



# *Lit Review + Simulation Game*

April 5, 2023

# *Research Paper Assignments*

## Methods Plan

- March 31

## Literature Review

- April 12 midnight

## Results and Analysis Section

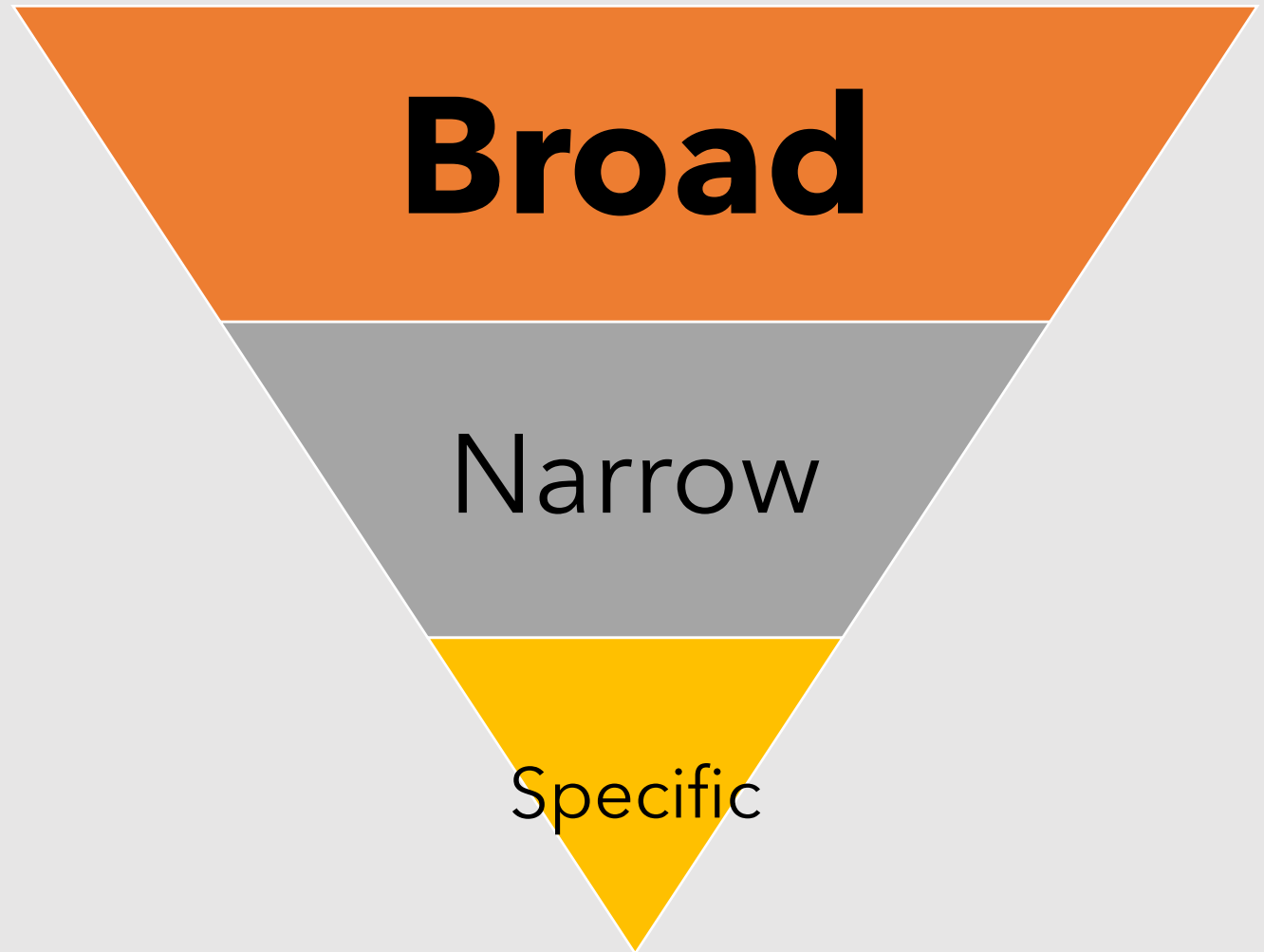
- April 19

- Largely for us to give you feedback as we go along the process of writing your papers
- Incorporating feedback into your final paper will be a consideration
- Think of this as a first draft of each section, so by April 19ish you will have an entire **draft** of your paper

# *Literature Review*

Broad:

