallas
Research areas: government financial management, municipal financial condition, form of government, public sector retirement systems, migration

2013 - 2020 Assistant Professor in Public and Nonprofit Management, School of Economic, Political and Policy Sciences, University of Texas at Dallas

EDUCATION

2013 **PhD,** Public Administration and Policy, School of Public Affairs, Arizona State University. *Fiscal Sustainability of Local Governments: Effects of Government Structure, Revenue Diversity, and Local Economic Base.* Committee: Jeffrey I. Chapman (Chair), Chris M. Herbst, Gerald J. Miller

2005 **Master of Arts,** Foreign Language Translation (English & French), School of Translation and Interpreting, Nizhny Novgorod State Linguistic University, Russia

PUBLICATIONS

Goodman, Doug, **Evgenia Gorina**, Romeo Abraham*, Brett Cease*, Edward French. Voters, Neighbors, and City Performance in Sustainability Transitions. *Public Integrity* (forthcoming).

Gorina Evgenia and Trang Hoang.* 2020. Pension Reforms and Public Sector Turnover. *Journal of Public Administration Research and Theory 30 (1): 96-112.*

Gorina Evgenia, Maher Craig, and Sungho Park. 2019. Toward a Theory of Fiscal Slack. *Public Budgeting and Finance*, 39 (4): 48-74.

Gorina Evgenia and Victor Agadjanian. 2019. Belonging and Political Participation: Evidence from a Presidential Election in Kyrgyzstan. *Europe-Asia Studies,* online first.

Agadjanian Victor and **Evgenia Gorina**. 2019. Economic Swings, Political Instability and Migration in Kyrgyzstan. *European Journal of Population* 35 (2): 285-304.

Gorina Evgenia. 2018. City Revenue Structure and Unfunded Pension Liabilities. *State and Local Government Review* 50 (3): 189-202.

Wang Jing and **Evgenia Gorina**. 2018. Fiscal Effects of Municipal Annexation: Evidence from a Large National Sample of Urban Municipalities. *Growth and Change* 49 (4): 612-635.

Gorina Evgenia, Victor Agadjanian, and Natalya Zotova. 2018. Migrant Women's Economic Success in Russia: Objective Reality and Subjective Assessment, *Journal of Ethnic and Migration Studies* 44 (9): 1584-1603. copy on PubMed

Gorina Evgenia, Craig Maher, and Marc Joffe. 2018. Local Fiscal Distress: Measurement and Prediction. *Public Budgeting and Finance* 38 (1): 72-94.

Clark Anna* and **Evgenia Gorina**. 2017. Emergency Financial Management in Small Michigan Cities: Short-term Fix or Fiscal Sustainability. *Public Administration Quarterly, 41(3): 532-568.*

Agadjanian Victor, **Evgenia Gorina**, and Cecilia Menjivar. 2014. Economic Incorporation, Civic Inclusion, and Social Ties: Plans to Return Home among Central Asian Female Migrants in Moscow, Russia. *International Migration Review* 48 (3): 577 - 603.

Chapman Jeffrey and **Evgenia Gorina**. 2012. Effects of the Form of Government and Property Tax Limits on Local Finance in the Context of Revenue and Expenditure Simultaneity. *Public Budgeting and Finance*, 32 (4): 19 - 45.

Chapman Jeffrey and **Evgenia Gorina**. 2012. Municipal Fiscal Stress and the Use of Tax Increment Financing (TIF). *Town Planning Review*, 83 (2): 195 - 203.

*- denotes a student co-author

Book Chapter

Gorina, Evgenia. *Other People's Money: Financing Public Goods in Texas*. 2017. in Texas Yesterday and Today: Readings in Texas Politics and Public Policy, editors Euel Elliott and Doug Goodman. Great River Learning, Austin, TX.

Second edition: Gorina, Evgenia. *Chapter 12. Financing Public Goods in Texas*. forthcoming. in Texas Yesterday and Today: Readings in Texas Politics and Public Policy, editors Euel Elliott and Doug Goodman. Great River Learning, Austin, TX.

