


Apply for a visa to take up employment with work experience

Taking up employment with work experience – overview

As a worker from outside the EU, you can obtain a residence permit to take up employment with work experience in Germany – provided you meet the requirements.

You generally need a visa, which you can apply for online using the Consular Services Portal or you can go to your local German mission. The visa will state the purpose of stay, which authorises you to take up employment in Germany after you enter the country. Information regarding possible exemptions from the visa requirement can be found on the [website of the Federal Foreign Office](#) .

The visa is usually valid for a period of up to 12 months. For a longer-term stay in Germany for the purpose of gainful employment, you can apply for a residence permit with the local foreigners authority while your visa is still valid.

The application for a visa to take up employment with work experience

Register on the Consular Services Portal and apply online for your visa.



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Visa

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Visa to Germany for employment with experience

- ✓ proof of at least two years' work experience related to your qualifications, which you acquired within the last five years and which qualifies you to work in the desired professional field, and
- ✓ a binding offer of employment in Germany with a minimum annual gross salary of EUR 40,770.

In which country are you resident?



Select country ...



APPLY ONLINE NOW

Further information regarding applying for and obtaining a visa

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protected by law. Occupations in Germany are not regulated. You can find out which professions are regulated in Germany on the website of the [Federal Employment Agency \(BA\)](#) [↗](#).

If your employment is subject to a collective agreement and you are employed under the terms and conditions of the collective agreement, the above minimum salary does not apply. Your future employer can tell you if such a collective agreement applies to your employment.



Do you have a job offer that provides for a minimum annual gross salary of EUR 41,041.80 (as of 2024) and do you have proof of at least three years' professional experience acquired within the last seven years? If so, you may be eligible for a [Blue Card \(EU\) visa](#).

Still have questions?

Frequently asked questions with more information on how to use the Consular Services Portal and the online application process can be found in our FAQ section. You can also see if you can find the answer to your question.

[Go to Frequently asked questions \(FAQs\)](#)

Find out

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VISA NAVIGATOR

CONSULATE FINDER [↗](#)



As part of the Federal Government's initiative to attract and retain talent for skilled workers from abroad, the Federal Foreign Office provides comprehensive information about working and living in Germany.

FIND OUT MORE [↗](#)

Federal Foreign Office

The website of the Federal Foreign Office provides information on all consular services as well as on German foreign policy.

FIND OUT MORE [↗](#)

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Info and Service

About the Consular Services

Frequently asked questions

Consulate finder [↗](#)

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