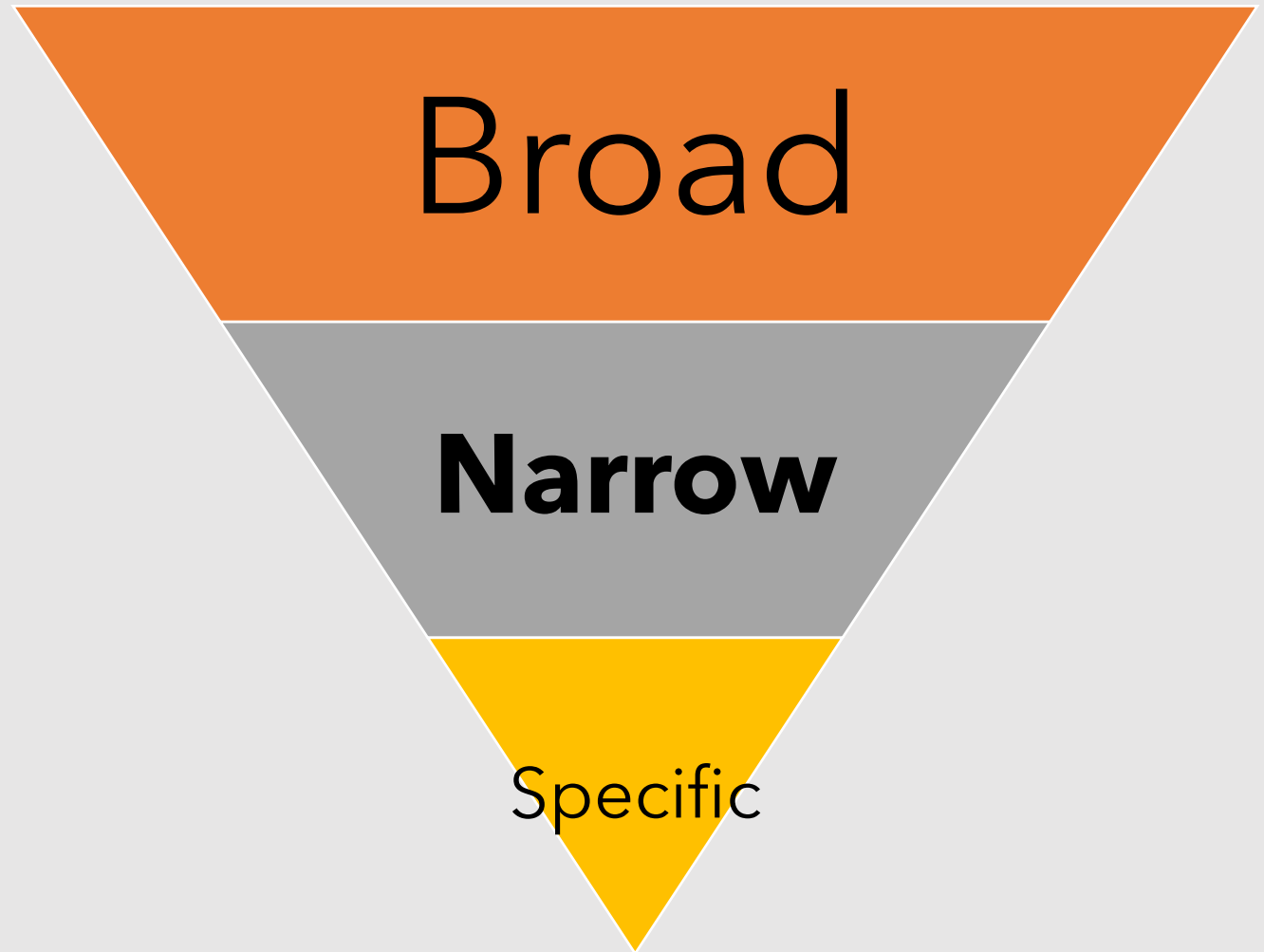
- Establish your **topic**
- Explain why it's **important**
- Provide guideposts for readers throughout the next two sections



