

MAKING M&S SPECIAL

**HALF YEAR RESULTS
8 NOVEMBER 2017**

M&S

EST. 1884

FINANCIAL HEADLINES

Group Revenue

£5.1bn

+2.6%

Profit before tax

£118.3m

+371.3%

Profit before tax & adjusted items

£219.1m

-5.3%

Free cash flow before adjusted items

£218.4m

3.2%

Net debt

£2.0bn

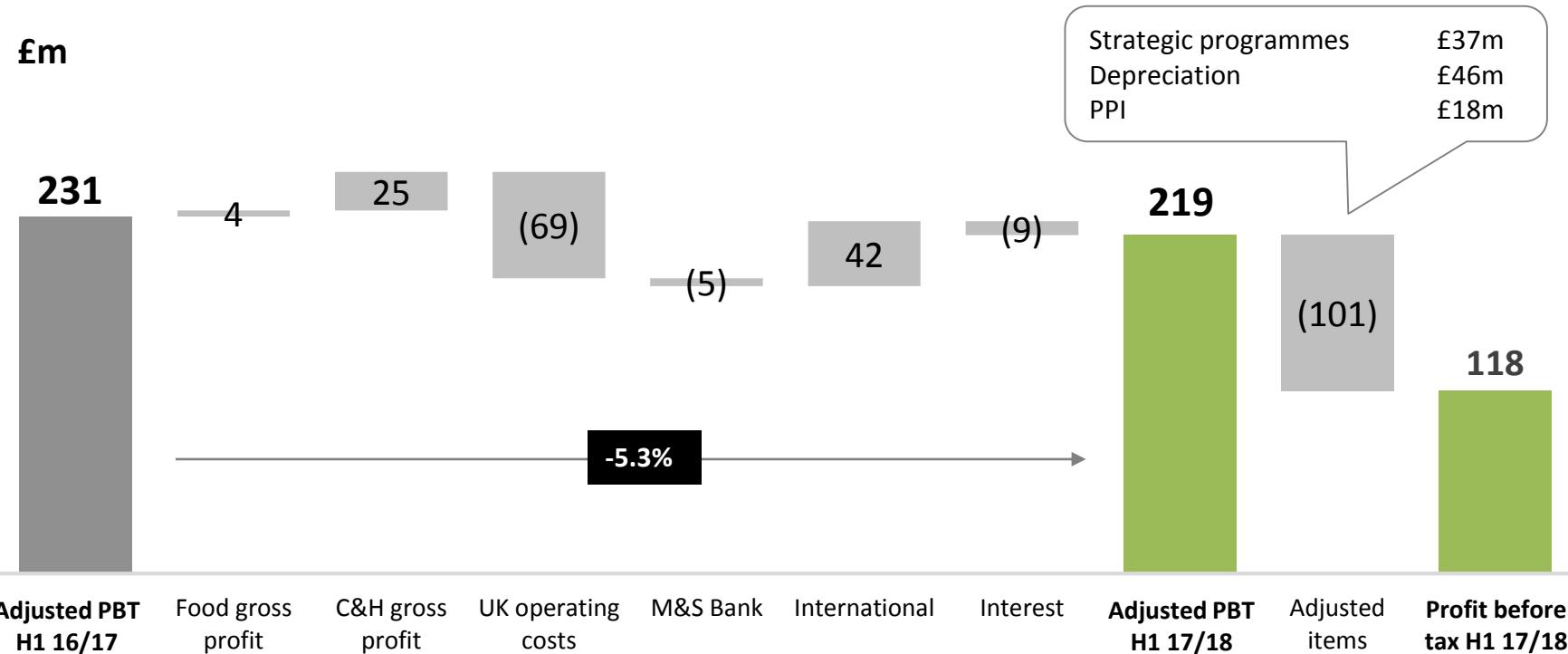
-9.7%

Interim dividend

6.8p

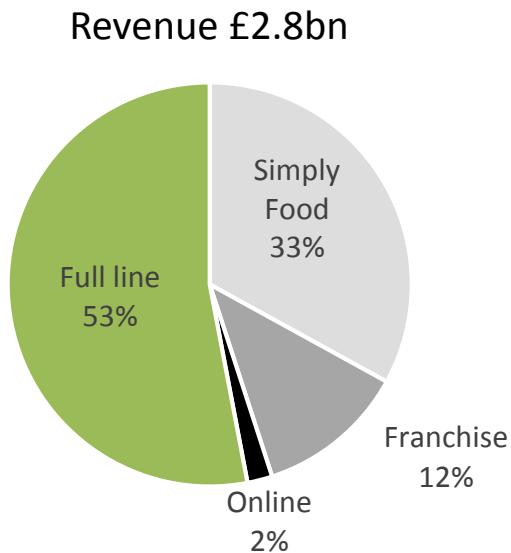
Unchanged

PROFIT SLIGHTLY DOWN, INTERNATIONAL RECOVERY



FOOD: SALES GROWTH, MARGIN UNDER PRESSURE

Revenue growth	Q2	H1
Total	4.4%	4.4%
LFL	-0.1%	-0.1%



Gross margin H1 2016/17	32.6%
Buying margin	-190bps
Operational efficiencies	40bps
Waste	20bps
Gross margin H1 2017/18	31.3%



