# Gender Economics: Course Outline

## Kenza Elass

Spring Semester, 2024/2025

# Course Sessions and Readings

## Session 1: Introduction to Gender Economics

## Required Readings:

- Goldin, Claudia. (2014). A Grand Gender Convergence: Its Last Chapter. American Economic Review, 104(4), 1091–1119.
- Blau, Francine D., and Lawrence M. Kahn. (2017). The Gender Wage Gap: Extent, Trends, and Explanations. Journal of Economic Literature, 55(3), 789–865.

#### Recommended Readings:

- Olivetti, C., & Petrongolo, B. (2008). Unequal pay or unequal employment? A cross-country analysis of gender gaps. Journal of Labor Economics, 26(4), 621–654.
- Olivetti, C., Petrongolo, B. (2016). The Evolution of Gender Gaps in Industrialized Countries. Annual Review of Economics, 8(1), 405–434.

## Session 2: Labour Economics

#### Required Readings:

- Goldin, Claudia. (2006). The Quiet Revolution That Transformed Women's Employment, Education, and Family. American Economic Review, 96(2), 1–21.
- Bertrand, Marianne, Claudia Goldin, and Lawrence F. Katz. (2010). Dynamics of the Gender Gap for Young Professionals in the Financial and Corporate Sectors. American Economic Journal: Applied Economics, 2(3), 228–255.

- Card, David, et al. (2016). Bargaining, Sorting, and the Gender Wage Gap: Quantifying The Impact of Firms on the Relative Pay of Women. The Quarterly Journal of Economics, 131(2), 633–686.
- Reuben, E., Sapienza, P., & Zingales, L. (2014). How stereotypes impair women's careers in science. Proceedings of the National Academy of Sciences, 111(12), 4403–4408.

## Session 3: Household Economics

### Required Readings:

- Kleven, Henrik, Camille Landais, Gabriel Leite-Mariante. (2024). The Child Penalty Atlas. The Review of Economic Studies.
- Adams, Abi, Kristiina Huttunen, Emily Nix, Ning Zhang. (2024). The Dynamics of Abusive Relationships. The Quarterly Journal of Economics, 139(4), 2135–2180.

#### **Recommended Readings:**

- Angrist, J., & Evans, W.N. (1998). Children and Their Parents' Labor Supply: Evidence from Exogenous Variation in Family Size. American Economic Review, 88(3), 450–477.
- Lundborg, P., Plug, E., & Rasmussen, A. W. (2017). Can women have children and a career? IV evidence from IVF treatments. American Economic Review, 107(6), 1611–1637.

## Session 4: Policy Evaluation

#### Required Readings:

- Olivetti, C., & Petrongolo, B. (2017). The Economic Consequences of Family Policies: Lessons from a Century of Legislation in High-Income Countries. Journal of Economic Perspectives, 31(1), 205–230.
- Baker, Michael, and Kevin Milligan. (2008). How Does Job-Protected Maternity Leave Affect Mothers' Employment? Journal of Labor Economics, 26(4), 655–691.

#### Recommended Readings:

- Blundell, J., Simion, S., & Turrell, A. (Forthcoming). Pay Transparency and Gender Equality. American Economic Journal: Economic Policy.
- Bailey, Martha J., Thomas Helgerman, Bryan A. Stuart. (2024). How the 1963 Equal Pay Act and 1964 Civil Rights Act Shaped the Gender Gap in Pay. The Quarterly Journal of Economics, 139(3), 1827–1878.

## Session 5: Urban Economics

#### Required Readings:

- Le Barbanchon, Thomas, Roland Rathelot, Alexandra Roulet. (2021). Gender Differences in Job Search: Trading off Commute against Wage. The Quarterly Journal of Economics, 136(1), 381–426.
- Liu, Sitian, & Yichen Su. (2024). The Geography of Jobs and the Gender Wage Gap. The Review of Economics and Statistics, 106(3), 872–881.

- Oreffice, S., & Sansone, D. (2023). Commuting to Work and Gender Norms by Sexual Orientation. Labour Economics, 85, 102451.
- Petrongolo, B., & Ronchi, M. (2020). Gender Gaps and the Structure of Local Labor Markets.
  Labour Economics, 64, 101819.

# Session 6: International and Development Economics

## Required Readings:

- Duflo, E. (2012). Women Empowerment and Economic Development. Journal of Economic Literature, 50(4), 1051–1079.
- Alesina, Alberto, Paola Giuliano, Nathan Nunn. (2013). On the Origins of Gender Roles: Women and the Plough. The Quarterly Journal of Economics, 128(2), 469–530.

