



T C KHOO & CO PTE LTD
35 SENOKO WAY
SINGAPORE 758051

09 Mar 2015

Dear Sir / Madam

We are pleased to inform you that the Work Permit application for PHANG MIN AI has been approved in-principle. Your worker may start work after the Work Permit has been issued.

This letter contains the employment details for you to confirm and the next steps you need to complete so that a Work Permit card may be issued to your worker. If you do not complete these steps by 23 Mar 2015, this approval will be revoked.

Yours faithfully

Penny Han (Mrs)
Controller of Work Passes



Check the details. If you have any corrections, please send in your amendments with the supporting documents to www.mom.gov.sg/isubmit. We will inform you whether a new application is required.

Industry	MANUFACTURING	CPF Submission Number	197500399G - PTE - 01
Worker's name	PHANG MIN AI	Basic monthly salary	S\$ 850
Date of Birth	09 NOV 1996	Fixed monthly allowances	S\$ 0
Nationality	MALAYSIAN	Fixed monthly salary	S\$ 850
Passport number	A34102759	Monthly housing deduction	S\$ 0
Work Permit number	4 05069202	Monthly food deduction	S\$ 0
Date of Application	05 MAR 2015	Monthly salary after taking into account fixed monthly allowances and deductions	S\$ 850
Occupation	MANUFACTURING OPERATOR	Housing provided	NO
		Monthly Levy Rate	S\$ 250-\$650



Send the Worker's Copy of the In-Principle Approval letter to your worker. Otherwise, you may be liable for a penalty of up to S\$10,000 and/or any other administrative action.



Comply with the Employment of Foreign Manpower Act, and the Conditions and Regulatory Conditions of Work Permit, available at www.mom.gov.sg. Otherwise, the Work Permit may be revoked and you may face criminal or administrative penalties (including debarment).



The actual monthly levy rate varies from month to month, depending on the employer's workforce profile.



Please complete the following tasks so that your worker may receive their Work Permit card:



Before you request for the Work Permit card to be issued

- Send the Worker's Copy of the In-Principle Approval letter to your worker.
- Provide your worker with a copy of the employment contract. This contract should state the occupation, job scope, daily working hours, number of working days, basic monthly salary, and terms such as deductions, rate of overtime pay, and leave entitlements.
- Buy medical insurance (inpatient care and day surgery) of at least S\$15,000 per year for your worker.
- Buy Work Injury Compensation Insurance for your worker.
- Ensure that your worker completes a medical examination by a registered medical practitioner in Singapore.



Request for the Work Permit card to be issued

- Login to the WPOL by 23 Mar 2015 to request for the Work Permit to be issued. Otherwise, this approval will be revoked. If you need help, please refer to the 'Step by Step Guide to Issue A Foreign Worker's Work Permit' via WPOL, or visit www.mom.gov.sg (click on Foreign Manpower > Passes & Visas > Work Permit (Foreign Worker) > After you apply).



Upon approval of request

- When your request has been approved, please print the Notification Letter.
- Have your worker report to the MOM Services Centre, Hall C with the documents listed in the Notification Letter.
- The current skilled levy rate is based upon your declaration of your worker's education/skills in the application. If your worker fails to submit the appropriate documents when registering for a Work Permit card, you will be charged a higher unskilled levy rate.



Work Permit card delivery

- Your card will be delivered to you. You will receive an SMS/email alert prior to the delivery date.



PHANG MIN AI
c/o T C KHOO & CO PTE LTD
35 SENOKO WAY
SINGAPORE 758051

09 Mar 2015

Dear PHANG MIN AI

We are pleased to inform you that your application for a Work Permit has been approved in-principle. This letter serves as confirmation and explains what to do next. You should keep this letter as it contains important information on your employment in Singapore.

This letter may be used:




- To start work as a MANUFACTURING OPERATOR for T C KHOO & CO PTE LTD after your Work Permit has been issued.

Your employer must request for the Work Permit card to be issued by 23 Mar 2015 or this approval will expire.

Yours sincerely

Penny Han (Mrs)
Controller of Work Passes

What happens next? Please follow these simple steps to get your Work Permit card. You will find the complete set of instructions on pages 2 and 3.

 Check your details	 Protect yourself	 Receive your Work Permit card
<p>Check and confirm your employment details in this letter.</p> <p>Ensure that this In-Principle approval has not been cancelled nor expired.</p>	<p>Protect yourself by knowing your rights and responsibilities whilst working in Singapore</p>	<p>You and your employer must complete the steps overleaf by 23 Mar 2015, so we can deliver your Work Permit card to you. Otherwise this approval will be revoked and you may be sent home.</p>

**Important: Ensure that this approval has not been cancelled nor expired.**

Check via www.mom.gov.sg (click Services & Forms > Passes > Work Permit for Foreign Workers > Work Permit Validity Check via Work Permit Online) or call us at +65 64385122. You will need to enter your Work Permit number and Date of Application displayed below.