CLOTHING & HOME: SALES LEVEL, MARGIN GROWTH

Revenue growth	Q2	H1
Total	0.6%	0.0%
LFL	-0.1%	-0.7%
M&S.com ¹	6.0%	5.7%

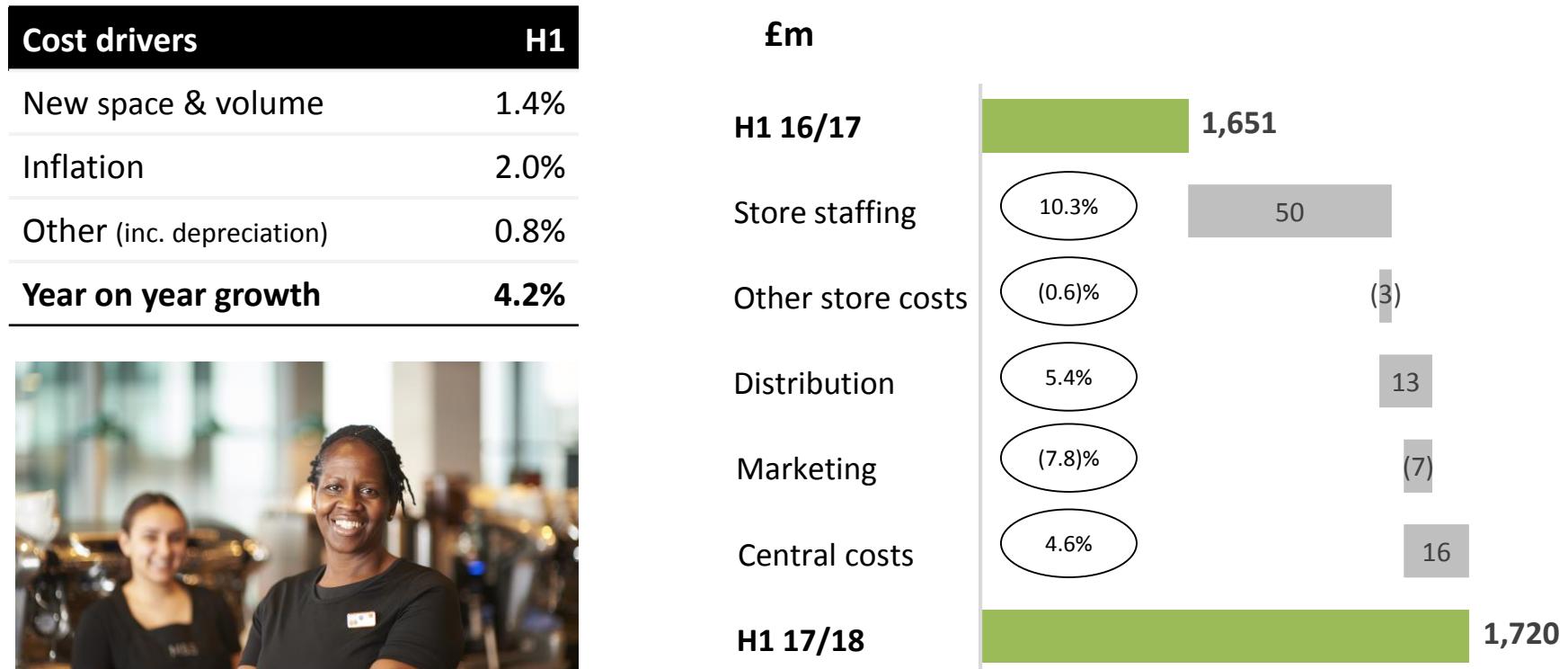


Gross margin H1 2016/17	56.7%
Buying margin	0bps
Discounting	140bps
Gross margin H1 2017/18	58.1%



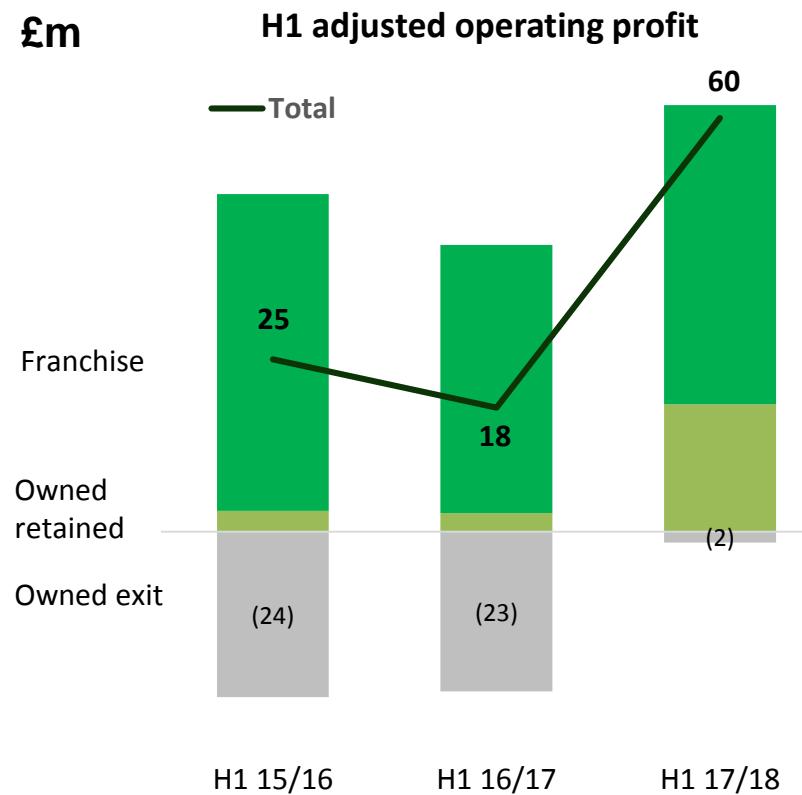
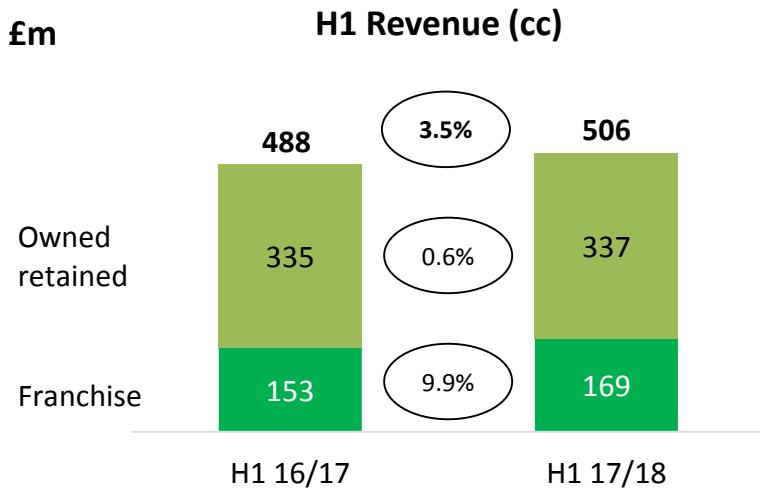
¹Includes Food and International at constant currency

OPERATING COSTS: INVESTMENT IN PAY, SERVICE AND SPACE

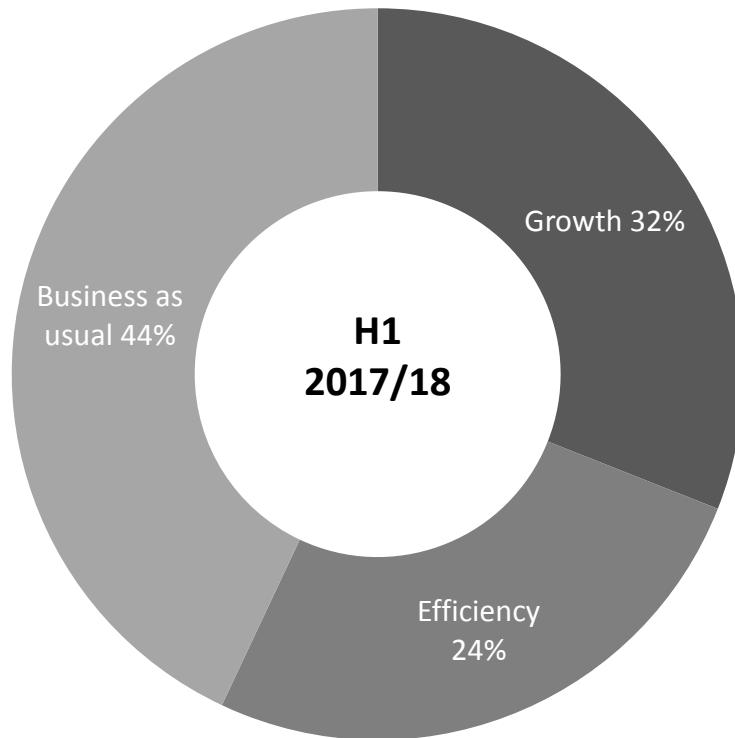
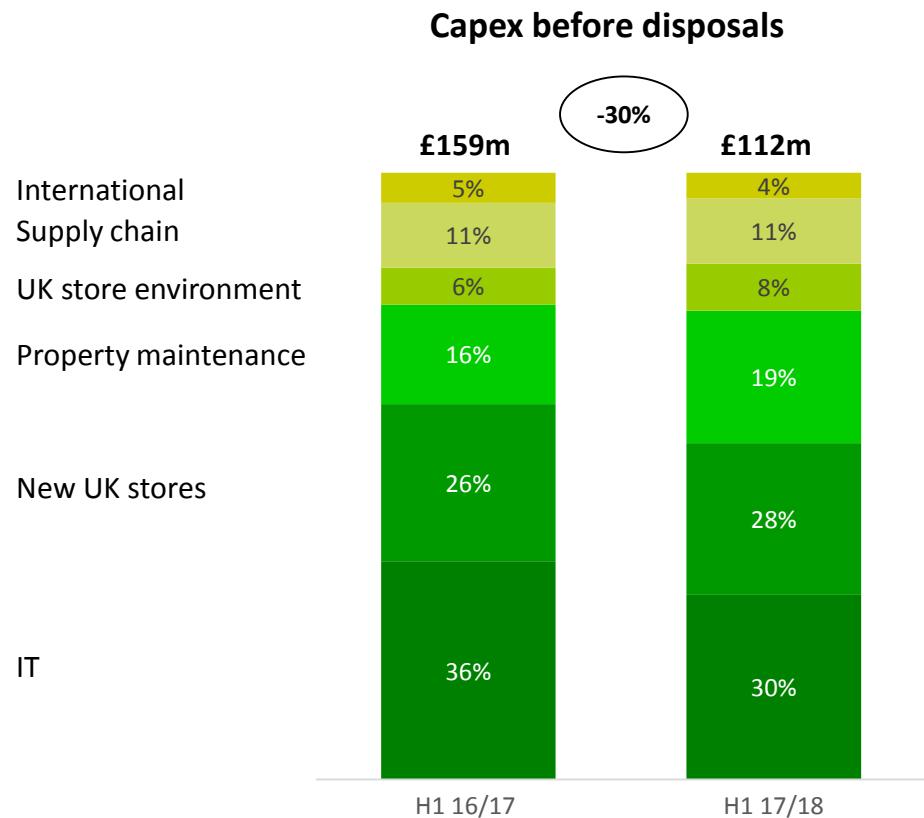