# *Literature Review*

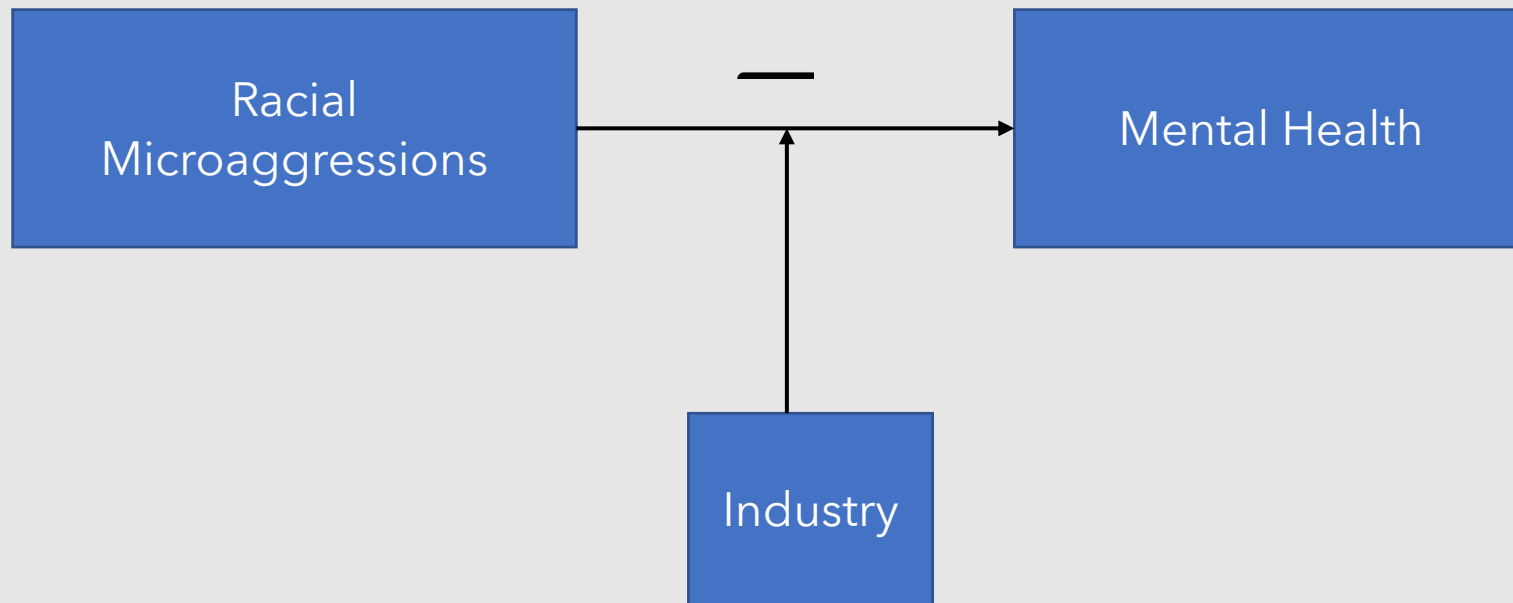
Narrow:

- Organize the existing research you established into **categories** / **themes**
- These themes should be determined by how to best support your argument



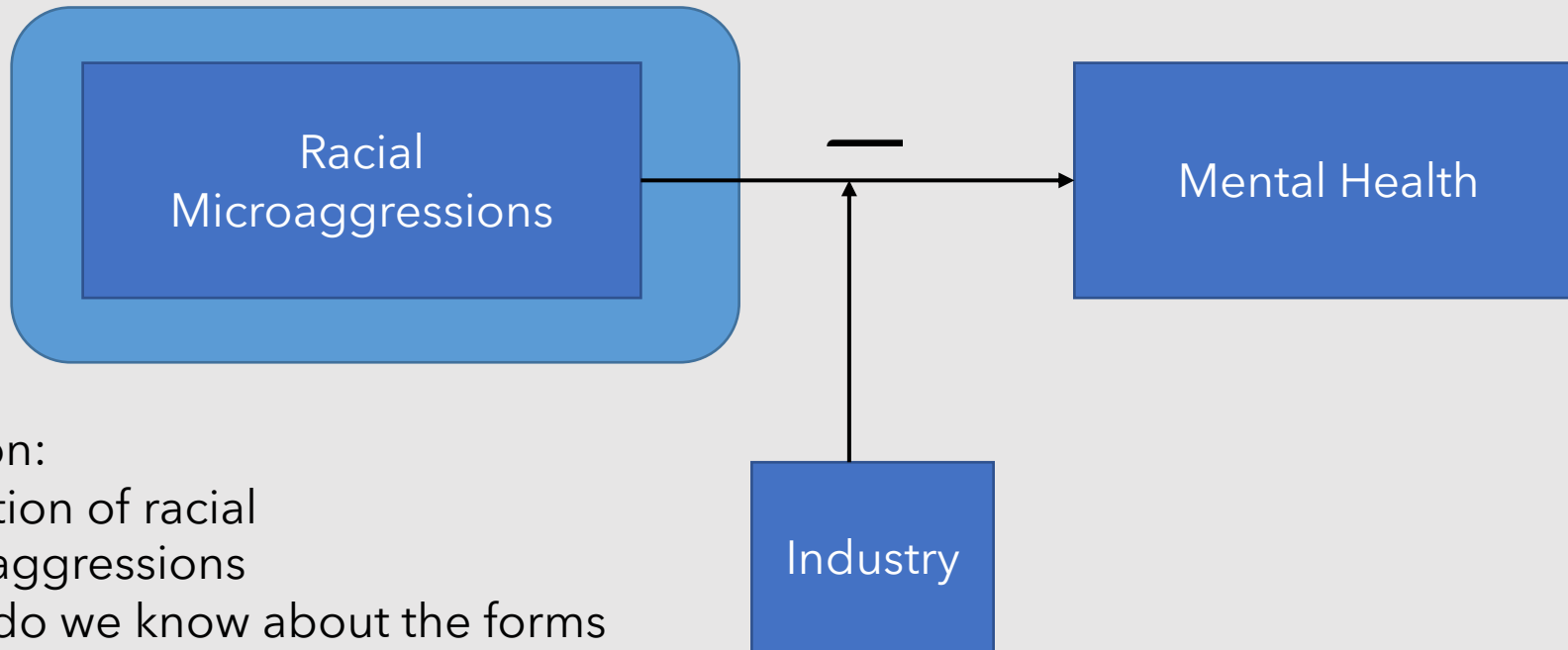
# *Example*

- RQ: What are the mental health consequences for experiencing racial microaggressions across different industries?



