Evan **Hsia** | Division Tech Lead ●
Managing 11 Engineers ● AWS
Serverless & AI-Driven Engineering

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in evan-hsia

Experience

JobTarget	**NYC / Stamford, CT**
Division Tech Lead	*Sep 2024 – Present*

Lead two teams (11 engineers). Own AWS serverless platform scaling to 10M+ monthly job distributions for Indeed & ZipRecruiter (Lambda, EventBridge, SQS retry/dedup, Step Functions, DynamoDB). Heavy daily AI-agent + MCP usage. Modernizing dashboards in React/Next.js + NestJS.

JobTarget	
Senior Engineering Lead, Programmatic	*Apr 2023 – Sep 2024*

Managed 7 engineers. Hardened Python serverless app with robust SQS retry/dedup flows, reducing failed events by roughly 30–40%. Led legacy job-posting migration + Indeed/ZipRecruiter integrations.

JobTarget	
Engineering Lead	*Jun 2021 – Apr 2023*

Managed 3 engineers. Rebuilt customer dashboard (Vue.js → React/Next.js, improving load performance by approximately 50–60%). Replaced all cron jobs with event-driven serverless architecture.

JobTarget	
Software Engineer	*Jul 2019 – Jun 2021*

Built programmatic features, easy-apply integrations, hosted ATS. Python, .NET, React, SQL/NoSQL.

The Credit Junction	**New York**
Software Engineer	*Feb – Jun 2019*

Java + Vue.js on AWS Lambda, Excel parsers, end-to-end tests.

RankScience (YC W17)	**San Francisco**
Intern	*2017–2018*

React/Redux dashboard, Node.js + Puppeteer services, Slackbot deployments.

Education

Johns Hopkins University	**Baltimore, MD**
B.S. Computer Science	*2015–2018*

Minors: Applied Math & Stats, Entrepreneurship | GPA 3.55 | Dean's List

Skills

Leadership: Managing 11 Engineers ● Mentoring ● Hiring ● Performance Reviews ● Agile/Kanban

Languages: Python ● TypeScript ● JavaScript ● C#/.NET ● Java ● SQL/NoSQL

Frontend: React ● Next.js ● Vue.js

Backend: Node.js ● NestJS ● Express

AWS/Cloud: Lambda ● EventBridge ● SQS ● DynamoDB ● Step Functions ● API Gateway

Tools: Docker ● Terraform ● Datadog ● Git ● CI/CD ● AI Agents/MCP