Commentaries, op-eds, published working papers

Evgenia Gorina. When cities face hard fiscal times, pension promises are the first to go underfunded. London School of Economics Blog on American Politics and Policy, June 2019.

Evgenia Gorina, Marc Joffe, and Craig Maher. Using Fiscal Ratios to Predict Financial Emergencies, *Mercatus Working Paper*, April 2018.

Evgenia Gorina, Brett Cease, Doug Goodman, Romeo Abraham. Environmental Sustainability Adoption and Financial Management in U.S. Cities, a commentary for the Climate Change and Public Administration Symposium at *Public Administration Review*, July 2017.

Evgenia Gorina and Craig Maher. Is There a Way to Predict Local Fiscal Struggles? And op-ed for the *U.S. News and World Report*, January 2017.

Evgenia Gorina and Craig Maher. Measuring and Modeling Determinants of Fiscal Stress in US Municipalities, a *Mercatus Working Paper*, November 2016.

Media Coverage

Mike Maciag. What Cities' Revenue-Raising Methods Say about Their Pension Funding. Governing, April 2019.

Reports

Scorsone, Eric, Maher, Craig, and Evgenia Gorina. 2020. Framework for Assessing Government Financial Performance Indicators of Severe Fiscal Distress. A grant report for the Government Accounting Standards Board.

WORK IN PROGRESS

Sidorova, Jen, **Gorina, Evgenia**, Mark Joffe, Anil Niraula. Effects of a Mandatory Defined Contribution Plan on Teacher Exits from the K-12 System in Alaska.

Gorina, Evgenia, Marc Joffe and Craig Maher. How Well Can We Predict Municipal Financial Emergencies with Prior Year Financial Ratios and Local Economic Indicators?

Gorina, Evgenia. Form of Government and Responses to a Fiscal Shock.

Gorina, Evgenia and Kenneth Kriz**.** Pension Plan Governance and Asset Allocation.

Gorina, Evgenia, Trang Hoang, Jing Wang. Costs of Information Asymmetry in Debt Issuance.

Kim, Youngrok* and **Evgenia Gorina**. Immigration and Public Finance Locally.

Gorina Evgenia and Victor Agadjanian. Changes in the Internal and International Migration Intentions in Kyrgyzstan over 2011 and 2017.

Kim, Dongwoo, **Gorina, Evgenia**, James Harrington. Social Security Coverage and Teacher Mobility in Texas.

INVITED TALKS

"Effects of COVID-19 on City Finance" – invited talk, Comerica Bank, July 2021.

"Municipal Fiscal Health in Research and Practice" – invited talk, Executive MPA program, University of Washington, Seattle, April 2021.

"COVID-19 and City Finance" - invited talk in the series "Pandemic in Public Policy, Practice, and Politics" of the School of Economic, Political and Policy Sciences at UT Dallas, August 2020.

"Toward a Theory of Fiscal Slack" – invited guest at a doctoral seminar in Public Finance at Indiana University, Bloomington, March 2020 (online).

CONFERENCE PRESENTATIONS

"Immigration and Public Finance Locally" (with Youngrok Kim), Annual Meeting of the Western Social Science Association, April 2022, Denver, CO (planned).

"Asset Reallocations in Public Sector Retirement Systems", *Annual Meeting of the Association for Budgeting and Financial Management*, October 2021, Washington, DC.

"Shifts in Internal and International Migration Intentions in Kyrgyzstan from 2011 to 2017" (with Victor Agadjanian), *Annual Meeting of the American Sociological Association*. August 2021, online – planned, cancelled presentation.

"Effects of a Mandatory Defined Contribution Plan on Teacher Exits from the K-12 System in Alaska" (with Jen Sidorova, Anil Niralua, Mark Joffe), *Annual Meeting of the Association for Policy Analysis and Management.* November 2020, online.

"Effects of a Defined Contribution Plan on Teacher Turnover in Alaska" (with Jen Sidorova, Anil Niralua, Mark Joffe), *Annual Meeting of the Association for Education Finance and Policy*, March, 2020, online.

"Effects of a Mandatory Defined Contribution Plan on the Turnover of Teachers in Alaska" (with Jen Sidorova, Anil Niralua, Mark Joffe), *Annual Meeting of the Association for Budgeting and Financial Management, Washington DC,* September 2019.

