

D. Exchange controls

Under Norwegian foreign exchange controls currently in effect, transfers of capital to and from Norway are governed by approval. A special exception applies to the physical transfer of payments in currency exceeding certain thresholds declared to the Norwegian custom authorities. This means that non-Norwegian resident shareholders may receive payments without Norwegian exchange control consent as long as the payment is made through a licensed bank or payment institution.

There are no restrictions affecting the rights of non-Norwegian residents or foreign owners to hold or vote for our shares.

E. Taxation

Norwegian tax consequences

This section describes material Norwegian tax consequences for shareholders in connection with the acquisition of, and disposition of, shares and American Depositary Shares ("ADS") in Equinor. The term "shareholders" refers to shareholders and holders of ADSs, unless otherwise explicitly stated.

The outline does not provide a complete description of all Norwegian tax regulations that might be relevant to which special regulations may apply, including shareholders that carry on business activities in Norway, and who are effectively connected with such business activities), and is based on current law and practice. Shareholders should consult professional tax advisers for advice about individual tax consequences.

Taxation of dividends received by Norwegian shareholders

Corporate shareholders (i.e., limited liability companies and similar entities) residing in Norway for tax purposes are generally not subject to tax on dividends received from Norwegian companies. The basis for taxation is 3% of the dividends subject to the standard income tax rate of 22% (25% for financial institutions), implying that such dividends are effectively taxed at 0.75% (0.75% for financial institutions).

Individual shareholders residing in Norway for tax purposes are subject to tax for dividend income exceeding a tax-free allowance. For dividend distributions resolved from 1 January 2022 to 5 October 2022, the dividend income exceeding the allowance is grossed up with a factor of 1.6 before being included in the ordinary taxable income, resulting in a tax rate of 35.2% (22% x 1.6). For dividend distributions resolved on 6. October 2022 or later, dividend income exceeding the allowance is grossed up with a factor of 1.72 before being included in the ordinary taxable income, resulting in a tax rate of 37.84% (22% x 1.72). For the income year 2023, the dividend income exceeding the basic allowance is grossed up with a factor of 1.72, resulting in an effective tax rate of 37.84% (22% x 1.72).

The tax-free allowance is computed for each individual share or ADS and corresponds as a rule to the cost or ADS value multiplied by an annual risk-free interest rate. Any part of the calculated allowance for one year that exceeds the dividend share or ADS ("unused allowance") may be carried forward and set off against future dividends received in connection with the same share or ADS. Any unused allowance will also be added to the computation of the allowance for the same share or ADS the following year.

Individual shareholders residing in Norway for tax purposes may hold the shares (but not ADS) in Equinor savings accounts. Dividend on shares owned through the stock savings account is only taxable when the dividend is withdrawn from the account.

Taxation of dividends received by foreign shareholders

Non-resident shareholders are as a starting point subject to Norwegian withholding tax at a rate of 25% on dividends received. The distributing company is responsible for deducting the withholding tax upon distribution of dividends to non-resident shareholders.

Corporate shareholders that carry on business activities in Norway, and whose shares or ADSs are effectively connected with such activities, are subject to withholding tax. For such shareholders, 3% of the received dividends are subject to withholding tax (25% for financial institutions).

Certain other important exceptions and modifications are outlined below.

The withholding tax does not apply to corporate shareholders in the EEA that are comparable to Norwegian companies or liability other types of Norwegian entities, and are further able to demonstrate that they are genuinely established economic business activity within the EEA.

The withholding rate of 25% is often reduced in tax treaties between Norway and other countries. The tax reduced with the treaty only apply to dividends paid on shares held by shareholders who are able to properly document that they are the owner and entitled to the benefits of the tax treaty.

Individual shareholders residing for tax purposes in the EEA may apply to the Norwegian tax authorities for a reduced withholding rate if the tax distributing company exceeds the tax that would have been levied on individual shareholders residing in Norway. Shareholders residing for tax purposes in the EEA may hold the listed shares (but not ADS) in Equinor's Norwegian stock savings account. Dividend on shares owned through the stock savings account will only be subject to tax withholding drawn from the account.

Procedure for claiming a reduced withholding tax rate on dividends

A foreign shareholder that is entitled to an exemption from or reduction of withholding tax on dividends, may request that this is applied at source by the distributor. Such request must be accompanied by documentation which supports the claim. The foreign shareholder is entitled to a reduced withholding tax rate. Specific documentation requirements apply.

For holders of shares and ADSs deposited with JPMorgan Chase Bank N.A. (JPMorgan), documentation held establishing that the benefits under a tax treaty with Norway, may be provided to JPMorgan. JPMorgan has been authorised by the Norwegian tax authorities to receive dividends from us for redistribution to a beneficial owner at the applicable treaty withholding rate.

The statutory 25% withholding tax rate will be levied on dividends paid to shareholders (either directly or deposited through) who have not provided the relevant documentation to the relevant party that they are eligible for a reduced rate. Shareholders will in this case have to apply to Skatteetaten (The Norwegian Tax Administration) for a refund of the withheld. Please refer to the tax authorities' web page for more information and the requirements for application: www.skatteetaten.no/en/person.

Taxation on realisation of shares and ADSs

Corporate shareholders resident in Norway for tax purposes are not subject to tax in Norway on gains derived from the sale or other disposal of shares or ADSs in Norwegian companies. Capital losses are not deductible.

