

# Javier Morales

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🐙 [elchinatalpf](https://github.com/elchinatalpf)

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## OBJECTIVE

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Highly motivated software developer eager to leverage extensive data analysis skills and technical proficiency in SQL, Tableau, and Snowflake acquired at the National Association of Insurance Commissioners (NAIC) to contribute effectively to software development projects. Committed to utilizing business management acumen and project support expertise to drive innovation and achieve organizational objectives.

## TECHNICAL SKILLS

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- Programming: HTML, CSS, JavaScript, C#, SQL, MERN Stack
- Tools: Excel, Tableau, Jira, Snowflake, PostgreSQL, VS Code, Visual Studio 2022, Git/GitHub, Notion, Obsidian.
- Languages: Fluent in Spanish and English

## WORK EXPERIENCE

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### Operations & Solutions Specialist Tiger-Rock Martial Arts

March 2025 – July 2025

- Engineered responsive landing page UIs for national events, driving improved conversion rates and marketing campaign effectiveness.
- Bridged technical expertise between the engineering and business teams while developing responsive user interface components for franchise recruitment in the marketing platform.
- Served as a technical liaison between cross-functional teams, translating business requirements into front-end solutions for franchise acquisition landing pages.

### BA/QA Project Support Intern

Sep 2023 – Aug 2024

National Association of Insurance Commissioners (NAIC)

- Conduct data analysis using Excel, SQL, and Tableau for data-driven decision-making processes
- Translate official documents to Spanish to facilitate communication with Spanish-speaking stakeholders
- Manage invoices, audits, and metric report generation for consultant teams, ensuring accuracy and compliance
- Provide support to OPTins by conducting audits and quality assurance of PDF file ingestion
- Maintain contact lists for monthly industry and state meetings, facilitating seamless communication and collaboration
- Perform QA testing of SQL queries in Snowflake to ensure data integrity and system functionality

## CERTIFICATIONS

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- Tableau A-Z Hands-On Tableau Training for Data Science (Udemy)
- Generative AI for Leaders & Business Professionals (Udemy)

## EDUCATION

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- Full Stack Software Development Bootcamp, University of Kansas (2022 - 2023)
  - Associate's Degree in Business Management, Eastern Gateway Community College (2019 2022)
  - National School of Art, Classical Ballet (1999 - 2003)

## PREVIOUS EXPERIENCE

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- Dancer/Professor, Kansas City Ballet (2017 - 2023)
  - Dancer, Bay Area Houston Ballet & Theater (2015 - 2017)
  - Instructor, Feijoo Ballet School (2016 - 2017)
  - Dancer, Cultural Center of Mazatlán, Mexico (2014 - 2015)
  - Dancer, National Ballet of Cuba (2003 - 2014)

## TRANSFERABLE SKILLS FROM A BALLET CAREER

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- Strong discipline and time management honed through years of rigorous training and performance schedules
  - Excellent teamwork and ability to perform under pressure in high-stakes environments
  - Teaching and coaching experience working with diverse groups of students, demonstrating effective communication and leadership abilities

## REFERENCES

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- Bridget Kieras (bkieras@naic.org) Sr. Manager II - Filing Solutions
  - Diane Talbot (dtalbot@naic.org) Solutions Data Steward Engineer
  - Andy Beal (abeal@naic.org) Chief Operating Officer / Chief Legal Officer
  - Bert Kollars (bkollars@tigerrockmartialarts.com) Founder and CEO of Tiger-Rock Martial Arts.