"On the Distinction between Fiscal Pressure and Fiscal Health" (with Craig Maher and Eric Scorsone), *Annual Meeting of the Association for Budgeting and Financial Management, Washington DC,* September 2019.

"Form of Government and Spending in the Great Recession," *Annual Meeting of the Western Social Science Association*, San Diego, CA, April 2019.

"Pension Reform and Public Sector Turnover" (with Trang Hoang), *Annual Meeting of the Association for Budgeting and Financial Management*, Denver, CO, October 2018.

"Costs of Information Asymmetry in Debt Issuance in California" (with Trang Hoang and Jing Wang), *Annual Meeting of the Association for Budgeting and Financial Management*, Denver, CO, October 2018.

"Effects of Education Finance Reforms and Tax and Expenditure Limitations on School District Spending and Spending Equity" (with Christian Buerger), *Annual Meeting of the Western Social Science Association,* San Antonio, TX, April 2018.

"Pension Reform and Public Sector Attractiveness" (with Trang Hoang), *Annual Meeting of the National Tax Association*, Philadelphia, PA, November 2017.

"Fiscal Health Monitoring for Cities and Counties" (with Marc Joffe and Craig Maher), *Annual Meeting of the Association for Budgeting and Financial Management,* Washington, DC, October 2017.

"Pension Plan Governance and Asset Allocation" (with Ken Kriz), *Annual Meeting of the Association for Budgeting and Financial Management*, Washington, DC, October 2017.

"Effects of Education Finance Reforms and Tax and Expenditure Limitations on School District Spending and Spending Equity" (with Christian Buerger), *Annual Meeting of the National Tax Association*, Baltimore, MD, November 2016.

"Municipal Fiscal Distress: Measurement and Prediction" (with Craig Maher and Marc Joffe) *Annual Meeting of the Association for Public Budgeting and Financial Management*, Seattle, WA, October 2016.

"Pension Reform and Public Sector Employment" (with Trang Hoang – doctoral student) *Annual Meeting of the Association for Public Budgeting and Financial Management*, Seattle, WA, October 2016.

"Effects of Education Finance Reforms and Tax and Expenditure Limitations on School District Spending and Spending Equity" (with Christian Buerger), *Annual Meeting of the Association for Public Budgeting and Financial Management*, Seattle, WA, October 2016.

"Local Fiscal Distress: Measurement and Prediction" (with Craig Maher and Marc Joffe), *Annual Meeting of the American Society for Public Administration,* Seattle, WA, March 2016.

"Form of Government and Spending in the Great Recession" *Annual Meeting of the National Tax Association*, Boston, MA, November 2015.

"Form of Government and Spending in the Great Recession" *Annual Meeting of the Association for Public Policy and Management*, Miami, FL, November 2015.

"Fiscal Implications of Municipal Annexation: Effects of Local Government Fiscal Structure" (with Jing Wang) – POSTER, *Annual Meeting of the Association for Public Policy and Management*, Miami, FL, November 2015.

"City Pension Contributions in FY 2007-2012: What Have We Learned?" *Annual Meeting of the Association for Budgeting and Financial Management*, Washington, DC, October 2015

"Fiscal Implications of Municipal Annexation: Effects of Local Government Fiscal Structure" (with Jing Wang) *Annual Meeting of the Association for Budgeting and Financial Management*, Washington, DC, October 2015.

"Local Revenue Structure and Pension Liability Funding: Evidence from Government-wide Financial Statements." *Annual Meeting of the National Tax Association*, Santa Fe, NM, November 2014.

"Do Cities with Low Fiscal Stress fund Pensions at Higher Levels?" *Annual Meeting of the Association for Budgeting and Financial Management*, Grand Rapids, MI, October 2014.

"Towards a Theory of Fiscal Slack Management: Determinants of Unreserved Fund Balances." *Annual Meeting of the Association for Budgeting and Financial Management*, Grand Rapids, MI, October 2014.

"Belonging and Political Participation: Evidence from Kyrgyz Presidential Elections." *Annual Meeting of the American Sociological Association*, San Francisco, CA 16-19 August 2014 (with V. Agadjanian).

