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New

Artificial Intelligence Labs Internship – Fall/Winter 2025

[Apply](#)

📍 Washington, District of Columbia, United States

OVERVIEW

A thriving, mission-driven multimedia organization, NPR produces award-winning news, information, and music programming in partnership with hundreds of independent public radio stations across the nation. The NPR audience values information, creativity, curiosity, and social responsibility – and our employees do too. We are innovators and leaders in diverse fields, from journalism and digital media to IT and development. Every day, our employees and member stations touch the lives of millions worldwide.

Across our organization, we're building a workplace where collaboration is essential, diverse voices are heard, and inclusion is the key to our success. We are committed to doing the right thing in our journalism and in every role at NPR. This means that integrity, adherence to our ethical standards, and compliance with legal obligations are fundamental responsibilities for every employee at NPR.

Program Duration: October 6th, 2025 – April 17th, 2026

INTERN WILL LEARN AND BE EXPOSED TO:

As an intern on the AI Labs team, you will be part of a new division at NPR that is focused on the future. This is a small team that is tasked with thinking through essential questions around how NPR and public media can best employ AI technologies to fulfill our mission of creating a more informed public. In this role, you will learn about the challenges and opportunities that journalism organizations are facing with the growth of AI. Your work will be varied and may include developing

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training materials, creating prototypes for audience products, testing AI technologies and conducting industry and audience research.

Interns will have the opportunity to experience & support the work of the team in the following areas...

- Contribute to NPR's emerging AI efforts
- Support the General Manager of AI Labs as needed
- Keep apprised of relevant industry developments and share internally
- Conduct experiments with AI technologies and develop prototypes
- Support the training of NPR staff on AI technologies
- All work of the intern is to be performed under the close supervision of the host team.

A strong internship candidate for this role might have...

Strong candidates will be highly interested in the intersections of generative AI and journalism. They will be curious and will be eager to share their ideas for experimentation. They will be able to meet deadlines and manage their work independently, while being open to collaboration.

- A strong interest in and some experience experimenting with generative AI technologies
- Experience developing user interfaces or prototypes
- Strong written and verbal communication skills

APPLICATION REQUIREMENTS

- Resume
- Cover Letter

EDUCATION:

- Must be a current student in an accredited degree program or a recent graduate of no more than 12 months from the month of the start of the internship. Preferred if pursuing college degree in Product Management, Computer Science or Human-Computer Interaction.

WORK LOCATION



- **Hybrid Permitted:** This is a hybrid permitted role. Some aspects of this role include duties that are better performed at an NPR facility. The employee will be required to be onsite at the Washington, DC office at least 10 days a year. The employee must also reside in an NPR supported location based on the number of onsite days they choose.

JOB TYPE

- This is a temporary (28-week) part time internship.

COMPENSATION

- **Hourly Rate:** The U.S. based anticipated hourly rate for this opportunity is \$20.00 per hour. The range displayed reflects the minimum and maximum hourly rate NPR expects to provide for internships across all US locations.
- **Benefits:** NPR provides interns with multiple benefits and amenities. Interns receive immediate eligibility to contribute electively to a Principal 403(b) retirement plan and access to the Transit Flexible Spending Account for commuter benefits. Interns working out of DC HQ enjoy free access to on-site Cigna medical providers, no cost fitness center access, as well as bike facilities and garage parking available onsite. Interns can access the Employee Assistance Program which provides confidential counseling services as well as Business Travel Accident coverage and Global Guardian membership and they also qualify for Signal Financial Federal Credit Union membership. NPR interns who work 30 or more hours per week are eligible for holiday pay. This includes pay for the company's 10 observed holidays plus one floating holiday per year. Interns automatically earn 3.08 hours of sick leave each pay period without any waiting time restrictions and can utilize paid administrative leave as necessary. Interns have access to professional development opportunities and can benefit from flexible work hours and telecommuting options.

SCHEDULE

- 20 hours/week flexible to the intern's schedule.

Applications close on Monday, June 30th at 11:59 pm ET.

Does this sound like you? If so, we want to hear from you.

CLOSING COMPLIANCE STATEMENTS

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The range displayed reflects the minimum and maximum salaries NPR expects to provide for new hires for the position across all US locations.

NPR Pay Range

\$20 - \$20 USD

[NPR is an Equal Opportunity Employer](#). NPR is committed to being an inclusive workplace that welcomes diverse and unique perspectives, all working toward the same goal – to create a more informed public. Qualified applicants receive consideration for employment without regard to race, color, ethnicity, national origin, ancestry, age, religion, religious belief, sex (including pregnancy, childbirth and related medical conditions, lactation, and reproductive health decisions), sexual orientation, gender, gender identity or expression, transgender status, gender non-conforming status, intersex status, sexual stereotypes, nationality, citizenship status, personal appearance, marital status, family status, family responsibilities, military status, veteran status, mental and physical disability, medical condition, genetic information, genetic characteristics of yourself or a family member, political views and affiliation, unemployment status, protective order status, status as a victim of domestic violence, sexual assault, or stalking, or any other basis prohibited under applicable law.

If you are a person with a disability needing assistance with the application process, please reach out to employeerelations@npr.org.

You may read NPR's [privacy policy](#) to learn about how NPR may handle information you submit with any application.