**Check your details**

If you find a problem with the details of your employment, please contact your employer or employment agent immediately.

Your name	PHANG MIN AI
Date of Birth	09 NOV 1996
Nationality	MALAYSIAN
Passport number	A34102759
Work Permit Number	4 05069202
Date of Application	05 MAR 2015
Employer name	T C KHOO & CO PTE LTD
Employer CPF Submission Number	197500399G - PTE - 01
Industry	MANUFACTURING
Occupation	MANUFACTURING OPERATOR
Basic monthly salary	S\$ 850
Fixed monthly allowances	S\$ 0
Fixed monthly salary	S\$ 850
Monthly housing deduction	S\$ 0
Monthly food deduction	S\$ 0
Monthly salary after taking into account fixed monthly allowances and deductions	S\$ 850
Housing provided	NO

Additional allowances may be provided by the employer and these allowances should be stated in your employment contract.

If you or your employer has declared any educational qualifications or skills in your application, you must present your original certificates when you report at the MOM Services Centre, Hall C.



Protect yourself – Know your rights and responsibilities

- A** You are only permitted to work in Singapore as a / an MANUFACTURING OPERATOR for T C KHOO & CO PTE LTD.
- B** You or your employer has the right to terminate your job at any time with sufficient notice.
- C** Your employer or employment agent should provide a copy of your employment contract to you. The contract should state your occupation, job scope, daily working hours, number of working days, basic monthly salary, and terms such as deductions, rate of overtime pay, and leave entitlements.
- D** It is against the law for your employer to make you pay:
 - Fees for application, renewal or the cancellation of your Work Permit
 - Foreign Worker Levy
 - Fees for medical insurance, medical examinations or training courses
 - Cost of your journey home
- E** If you use an agent in your home country, be careful about fees and promises. The Singapore Government is unable to help you with disputes with your agent in your home country.
- F** You must comply with the provisions of the Employment of Foreign Manpower Act and Conditions of Work Permit. Failure to do so may result in the revocation of your Work Permit and you may be prosecuted and/or sent home. You may view the information at www.mom.gov.sg (click on Foreign Manpower > Passes & Visas > Work Permit (Foreign Worker) > Before you apply).



Receive your Work Permit card

Your employer must complete the following tasks by 23 Mar 2015. Otherwise, this approval will be revoked and you risk being sent home.

- Arrange a medical examination for you. You must pass the examination to work in Singapore.
- Apply for your Work Permit card to be issued and delivered.

APPLICATION FOR A WORK PERMIT

USER ID	:1630482	USER NAME	:T C KHOO & CO PTE LTD
WPNO	:4 05069202	DOA	:05/03/2015
COMPANY CPF SUBMISSION NO.	:197500399G - PTE - 01	DATE / TIME	:12 March 2015 11:33 AM

PART I PERSONAL PARTICULARS OF FOREIGN EMPLOYEE



NAME	:PHANG MIN AI	PLACE OF BIRTH	:MALAYSIA
DATE OF BIRTH	:09/11/1996	STATE / PROVINCE OF BIRTH	:JOHORE
NATIONALITY	:MALAYSIAN	SEX	:FEMALE
STATE / PROVINCE where the foreigner obtained his / her nationality	:JOHORE	RELIGION	:BUDDHIST
MARITAL STATUS	:SINGLE	COLOR OF IC	:MALAYSIAN BLUE
RACE	:CHINESE	MALAYSIAN NEW IC NO.	:961109016878
MALAYSIAN OLD IC NO.	:	FIN	:G2588373Q
PRC IC NO.	:	TRAVEL DOCUMENT TYPE	:PASSPORT
TRAVEL DOCUMENT NO.	:A34102759		
TRAVEL DOCUMENT EXPIRY DATE	:11/12/2019	ENDORSEMENT TYPE	:SOCIAL VISIT PASS
EDUC	:SEC4 4 'O'	NAME OF INSTITUTION	:
YEARS OF WORKING EXP	:		
EXPIRY DATE OF LTVP	:		
CATEGORY OF WORKER'S LTVP / DP	:		