"Migrant Women's Economic Success in Russia: Objective Reality and Subjective Assessment," *Annual Meeting of the Population Association of America*, Boston MA, 1-3 May 2014 (with V. Agadjanian and N. Zotova).

"Determinants of Fiscal Slack: Does New Public Management Make a Difference?" *Annual Meeting of the Western Social Science Association*, Public Budgeting and Finance Session, Albuquerque NM, 3-5 April 2014.

"Income, wage fairness perceptions, and job satisfaction among migrant women in Russia." Presented at the 15th International Conference on Economic and Social Development, the National Research University – Higher School of Economics. Moscow, Russia, April 1-4 (with V. Agadjanian)

"Effects of Intergovernmental Aid and Revenue Diversification on Local Pension Liability Funding." Annual Meeting of the Association for Public Policy Analysis and Management, Washington DC, 7-9 November 2013.

"Effects of Intergovernmental Aid and Revenue Diversity on Local Pension Liability Funding," *poster presentation*, Association of Budgeting and Financial Management, Washington DC, 3-7 October 2013.

"Economic Swings, Political Instability and Internal Migration in Kyrgyzstan," *International Population Conference*, Busan, Korea, 26-31 August 2013 (with V. Agadjanian).

"Gender and Ethnic-Specific Migration Responses to Economic Fluctuations and Political Upheaval in Kyrgyzstan." *Annual Meeting of the Population Association of America*, New Orleans LA, 11-14 April 2013 (with V. Agadjanian).

"Economic Incorporation, Civil Inclusion, and Social Ties of Women Migrants from Central Asia in Moscow, Russia." *Annual Meeting of the American Sociological Association*, Denver CO, 17-20 August 2012 (withV. Agadjanian).

"Financial Advisor v. Underwriter: Costs of Information Asymmetry in Local Debt Issuance." Public Finance and Budgeting Section, *Western Social Science Association Conference*, Houston, TX, 11-14 April 2012.

"Effects of the Form of Government and Tax Expenditure Limitations on Local Revenues and Expenditures." *Western Social Science Association Conference*, Section on Public Finance and Budgeting, Reno, NV, 10-13 April 2010 (with J. I. Chapman).

TEACHING

UT Dallas

2022

PPPE 6342 – Research Design II (doctoral)
PA 3378 – Public Finance and Economics (undergraduate)

2021
PA 7306 – Foundations of Public Affairs (doctoral)
EPPS 6313 – Introduction to Quantitative Methods (masters)
PA 7360 – Advanced Fiscal and Budgetary Policy (doctoral)
PA 3378 – Public Finance and Economics (undergraduate)

2020
PA 7306 – Foundations of Public Affairs (doctoral)
EPPS 6313 – Introduction to Quantitative Methods (masters)
PA 6374 – Financial Management for Nonprofit Organizations (masters)
PA 3378 – Public Finance and Economics (undergraduate)

2019
PA 7306 – Foundations of Public Affairs (doctoral)
EPPS 6113 – Introduction to Quantitative Methods (masters)
PA 7360 – Advanced Fiscal and Budgetary Policy (doctoral)
PA 3378 – Public Finance and Economics (undergraduate)

2018
EPPS 6313 – Introduction to Quantitative Methods (masters)
EPPS 2302 – Methods of Quantitative Analysis in Social and Policy Sciences (undergraduate)
PA 6374 – Financial Management for Nonprofit Organizations - online (masters)
PA 3378 – Public Finance and Economics (undergraduate)

2017
PA 6374 – Financial Management for Nonprofit Organizations - online (masters)
PA 7306 – Foundations of Public Affairs/Administration (doctoral)
EPPS 6313 – Introduction to Quantitative Methods (masters) – 2 semesters

2016
PA 3378 – Public Finance and Economics (undergraduate)
PA 7306 – Foundations of Public Affairs/Administration (doctoral)
PA 7360 – Advanced Fiscal and Budgetary Policy (doctoral)
EPPS 6313 – Introduction to Quantitative Methods (masters)