Individual shareholders residing in Norway for tax purposes are subject to tax in Norway on the sale, disposal or other disposal of shares or ADSs. Gains or losses in connection with such realisation are included in the individual's ordinary taxable income in the year of disposal, which is subject to the standard income tax rate of 22%. For shares realized in 2020 and prior, the gain or deductible loss is grossed up with a factor of 1.6 before included in the ordinary taxable income, resulting in an effective tax rate of 35.2% (22% x 1.6). For shares realized on 6 October 2022 onwards, taxable gain or deductible loss is grossed up with a factor of 1.72 before included in the ordinary taxable income, resulting in an effective tax rate of 37.84% (22% x 1.72). The taxable gain or deductible loss (before grossing up) is calculated as the sales price adjusted for the tax on the sale less the shareholder's tax basis is normally equal to the acquisition cost of the shares or ADSs. Any unused allowance may be deducted from a taxable gain on the same share or ADS but may not lead to or losses for the same share or ADS. Unused allowance may not be set off against gains from the realisation of the other shares or ADSs.

If a shareholder disposes of shares or ADSs acquired at different times, the shares or ADSs that were first deemed to be sold (the "FIFO" principle) when calculating gain or loss for tax purposes.

Individual shareholders residing in Norway for tax purposes may hold the shares (but not ADS) in Equinor's Norwegian stock savings account. Dividend on shares owned through the stock savings account will only be taxable when withdrawn from the account. Losses on shares will be deductible when the account is terminated.

A corporate shareholder or an individual shareholder who ceases to be tax resident in Norway due to treaty provisions may, in certain circumstances, become subject to Norwegian exit taxation on unrealised capital gains or losses related to shares or ADSs.

Shareholders not residing in Norway are generally not subject to tax in Norway on capital gains, and losses are not deductible on the disposal of shares or ADSs in Norwegian companies, unless the shareholder carries out business in Norway and such shares or ADSs are or have been effectively connected with such activities.

Wealth tax

The shares or ADSs are included in the basis for the computation of wealth tax imposed on individuals residing in Norway. Partners in Norwegian limited liability companies and certain similar entities are not subject to wealth tax.

For the income year 2022, the net wealth tax is 0.95% for net worth above a minimum threshold of NOK 1,700,000, and a minimum threshold of NOK 20,000,000. The assessment value of listed shares (including ADSs) with the tax is 75% of the listed value of such shares or ADSs on 1 January 2023.

For the income year 2023, the net wealth tax is 1.0% for net worth above a minimum threshold of NOK 1,700,000, and a minimum threshold of NOK 20,000,000. The assessment value of listed shares (including ADSs) with the tax is 80% of the listed value of such shares or ADSs on 1 January 2024.

Non-resident shareholders are not subject to wealth tax in Norway for shares and ADSs in Norwegian limited companies unless the shareholder is an individual and the shareholding is effectively connected with the individual's business.

Inheritance tax and gift tax

No inheritance or gift tax is imposed in Norway.

Transfer tax

No transfer tax is imposed in Norway in connection with the sale or purchase of shares or ADSs.

United States tax matters

This section describes the material United States federal income tax consequences for US holders (as defined below) and the disposition of shares or ADSs. It only applies to you if you hold your shares or ADSs as capital assets for United States federal income tax purposes. This discussion addresses only United States federal income taxation and does not address consequences that may be relevant to you in light of your individual circumstances, including tax consequences, estate and gift tax consequences, and tax consequences arising under the Medicare contribution tax on net investment income or the alternative minimum tax. This section does not apply to you if you are a member of a partnership subject to special rules, including dealers in securities, traders in securities that elect to use a mark-to-market method of accounting, tax-exempt organisations, insurance companies, partnerships or entities or are considered as partnerships for United States federal income tax purposes, persons that actually or constructively own 10% or more of the total value of stock of Equinor or of the total value of stock of Equinor, persons that hold shares or ADSs as a hedge or a hedging or conversion transaction, persons that purchase or sell shares or ADSs as a portfolio purpose or persons whose functional currency is not USD.

This section is based on the Internal Revenue Code of 1986, as amended, its legislative history, existing regulations, published rulings and court decisions, all as currently in effect, and the Convention between the United States and the Kingdom of Norway for the Avoidance of Double Taxation and the Prevention of Fiscal Evasion with Respect to Income and Property (the "Treaty"). These laws are subject to change, possibly on a retroactive basis. In addition, in part upon the representations of the depository and the assumption that each obligation in the deposit agreement will be performed in accordance with its terms. For United States federal purposes, if you hold ADRs evidencing ADSs, you will generally be treated as the owner of the ordinary shares represented by the ADRs and ADRs for shares will not generally be subject to United States federal income

A "US holder" is a beneficial owner of shares or ADSs that is, for United States federal income tax purposes, (i) an individual who is a resident of the United States; (ii) a United States domestic corporation; (iii) an estate whose income is subject to United States federal income tax regardless of its source; or (iv) a trust if a United States court can exercise primary supervision over the trust and one or more United States persons are authorised to control all substantial decisions of the trust.

You should consult your own tax adviser regarding the United States federal, state and local and Norwegian consequences of owning and disposing of shares and ADSs in your particular circumstances.

The tax treatment of the shares or ADSs will depend in part on whether or not we are classified as a passive foreign investment company, or PFIC, for United States federal income tax purposes. Except as discussed below, under "PFICs," this discussion assumes that we are not classified as a PFIC for United States federal income tax purposes.

Taxation of distributions

Under the United States federal income tax laws, the gross amount of any distribution (including any from non-exempt assets with payment) paid by Equinor out of its current or accumulated earnings and profits (as determined for United States federal income tax purposes), other than certain pro-rata distributions of its shares, will be treated as a dividend to you when you, in the case of shares, or the depository, in the case of ADSs, receive the dividend, constructively. If you are a non-corporate US holder, dividends that constitute qualified dividend income will be eligible for preferential tax rates applicable to long-term capital gains as long as, in the year that you receive the dividend, the dividend is payable on an established securities market in the United States or Equinor is eligible for the benefits of the Treaty and we therefore expect that dividends on the