## Recommended Readings:

- Jayachandran, S. (2015). The Roots of Gender Inequality in Developing Countries. Annual Review of Economics, 7, 63–88.
- Amuedo-Dorantes, C., & Pozo, S. (2006). Migration, Remittances, and Male and Female Employment Patterns. American Economic Review, 96(2), 222–226.

## Session 7: Political Economy

## Required Readings:

- Baltrunaite, A., Bello, P., Casarico, A., Profeta, P. (2014). Gender Quotas and the Quality of Politicians. Journal of Public Economics, 118, 62–74.
- Chattopadhyay, R., & Duflo, E. (2004). Women as Policy Makers: Evidence from a Randomized Policy Experiment in India. Econometrica, 72(5), 1409–1443.

### Recommended Readings:

 Baltrunaite, A., Casarico, A., Profeta, P., Savio, G. (2019). Let the Voters Choose Women. Journal of Public Economics, 180, 104085.

## Session 8: Historical Economy

#### Required Readings:

- Goldin, Claudia. (2006). The Quiet Revolution That Transformed Women's Employment, Education, and Family. American Economic Review, 96(2), 1–21.
- Lippmann, Quentin, Alexandre Georgieff, Claudia Senik. (2020). Undoing Gender with Institutions: Lessons from the German Division and Reunification. The Economic Journal, 130(629), 1445–1470.

- Boehnke, J., & Gay, V. (2022). The Missing Men: World War I and Female Labor Force Participation. The Journal of Human Resources, 57(4), 1209–1241.
- Albanesi, S., & Olivetti, C. (2016). Gender Roles and Medical Progress. Journal of Political Economy, 124(3), 650–695.

## **Session 9: Education Economics**

### Required Readings:

- Nollenberger, N., Rodríguez-Planas, N., & Sevilla, A. (2016). The Math Gender Gap: The Role of Culture. American Economic Review, 106(5), 257–261.
- Carlana, M. (2019). *Implicit Stereotypes: Evidence from Teachers' Gender Bias*. The Quarterly Journal of Economics, 134(3), 1163–1224.

#### Recommended Readings:

- Breda, T., Grenet, J., Monnet, M., & Van Effenterre, C. (2023). How Effective are Female Role Models in Steering Girls Towards STEM? Evidence from French High Schools. The Economic Journal, 133(653), 1773–1809.
- Breda, T., & Napp, C. (2019). Girls' Comparative Advantage in Reading Can Largely Explain the Gender Gap in Math-Related Fields. Proceedings of the National Academy of Sciences, 116(31), 15435–15440.

## Session 10: Experimental and Behavioral Economics

## Required Readings:

- Azmat, G., & Petrongolo, B. (2014). Gender and the Labor Market: What Have We Learned from Field and Lab Experiments? Labour Economics, 30, 32–40.
- Eberhardt, M., Facchini, G., & Rueda, V. (2023). Gender Differences in Reference Letters: Evidence from the Economics Job Market. The Economic Journal, 133(655), 2676–2708.

#### **Recommended Readings:**

- Niederle, M., & Vesterlund, L. (2007). Do Women Shy Away from Competition? Do Men Compete Too Much? Quarterly Journal of Economics, 122(3), 1067–1101.
- Recalde, M. (Forthcoming). Gender Differences in Negotiation: Can Interventions Reduce the Gap? Annual Review of Economics.

# Session 11: Intersectionality

## Required Readings:

- Bertrand, M., & Mullainathan, S. (2004). Are Emily and Greg More Employable than Lakisha and Jamal? A Field Experiment on Labor Market Discrimination. American Economic Review, 94(4), 991–1013.
- Sansone, D. (2019). Pink Work: Same-Sex Marriage, Employment, and Discrimination. Journal of Public Economics, 180, 104086.

- Deshpande, M. (2016). The Effect of Disability Payments on Household Earnings and Income: Evidence from the SSI Children's Program. The Review of Economics and Statistics, 98(4), 638–654
- Adida, C. L., Laitin, D. D., & Valfort, M.-A. (2016). One Muslim is Enough! Evidence from a Field Experiment in France. Annals of Economics and Statistics, (121/122).

# Session 12: Emerging Challenges

# Required Readings:

- Profeta, P. (2024). Gender Gaps in the Economy: Evidence and Policy Perspectives. CESifo Economic Studies.
- Cortés, P., & Pan, J. (2023). Children and the Remaining Gender Gaps in the Labor Market. Journal of Economic Literature, 61(4), 1359–1409.