Dear Saurabh,

Elecbits is pleased to offer you the position of **Arduino Engineer**. Your skills and experience will be an ideal fit for our hardware development department.

As we discussed, the first 15-30 days will be probation period where we would like to test your skills in project development and related documentation. The salary distribution are as following –

**1st Month – 8333 + Additional Incentives on completion of 22 Projects or more per month.**

**2nd Month onwards – 16,666 + Additional Incentives on completion of 22 Projects or more per month.**

Elecbits offers a flexible paid-time off plan which includes vacation, personal, and sick leave.

**Annual Casual Leaves – 20 Days**

**Annual Sick Leaves – 10 Days**

Eligibility for the company retirement plan begins 30 days (Notice Period) after your start date.

The office timings are **Monday to Friday – 8AM to 5PM.**

If you choose to accept this job offer, please sign the second copy of this letter and return it to me at your earliest convenience. When your acknowledgment is received, we will send you employee benefit enrollment forms.

We look forward to welcoming you to the Elecbits team.

Joining date is **12th March** and location is

**165, Kakrola Housing Complex (5 mins from metro pillar number 789), Dwarka Mor - 110078.**

**Nearest Metro Station - Dwarka Mor.**

Please let me know if you have any questions or I can provide any additional information on **mail**.

Sincerely,

Nikhil Rawat

Director, Human Resources

Elecbits