PARTICULARS OF EMPLOYMENT

EMPLOYMENT STATUS	:EMPLOYEE	NAME OF EMPLOYER	:T C KHOO & CO PTE LTD
OCCUPATION CODE	:93200A		
OCCUPATION DESCRIPTION	:MANUFACTURING OPERATOR		
HOUSING PROVIDED	:NO		
BASIC MONTHLY SALARY	:S\$850		
FIXED MONTHLY ALLOWANCES	:NO	FIXED MONTHLY DEDUCTIONS	:NO
FIXED MONTHLY ALLOWANCES	:S\$0	HOUSING DEDUCTION	:S\$0
FIXED MONTHLY SALARY	:S\$850	FOOD DEDUCTION	:S\$0
MONTHLY SALARY AFTER TAKING INTO ACCOUNT FIXED MONTHLY ALLOWANCES AND DEDUCTIONS	:S\$850		
VETTING AUTHORITY	:	SUPPORT FROM VA?	:
TRAINING DURATION	:		
SUPPORT AUTHORITY	:		

PARTICULARS OF FOREIGN EMPLOYEE'S SPOUSE

WORKER MARRIED TO SC / SPR :

NAME	:	PLACE OF MARRIAGE	:
DATE OF MARRIAGE	:	NATIONALITY	:
DATE OF BIRTH	:	COLOR OF IC	:
RESIDENTIAL STATUS	:	DATE OF SPR ISSUANCE	:
IC NO. (SC / SPR)	:	MALAYSIAN NEW IC NO.	:
MALAYSIAN OLD IC NO.	:		
PASSPORT NO.	:		

PART I (A) DECLARATION BY FOREIGN EMPLOYEE

I declare that -

(a) I have read and understood the applicable conditions of work permit, as specified in the Employment of Foreign Manpower (Work Passes) Regulations c.91A, available at www.mom.gov.sg.

(b) I **have / have never*** been convicted in any country or state of an criminal offence (if applicable, please provide details)

***Delete accordingly**

(c) The information as set out in **PART I** is true and correct; and that all documents I have submitted in support of this application for a Work Permit are true copies of the authentic documents.

(d) For the purpose of setting up a bank account as part of this work permit application, I consent to the Ministry of Manpower disclosing my personal particulars and work permit information to the bank.

Signature of Foreign Employee

Date: (DD-MM-YYYY)

MAIN CONTRACTOR / SHIPYARD	:
CPF SUBMISSION NO. OF MAIN SHIPYARD / MAIN CONTRACTOR	:
NAME	:T C KHOO & CO PTE LTD
ADDRESS	:35 SENOKO WAY SINGAPORE 758051
BUSINESS ACTIVITY	:SPINNING, WEAVING AND FINISHING OF TEXTILES

CPF SUBMISSION NO. :197500399G - PTE - 01	REGISTRATION NO. :197500399G (ACRA)	PRIOR APPROVAL : REF NO.
TELEPHONE :67582119		FAX :67532978

CHANGE OF EMPLOYER
IS CONSENT GIVEN FOR TRANSFER? :
NAME OF CURRENT EMPLOYER :

WP NO. : 4 05069202 DOA : 05/03/2015
NAME OF WORKER : PHANG MIN AI
CPF SUBMISSION NO. : 197500399G - PTE - 01
NAME OF EMPLOYER : T C KHOO & CO PTE LTD

- (a) I have read and understood the applicable conditions and regulatory conditions of work permit, as specified in the Employment of Foreign Manpower (Work Passes) Regulations c.91A, available at www.mom.gov.sg.
- (b) The employer consents, for the purpose of assessing this application, for the Government of Singapore and statutory authorities thereof to obtain from and verify information with any person, organisation or any other source; and further, to the release of all information thereby obtained to the Government of Singapore, statutory authorities and authorised agents thereof.
- (c) The employer is aware that the Controller of Work Passes uses its Central Provident Fund contribution information to determine the number of local workers employed by the employer hence determining the number of foreign employees that it may employ. The employer has ensured that its Central Provident Fund contribution record of payments as employer required under the Central Provident Fund Act (Cap.36) only reflects every citizen or permanent resident of Singapore who is employed by the employer and at the appropriate contribution rate prescribed by law. The employer has made any voluntary CPF contributions only through a separate CPF Submission Number (CSN).
- (d) The employer has ensured that the foreign employee fully understands the contents of **PART I** and that it was signed by the foreign employee.
- (e) For the purpose of setting up a bank account as part of this work permit application, I consent to the Ministry of Manpower disclosing the employer's particulars and contact information to the bank.
- (f) The employer **has / has not*** used the services of an Employment Agency based in Singapore for the recruitment and / or application of a work permit for this foreign employee.
(If applicable: Employment Agency Licence No: _____). Please also ensure that the employment agency completes **PART III**).
- (g) The information as set out in **PART II** and any appeals the employer has made in relation to this application are, to the best of my knowledge, true and correct; and that all documents submitted in support of this application and any appeals made in relation to this application, are true copies of the authentic documents.