2015
PA 3378 – Public Finance & Economics (undergraduate)
PA 6374 – Financial Management for Nonprofit Organizations – online (masters)
PA 7306 – Foundations of Public Affairs/Administration (doctoral)
EPPS 6313 – Introduction into Quantitative Methods (masters)

2014
PA 3378 – Public Finance & Economics (undergraduate)
PA 7317 – Microeconomics and Public Policy (masters and doctoral)
PA 7360 – Advanced Fiscal and Budgetary Policy (doctoral)

2013
PA 7360 – Advanced Fiscal and Budgetary Policy (doctoral)

Arizona State University

2010 - 2012

PAF 201 – Economics & Public Policy (undergraduate)
PAF 549 – Diversity Issues & Public Policy – online (masters)
PAF 504 – Public Affairs Economics (masters)

DOCTORAL STUDENT SUPERVISION

2019 **Chair** - Trang Hoang, "Managing Public Sector Retirement Systems: Unions, Pension Reforms, and Public Sector Attractiveness", placement: tenure-track Assistant Professor at the University of Nebraska at Omaha.

2019 **Chair** - Jacob Byrd, "Public Pension Governance: Effects of Reforms, Investment Practices and Governor's Power on Pension Plan Outcomes".

2020 **Chair** - Romeo Abraham, "Fiscal Effects of Natural Disasters on U.S. Counties", placement: tenure-track Assistant Professor at the University of North Carolina, Wilmington.

2021 **Chair** – Erdem Zekai, "Drivers of Organizational Change at USAID after 9/11: A Qualitative Inquiry Using the Burke-Litwin Model"

2020 **Committee member** - Jasmine Rae Latiolais, "Exogenous Responses and Endogenous Recovery: How Federal Disaster Relief Affects Natural Disaster Recovery"

2021 **Committee member** – Dhriti Stocks, "Beyond Tiebout: Toward a Theory of Philanthropic Engagement in Education in Local Communities"

2021 **Committee member** – Fazle Rabbi, "Accountability Overload and Its Consequence and Remedy"

FUNDED PROJECTS

2021 – Social Security Coverage and Texas Teacher Labor Market Outcomes, UT Dallas Office of Research Seed Grant (Co-PI: Dongwoo Kim, Texas Christian University, James Harrington, UT Dallas, Cory Koedel, University of Missouri,), $8,000.

2017 - Can Fiscal Ratios Predict Government Financial Crises? (Co-PI: Marc Joffe, Craig Maher), Mercatus Center at George Mason University, $12,400.

2016 – Gil Crain Grant for Modelling Fiscal Stress in U.S. Municipalities (Co-PI: Craig Maher and Eric Scorsone), Government Accounting Standards Board (GASB), $5,000.

2015 - Municipal Fiscal Distress: Measurement and Prediction (Co-PI: Craig Maher), Mercatus Center at George Mason University, $8,000.

Submitted projects and unfunded

2021 - The Impact of Social Security Coverage on Educator Attrition and Retirement (Co-PIs: Dongwoo Kim, Texas Christian University, James Harrington, UT Dallas, Cory Koedel, Unversity of Missouri), Smith Richardson Foundation, period and amount: 2022-2014, $129,000.

2017 - Effects of School Finance Reforms and Tax and Expenditure Limits on School Spending and Spending Equity (PI: Christian Buerger, Tulane University), The Washington Center for Equitable Growth, period and amount: 2017, $60,000.

2016 - Using Predictive Analytics to Model Municipal Fiscal Risk (Co-PI, Craig Maher, University of Nebraska at Omaha, Eric Scorsone, Michigan State University), The IBM Center for the Business Government, period and amount: 2016-2017, $20,000.

2016 - Developing a Fiscal Stress Prediction Model for U.S. Municipalities (Co-PI: Craig Maher, University of Nebraska at Omaha, Evgenia Gorina, University of Texas at Dallas, Mary Schulz, Michigan State University), Chicago Harris Center for Municipal Finance, period and amount: 2016-2017, $48,000.

