

Not applicable.

Not applicable.

In conducting our business, we face many risks that may interfere with our business objectives. Some of these risks are inherent in our operations, while others relate to our business environment. It is important to understand the nature of these risks and the impact they may have on our business, financial condition and operating results.

- Risks related to our business and operations;
- Risks related to the gold mining industry;
- Risks related to doing business in South Africa; and
- Risks related to ownership in our ordinary shares or American Depositary Shares, or ADSs.

Changes in the market price for gold, which in the past has fluctuated widely, and exchange rate profitability are important factors and the cash flows generated by those operations.

[illegible]

South Africa has experienced high rates of inflation in the past. Higher inflation in South Africa on our future operations could reduce, or, unless such inflation is accompanied by a concurrent devaluation of the rand against the dollar or an increase in the dollar price of gold. Significantly higher and sustained inflation in the future, with a consequent increase in operational costs could have a material adverse effect on our results of operations and our financial condition, and could result in operations being discontinued or reduced or rationalized.

We have incurred losses in the past and may incur losses in the future.

We achieved a net profit of R100.1 million for fiscal 2013, achieved a net profit of R377.0 million compared to a net loss of R415.4 million for fiscal 2011. The profit in fiscal 2013 was largely due to a 9% increase in the average rand gold price received amounting to R458,084 per kilogram and an 8% increase in gold produced from continuing operations, which was partly offset by an impairment of R238.0 million relating to R110.2 million against property, plant and equipment, R101.3 million against available-for-sale financial assets and R25.6 million against investments. The profit in fiscal 2012 was largely due to a 36% increase in the average rand gold price received amounting to R418,538 per kilogram. The loss in fiscal 2011 was mainly as a result of an impairment of R540.6 million (R80.9 million) against the property, plant and equipment of Blyvoorpoort and Brakpan. The Company Limited, or Blyvoor, due to the uncertainties surrounding the business rescue proceedings Blyvoor underwent may not be able to meet our cash requirements because of a number of factors, many of which are beyond our control and cannot guarantee that alternative financing would be available.

Management's estimates on future cash flows are subject to risks and uncertainties, such as the gold volume, price, production costs and costs. If we are unable to meet our cash requirements out of cash flows generated from our operations, we would need to fund our cash requirements from alternative financing and we cannot guarantee that any such financing would be permitted under the terms of our existing financing arrangements, or would be available on acceptable terms, or at all. In the absence of sufficient cash flows or adequate financing, our ability to respond to changing business and economic conditions, make future acquisitions, react to adverse operating results, meet our debt service obligations and fund required capital expenditures and working capital requirements may be adversely affected.

Our future cash flow, results of operations and financial condition are directly related to the and acquisitions for exploration in South Africa and any new regions that we identify for future growth opportunities. Our Ore Reserves for 2013 decreased by 8%, mainly due to depletion from mining activities. Our Ore Reserves for fiscal 2012 decreased by 75%, mainly due to the disposal of Blyvoor which represented 73% of our Ore Reserves on June 30, 2011. Our Ore Reserves for fiscal 2011 increased by 5% due to the higher rand gold price used in the Ore Reserve calculation. Any new or ongoing exploration programs may not result in new mineral producing operations that will sustain or increase our Ore Reserves. A failure to discover

or acquire new Ore Reserves in sufficient quantities to maintain or grow the current level of our reserves will not enable us to improve our internal controls over financial reporting and our independent auditors

may not be able to certify the effectiveness of our internal controls over financial reporting. In addition, if we are unable to identify

Ore Reserves that have reasonable potential to contribute to our cash flows, we may be unable to sustain our operations and other costs which may have a material adverse effect on our business, operating results and financial condition.

management has determined that these controls were effective for the 2013, 2012 and 2011 fiscal years respectively and did not identify any material weaknesses within our internal controls surrounding the financial reporting process. These internal controls over financial reporting may not be sufficient to prevent significant deficiencies or material weaknesses in the future, and we may also identify other conditions that could result in significant deficiencies or material weaknesses. In this event, we could experience a material adverse effect on our business, operating results and financial condition.

