Diversity Initiative in Computer Science Project Proposal

Chapman University

CPSC-298-06: Minorities in Computer Science

Project Title: Minorities in Fowler Scholarship Prepared By: Michael Woodward, Patrick Hooverson, Abby Bechtel Date: 1/27/21

Problem/Opportunity:

- Involving more representation from POC and minorities in Fowler.
- Make Fowler more accessible for POC and minorities.

Identify the statistics supporting your problem claim

- Undergraduate/graduate: 49.7% White, 14.9% Hispanic or Latino, 13.2% Asian, 6.23% Two or More Races, 1.83% Black or African American, 0.234% Native Hawaiian or Other Pacific Islanders, and 0.117% American Indian or Alaska Native. (datausa.io)
- White Female (32.3%), followed by White Male (22.1%) and Hispanic or Latino Female (9.01%). Students enrolled in full-time Graduate programs are majority White Female (23%), followed by White Male (15.6%) and Asian Female (11.1%). (datausa.io)
- 30% female, with the national average for similar programs being ~15-20% depending on how you crunch the numbers. We are also ~40% female in our full time faculty ranks (Dean Lyon)

Project Type

- Fundraiser
- Specific scholarships

Main Goal Statement

Allow more minority groups to join the engineering world (primarily computer science) via scholarship and financial grants

Objective(s)

- Making statistics of student involvement public
- Increase the diversity in faculty at Fowler
- Raise \$10,000 by 2022

Project Leadership

- Lily Annen Statistics
- Abby Bechtel Problem and Opportunity, Main Goal, Project Leadership, Dependencies and Risk
- Patrick Hooverson Project Type, Objectives, Functional Team and Other Resources
- Michael Woodward Project Steps

Project Steps

Clearly state the major steps necessary to complete the project goals and objectives. List steps sequentially.

- 1. Identify statistics and involvement within Fowler
- Establish a task force consisting of students and faculty
 Initialize the fundraiser
- 4. Define eligible students
- 5. Spread the word Social media, radio, podcasts, etc.
- 6. Identify and target potential donors
- 7. Evaluate plan over the year

Functional Team and Other Resources

- Andrew Lyon, Dean of Fowler Engineering
- School administrators
- Donors lists / connections

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Dependencies and Risks:

- lt's important to keep a decent sized team that can continue to raise awareness
 - A bigger team also brings different ideas and skill sets to the table
- Funds
- Board of trustees, etc...

Please feel free to add any other information or attach documents which will be helpful in understanding the project.

Sources:

(Chapman University | Data USA, n.d.)

Chapman University | Data USA. (n.d.). Retrieved January 25, 2021, from

https://datausa.io/profile/university/chapman-university

Dean Lyon