



INTERVIEW REPORT



Interview Response Evaluation Criteria

1. Relevance to the Question

- ★ Does the response directly address what was asked?
- ✓ Avoids generic or off-topic answers.

2. Clarity & Structure

- ★ Is the response well-organized and easy to follow?
- ✓ Logical flow, avoids rambling, and breaks down thoughts clearly.

3. Depth & Substance

- ★ Does the response go beyond surface-level information?
- ✓ Provides concrete examples, insights, or reasoning.

4. Problem-Solving & Critical Thinking (*For scenario-based or technical questions*)

- ★ Does the candidate demonstrate logical thinking, strategy, and adaptability?
- ✓ Walks through their thought process clearly.
- ✓ Considers different perspectives or solutions.

5. Enthusiasm & Motivation

- ★ Does the response convey genuine interest in the role, field, or company?
- ✓ Shows passion, curiosity, and alignment with company values.

6. Growth Mindset & Adaptability

- ★ Does the candidate demonstrate a willingness to learn and improve?
- ✓ Discusses past learning experiences or openness to new challenges.

7. Cultural & Team Fit

- ★ Does the response reflect qualities that align with the company's work environment?
- ✓ Mentions teamwork, collaboration, or values that fit the company culture.

8. Communication & Confidence

- ★ Is the response delivered in a confident and professional manner?
- ✓ Clear tone, good pacing, and engaging delivery.