INTERNATIONAL: SALES GROWTH & PROFIT RECOVERY

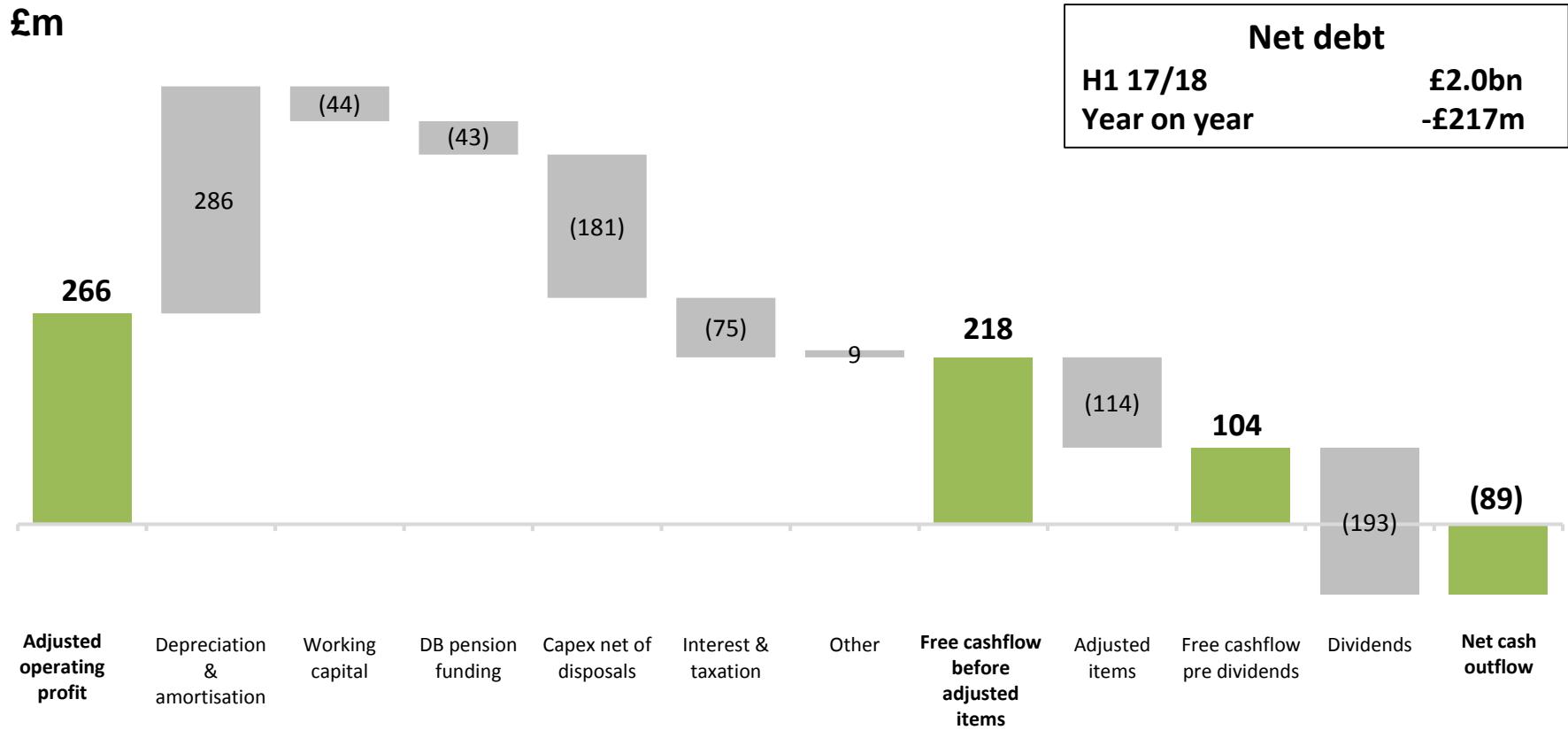
Revenue growth	Q2	H1
Revenue (reported)	1.0%	2.3%
Revenue (cc, exc. exit markets)	5.5%	3.5%
Revenue (cc)	-2.2%	-3.1%



CAPITAL EXPENDITURE REDUCED



CASH GENERATION ROBUST DESPITE COSTS OF CHANGE



FULL YEAR GUIDANCE 2017/18

	Previous guidance	Updated guidance
Food:		
Space increase* (%)	c.7	c.5
Gross margin change (bps)	0 to -50	-75 to -125
Clothing & Home		
Space reduction* (%)	1 to 2	c.1.5
Gross margin change (bps)	-25 to +25	25 to 75
UK operating costs (%)	Unchanged	2.5 to 3.5
Tax rate (%)	Unchanged	21
Capital expenditure (£m)	c.400	300 to 350

* As at year end

MAKING M&S SPECIAL

STEVE ROWE
CHIEF EXECUTIVE

M&S

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A BUSINESS WITH GREAT ASSETS



Great brand
with over 32m
customers

Quality, value and
innovation in our
DNA

Deep supplier
relationships

Unique own-brand
business model

Strong market
positions in core
categories

Fantastic
people

MARKS &
SPENCER

MAY 2016 – BUT WE NEEDED TO ANSWER 7 KEY QUESTIONS

1

Are we aligned to customer needs?

2

Is our clothing business sustainable?

3

Are we sustaining our potential in food?

4

Do our international strategy make sense?

6

How can we make our organisation more agile?

7

Is our cost structure competitive?

4

Do we have the right space in the UK?

