

3D. RISK FACTORS

In conducting our business, we face many risks that may interfere with our business objectives. Some of our operational processes and procedures are subject to risks, while others relate to our business environment. It is important to understand the nature of these risks and the impact they may have on our business, financial condition and operating results.

Some of the most relevant risks are summarized below and have been organized into the following categories:

- Risks related to our business and operations;
- Risks related to the gold mining industry;
- Risks related to doing business in South Africa; and
- Risks related to ownership in our ordinary shares or American Depositary Shares, or ADSs.

Risks related to our business and operations

Changes in the market price for gold, which in the past has fluctuated widely, and exchange rate fluctuations on our operations and the cash flows generated by those operations.

[illegible]

December 31, 2001, when it reached R13.44 = \$1.00, the rand has appreciated by 41.4% against the dollar to R7.88 = \$1.00 at June 30, 2009 (based on closing rates). At October 31, 2009 the Rand traded at R7.77 = \$1.00, a 1.4% strengthening relative to R8.08 = \$1.00. The dollar gold price and a strengthening of the foreign exchange rate of the rand from R10.00 = \$1.00 in January 2008 to 2008, 100% and 96% of production respectively, was from our South African mines producing significant exposure to the strengthening of the rand and a decrease in profitability. As a result of disposing of our Australasian operations, we are more exposed to the rand/dollar exchange rate as all our operations are now located in South Africa. If the rand

~~were to continue to appreciate against the dollar, our operations could experience a reduction in cash flow and profitability and this~~

would negatively and adversely affect our business, operating results and financial condition. South Africa has experienced high rates of inflation recently. Because we are unable to control the price of our gold, it is possible that significantly higher future inflation in South Africa may result in an increase in our future operational costs in rand, without a concurrent devaluation of the operational costs in rand against the dollar or an increase in the dollar price of gold. This could have a material adverse effect upon our results of operations and our financial condition.

Significantly higher and sustained inflation in the future, with a consequent increase in operational costs, could result in operations **we have a history of losses and may incur losses in the future.**

being discontinued or reduced or rationalized at higher cost lines. We achieved net profits of A\$10.7 million and A\$1.6 billion for fiscal 2009 and 2008, respectively. However, we incurred a pre-tax loss of A\$1.2 billion in fiscal 2007. Since fiscal 2007 we have disposed of our loss making Australasian operations and refocused on

Our profitable South African operations, however, we may incur losses in the future. Our profits and cash flows of our operations are directly exposed to the strength of the Rand and higher input costs as we do not hedge. Our underground mines are also regarded as older, higher cost and lower grade gold producers. In addition our ability to identify Ore Reserves that have reasonable prospects for economic extraction while maintaining sufficient controls on production and other costs, will have a material influence on the future viability of our mines.

We may not be able to meet our cash requirements because of a number of factors, many of which are beyond our control.

Management's estimates on future cash flows are subject to risks and uncertainties, such as the gold volumes produced. If we are unable to meet our cash requirements out of cash flows generated from our operations, we would need to fund our cash requirements from alternative financing and we cannot guarantee that any such financing would be on acceptable terms, or would be permitted under the terms of our existing financing arrangements, or would be available at any terms.

In the absence of sufficient cash flows or adequate financing, our ability to respond to changing business and economic conditions, react to adverse operating results, meet our debt service obligations and fund required capital expenditures or increased working capital requirements may be adversely affected.

Our future cash flow, results of operations and financial condition are directly related to the success of our operations in the regions in which we operate and any new regions that we identify for future growth opportunities.

Our Ore Reserves for fiscal 2009 increased by 16%, primarily due to the inclusion of the Elsburg tailings at ERP. In fiscal 2008, our Ore Reserves decreased by 7% primarily due to the disposal of our interest in Emperor Mines Limited, or Emperor. In fiscal

2007, our Ore Reserves decreased by 35% primarily as a consequence of the closure and subsequent disposal of the Vatukoula mine and our interest in the Porgera Joint Venture. Mining higher grade reserves in our underground mines is likely to be more

difficult in the future, due to the age of these mines and safety concerns and could result in increased production costs and reduced profitability. We can make no assurance that any new or ongoing exploration programs will result in new mineral producing

operations that will sustain or increase our Ore Reserves. A failure to discover or acquire new Ore Reserves from sufficient exploration could hinder the acquisition of mining assets including ore reserves, development properties and operating mines. The level of our reserves will negatively affect our future cash flow, results of operations and financial condition. Our expansion through acquisitions of new gold mining operations involves a number of risks including:

- implementing uniform standards, controls, procedures and policies at the acquired business;
- assimilating the operations of an acquired business in a timely and efficient manner;
- unifying our periodic and year-end financial audit processes;
- increasing pressures on existing management to oversee an expanding company;
- to the extent that we make an acquisition outside of markets in which we have previously operated, our ability to operate in a new operating environment;
- the market for acquisitions is competitive and we may not always be successful in identifying and purchasing assets that
- the ability to conduct a comprehensive due diligence analysis could be restricted due to unavailable information, a combination of historical and projected data in order to evaluate the financial and operational target assets. These analyses are based on a variety of factors including historical operating results, estimates of and assumptions about future reserves, cash and other operating costs, metal prices and projected economic returns and evaluations of existing or potential liabilities associated with the property and its operations.
- operations that make suitable acquisitions at an appropriate price could adversely affect our ongoing operating results, particularly if the parameters could differ significantly from the estimates and assumptions in the evaluation process, which could result in an incorrect evaluation of the quality of the assets to be acquired.
- we may not be able to obtain necessary approvals from regulatory authorities;
- acquisitions financed through the issue of shares may result in a dilution in the value of our shares if the value of the
- we could experience financial loss through costs incurred in evaluating and pursuing failed acquisitions or overpaying for

Any problems experienced in achieving successful integration or in connection with an acquisition as of these results could have an adverse effect on our business, operating results and financial condition.

We may need to improve our internal controls over financial reporting and our independent auditors attest to the effectiveness.

We have evaluated our internal controls over financial reporting for the current fiscal period so to the effectiveness of the controls, as required by Section 404 of the United States Sarbanes-Oxley Act of 2002. Although management has determined that these controls are effective for the current fiscal year, we identified in fiscal 2008 two material weaknesses within our internal controls surrounding the financial reporting process and as a result, implemented appropriate remediation steps to address these deficiencies during fiscal 2009. These remediation steps may not be sufficient to prevent significant deficiencies or material weaknesses in the future, and we may also identify other conditions that could result in a material weakness.

There is a risk that our production costs could have an adverse effect on our results of operations. Our historical production costs have varied significantly and we may not be able to accurately predict future production costs. Production costs are affected by, among other things, market supply, oil prices, steel prices, electricity prices, and other factors. For a detailed discussion of controls and procedures, see Item

- 15.: "Controls and Procedures."
- labor stability, lack of productivity and increases in labor costs;
 - increases in crude oil, steel, electricity and water prices;
 - unforeseen changes in ore grades and recoveries;
 - unexpected changes in the quality or quantity of reserves;
 - unstable or unexpected ground conditions and seismic activity;
 - technical production issues;
 - environmental and industrial accidents;
 - gold theft;
 - environmental factors; and
 - pollution.

The majority of our production costs consist of labor, steel, electricity, water, fuels, lubricants based products. The production costs incurred at our operations have, and could in the future, increase at rates in excess of our annual expected inflationary increase and result in the restructuring of these operations at substantial cost. The majority of our South African labor force is unionized and their wage increase demands are usually above the then prevailing rates of inflation. In September 2009, at Blyvoor, Crown and ERPM we entered into a new two-year wage agreement with the United Association of South Africa, or UASA, which took effect from October 1, 2009. Under the agreement, employees at Blyvoor received a 6.5% increase, employees at Crown received a 6% increase and employees at ERPM received a 4.0% increase. In addition, the UASA employees are eligible for a gold price/profit linked incentive scheme. The National Union of Mine Workers, or NUM, however, rejected a similar offer and commenced strike action on September 15, 2009. The NUM strike ended on October 11, 2009 and the following wage agreements were reached; a two year wage agreement at Crown with effect from October 1, 2009 pursuant to which an 8% wage increase was agreed, along with another increase of 8% with effect from July 1, 2010; a one year wage agreement at ERPM with effect from July 1, 2009. Prices of fuels, lubricants and other oil and petroleum based products have decreased in fiscal 2009. In 2009, prices of steel, electricity and water have decreased. In 2008, the agreements between UASA, oil and steel suppliers and parastatal entities were not sufficient to offset the increases imposed on our operations and could have a negative impact on Blyvoor's deep-level underground mining operation. In addition, in the past, we have been negatively impacted by results and financial condition. price increases imposed by our South African steel suppliers and parastatal entities which supply us with electricity and water. These, combined with the increases in labor costs, could result in our costs of production increasing above the gold price received. Discussions with steel suppliers and parastatal entities to moderate price increases have been unsuccessful in the past.

