EMP. CODE: EMP. NAME:

028930 Eric Kausu

N.R.C: Soc. Sec. No: 132969/10/1

313564811

DATE ENGAGED:

JOB TITLE:

GRADE:

Cost Centre:

DEPARTMENT:

Software Developer OPTIMISATION ZM -

15/02/2017

ENGI

PAY PERIOD:

30/06/2018

CO. NAME: FIRST QUANTUM & OPERATIONS LTD



EMP. CODE:

028930 Eric Kausu

EMP. NAME: N.R.C:

132969/10/1

Soc. Sec. No:

313564811

This is a confidential document, and all

conditions regarding confidentiality of information apply to it. Breaches will be dealt with according to the current disciplinary code. DATE ENGAGED:

15/02/2017

JOB TITLE: DEPARTMENT:

GRADE:

Cost Centre:

Software Developer OPTIMISATION

ZM -**ENGI** PAY PERIOD:

30/06/2018

CO. NAME: FIRST QUANTUM & OPERATIONS LTD

SALARY RATE: 12,115.05

Email for queries: payrollfqmoNU@fqml.com

| EARNINGS | AMOUNT | DEDUCTIONS | AMOUNT | ADDITIONAL INFO |
|------------------------|-----------|-------------------------------|----------|-----------------|
| | | | | BALANCE VALUES |
| | | | | BALANCE VALUES |
| GENERAL ALLOWANCE FQMO | 6 036.02 | NATIONAL PENSION SCHEME AUTHO | 977.44 | |
| LEAVE PAY | 1 650.10 | TRANSPORT ALLOWANCE RECOVER | 110.00 | |
| BASIC PAY (FQMO) | 10 464.95 | LOCAL HEALTH SCHEME | 150.00 | |
| PRODUCTION BONUS FQMO | 1 397.63 | MEAL ALLOWANCE RECOVERY | 120.00 | |
| | | SPORT CLUB | 200.00 | |
| | | TAX | 5 835.76 | |
| | | Personal Levy | 7 50 | |

| | | | | YTD+ TOTALS | |
|----------------|-----------|------------------|----------|------------------------|-------------------------|
| GROSS EARNINGS | 19 548.70 | GROSS DEDUCTIONS | 7 400.70 | EARN_YTD DEDUCT_YTD | 130,971.07 52,863.07 |
| | | | | | 0.00 |
| | | | | NAPSA EE YTD | 5,952.44 |
| | | | | | 0.00 |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| CURRENT PERIOD | | | | | |
| EARN_MTD | 19,548.70 | | | NETT PAY | 12 148.00 |

Annual Leave

7,400.70

DEDUCT_MTD

Due@Start: 19.00

Taken: 4.00

Due@End: 15.00

LEAVE VALUE: 12375.73

Eric.Kausu@fqml.com