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PRIORITY WAS TO PUT OUT THE FIRES

Confusing our customers

Dependent on promotions

Out of touch on price

Too many sub-brands

Too much space in a digital era

International not working

Bureaucratic organisation

Uncompetitive on costs



PUTTING OUT THE FIRES

WHAT WE'VE DONE IN CLOTHING

Customer

- ✓ Fewer sub-brands
- ✓ 10% fewer lines
- ✓ Improved wardrobe essentials and fit

Agility

- ✓ Simplified buying teams

Value

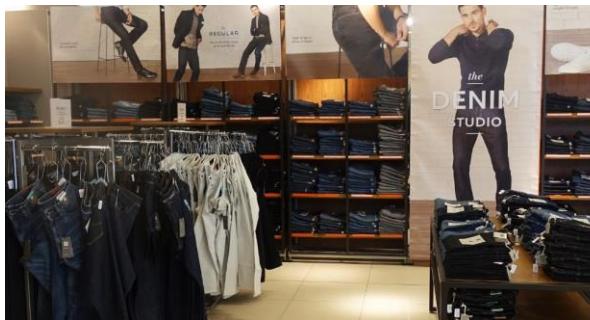
- ✓ Cut c.2,500 prices
- ✓ Reduced promotions
- ✓ Sales reduced from 9 to 4



Bag the dress that's out of this world

The planets have aligned and our bestselling constellation-print midi dress is back! Get yours before it's gone (again)

[GET THE IT DRESS](#)



PUTTING OUT THE FIRES

WHAT WE'VE DONE IN FOOD

Customer

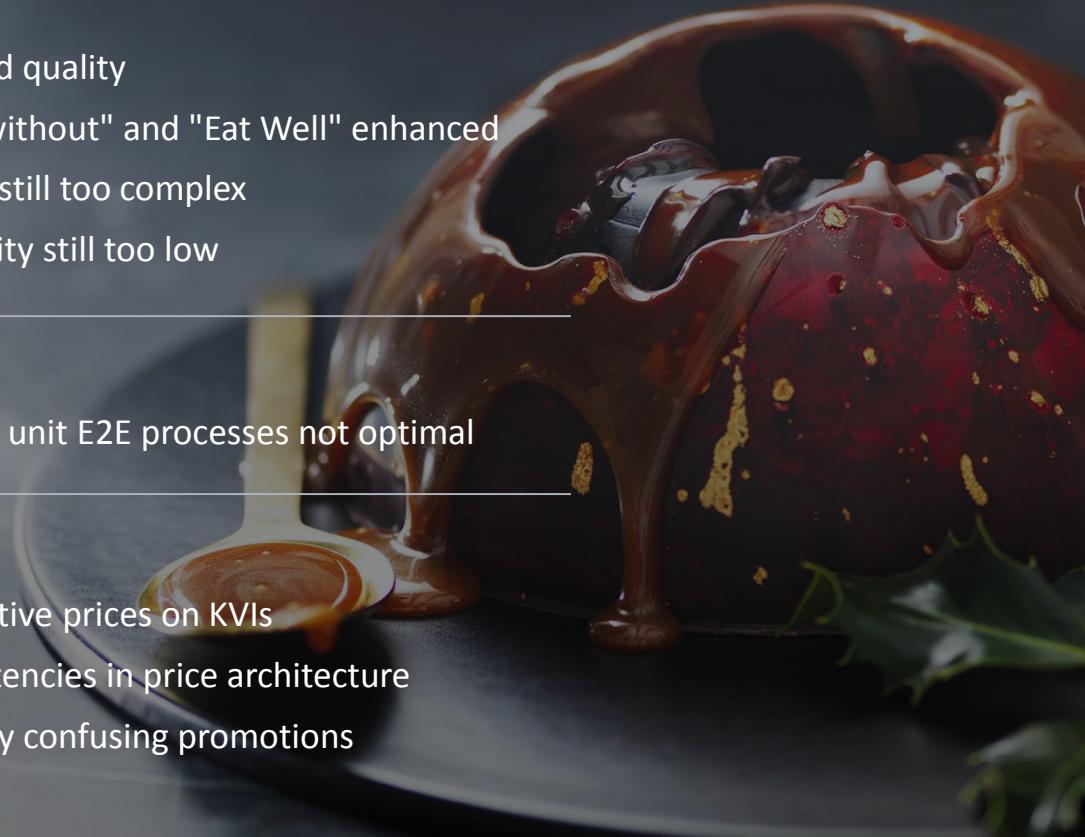
- ✓ Improved quality
- ✓ "Made without" and "Eat Well" enhanced
- ✗ Ranging still too complex
- ✗ Availability still too low

Agility

- ✗ Business unit E2E processes not optimal

Value

- ✓ Competitive prices on KVs
- ✓ Inconsistencies in price architecture
- ✗ Too many confusing promotions



PUTTING OUT THE FIRES

WHAT WE'RE DOING WITH UK SPACE – OUR PLAN



PUTTING OUT THE FIRES

WHAT WE'VE DONE WITH INTERNATIONAL

- ✓ Exited 10 owned markets
- ✓ Over 25 local currency websites
- ✓ Stopped the losses
- ✓ Speedier fulfilment



M&S Paris Champs-Elysées

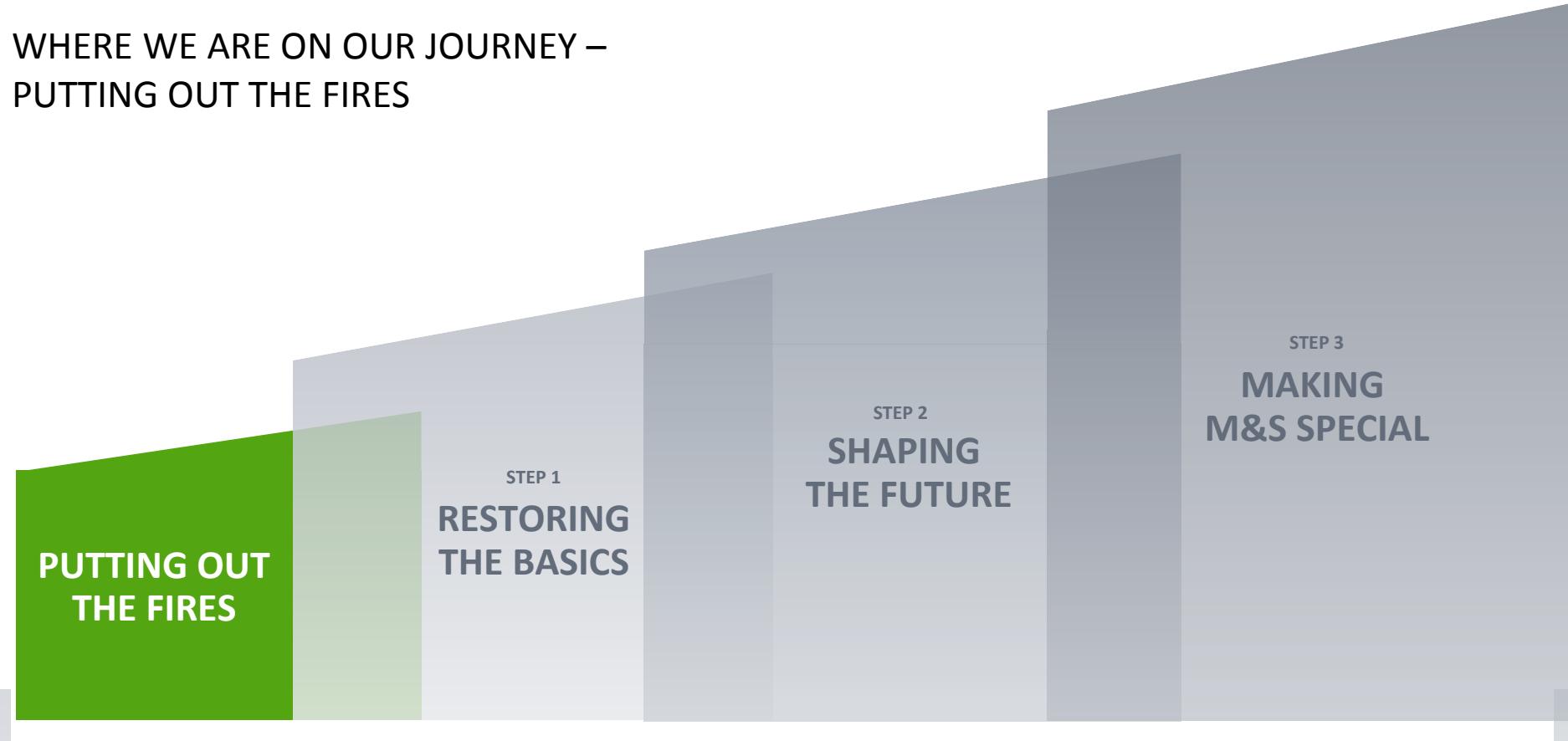
PUTTING OUT THE FIRES

WHAT WE'VE DONE WITH OUR OPERATING MODEL

- ✓ Over 3,000 customer-facing colleagues back into stores
- ✓ Taken out over 500 central roles
- ✓ Streamlined our central costs
- ✓ Increased hurdle rate for new capex
- ✓ Reduced capex
- ✓ Consolidating down to 2 London offices
- ✓ Improving operating efficiency in stores
- ✓ Recruiting new talent