Our operations are subject to increasingly extensive laws and regulations governing the protection of various environmental local laws, which regulate air and water quality, hazardous waste management and environmental rehabilitation and reclamation. Our mining and related activities impact the environment, including land, habitat, streams and environment near the mining sites. Delays in obtaining, or failures to obtain government permits and approvals may adversely impact our operations and expected future profitability, which may in turn cause shareholders to lose confidence in our ability to achieve compliance, therefore having a material adverse effect on our profitability.

statement of financial position as at June 30, 2009. However, the ultimate amount of rehabilitation costs may in the future exceed the current estimates due to influences beyond our control, such as changing legislation, higher than expected cost increases, or unidentified rehabilitation costs. The closure of mining operations, without sufficient financial provision for the rehabilitation of the mine, could have a material adverse effect on our operations.

degradation, including liabilities, or unacceptable damage to the environment, including pollution or environmental degradation, or the significant risk that seismic activity and/or other natural disasters could cripple our ability to operate our operations. Seismic activity has not, and may continue to have, a harmful effect on our business, operating results and financial condition. For example, on May 29, 2009, the Blyvoor operations suffered the effects of a seismic event which knocked out a number of its high grade panels in the 38/29 section at No. 5 Shaft. This resulted in gold production being approximately 151kg lower than expected for the period ended March 31, 2009. Pollution and the impact of the strike action by our NUM employees during the months of September and October 2009, resulting in the underground mining areas is an inherent risk at our underground operations. If the rate controlled water water underground mining areas could potentially rise to the surface or decant into surrounding underground mining areas or natural underground water sources. Due to the withdrawal of government pumping subsidies at Durban Deep and West Wits, we have ceased active pumping of underground water at these mines. We also stopped pumping of underground water at our ERPM underground operations on 10 July 2009. In 2009, we have, in the past, been faced with a significant environmental liability, should a natural subterranean equilibrium, and in the event that underground water rises to the surface, we may face claims relating to environmental damage as a result of pollution of ground water, streams and wetlands. These claims may have a negative effect on our business, operating results and financial condition. We have a higher potential to generate costs and liabilities.

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Limited tailings dam capacity at Crown exposes us to greater risk of financial loss due to lower safety and environmental liabilities.

Our ageing tailings facilities at Crown are exposed to numerous risks and events, the occurrence of failure which may result in a tailings dam failure. These may include sabotage, failure to adhere to the codes of practice and natural disasters such as excessive rainfall and seismicity. In the event that we are limited on how much treated ore, sand or slime we can deposit at Crown's deposition sites, we could be forced to stop or limit operations, the dams could overflow and the health and safety of our employees and communities could be adversely affected. In the event that the same risks are covered by the same insurance policy, the occurrence of a tailings dam failure could have a material adverse effect on our business, operating result and financial condition.

Due to the nature of our business, our Company faces extensive health and safety risks.

Regrettably five people died in work-related incidents during the first half of fiscal 2009, compared to two deaths in the first half of fiscal 2008. Two deaths were attributable to seismicity-related rock falls, two fatalities were as a result of asphyxiation in a shaft conveyance and one fatality as a result of an accident during loading in a chute. Subsequent to December 31, 2008 and up to October 31, 2009 it is encouraging to report that there was no loss of life at any of our operations. According to section 54 of the Mine, Health and Safety Act of 1996, if an inspector believes that any occurrence, practice or condition at a mine endangers or may endanger the health or safety of any person at the mine, the inspector may give any instruction necessary to protect the health or safety of persons at the mine. These instructions could include the suspension of operations at the whole or part of the mine. While seismic monitoring continues to be an invaluable tool in the management of seismicity, there is still risk of seismic induced fatalities occurring which we may not be able to prevent. These incidents could lead to mine operations being halted and that will increase our operating costs. Because of the nature of our business, we may become subject to liability for pollution or other environmental incidents including those in respect of past mining activities. Our existing property, business interruption and other insurance policies may have certain exclusions and limitations on coverage. We have insured property, including loss of profits due to business interruption in the amount of about R9.0 billion. Claims for each and every event are limited by the insurers to R1.0 billion. Business interruption insurance coverage may not cover the full extent of claims and is subject to time and amount limits. In addition, certain types of accidents, for which coverage is not available. If we are required to meet the costs of general liability, fidelity, directors and officers, and other insurance cover are also in excess of our insurance coverage, our costs may increase which could have a material adverse effect on our business, operating results and financial condition.