Name of Authorised Representative: NRIC: Designation: Signature:	Organisation Stamp:
Date: <div style="display: inline-block; border: 1px solid black; width: 30px; height: 30px; margin: 0 5px;"></div> <div style="display: inline-block; border: 1px solid black; width: 30px; height: 30px; margin: 0 5px;"></div> <div style="display: inline-block; border: 1px solid black; width: 40px; height: 30px; margin: 0 5px;"></div> (DD-MM-YYYY)	

NAME OF SINGAPORE EMPLOYMENT AGENCY : _____ LICENCE NO. : _____

OPERATING ADDRESS : _____ TELEPHONE : _____

AGENCY FEE : S\$

- (a) I, the undersigned, am the Employment Agency personnel handling this application.
- (b) I have explained the contents of the application and the applicable conditions and regulatory conditions of work permit, as specified in the Employment of Foreign Manpower (Work Passes) Regulations c.91A to the foreign employee and the authorised officer of the employer.
- (c) The information as set out in this application and any appeals I have made in relation to this application is, to the best of my knowledge, true and correct; and that all documents I have submitted in support of this application and any appeals I have made in relation to this application, are true copies of the authentic documents.

Name of Employment Agency Personnel: Employment Agency Personnel Number: Signature:	Employment Agency Stamp:
<div style="text-align: right;"> Date: <div style="display: inline-block; border: 1px solid black; width: 30px; height: 30px; margin: 0 5px;"></div> <div style="display: inline-block; border: 1px solid black; width: 30px; height: 30px; margin: 0 5px;"></div> <div style="display: inline-block; border: 1px solid black; width: 40px; height: 30px; margin: 0 5px;"></div> (DD-MM-YYYY) </div>	

CONSENT TO TRANSFER FOREIGN EMPLOYEE

because _____.

Name of Declarant: NRIC: Designation: Signature:	Organisation Stamp:
Date: <div style="display: inline-block; border: 1px solid black; width: 30px; height: 30px; margin: 0 5px;"></div> <div style="display: inline-block; border: 1px solid black; width: 30px; height: 30px; margin: 0 5px;"></div> <div style="display: inline-block; border: 1px solid black; width: 40px; height: 30px; margin: 0 5px;"></div> <div style="display: inline-block; border: 1px solid black; width: 30px; height: 30px; margin: 0 5px;"></div> (DD-MM-YYYY)	

Casino Self-Exclusion Application Form For Foreigners

USE BLOCK LETTERS

Personal Particulars	
Name (as in Passport)	Passport No
PHANG MIN AI	A34102759
Date of Birth (dd/mm/yyyy)	FIN No (if available)
09/11/1996	G2588373Q
Nationality	Gender
MALAYSIAN	FEMALE
Contact Information (of Employer in Singapore – If available)	
Address	
35 SENOKO WAY SINGAPORE 758051	
Contact No	Email (if available)
67582119	N.A.

Declaration for Applicant (Please Tick All Boxes)

- ☐ I fully understand the content and purpose of this Casino Self-Exclusion application, and that the effect of this application is that I will be excluded from entering the casinos in Singapore. I further understand that this exclusion shall take effect immediately upon my submission of this application to the National Council on Problem Gambling. I am also fully aware that if I choose to enter or remain on the Casino premises after submitting the application and take part in any gaming activities, any winnings paid or payable to me shall be forfeited, and I will not be able to lay any claim to the said winnings.
- ☐ I declare that this application is made voluntarily, without any force or coercion or under any duress.
- ☐ I understand that my application for Self-Exclusion will stay in force indefinitely, unless I apply to revoke from NCPG after a period of at least 1 year. I also understand that NCPG will provide my name and particulars to the relevant agencies and organizations under Section 168(3) of the Casino Control Act to inform them of my Self-Exclusion.
- ☐ I declare that the information provided by me in this application is true and correct and I furnish the information knowing that I may be liable to criminal prosecution if I have stated any information that I know to be false or do not believe to be true.

Signature

Date

PLEASE COMPLETE AND SEND THIS FORM BY HAND OR BY REGISTERED MAIL TO:

**THE NATIONAL COUNCIL ON PROBLEM GAMBLING
510 THOMSON ROAD
#05-01
SLF BUILDING
SINGAPORE 298135**

For Administrative Use only		
	Date / Time	Signature
Received by:		
Processed by:		