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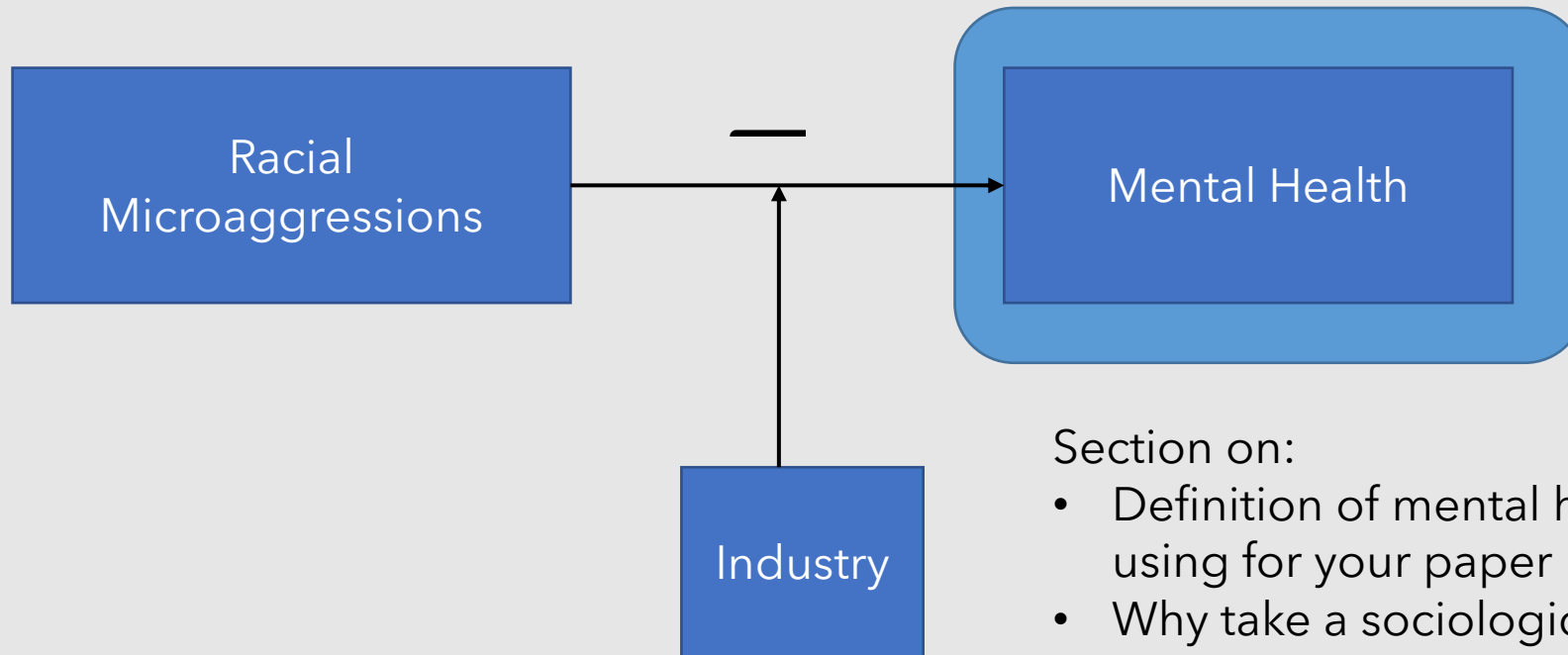


Section on:

- Definition of racial microaggressions
- What do we know about the forms in which they take?

# Example

- RQ: What are the mental health consequences for experiencing racial microaggressions across different industries?