Our ability to attract and retain key personnel our business may be harmed.

The success of our business will depend, in large part, upon the skills and efforts of a small group of key personnel including our Chief Executive Officer and our Chief Financial Officer. In addition, we compete with mining and other companies for highly qualified personnel. Our ability to provide these individuals with competitive compensation arrangements, equity participation and other benefits. If we are not successful in retaining or attracting highly qualified individuals in key management positions, our business may be harmed. We do not maintain "key man" life insurance policies on any members of our executive team. The loss of any of our key personnel could prevent us from executing our business plans, which may result in decreased production, increased costs and decreased profitability.

ErgoGold began operations in fiscal 2009 and initial difficulties are being experienced in achieving the planned production of certain metallurgical challenges. Costs may also be higher than indicated by initial feasibility studies for the ErgoGold project. The quality of the engineering has proven itself and improvements in the volume flows and extraction efficiencies, although not yet at planned levels, have been achieved as at October 31, 2009. As a result of the short period since commissioning it is not yet possible to predict if the current improvements will continue, if the forecasted results will be achieved. A management order granted by the High Court of South Africa for Blyvoor

On November 10, 2009, the High Court of South Africa granted a provisional judicial management order for Blyvoorpoort. The provisional judicial management order has been granted in terms of the provisions of Section 127 of the

South African Companies Act. In fiscal 2009, Blyvoor accounted for 129,473 ounces of gold, or 52% of our total production from continuing operations. Under the terms of a provisional judicial management order, the court appoints a judicial manager who has a wide range of powers at his disposal to take such actions he deems necessary to save the business. These could include giving certain creditors temporary preference over others and agreeing compromises with creditors without the risk of committing an act of insolvency and thereby exposing the mine to liquidation. We anticipate that the mine will remain under judicial management until access is re-established at Blyvoor's No. 5 Shaft, see 'Seismicity and other actual disasters could impact the going concern of the mine'. If the judicial manager is unable to restore Blyvoor as a profitable

Risks related to the gold mining industry for operations. However, should the judicial manager be unable to restore Blyvoor as a profitable operation, the judicial manager could attempt to sell the assets of Blyvoor, which in the past has fluctuated widely in price, beyond the control of the judicial manager. The judicial manager is unable to reach an agreement with the holders of Blyvoor's debt, which was already an additional factor hindering the recovery of the assets of Blyvoor, over which the judicial manager has no control.

operation, or the mine is liquidated, our business, financial condition and results of operations would be materially affected by the physical supply of gold from world-wide production and scrap sales, and the purchase, sale and disposition of our gold holdings;

- the demand for gold for investment purposes, industrial and commercial use, and in the manufacture of jewelry and other gold-using activities in gold;
- the overall level of forward sales by other gold producers;
- the overall level and cost of production of other gold producers;
- international or regional political and economic events or trends;
- the strength of the dollar (the currency in which gold prices generally are quoted) and of other currencies;
- market expectations regarding the rate of inflation;
- interest rates;
- gold hedging and de-hedging by gold producers; and
- actual or expected gold sales by central banks and the International Monetary Fund.

Our Company's profitability may be negatively impacted if revenue from gold sales drops below the an extended period of production for

The global economy is currently undergoing a period of prolonged recession and, despite recent signs of economic revival, the future economic environment is likely to be less favorable than that of recent years. Since September 2007, the global financial

The global financial system has experienced difficult credit and liquidity conditions and disruptions resulting in major financial institutions consolidating or going out of business, tightened credit markets, reduced liquidity, and extreme volatility in fixed income, credit, currency and equity markets. These conditions may adversely affect the Group's business. For example, tightening credit conditions may make it more difficult for the Group to obtain financing on commercially acceptable terms or make it more likely that one or more of our key suppliers may become insolvent and lead to a supply chain breakdown. In addition, general economic indicators have deteriorated, including declining consumer sentiment, increased unemployment, declining economic growth and uncertainty regarding corporate earnings. To the extent the current economic downturn worsens or the economic environment in which the Group operates does not recover, the Group could experience a material adverse effect on its business, results of operations and financial condition.