AWARDS

2021 – Award for Distinguished Graduate Instruction, School of Economic, Political and Policy Sciences, UT Dallas

2021 – Nominee for the UT Dallas President's Teaching Award for Graduate Instruction

2021 – Nominee for the UT Dallas President's Teaching Award for Undergraduate Instruction

2020 – Nominee for the UT Dallas President's Teaching Award for Undergraduate Instruction

2018 – Outstanding Graduate Professor, Program in Public and Nonprofit Management, UT Dallas

2012 – Outstanding Doctoral Paper Award, finalist, School of Public Affairs, ASU

2010 – First Prize, Price Waterhouse Coopers Tax and Accounting Extreme Challenge, ASU

2010 – Frank and June Sackton doctoral research scholarship, ASU

2007 – Doctoral Program Enrollment Scholarship, ASU

PROFESSIONAL MEMBERSHIPS

ABFM	Association for Budgeting and Financial Management 2012 - 2021
APPAM	Association for Public Policy Analysis and Management 2012, 2013, 2015, 2020
ASA	American Sociological Association 2011, 2014, 2021
ASPA	American Society for Public Administration 2012, 2019
NASPAA	Network of Schools of Public Policy, Affairs, and Administration, 2016, 2017, 2020
NTA	National Tax Association 2014 - 2017

PAA	Population Association of America 2013, 2014
WSSA	Western Social Science Association 2011, 2014, 2018, 2019

SERVICE

Program level: Public and Nonprofit Management Program (PNM), UT Dallas

2021	Faculty search committee for an Associate/Full Professor of Public and Nonprofit Management, committee member
2021	PNM annual conference committee, Chair
2020	Faculty search committee for an Assistant Professor of Nonprofit Management, Chair
2019-present	Doctoral admissions committee
2018-present	Doctoral curriculum committee
2016-present	Doctoral qualifying exam committee
2016	PNM website re-design
2015	PNM marketing committee, Chair
2014	Scheduling committee
2013	Students enrichment fund committee

School level: School of Economic, Political, and Policy Sciences (EPPS), UT Dallas

2021 -	CONNECT fellowship program coordinator at UT Dallas
2022 -	Institutional Representative, APPAM
Fall 2020	Research and publication strategies, UT Dallas faculty mentoring workshop, presenter
Fall 2020	EPPS Faculty Advisory Committee
2020 - 2021	EPPS Committee on Effective Teaching
2017 – 2021	Methods qualifying exam (MQE) committee for Public Policy, Political Economy and Political Science majors
2018 - 2021	Ad-hoc committee on the Social Data Analytics and Research program
2014, 2016, 2017	Writing Workshop for EPPS students, Instructor
2016-2017	UT Dallas Wellness Committee

National level: Service to the Profession

2020, 2021	Chair of the National Dissertation Award Committee, Network of Schools of Public Policy, Affairs and Administration (NASPAA).
2019	Invited Speaker at a professional development workshop on revising papers and responding to reviewers, Annual Meeting of the Public Management and Research Association (PMRA)
2015-2019	Member of the Dissertation Award Committee of the Network of Schools of Public Policy, Affairs, and Administration (NASPAA).
2018	Session on Fiscal Stress, Transparency and Reporting, Annual Meeting of the Western Social Science Association (WSSA), Chair.
2017	Session on Pensions and School Finance, Annual Meeting of the National Tax Association (NTA), Chair.
2017	Invited speaker on the topic "Power in Communication" at NASPAA NEXT, a leadership development workshop of the annual meeting of the Network of Schools of Public Policy, Affairs, and Administration (NASPAA), organized by David Marshall, NASPAA and Jenny Morrison, University of Texas at Austin
2016	Session on Comparative Fiscal Systems, Annual Meeting of the Association for Budgeting and Financial Management (ABFM), Chair.
2013	Session on Government Investment Approaches, Annual Meeting of the Association for Public Policy Analysis and Management, Chair.
2013-2022	Reviewer for *Contemporary Economic Policy, Journal of Public Administration Research and Theory, Journal of Public and Nonprofit Affairs, Municipal Finance Journal*, *Review of Public Personnel Administration, Public Administration Quarterly, Public Administration Review, Public Finance Review, Public Budgeting and Finance, Public Personnel Management, State and Local Government Review, Urban Affairs Review.*