WHERE WE ARE ON OUR JOURNEY – PUTTING OUT THE FIRES



2016

2017

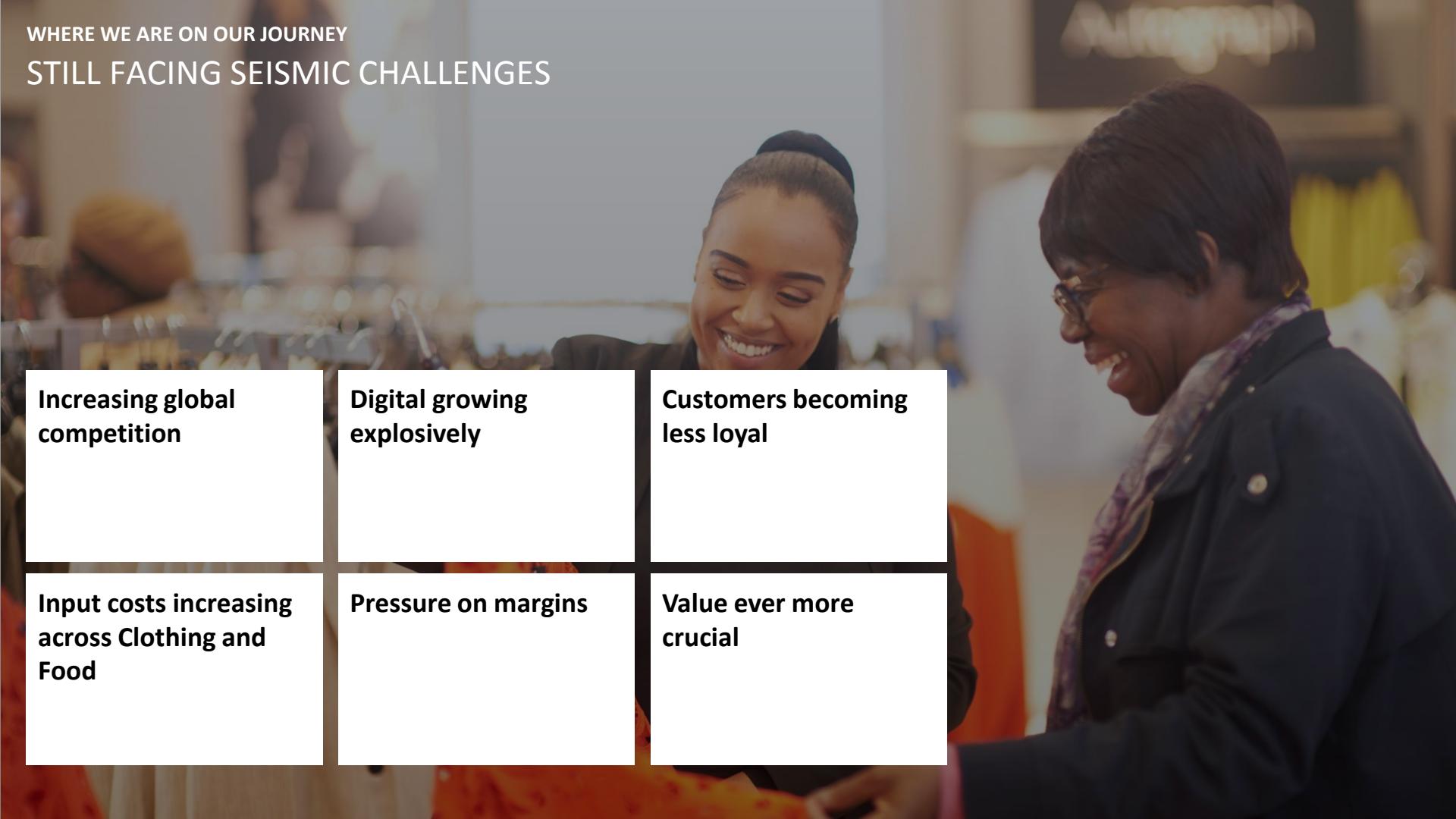
2018

2019

2020

2021

2022

A blurred background image showing two women laughing together. One woman is in the foreground, wearing glasses and a dark jacket over a patterned scarf. The other woman is behind her, smiling broadly. They appear to be in a retail or office environment with shelves and other people in the background.

WHERE WE ARE ON OUR JOURNEY

STILL FACING SEISMIC CHALLENGES

Increasing global competition

Digital growing explosively

Customers becoming less loyal

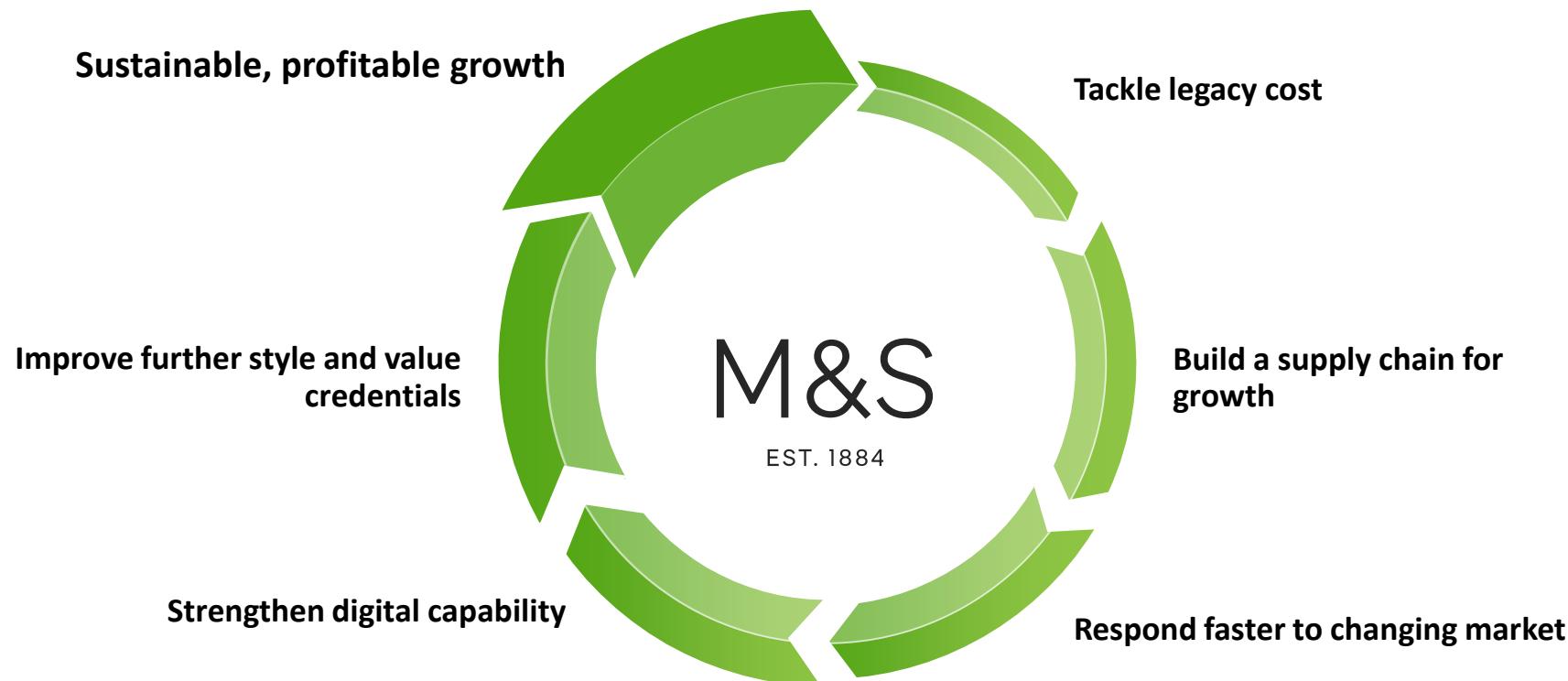
Input costs increasing across Clothing and Food