The exploration of mineral properties is highly speculative in nature, involves substantial unproven expenditures, and is frequently

We must continually replace Ore Reserves that are depleted by production. Notably, with the disposal of our remaining interest in Emperor in fiscal 2008, we have lost access to our Australasian operations' Ore Reserves. Underground operations at ERPM have been suspended since October 2008 and a decision was reached

at the end of August 2009 to halt underground production at ERPM. Our future growth and profitability will depend, in part, on our ability to identify and acquire additional mineral rights, and on the costs and results of our continued exploration and development

programs. Gold mining companies may undertake exploration activities to discover gold mineralization, which in turn may give

rise to new gold bearing ore bodies. Exploration is highly speculative in nature and requires substantial expenditure for drilling,

during this time, the economic feasibility of production may change. Moreover, we rely on the sampling and analysis of ore bodies in order to quantify the extent of the gold reserve. Many exploration programs, including some geophysicists, and engineers for estimates in determining whether to commence or

continue mining. Our estimates generally result in the discovery of mineralization and any mineralization discovered may not be of sufficient quantity or quality

to be mined profitably. If we discover a viable deposit, it usually takes several years from the initial results of the exploration of substantial amounts of money on a deposit before it can be determined with any degree of accuracy

whether or not the deposit contains economically recoverable mineralization. Uncertainties as to the metallurgical recovery of any

gold discovered may not warrant mining on the basis of available technology. As a result of these uncertainties, we may not

successfully acquire additional mineral rights, or identify new Proven and Probable Ore Reserves in sufficient quantities to justify

commercial operations in any of our properties. Our mineral exploration rights may also not contain commercial quantities of gold. The costs incurred on unsuccessful exploration activities are, as a result, not likely to be recovered and we could

incur a write-down on our investment in that interest of the irrecoverable loss of funds spent. Should we encounter mineralization or formations different from those predicted by past drilling, examinations and estimates may have to be adjusted and mining plans may have to be altered in a way that might ultimately

cause our results of operations and financial condition to decline. Moreover, if the price of gold declines, or stabilizes at a price that is lower than recent levels, or if our production costs, and in particular our labor costs, increase or recovery rates decrease, it may

become uneconomical to recover Ore Reserves containing relatively lower grades of mineralization. Under these circumstances, we

would be required to re-evaluate our Ore Reserves. Short-term operating factors relating to the Ore Reserves, such as the need for sequential development of ore bodies and the processing of new or different grades, may increase our production costs and decrease

our profitability during any given period. These factors have and could result in reductions in our Ore Reserve estimates, which

could in turn adversely impact upon the total value of our mining asset base and our business, operating results and financial

condition.

Gold mining is susceptible to numerous events that could have an adverse impact on a gold mining business.

The business of gold mining takes place in underground mines, open pit mines and surface operations rock dumps and tailings dams. These operations are exposed to numerous risks and events, the occurrence of which may result in the death of, or personal injury to, employees, the loss of mining equipment, damage to or destruction of mineral properties or production facilities, monetary losses, delays in production, environmental damage, loss of the license to mine and potential legal claims. The following are potential hazards and pollution, including the discharge of gases, toxic chemicals, and other substances, which may be associated with the business of gold mining include, but are not limited to:

- seismic activity which could lead to rock bursts, cave-ins, pit slope failures or, in the event of a significant event, total entire underground mine;
- unexpected geological formations which reduce or prevent mining from taking place;
- flooding, landslides, sinkhole formation, ground subsidence, ground and surface water pollution, and contamination;
- underground fires and explosions, including those caused by flammable gas;
- accidents caused from and related to drilling, blasting, removing, transporting and processing material, and the collapse of dams; and
- a decrease in labor productivity due to labor disruptions, work stoppages, disease, slowdowns or labor strikes.

In addition, deep level underground mines in South Africa, as compared to other gold mining operations. These risks and hazards include underground fires, encountering unexpected geological formations, unanticipated ground and water conditions, fall-of-ground accidents and seismic activity. The level of seismic activity in a deep level gold mine varies based on

Risks related to operating and business in South Africa

Political or economic instability in South Africa may reduce our production and profitability.