in the financial markets and incur additional costs in improving the condition of our internal controls. For a detailed discussion of Blyvoor on June 1, 2012, we currently have only one operating segment, namely processing and tailings storage and deposition site of this business are linked through pipeline infrastructure. The Brakpan plant is now our major processing plant and we have one deposition site. The pipeline infrastructure relating to the Brakpan plant and

Brakpan tailings facility are exposed to numerous risks, including operational down time due to unplanned maintenance, destruction of infrastructure, spillages, higher than expected operating costs, or lower than expected production each of which could have a material adverse effect on our business, operating results and financial condition.

Our historical production costs have increased significantly and we may not be able to accurately provide for future increases in our production costs. Production costs are affected by, among other things:

- The majority of our production costs consist of reagents, labor, steel, electricity, water, fuels, petroleum products and other production costs incurred at our operations have in the past, and could in the future, increase at rates in excess of our annual expected inflation rate and result in the restructuring of these operations at substantial cost. The majority of our South African labor force is unionized and their wage increase demands are usually above the then prevailing rates of inflation. Ergo and ERPM signed a two year wage settlement agreement with effect from July 1, 2013, with the National Union of Mineworkers, and the South African Association of South Africa, or UASA, on October 9, 2013, which provides for average annual compensation increases in year one of 16% for categories 4 - 5, 9% for categories 6 - 7 and 8% for categories 8 - 15; and in year two 8% for category 4-5 and 7% for categories 6-15. In addition, the parties have entered into a three year agreement, effective prior to expiry of the then outstanding wage agreements. As at September 30, 2014, we do not believe that the steel suppliers and parastatal entities which supply us with electricity and water will be able to meet the price demands, but we cannot guarantee that no such demands will be made in the future.
- We also do not know if the NUM rejected the 16% increase in the living out allowances for its members. If the NUM accepted the 16% increase, it would mean that the NUM has increased the strike certificates in respect of the two operations and strike action started with the morning shift on Tuesday, October 8, 2013. On October 9, 2013, Ergo and ERPM signed a two year wage settlement agreement with effect from July 1, 2013, with NUM and UASA, which provides for average annual compensation increases in year one of 16% for categories 4 - 5, 9% for categories 6 - 7 and 8% for categories 8 - 15; and in year two 8% for category 4-5 and 7% for categories 6-15. The costs of fuels, lubricants and other oil and petroleum based products have increased in fiscal years 2013 and 2014. Although there was a general decrease in the cost of crude oil in global markets, the fact that crude oil prices increased, this could have had a significant impact on our production costs.

Our operations are subject to extensive environmental regulations which could impose significant costs and liabilities.

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We have incurred, and expect to incur in the future, expenditures to comply with these environmental laws and regulations. We have an aggregate group Rehabilitation, Reclamation and Closure cost provision at R524.3 million which is included in our statement of financial position as at June 30, 2013. However, the ultimate amount of rehabilitation costs may in the future exceed the current estimates due to factors beyond our control, such as changing legislation, higher than expected cost increases, or unidentified rehabilitation costs. We have funded these environmental rehabilitation costs by making contributions over the life of the mine to environmental trust funds or funds held in insurance instruments established for our operations. If any of the operations are prematurely closed, the rehabilitation funds may be insufficient to meet all the rehabilitation obligations of those operations. The funding of these operations may cause us to incur liabilities for environmental closure and rehabilitation costs. If the funding of these operations is not controlled, water from our abandoned underground mining areas could be discharged into the environment, which could cause environmental damage. The discharge of water from our abandoned underground mining areas could cause environmental damage to the surface and to local water resources. Should underground water levels not reach a natural subterranean equilibrium, and in the event that to the underground water levels together with all other mining companies in those areas, claims relating to environmental damage as a result of pollution of ground water, streams and wetlands. These claims may have a material adverse effect on our business, operating results and financial condition. **Damage to water resources and excessive maintenance and rehabilitation costs could result in lower safety production with the liabilities.**