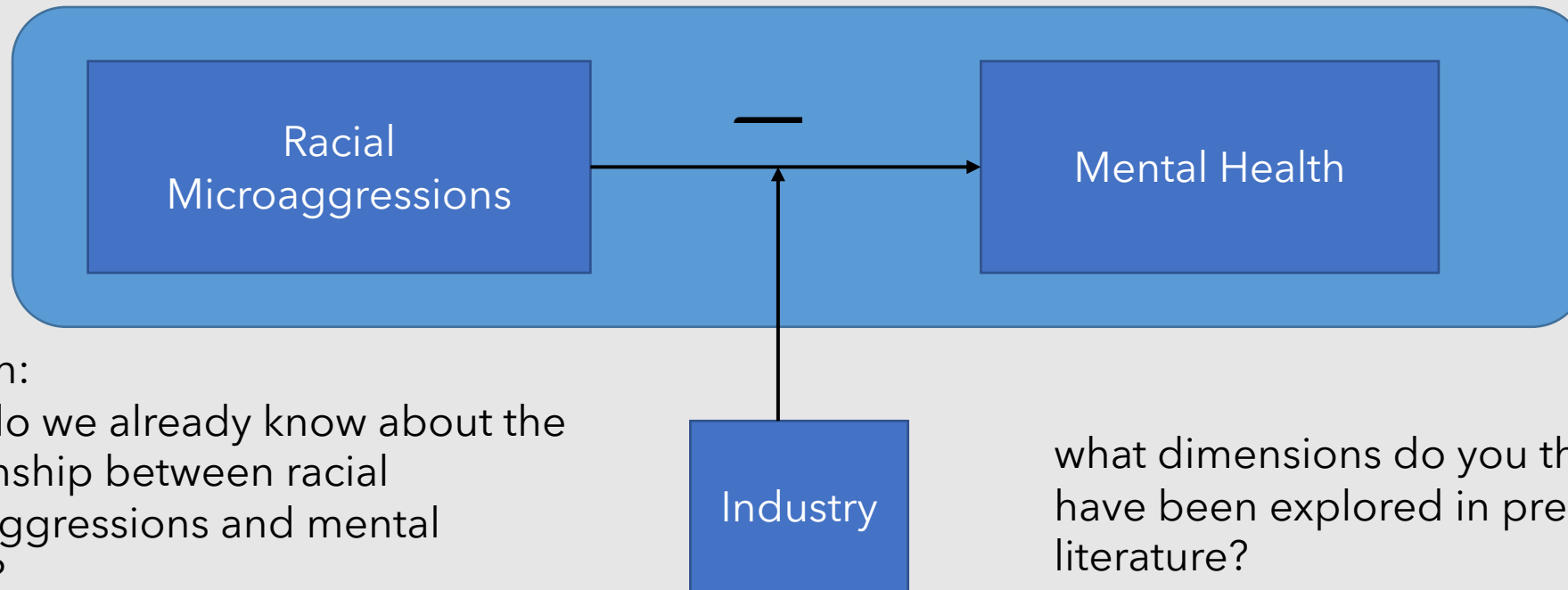


Section on:

- Definition of mental health you are using for your paper
- Why take a sociological perspective to studying mental health?

# Example

- RQ: What are the mental health consequences for experiencing racial microaggressions across different industries?



Section on:

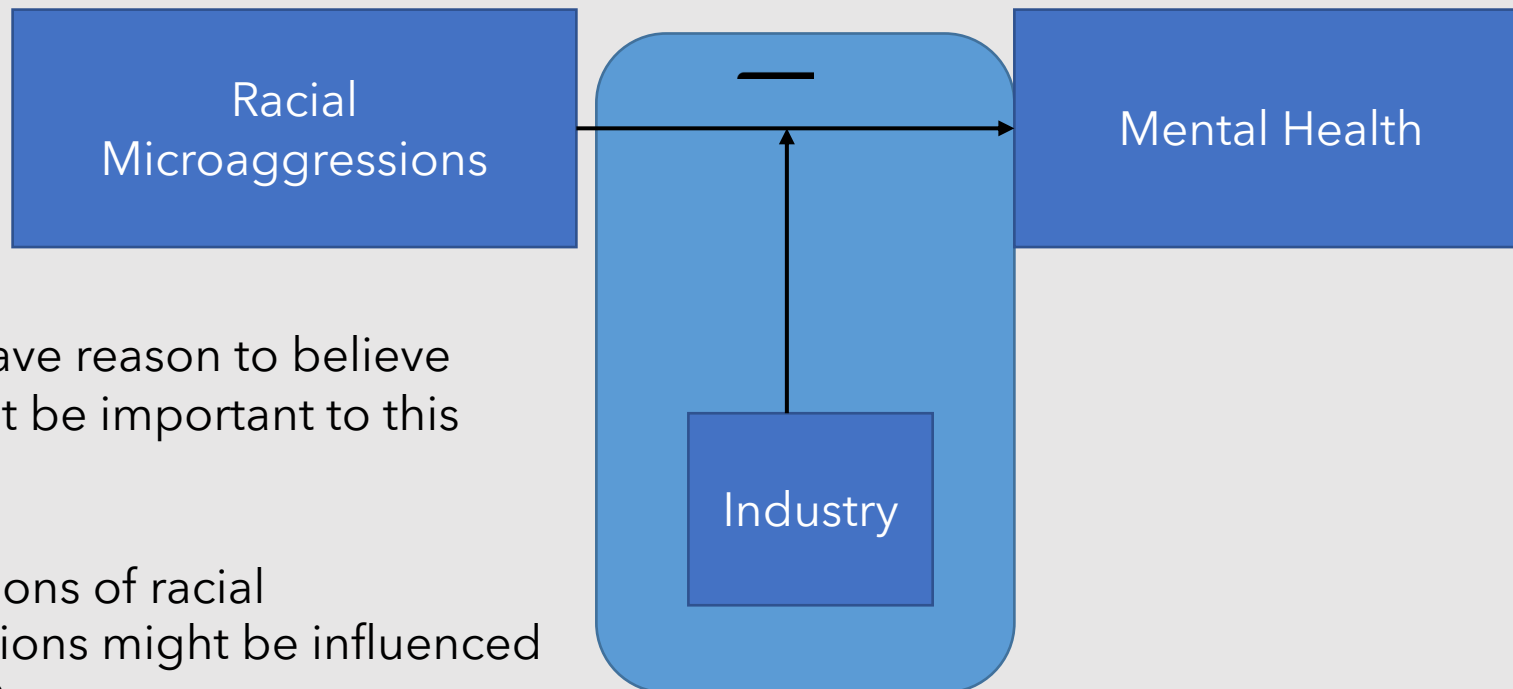
- What do we already know about the relationship between racial microaggressions and mental health?
- What are the existing dimensions of this relationship?

