Consider the following eigenstates of a hypothetical quantum system.¹

$$|00\rangle = (1\ 0\ 0\ 0)^{\dagger}$$
 no fermions
 $|10\rangle = (0\ 1\ 0\ 0)^{\dagger}$ one fermion in state 1
 $|01\rangle = (0\ 0\ 1\ 0)^{\dagger}$ one fermion in state 2
 $|11\rangle = (0\ 0\ 0\ 1)^{\dagger}$ two fermions, one in state 1, one in state 2

Creation and annihilation operators are formed from outer products of state vectors. Sign changes make the operators antisymmetric.

$$\begin{split} \hat{b}_1^\dagger &= |10\rangle\langle 00| - |11\rangle\langle 01| & \text{Create one fermion in state 1} \\ \hat{b}_1 &= |00\rangle\langle 10| - |01\rangle\langle 11| & \text{Annihilate one fermion in state 1} \\ \hat{b}_2^\dagger &= |01\rangle\langle 00| + |11\rangle\langle 10| & \text{Create one fermion in state 2} \\ \hat{b}_2 &= |00\rangle\langle 01| + |10\rangle\langle 11| & \text{Annihilate one fermion in state 2} \end{split}$$

The operators in matrix form.

$$\hat{b}_1^\dagger = \begin{pmatrix} 0 & 0 & 0 & 0 \\ 1 & 0 & 0 & 0 \\ 0 & 0 & 0 & 0 \\ 0 & 0 & -1 & 0 \end{pmatrix} \quad \hat{b}_1 = \begin{pmatrix} 0 & 1 & 0 & 0 \\ 0 & 0 & 0 & 0 \\ 0 & 0 & 0 & -1 \\ 0 & 0 & 0 & 0 \end{pmatrix} \quad \hat{b}_2^\dagger = \begin{pmatrix} 0 & 0 & 0 & 0 \\ 0 & 0 & 0 & 0 \\ 1 & 0 & 0 & 0 \\ 0 & 1 & 0 & 0 \end{pmatrix} \quad \hat{b}_2 = \begin{pmatrix} 0 & 0 & 1 & 0 \\ 0 & 0 & 0 & 1 \\ 0 & 0 & 0 & 0 \\ 0 & 0 & 0 & 0 \end{pmatrix}$$

Verify anticommutation relations of the operators.

$$\hat{b}_j \hat{b}_k + \hat{b}_k \hat{b}_j = 0$$

$$\hat{b}_j^{\dagger} \hat{b}_k^{\dagger} + \hat{b}_k^{\dagger} \hat{b}_j^{\dagger} = 0$$

$$\hat{b}_j \hat{b}_k^{\dagger} + \hat{b}_k^{\dagger} \hat{b}_j = \delta_{ik}$$

¹Adapted from problem 16.1.1 of "Quantum Mechanics for Scientists and Engineers." https://ee.stanford.edu/~dabm/QMbook.html