Key themes and summary of issues — Transparency as Remedy?

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"OK if put in supplementary materials."



"BUT, if you report that, is it still a QRP?"

"Is it often done? Is it reported? QRP if not reported."

"In fact, it is difficult to imagine any of the practices purported to be QRPs as questionable or ethically ambiguous if fully reported. Woo, S. E., O'Boyle, E. H., Spector, P. E. (2017) Best practices in developing, conducting, and evaluating inductive research. *Human Resource Management Review*. **27**, 255–264.

Key themes and summary of issues

-Inference and model purpose

Inference vs. prediction, or both?

Absence of well specified a priori hypotheses: "let's test this too!" (Multiple models)



Depends on what your aim is? Do you want a good map, or do you care about what's driving the distribution?

Fitting everything available (SDM).

But also: dredging across multiple models.

Key themes and summary of issues

- Transparency as Remedy?

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