Scenario Based Learning

A company works with number of employees, all the works are dependents on the employees. Even if one of the employees resign the job immediately then assigned work will be not finished at the time, so delivery of the project to the clients will be delayed. Company planned to make solution for this, they want to know which employee may resign next. If they know previously, they can arrange alternative to avoid such problem. As an AI Engineer you must give Solution to this.

A) How will you achieve this in AI?

B) Find out the 3 -Stage of Problem Identification

C) Name the project

D) Create the dummy Dataset.

**Solution:**

A) How will you achieve this in AI?

* Please note that we will consider Employee KPI(Key performance Indicator) for last three months and Commission as inputs. For the output, we will use the label indicating whether the resign from the position or remains in their position.

B) Find out the 3 -Stage of Problem Identification

1. Machine Learning
2. Supervised Learning
3. Supervised Learning – Classification

C) Name the project

* Resignation Finder

D) Create the dummy Dataset

|  |  |  |
| --- | --- | --- |
| Employee KPI (last 3 months) | Commission | Labels |
| 95-100% | 3000 | remains in their position |
| 90-95% | 2500 | remains in their position |
| 80-89% | 500 | remains in their position |
| Below 80% | 0 | the resign from the position |