Pressure on margins

Value ever more crucial

WHERE WE ARE ON OUR JOURNEY

OUR BUSINESS HAS MUCH MORE TO DO TO DELIVER GROWTH



WHERE WE ARE ON OUR JOURNEY

OUR THREE-STEP TRANSFORMATION

STEP ONE

RESTORING THE BASICS

- Digital first
- Cost reduction
- Modernise supply chain
- Best place to join and work

STEP TWO

SHAPING THE FUTURE

- The *essential* clothing retailer
- Nation's favourite Foodhall
- Stores for the future
- Every moment special

STEP THREE

MAKING M&S SPECIAL

- One third online
- Winning through data
- Internationalising online
- Develop new hero categories

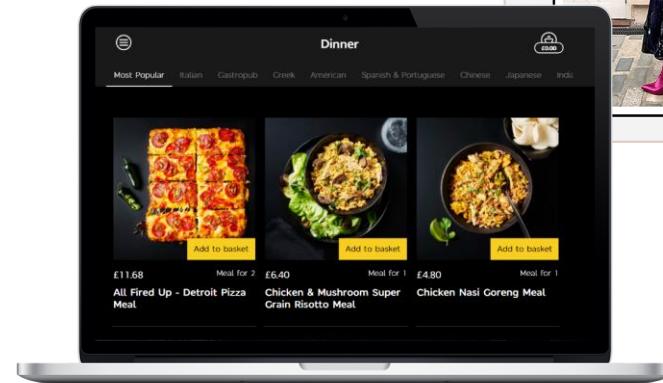
2017

2022

DIGITAL FIRST RETAILING – ONLINE

Priority is to become a Digital First Retailer:

- Make all our sites faster and easier to navigate
- Strengthen our search algorithms
- Use Sparks data to personalise
- Enhance our "Inspire me" and "Editor's Pick" editorial
- Trial of food online home delivery



31.10.2017

LAURA MARKWARDT
From the Style & Living team

IT'S BACK: THE DRESS OF THE SEASON

The planets have aligned and our sell-out constellation-print dress is back – but like a shining star this dress has never been around for long. With a touch of perfectly proportioned sleeve, it's sure to sprinkle your life with some festive season stardust. The modern trumpet sleeve, waist-skimming silhouette and flattering midi length have already enchanted the most stylish fashion editors and women in the know (like the M&S team, left). It was a sell-out when it first appeared, and we're not surprised. Once in a blue moon, a dress like this appears – don't let it be the one that gets away.

Get the It dress

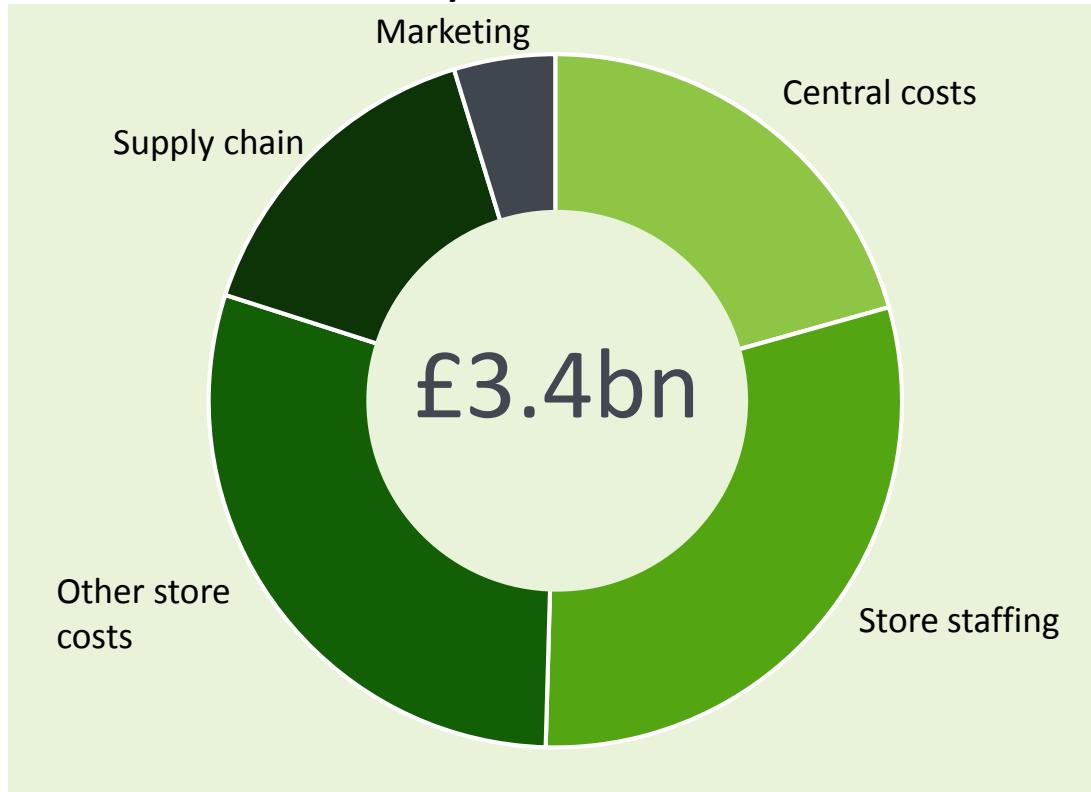
DIGITAL FIRST RETAILING – ACROSS OUR STORES AND HEAD OFFICE

- Seamless online-to-offline and offline-to-online customer experience
- Store colleagues assist customers using mobile devices
- RFID and digital technology make checkout simpler
- Our nearly 1,000 stores become the best clothing "Shop your way" network in the UK
- Develop greater digital skills throughout the business



LOWER COST RETAILING

UK OPERATING COSTS 16/17



SUBSTANTIAL COST REDUCTION OPPORTUNITIES

- Store Closure Programme
- IT / Mainframe
- Logistics – C&H and Food
- Packaging specification

STRENGTHEN OUR SUPPLY CHAIN – STARTING THE CHANGE



- Simplify the supply chain and logistics network
- Focus on multi-channel availability
- Increase efficiency of singles picking for online
- Faster online fulfilment
- Replace high cost distribution model
- Update DC and logistics systems
- Improve demand forecasting

STEP ONE – RESTORING THE BASICS

BEST PLACE TO JOIN AND WORK

Faster, more commercial
M&S

Strong business units
united by common brand

Attracting digital talent

Culture of pace and
continuous change
across our business

Exceptional place to
work for store colleagues

Famous again for our
graduate training
scheme

WHY THE M&S DIGITAL TEAM
BELIEVES IN ACTING LIKE
A START-UP AND TAKING RISKS.



