
Post-Employment Background Check Authorization and Disclosure of Rights Under the Fair Credit Reporting Act

In connection with my Verizon employment, I voluntarily authorize Verizon to procure a consumer report or an investigative consumer report concerning me by obtaining information about my criminal record, driving record, credit history, skills and abilities, education and training, employment experience, personal and job references, general reputation and character, personal characteristics, and mode of living. I understand that consumer report information may be requested from public and private record sources such as, governmental agencies, schools, and current and previous employers, and I voluntarily authorize all such entities to release such information to Verizon or any of its subsidiaries or affiliates or to any consumer reporting agency engaged by Verizon. Additionally, I understand that investigative consumer report information may be requested from personal acquaintances, friends, neighbors and associates, and other appropriate sources of information.

I understand that Verizon may use the information contained in any consumer report to evaluate my suitability for promotion, reassignment or retention as a Company employee. The consumer reporting agency that will be providing such a report is *A-Check Global, Inc., 1501 Research Park Dr., Riverside, CA 92507 Tel. 877-345-2021 www.acheckamerica.com*.

I understand that if an investigative consumer report is requested, Verizon will notify me within three days of the request. I understand that I have the right to request, in writing, within a reasonable time after notification, that Verizon provide me with a complete and accurate disclosure of the nature and scope of the information requested in an investigative consumer report.

I understand that in the event information from a consumer report or investigative consumer report is utilized in whole or in part in making an adverse employment decision, before making the adverse decision, I will receive a copy of the consumer report or investigative consumer report and a description in writing of my rights under the Fair Credit Reporting Act, 15 U.S.C. § 1681 et seq. and any applicable state law. Additional information concerning the Fair Credit Reporting Act, 15 U.S.C. § 1681 et seq., is available at the Federal Trade Commission's web site (<http://www.ftc.gov>).

By signing below, I acknowledge that I have carefully reviewed this authorization and disclosure statement, which summarizes my rights under the Fair Credit Reporting Act and any applicable state law. I consent to and authorize the release of a consumer report or an investigative consumer report to Verizon.

Wet Signature Required

Date

Print Full Name (First, Middle, Last, Jr./Sr., etc.)

Last 4 of Social Security #*

Driver's License Number and State Issued

Date of Birth**

Current Address (Street, Apt. #)

City, State, Zip Code***

Contact Phone Number

Work Email Address

*Social Security number is requested only for identification purposes for the accurate retrieval of records and will be used in accordance with applicable law.

**Date of birth is being requested only for identification purposes for the accurate retrieval of records. Verizon is an Equal Opportunity Employer and does not discriminate in the terms or conditions of employment on the basis of age or any other protected basis.

***A separate, companion form that asks for historical residence, education, and employment information needs to be completed to ensure that the background check is thorough and accurate. Please complete the "Post Employment Data Collection Form," which should have been sent or received together with this authorization form.