We are incorporated and own operations in South Africa. As a result, political and economic risks could reduce our production and profitability. Large parts of the South African population are unemployed and do not have access to adequate education, health care, housing and other services, including water and electricity. Government policies aimed at alleviating and redressing the disadvantages suffered by the majority of citizens under previous governments may increase our costs and reduce our profitability. In recent years, South Africa has experienced high levels of crime. These problems have impeded, recently, in the South African economy has been growing at a relatively slow rate, inflation and high unemployment have been problems, and foreign currency reserves have been low relative to other emerging market. In the early 1980s and early 1990s, inflation in South Africa reached highs of 20.6%. This increase in inflation resulted in considerable year on year increases in operational costs. The inflation rate in South Africa still remains relatively high, as of June 2009, the Consumer Price Inflation Index, or CPI, stood at 6.9%, down from 12.2% in June 2008, and 7.1% in June 2007. The relatively high inflation rate continued at 6.1% as at October 31, 2009. Continuing high levels of inflation in South Africa for prolonged periods, without a concurrent devaluation of the rand or increase in the price of gold, could result in an increase in our costs which could reduce our profitability. In January 2009, the South African Reserve Bank changed the way inflation is measured by expanding the range of consumer goods used and changing the benchmark measure from CPIX (CPI minus mortgage costs) to CPI. Mortgage costs have been replaced by owners' equivalent rental (OER) to capture housing costs, making CPIX redundant. The closest measure to CPIX is CPI minus OER.

Power stoppages or increases in the cost of power could negatively affect our results and financial condition.

Our mining operations are dependent on electrical power supplied by Eskom, South Africa's state owned utility company. As a result of a substantial increase in demand and insufficient generating capacity, Eskom has warned that the country could face disruptions in electrical power supply. The available generating capacity of electricity was constrained mainly as a result of unplanned maintenance at some of Eskom's power stations, insufficient supply of coal to the coal fired plants and skills shortages. On January 25, 2008, Eskom announced that they could no longer guarantee the supply of electricity to the South African mining industry. Eskom subsequently cut off power supply to the mining industry for five days and a number of power outages followed over several months thereafter. Eskom did manage to contain electricity stoppages but the fact remains that the country's current reserve capacity is insufficient and the risk of electricity stoppages is expected to continue through 2013. Apart from the five-day closure, our production has not been affected, however further power supply stoppages or power cost increases could have an adverse effect on our business.

On May 1, 2009, Eskom's average tariff increased by 31.3% and has an adverse effect on our business. The presence of HIV/AIDS, and its related health care challenge in the mining industry, represents a very serious health care challenge in the mining industry. HIV/AIDS, or HIV, is the virus that causes AIDS and South Africa has one of the highest HIV infection rates in the world. Eskom's application for these increases had not yet been accepted, but if the proposed increases are implemented, approximately 35% - 40% of the mining industry workforce in South Africa are HIV positive. Over the next three years, they could have a material adverse effect on our business, operating costs and the results of our operations and our financial condition.

The primary area of focus in respect of occupational health within our operations is noise-induced occupational lung disease (NLD), (OLD) and tuberculosis (TB). We provide occupational health services to our employees at our occupational health centers and continue to improve preventive occupational hygiene initiatives. If the costs associated with providing such occupational health services increase, such increase could have an adverse effect on our business. In 1999, proposed a new Act, the Occupational Diseases in Mines and Works Act (ODMWA) that provides for compensation to miners who have OLD, TB and combinations thereof, and the Compensation for Occupational Injuries and Diseases Act (COIDA) that provides for compensation to non-miners who have OLD. If the outlined combination of ODMWA and COIDA were to occur, the level of compensation for occupational diseases, particularly for copper miners, could be significantly higher than the current level. This could result in increased costs for our operations and the results of our operations and our financial condition.

Statistics available in South Africa indicate an increase in theft. This together with price increases has resulted in the number of thefts of copper cable increasing. All of our operations experience high incidents of copper cable theft despite the implementation of security measures. In addition to the general risk to employees in an area where theft occurs, we may experience a reduction in productivity and an increase in costs as a result of cable theft. This could have a material adverse effect on our business, operating costs and the results of our operations and our financial condition.

National studies conducted by the Water Research Commission found that water resources were 4% lower in 1995 than in 1975. The revision of water usage strategies by several sectors in the South African economy, including electricity generation and municipalities. This may result in rationing or increased water costs in the future. Such changes would adversely impact all of our operations, which require water to operate. In particular our surface retreatment operations, which use water to transport the slimes or sand from reclaimed areas to the processing plant and to the tailings facilities, would be adversely impacted. In addition, as our gold plants and piping infrastructure were designed to carry certain minimum throughputs, any reductions in the volumes of available water may require us to halt production at these operations. We are currently considering a project which envisages the pumping of underground water at ERPM for use by our surface retreatment operations.

The Broad Based Socio-Economic Empowerment Charter

The Broad Based Socio-Economic Empowerment Charter for the South African Mining Industry, or Mining Charter (effective from May 1, 2004), establishes certain numerical goals and timeframes to transform equity participation in the mining industry in South Africa.