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* indicates a required field

First Name *

Last Name *

Preferred First Name

Email *

Phone *

Location (City) *

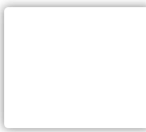
[Locate me](#)

Resume/CV *

Attach

Dropbox

Google Drive



Enter manually

Accepted file types: pdf, doc, docx, txt, rtf

Cover Letter *

Attach

Dropbox

Google Drive

Enter manually

Accepted file types: pdf, doc, docx, txt, rtf

Education

School

Select... ▼

Degree *

Select... ▼

Discipline

Select... ▼

Start date month *

Select... ▼

Start date year *

[Add another](#)

Are you currently eligible to work for any employer in the United States? *

Select... ▼



Do you now or in the future require visa sponsorship? *

Select... ▼

Have you ever been employed at NPR? *

Select... ▼

Do you have any relatives that work for NPR? *

Select... ▼

Do you need any reasonable accommodations for the application process? *

Select... ▼

Please select yes or no.

If so, what type(s) of accommodations would you need? *

Describe the accommodation below.

Is the posted hourly rate for this position in alignment with your expectations? *

Select... ▼

If you were referred by an employee, please provide their name, position and whether they are currently employed at NPR.**LinkedIn Profile**

Please provide a link to your LinkedIn profile

Portfolio, Website, Github, or Other Professional Site**What are your pronouns?**

Voluntary Self-Identification

For government reporting purposes, we ask candidates to respond to the below self-identification survey. Completion of the form is entirely voluntary. Whatever your decision, it will not be considered in the hiring process or thereafter. Any information that you do provide will be recorded and maintained in a confidential file.

As set forth in NPR's Equal Employment Opportunity policy, we do not discriminate on the basis of any protected group status under any applicable law.

Gender

Select...



Are you Hispanic/Latino?

Select...



[Race & Ethnicity Definitions](#)

If you believe you belong to any of the categories of protected veterans listed below, please indicate by making the appropriate selection. As a government contractor subject to the Vietnam Era Veterans Readjustment Assistance Act (VEVRAA), we request this information in order to measure the effectiveness of the outreach and positive recruitment efforts we undertake pursuant to VEVRAA. Classification of protected categories is as follows:

A "disabled veteran" is one of the following: a veteran of the U.S. military, ground, naval or air service who is entitled to compensation (or who but for the receipt of military retired pay would be entitled to compensation) under laws administered by the Secretary of Veterans Affairs; or a person who was discharged or released from active duty because of a service-connected disability.

A "recently separated veteran" means any veteran during the three-year period beginning on the date of such veteran's discharge or release from active duty in the U.S. military, ground, naval, or air service.

An "active duty wartime or campaign badge veteran" means a veteran who served on active duty in the U.S. military, ground, naval or air service during a war, or in a campaign or expedition for which a campaign badge has been authorized under the laws administered by the Department of Defense.

An "Armed forces service medal veteran" means a veteran who, while serving on active duty in the U.S. military, ground, naval or air service, participated in a United States military operation for which an Armed Forces service medal was awarded pursuant to Executive Order 12985.

Veteran Status

Select...



Voluntary Self-Identification of Disability

Form CC-305

Page 1 of 1

OMB Control Number 1250-0005

Expires 04/30/2026

Why are you being asked to complete this form?

We are a federal contractor or subcontractor. The law requires us to provide equal employment opportunity to qualified people with disabilities. We have a goal of having at least 7% of our workers as people with disabilities. The law says we must measure our progress towards this goal. To do this, we must ask applicants and employees if they have a disability or have ever had one. People can become disabled, so we need to ask this question at least every five years.

Completing this form is voluntary, and we hope that you will choose to do so. Your answer is confidential. No one who makes hiring decisions will see it. Your decision to complete the form and your answer will not harm you in any way. If you want to learn more about the law or this form, visit the U.S. Department of Labor's Office of Federal Contract Compliance Programs (OFCCP) website at www.dol.gov/ofccp.

How do you know if you have a disability?

A disability is a condition that substantially limits one or more of your "major life activities." If you have or have ever had such a condition, you are a person with a disability. **Disabilities include, but are not limited to:**

- Alcohol or other substance use disorder (not currently using drugs illegally)
- Autoimmune disorder, for example, lupus, fibromyalgia, rheumatoid arthritis, HIV/AIDS
- Blind or low vision
- Cancer (past or present)
- Cardiovascular or heart disease
- Celiac disease

- Cerebral palsy
- Deaf or serious difficulty hearing
- Diabetes
- Disfigurement, for example, disfigurement caused by burns, wounds, accidents, or congenital disorders
- Epilepsy or other seizure disorder
- Gastrointestinal disorders, for example, Crohn's Disease, irritable bowel syndrome
- Intellectual or developmental disability
- Mental health conditions, for example, depression, bipolar disorder, anxiety disorder, schizophrenia, PTSD
- Missing limbs or partially missing limbs
- Mobility impairment, benefiting from the use of a wheelchair, scooter, walker, leg brace(s) and/or other supports
- Nervous system condition, for example, migraine headaches, Parkinson's disease, multiple sclerosis (MS)
- Neurodivergence, for example, attention-deficit/hyperactivity disorder (ADHD), autism spectrum disorder, dyslexia, dyspraxia, other learning disabilities
- Partial or complete paralysis (any cause)
- Pulmonary or respiratory conditions, for example, tuberculosis, asthma, emphysema
- Short stature (dwarfism)
- Traumatic brain injury

Disability Status

Select... ▼

PUBLIC BURDEN STATEMENT: According to the Paperwork Reduction Act of 1995 no persons are required to respond to a collection of information unless such collection displays a valid OMB control number. This survey should take about 5 minutes to complete.

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