M&S
EST. 1843

MAKING M&S
Moments

"I run a £9m business with 50 people.
But I never underestimate a bit
of human kindness."

Katie,
Retail Management Graduate

M&S
EST. 1843

Say *yes* to M&S

STEP 2 – SHAPING THE FUTURE

UK'S ESSENTIAL CLOTHING RETAILER

- Stand for contemporary style at great value
- Destination for wardrobe essentials
- Best for fit, fabric and finish
- Defend and grow our market-leading lingerie
- Target customer entry points to build new audience
e.g. kids, bras, suits
- Build on our 100+ year heritage as a value retailer
- Reinvest cost savings into affordability
- Sharper ranges with fewer options

WORK OUTFITS



FASHION INSPIRED OUTFITS



STEP 2 – SHAPING THE FUTURE

NATION'S FAVOURITE FOODHALL

- Concentrate on our heartland – innovative food for now and food for tonight
- Focus on fresh and natural food – keeping us relevant to today's customer
- Simplify the range and take out niche lines
- Invest in value to generate growth
- Best-in-class availability from opening to closing



DELICIOUS & INSPIRING

Indulge in 100s of meal ideas from M&S.

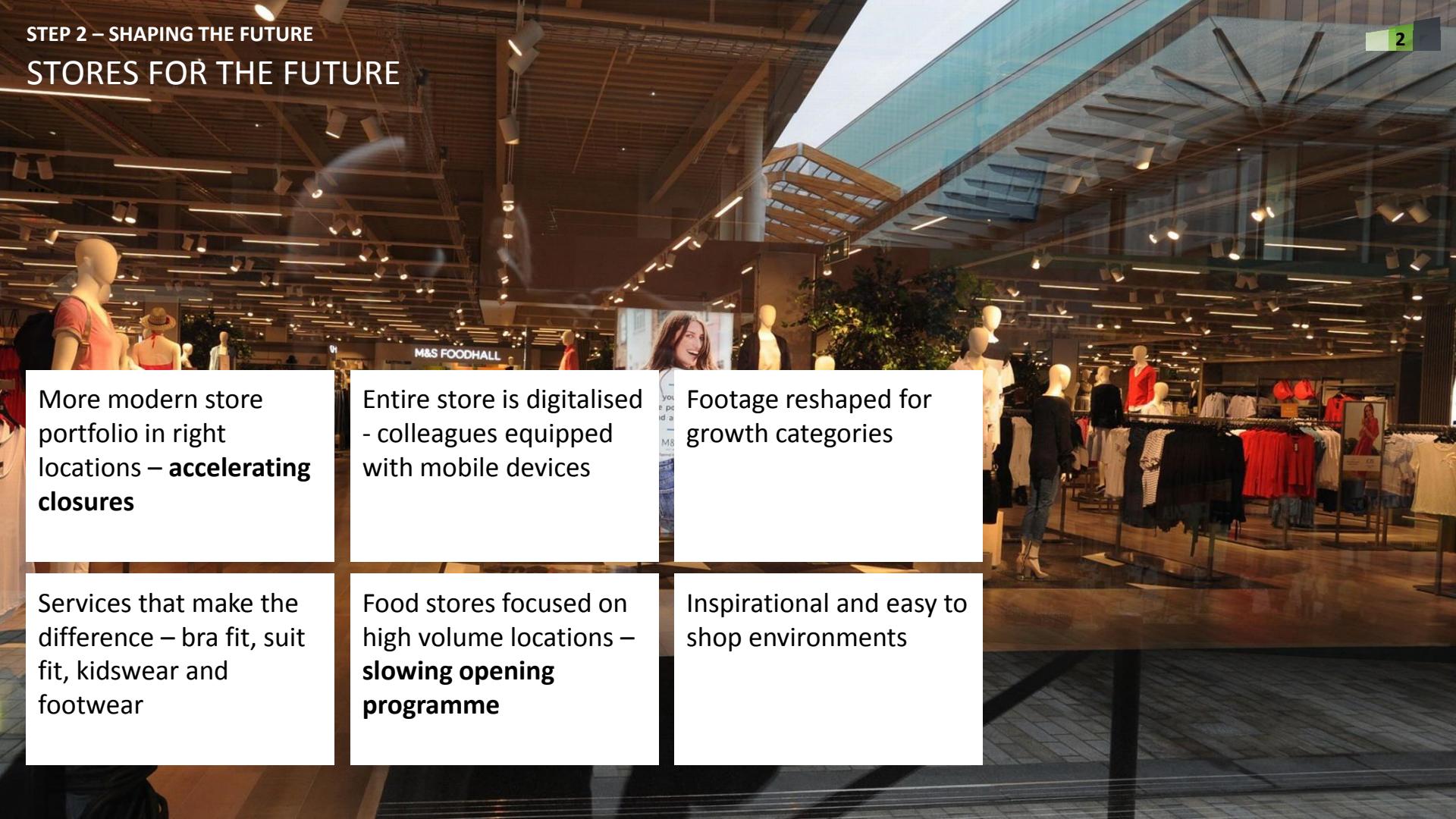


NEW LOWER PRICE

Look out for this message across the foodhall. It means we've found a way to offer the same fantastic quality at an even lower price.



STORES FOR THE FUTURE



More modern store portfolio in right locations – **accelerating closures**

Entire store is digitalised
- colleagues equipped with mobile devices

Footage reshaped for growth categories

Services that make the difference – bra fit, suit fit, kidswear and footwear

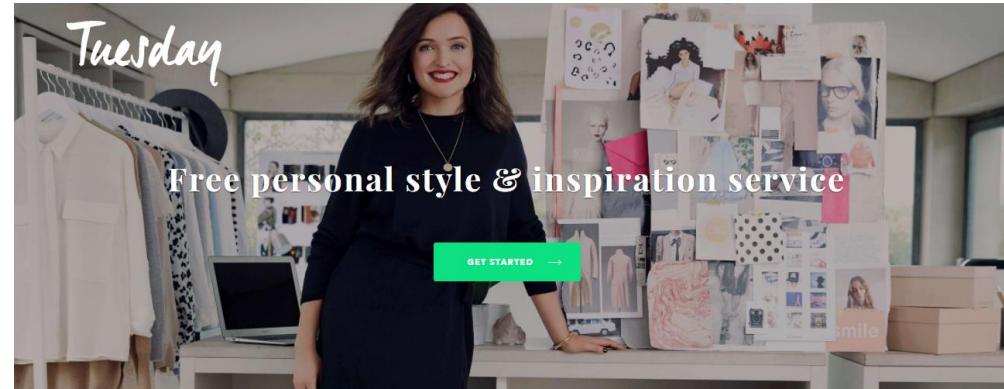
Food stores focused on high volume locations – **slowing opening programme**

Inspirational and easy to shop environments

STEP 2 – SHAPING THE FUTURE

EVERY MOMENT SPECIAL

- Truly personal shopping experience in a digital age
- Famous again for store services like measuring suits
- Developing "Try Tuesday" for personal shopping online
- Bringing Plan A to our customers' community projects