what dimensions do you think might have been explored in previous literature?



# Example

- RQ: What are the mental health consequences for experiencing racial microaggressions across different industries?

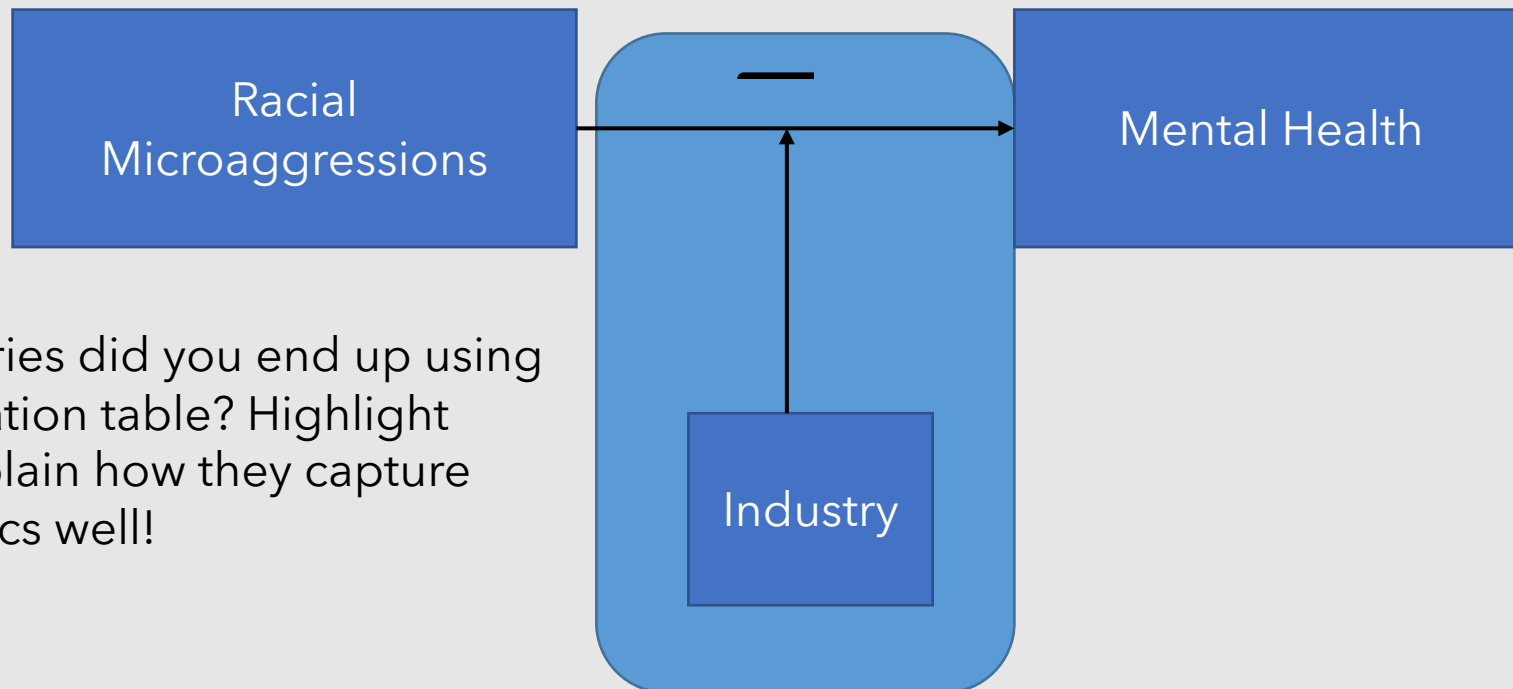


Why do we have reason to believe industry might be important to this relationship?

What dimensions of racial microaggressions might be influenced by industries?