The goals set by the Mining Charter include that each mining company must achieve 15 percent disadvantaged South African ownership, sell its South African mining assets within five years and 26 percent ownership within ten years from May 1, 2004. This is to be achieved by, among other methods, the sale of assets to historically disadvantaged persons on a willing seller/willing buyer basis at fair market value. When considering applications for the conversion of existing rights, the State will take a "scorecard" approach, evaluating the commitments of each company to the different facets of promoting the objectives of the Mining Charter. Failure on our part to comply with the requirements of the Mining Charter and the "scorecard" could subject us to negative consequences. We may incur expenses in giving additional effect to the Mining Charter and the "scorecard",

including costs which we may incur in facilitating the financing of initiatives towards ownership by historically disadvantaged persons. There is also no guarantee that any steps we might take to comply with the Mining Charter would ensure that we could

success. Pursuant to the Nevada Public Lands Act, the Nevada Department of Lands Rights Act. Under the Land Rights Act, any person who has been adversely affected by the terms applicable to our existing rights. We run the risk of losing our mining rights in Africa as a result of past racially discriminatory laws or practices is granted certain compensation and requirements stipulated in the Mining Charter. This could have an adverse effect on our business and performance. The deadline for such claims was December 31, 1998. We have not been notified of any such claims and the financial condition.

possible that administrative delays in the processing of claims could have delayed such notification. Any claims of which we are notified ~~since the February 2014 COVID-19 pandemic~~ could have had a material adverse effect on our rights to the properties to which the claims relate, and prevent us using ~~disputed intellectual property~~ **disputed intellectual property and labor laws**.

that land and exploiting any Ore Reserves located there. This could have an adverse affect on our business, operating results and financial condition.

Labor costs constitute 39% of our production costs for fiscal 2009, 41% for fiscal 2008 and 39% for June 30, 2008. We employ and contract 6,715 people, of whom; approximately 78% are members of trade unions or employee

associations. We have entered into various agreements regulating wages and working conditions at our mines.

Unreasonable wage

demands could increase production costs to levels where our operations are no longer profitable. This could lead to accelerated mine closures and labor disruptions. In addition, we are subject to strikes by workers from time to time, which result in disruptions to our

mining operations years, example laws in South Africa 1998 until October 11, 2009 significantly reduced the number of the mining companies and corporations seen in the event of termination of employment for operational reasons. Although it imposed a dispute over new wage agreements resulted in an average daily gold production loss of 320 tonnes, a debate still exists about non-compliance with the administrative and reporting requirements of affirmative action by workers' deep level underground mining operations.

in significant costs to us. In addition, future South African legislation and regulations relating to labor may further increase our costs

labor unrest and xenophobia could affect production. Labor cost increases could have an adverse effect on our business, operating results and

financial conditions. We may experience labor unrest at our operations. In particular, during October and November 2002, some labor union experienced which several striking contract workers were wounded and two workers were killed by employees of a

private security company. Furthermore, during fiscal 2008, South Africa fell victim to a slew of xenophobic attacks when a series of riots started in the township of Alexandria. This violence of locals attacking migrants from other African countries had a direct

impact on our operations at ERPM. Three employees died and attendance was down at the operation for several days. A repeat of such events could have an adverse effect on our business, operating results and financial attacks have been contained, the challenge for the South African Government is to come up with a long-term and judicious immigration policy.

Our financial flexibility could be materially constrained by South African currency restrictions.

South African law provides for exchange control regulations, which restrict the export of capital from South Africa. The Exchange Control Department of the South African Reserve Bank, or SARB, is responsible for the administration of exchange control regulations. In particular, South African companies:

- are generally not permitted to export capital from South Africa or to hold foreign currency without the approval of SARB;
- are required to repatriate, to South Africa, profits of foreign operations; and
- are limited in their ability to utilize profits of one foreign business to finance operations of a different foreign business.

While the South African Government has relaxed exchange controls in recent years, it is difficult to predict whether it will relax or abolish exchange control measures in the future. For further information see Item 10D.: "Exchange Controls."

Risks related to ownership of our ordinary shares or ADSs

Your ability to sell a substantial number of ordinary shares may be restricted by the limited liquidity of our common equity, or JSE.