FREE WARDROBE INSPIRATION EDITS



THE BEST PICKS FROM THIS SEASON AT M&S



NO OBLIGATION TO BUY

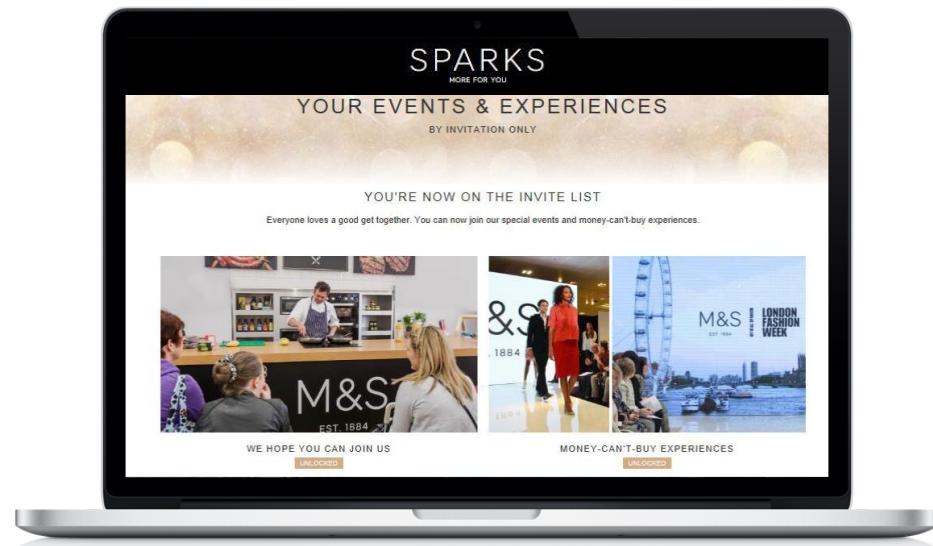
ONE THIRD ONLINE

- Online is not marginal for M&S – it's where our destiny lies
- Our aim is to be one third online by 2022
- DC network capable of fast fulfilment and volume growth
- "Shop your way" is crucial but we will also have an ultrafast home delivery option in clothing
- Too early to report on our online food trial but customer reaction has been positive



WINNING THROUGH DATA

- Sparks and online will enable us to win through data
- Sparks already has 6m members receiving partly personalised offers
- Key tool for customer insight and customer engagement
- Starting to use AI and machine learning to deeply personalise
- Crucial to our online proposition



GROWING OUR INTERNATIONAL FRANCHISE

- Market-right pricing
- Becoming genuinely international digitally
- Making "Shop your way" available at all franchise stores
- Focusing on strong franchise partners to deepen penetration in key markets
- Localising our assortment for franchise partners
- Seamless and fast replenishment model for franchises



M&S Plaza Indonesia Jakarta



M&S Dubai Festival City

STEP 3 – MAKING M&S SPECIAL

DEVELOP ADDITIONAL HERO CATEGORIES

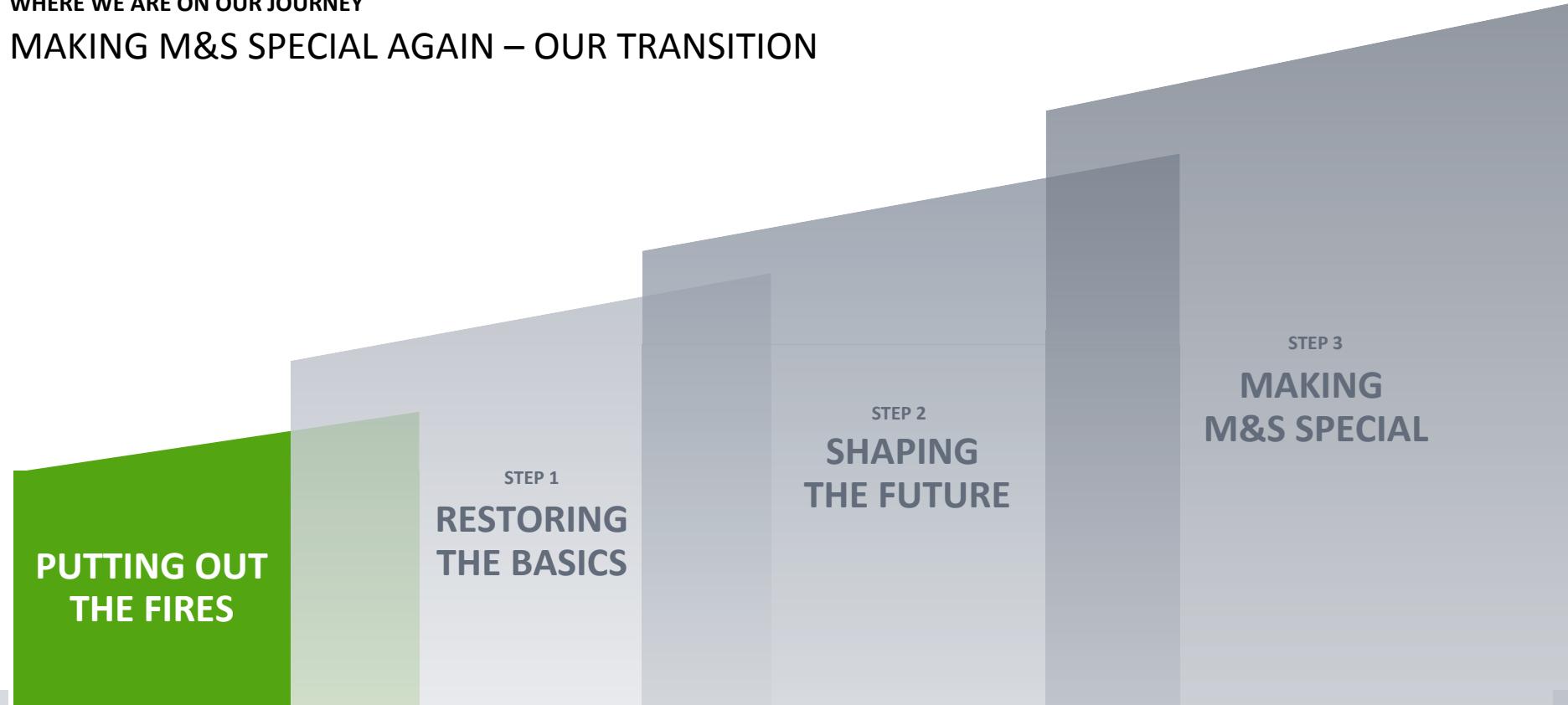
- #1 in Schoolwear with 21% share but #4 in kids with 6% share
- Focus Kidswear on wardrobe quality essentials
- Build core strength around families in all categories



- Only #13 in home but market is highly fragmented
- Focus home offer – great value in bed, bath and home accessories
- Parallel approach across stores and online

WHERE WE ARE ON OUR JOURNEY

MAKING M&S SPECIAL AGAIN – OUR TRANSITION



2016 — 2017 — 2018 — 2019 — 2020 — 2021 —> 2022

APPENDIX

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STORES & SPACE

UK	Average selling space (000 sq ft)	Sep 17	Mar 17	Openings	Closures	Change
Shopping Centre	100	16	16			
Retail Park	60	71	68	3		3
High Street- large	65	87	86	1		1
High Street	25	128	133		-5	-5
Outlets	10	39	40		-1	-1
Simply Food owned	8	261	253	10	-2	8
Simply Food franchise	1	397	383	14		14
UK stores	-	999	979	28	-8	20
Selling space (absolute, m sq ft)		17.5	17.4			0.1
C&H		11.3	11.3			
Food		6.2	6.1			0.1
International		Sep 17	Mar 17	Openings	Closures	Change
Owned		148	185	3	-40	-37
Franchise		276	269	12	-5	7
International stores		424	454	15	-45	-30
Selling space (absolute, m sq ft)		5.1	5.9			-0.8