# Example

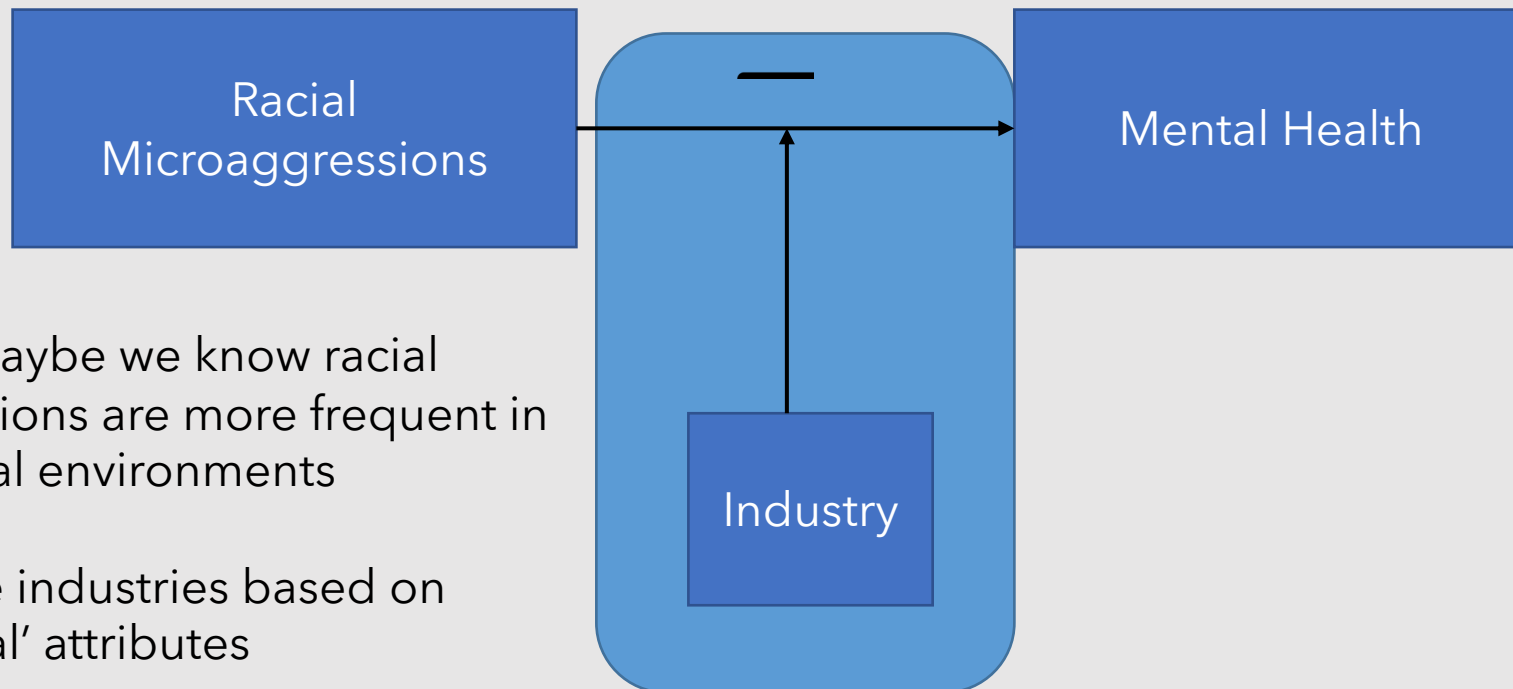
- RQ: What are the mental health consequences for experiencing racial microaggressions across different industries?



Which industries did you end up using in your simulation table? Highlight them and explain how they capture those dynamics well!

# Example

- RQ: What are the mental health consequences for experiencing racial microaggressions across different industries?