In July 2006, we delisted from the Australian Stock Exchange and currently our primary listing for our ADSs is the Nasdaq Capital Market, or Nasdaq. On a historical basis, the trading volumes and liquidity of shares listed on the JSE have been low in comparison with the Nasdaq. For the 12 months ended June 30, 2009, only 33% of the ordinary shares publicly traded were traded on the JSE. The limited liquidity of the ordinary shares could limit our ability to sell a substantial number of ordinary shares on the JSE. In addition, the JSE could limit our ability to sell a substantial number of ordinary shares on the JSE. The limited liquidity of our ordinary shares or ADSs could affect the market price of such securities.

The market price of our ordinary shares or ADSs could fall if substantial amounts of ordinary shares or ADSs are sold. The perception in the marketplace that such sales could occur. Current holders of our ordinary shares or ADSs may decide to sell them at any time. Sales of our ordinary shares or ADSs, if substantial, or the perception that these sales may occur to be substantial, could exert downward pressure on the prevailing market prices for our ordinary shares or ADSs, causing our share price to fall. This could result in a decrease in the value of our shares and may place our share price under pressure.

Our Company is a public limited liability company incorporated under the laws of the Republic of South Africa. The rights of holders of our ordinary shares, and therefore many of the rights of our ADS holders, are governed by our memorandum and articles of association and by South African law. These rights differ in material respects from the rights of shareholders in companies incorporated under the laws of other jurisdictions. As a result of our listings on the Nasdaq Capital Market and JSE, we are required to comply with new reporting requirements that have over recent years emphasized an increase in the transparency of public disclosure. The associated regulatory standards set forth by the exchanges' governing bodies may change over time and may be subject to interpretation. As a result we may not execute the application of these standards properly and will congruently experience an increase in the cost of our compliance efforts. For example, management's required assessment of our internal controls over the financial reporting process stipulated by Section 404 of the Sarbanes-Oxley Act of 2002 commands the need for resources from management in addition to our external auditors who are required to attest to our internal control over financial reporting. Maintaining high standards of corporate governance and public disclosure is highly prioritized in our organization and with our continued efforts to comply with these laws currently effective and any future legislative introductions or changes, we will continue to incur the related costs.

It may not be possible for you to effect service of legal process, enforce judgments of courts bringing actions, or enforce the laws of jurisdictions other than South Africa against us or against members of our board.

Our Company, certain members of our board of directors and executive officers are residents of South Africa. Cash producing assets are located outside the United States and a major portion of the assets of members of our board of directors and executive officers are either wholly or substantially located outside the United States. As a result, it may not be possible for you to effect service of legal process, within the United States or elsewhere outside South Africa, upon most of our directors, executive officers or members of our board. It is possible that the laws of jurisdictions other than South Africa, including the United States, based on the civil provisions of the securities laws of those countries, including those of the United States. A foreign judgment is not directly enforceable in South Africa, but the statute on execution of judgments in South Africa provides that the principle is recognized by:

- the judgment is final and conclusive (that is, it cannot be altered by the court which pronounced it);
- the judgment has not lapsed;
- the recognition and enforcement of the judgment by South African courts would not be contrary to public policy, including the principles of natural justice which require that no award is enforceable unless the defendant was duly served with documents initiating proceedings, that he was given a fair opportunity to be heard and that he enjoyed a hearing which was not obtained by fraudulent means; impartial tribunal;
- legal judgment does not involve the enforcement of a penalty or revenue law; and
- the enforcement of the judgment is not otherwise precluded by the provisions of the Protection of Business Act, of South Africa.

It is the policy of South African courts to award compensation for the loss or damage actually sustained by one party to a contract. Although the award of punitive damages is generally unknown to the South African legal system that does not mean that such awards are necessarily contrary to public policy. Whether a judgment was contrary to public policy depends on the facts of each case. Exorbitant, unconscionable, or excessive awards will generally be contrary to public policy. South African courts cannot enter into the merits of a foreign judgment and cannot act as a court of appeal or review over the foreign court. South African courts will usually implement their own procedural laws and, where an action based on an international contract is brought before a South African court, the capacity of the parties to the contract will usually be determined in accordance with South African law. It is doubtful whether an original action based on United States federal securities laws may be brought before South African courts. A plaintiff who is not resident in South Africa may be required to provide security for costs in the event of proceedings being initiated in South Africa. Furthermore, the Rules of the High Court of South Africa require that documents executed outside South Africa must be authenticated for the purpose of use in South African courts. It is not possible therefore for an investor to seek to impose criminal liability on us in a South African court arising from a violation of United States federal securities laws.