## Candidate Information

**Candidate Name:**

fatima asouab

**Position:**

MERN Stack Developer

**Interview Date:**

17 / 06 / 2025

**Interviewer:**

hamza el baz

## Rating Scale Legend

○ **1 - Poor:** Major gaps

○ **2 - Below Avg:** Needs improvement

○ **3 - Average:** Meets basic requirements

○ **4 - Good:** Above expectations

○ **5 - Excellent:** Outstanding

🔧 Technical Skills (MERN Stack)

### MongoDB (Database Design & Queries)

| 1 | 2 | 3 | 4 | 5 |
|---|---|---|---|---|
| Poor | Below | Average | Good | Excellent |

### Express.js (API Development)

| 1 | 2 | 3 | 4 | 5 |
|---|---|---|---|---|
| Poor | Below | Average | Good | Excellent |

## React (Components & State Management)

| 1 | 2 | 3 | 4 | 5 |
|---|---|---|---|---|
| Poor | Below | Average | Good | Excellent |

## Node.js (Backend Development)

| 1 | 2 | 3 | 4 | 5 |
|---|---|---|---|---|
| Poor | Below | Average | Good | Excellent |

## JavaScript ES6+ Proficiency

| 1 | 2 | 3 | 4 | 5 |
|---|---|---|---|---|
| Poor | Below | Average | Good | Excellent |

## RESTful API Design

| 1 | 2 | 3 | 4 | 5 |
|---|---|---|---|---|
| Poor | Below | Average | Good | Excellent |

## Git Version Control

| 1 | 2 | 3 | 4 | 5 |
|---|---|---|---|---|
| Poor | Below | Average | Good | Excellent |

## Testing Knowledge (Jest/Cypress)

| 1 | 2 | 3 | 4 | 5 |
|---|---|---|---|---|
| Poor | Below | Average | Good | Excellent |

## 🤝 Soft Skills & Agile Mindset

### Communication Skills

| (1) | (2) | (**3**) | (4) | (5) |
|---|---|---|---|---|
| Poor | Below | Average | Good | Excellent |

### Team Collaboration

| (1) | (2) | (3) | (**4**) | (5) |
|---|---|---|---|---|
| Poor | Below | Average | Good | Excellent |

### Agile/Scrum Understanding

| (1) | (2) | (3) | (4) | (**5**) |
|---|---|---|---|---|
| Poor | Below | Average | Good | Excellent |

### Adaptability to Change

| (1) | (2) | (3) | (4) | (**5**) |
|---|---|---|---|---|
| Poor | Below | Average | Good | Excellent |

### Problem-Solving Approach

| (1) | (2) | (3) | (4) | (**5**) |
|---|---|---|---|---|
| Poor | Below | Average | Good | Excellent |

### Time Management

| (1) | (2) | (**3**) | (4) | (5) |
|---|---|---|---|---|

|  | Poor | Below | Average | Good | Excellent |

## Learning Enthusiasm

| 1 | 2 | 3 | 4 | 5 |
|---|---|---|---|---|
| Poor | Below | Average | Good | Excellent |

## Cultural Fit

| 1 | 2 | 3 | 4 | 5 |
|---|---|---|---|---|
| Poor | Below | Average | Good | Excellent |

## 💡 Problem Solving & Code Quality

## Code Quality & Best Practices

| 1 | 2 | 3 | 4 | 5 |
|---|---|---|---|---|
| Poor | Below | Average | Good | Excellent |

## Debugging Skills

| 1 | 2 | 3 | 4 | 5 |
|---|---|---|---|---|
| Poor | Below | Average | Good | Excellent |

## System Design Thinking

| 1 | 2 | 3 | 4 | 5 |
|---|---|---|---|---|
| Poor | Below | Average | Good | Excellent |

## Security Awareness

| 1 | 2 | 3 | 4 | 5 |
|---|---|---|---|---|
| Poor | Below | Average | Good | Excellent |

## Performance Optimization

| 1 | 2 | 3 | 4 | 5 |
|---|---|---|---|---|
| Poor | Below | Average | Good | Excellent |

## Error Handling

| 1 | 2 | 3 | 4 | 5 |
|---|---|---|---|---|
| Poor | Below | Average | Good | Excellent |

## 📝 Additional Notes & Observations

**Strengths:**

What are the candidate's main strengths?

**Areas for Improvement:**

What areas need development?

**Technical Questions Asked:**

List key technical questions and responses…

**General Observations:**

Overall impression, cultural fit, enthusiasm...

## 📊 Evaluation Summary

**3.4**
Technical Average

**4.0**
Soft Skills Average

**3.5**
Problem Solving Average

**3.6**
Overall Score

**Final Recommendation:**    ⚠️ **Maybe - Needs further evaluation**    ⌄