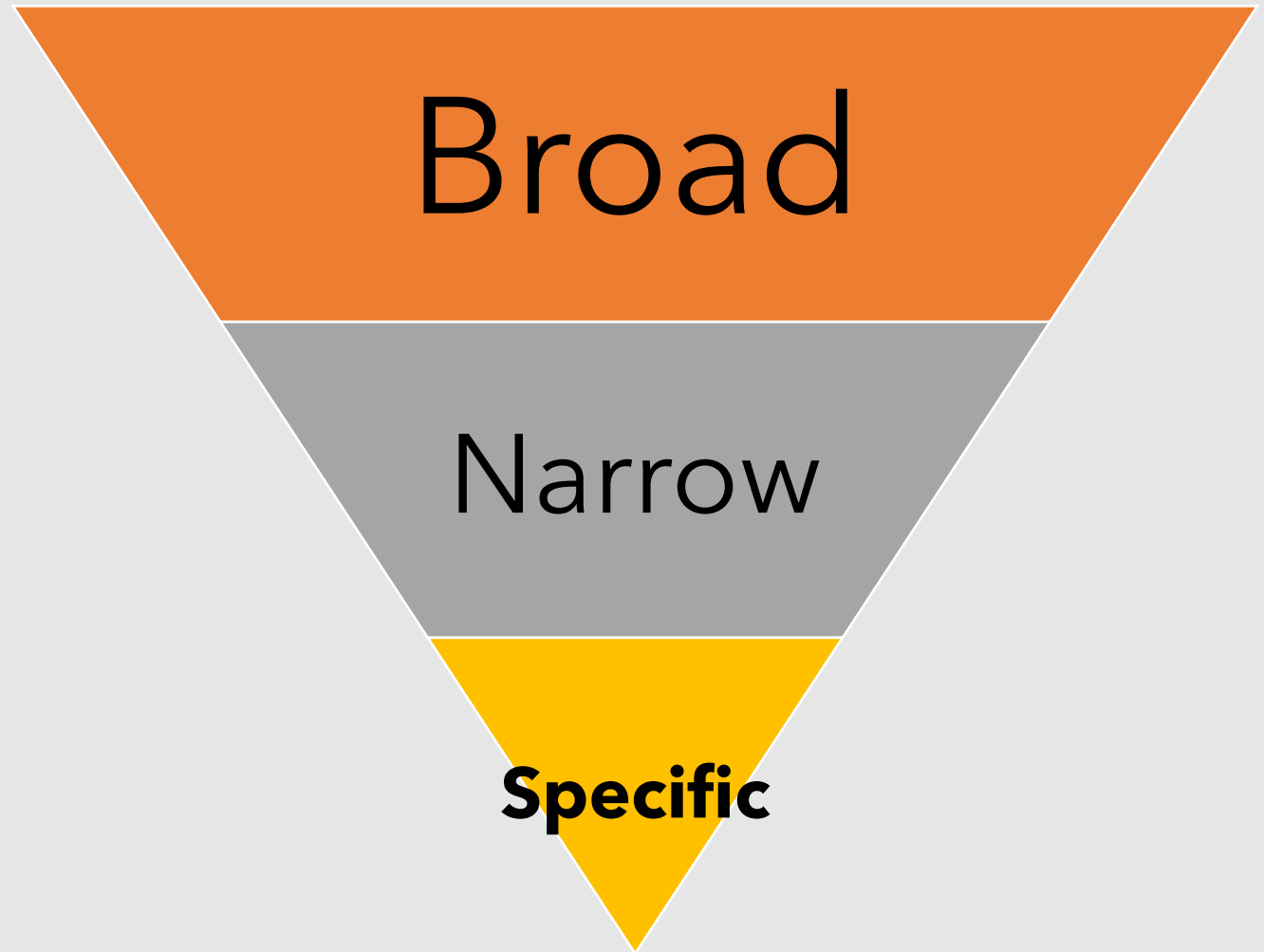
Example -- maybe we know racial microaggressions are more frequent in more technical environments

So we choose industries based on their 'technical' attributes

# *Literature Review*

Specific:

- Identify the **gap** you are filling with your research
- Highlight what has been unanswered/underexplored
- This will lead the reader straight into your data and methods section



# General Outline

- I. Introduction Paragraph
  - A. First sentence captures' readers attention with statistic/fact
  - B. Establishes importance of topic
  - C. States purpose of research
- II. First Theme (bucket of similar/contradicting findings)
  - A. Statement of how some sources are connected
    - 1. *Cited empirical research*
    - 2. *Different citation of empirical research*
  - B. Another common idea in sources
    - 1. *Cited empirical research*
    - 2. *Different citation of empirical research*
- III. Second Theme (bucket of similar/contradicting findings)
  - A. Statement of how some sources are connected
    - 1. *Cited empirical research*
    - 2. *Different citation of empirical research*
  - B. Another common idea in sources
    - 1. *Cited empirical research*
    - 2. *Different citation of empirical research*
- IV. Third Theme (optional)
  - A. Statement of how some sources are connected
    - 1. *Cited empirical research*
    - 2. *Different citation of empirical research*
  - B. Another common idea in sources
    - 1. *Cited empirical research*
    - 2. *Different citation of empirical research*
- V. Conclusion

# *Important considerations*

- In-text citations!

*Both when you quote directly and when you paraphrase from a source (or multiple sources)*

- Organize around your ideas, not just a summary

*Summarizing is the first step you did in the annotated bibliographies, then you link the summaries together to construct the main framing of your paper*

- Helpful to include headings and subheadings to guide the reader through your topics



*Questions?*



# *Simulation Game: Positions*

- Job seeker

*Name*

*College*

*Major (High / Low value)*

- Connector

*Graduated last year and already have a job*

*Have connections to both job seekers and employers*

- Employers

*Looking to hire people into entry-level positions*

*Have a hiring budget they can use however they want to give offers to job seekers*



# *Simulation Game: Rules*

- You can **only** talk to people you know (provided on your sheet)

*Unless someone else introduces you to someone you don't know*

- Employers must interview at least 3 job seekers before they can begin to offer employment
- Employers can make hiring decisions on any basis they choose