



Infor SyteLine (CloudSuite Industrial) *Human Capital Management*



LOGICDATA®

January 2021

SyteLine (CloudSuite Industrial)

Human Resources

Because employees can be a company's most valuable asset, SyteLine Human Resources (HR) provides a full range of tools to help you track all aspects of human capital. SyteLine HR maintains vital data about applicants and employees and provides numerous standardized reports. The flexibility of HR allows you to track as much or as little information as you require.

Because of its dynamic interaction with SyteLine Payroll, sharing data between the two modules eliminates the need for repetitive data entry, and ensures consistency and accuracy.

- Record and track applicant information, interview notes, and results.
- "Hire" an applicant to automatically create an employee record.
- Track recruiting programs such as application sources, want ad usage and want ads.
- Record and track employee performance, education, salary, attendance, seniority, and grievances.
- Mask Social Security Numbers available.
- Report and track accidents and Workers' Compensation claims.
- Manage benefits.
- Bar-code employee badges.
- Maintain regulatory requirements (I-9 Documents, EEO Classes, Ethnic ID, Employment Eligibility).
- Support Rehire of Employee and Adjusted Data of Hire.
- Help manage processes such as On-boarding and Off-boarding with Process Manager.
- Supports reporting of employee injuries for Worker's Compensation.
- Employee 360 - Manage employees from a single form.
- Include marital status (married, single, head of house-hold).

The screenshot displays the 'Employee 360' form for David I. Daniels, a Painter. The interface includes a sidebar with navigation tabs: Personal, Growth & Training, Awards, Certificates, Education, Exams, Skills, Training Courses, Work Experience, Work, Pay, Benefits, and PTO. The main form area is divided into sections: Profile, Contact Information, and a 'Create New Employee' button. The Profile section contains fields for Employee ID (1), SSN (XXX-XX-5371), Nickname (Danny), Department (200), Status (FT), Shift (1), Job Title (Painter), and Employee Category (RFT - Regular, Full Time). The Contact Information section includes fields for Last Name (Daniels), First Name (David), MI (I), Suffix, and four address lines (Address [1] through [4]). A photo of David I. Daniels is displayed in the top right corner of the form.

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Human Capital Management

Payroll

U.S. companies only


Infor CloudSuite Industrial Payroll automates the process of creating and maintaining comprehensive employee payroll records. CloudSuite Industrial Payroll supports all federal and state taxes and includes state-of-the-art functionality

- Direct deposit
- 401(k) plans
- Electronic tax and wage garnishment remittance using ACH or EFTPS payment systems
- Magnetic media tax filing, and
- Sophisticated report sorting and timing features.

CloudSuite Industrial Payroll makes payroll so easy to do yourself; you won't need to hire an outside service.

- Manage employee information (hourly or salary, shift ID, deductions, pay rates, tax codes, union dues, 401(k)).
- Manage tax rate changes (federal, state, and local).
- Set up flexible pay periods.
- Utilize direct deposit.
- Oversee retirement deductions and withholdings.
- Manage Worker's Compensation.
- Process W-2.
- Includes an external payroll interface.
- Track vacation/sick leave.
- Manage multiple pay types (regular, overtime, double-time).
- Print payroll checks, check register and quarterly and year-end reports.
- Generate pay from manufacturing labor or time and attendance.

Employees x

Employee: 1 Daniels, David I. 

SSN: XXX-XX-5371 [Change](#)

Nickname: Danny

Job Title: Painter

Department: 200 Status: FT

Shift: 1

Employee Category: RFT Regular, Full Time

General Rates And Taxes Deductions D & E YTD Direct Deposit HR User Defined

Salary: 0.00 State Tax CR: 0.00 Ins Premium: 0.00

Reg Rate: 15.000 EIC Credits: 0 Co-Paid Ins: 0.00

OT Rate: 22.500 ☐ FICA Exempt ☐ In Pension Plan

DT Rate: 30.000 ☐ FUI Exempt ☐ Tip CR Applies

Mfg Reg Rate: 17.310 ☐ SUI Exempt

Mfg OT Rate: 25.965

Mfg DT Rate: 34.920

Withholding

Tax Code	Exempt	Amount	Added Amount	Type	Description
Fed:	1	0.00	0.00	Amount	Federal Tax Code
State: OH	1	0.00	0.00	Amount	Ohio State Tax
Other St:	0	0.00			
City: OHC	1	0.00	0.00	Amount	Columbus City Tax

Workers' Comp:

Emergency Contacts

Education

Injuries

Positions

Skills

Training Courses

Work Experience

Performance Reviews

Cert/License

Awards

Exams

Insurance

Reimbursement Plans

Sick Leave

Vacation

Attendance

Salary

Employment Periods

Rehire Employee