Our tailings facilities are exposed to numerous risks and events, the occurrence of which may result of such in the future. These risks include sabotage, failure by our employees to adhere to the codes of practice and natural disasters such as excessive rainfall, any of which could force us to stop or limit operations. In addition, the dams could overflow and the health and safety of our employees and communities living around these dams could be jeopardized. In the event of damage to our tailings facilities, our operations will be adversely affected and this in turn could have a material adverse effect on our business, operating results and financial condition. **Due to the nature of our business, our operations face extensive health and safety risks.** The business of gold mining is exposed to numerous risks and events, the occurrence of which may personally affect the employees. Regrettably one person died in a work-related incident during fiscal 2012. The employee died after he lit a fire in a closed shelter while on duty. According to section 54 of the Mine, Health and Safety Act of 1996, if an inspector believes that any occurrence, practice or condition at a mine endangers or may endanger the health or safety of any person at the mine, the inspector may give any instruction necessary to protect the health or safety of persons at the mine. These instructions could include the suspension of operations at the whole or part of the mine. These incidents could lead to mine operations being interrupted, which we are not insured which could affect our cash flows and profitability. **Due to the nature of our business, our operations face extensive health and safety risks.** Because of the nature of our business, we may become subject to liability for pollution or other adverse effects on the business, operating results and financial condition, respect of past mining activities. Our existing property, plant and equipment are insured against business interruption and other insurance contains certain exclusions and limitations on coverage. We have insured property, including loss of profits due to business interruption in the amount of approximately R6.4 billion. Claims for each and every event are limited by the insurers to R500 million. Business interruption is only covered from the time the loss actually occurs and is subject to time and amount. Insurance coverage may not cover the extent of claims brought against us, including claims for business interruption and other insurance coverage which coverage is not available. If we are required to meet the costs of claims which exceed our insurance coverage, this could have a material adverse effect on our business, operating results and financial condition.

The success of our business will depend, in large part, upon the skills and efforts of a small group of technical personnel including our Chief Executive Officer and our Chief Financial Officer who has resigned effective January 1, 2014. In addition, we compete with mining and other companies on a global basis to attract and retain key personnel. When resources at all levels with appropriate technical skills and operating and managerial experience necessary to operate the business. Factors critical to retaining our present staff and attracting additional highly qualified personnel include our ability to provide these individuals with competitive compensation arrangements, equity participation and other benefits. If we are not successful in retaining or attracting highly qualified individuals to management positions, our business may be harmed. We do not maintain a policy of non-discrimination and non-retaliation. Claims for any one or more of our affiliates and their financial partners could result in the forfeiture of the tailings material by subjecting the treated material to a reclamation or other business practices which may result in decreased production, increased costs and decreased profitability. This project is forecast to be completed during the second quarter of fiscal 2014. The flotation and re-grind circuit is subject to numerous risks associated with similar start-up projects, including operational down time due to unplanned maintenance, destruction of or destruction of equipment, higher than expected operating costs or lower than expected production which could have a material adverse effect on our business, operating results and financial condition.

The sale agreement entered into in connection with the disposal of Blyvoor consists of two parts. See Item 5 of the Prospectus - Recent developments' for a more detailed discussion. The conditions precedent for Part A were satisfied and Part A was completed on June 1, 2012. However, the Part B conditions for the mining right conversion and Ministerial approval of the transfer of the mining rights owned by Blyvoor may be refused by the Department of Mineral Resources, or DMR, under the Mineral and Petroleum Resources Development Act of 2002, which may result in specified restitution steps taken by each party. The sale agreement provides for the possibility that mining right conversion, or Ministerial approval is not obtained. Should either circumstance occur, the sale agreement envisages a number of outcomes which are primarily determined by reference to the ~~Rassiesburg~~~~sale of the gold mine and its~~ conversion, or Ministerial approval. On July 30, 2013, Village Main Reef limited suspended financial assistance to the ~~gold mine~~ ~~on which it has a 60% shareholding~~. If the conditions precedent for Parts of said restoration process are frustrated widely by both parties and miners industry relations, ~~negotiations have then such legal action as might be available to effect a purchase and operational results and financial condition, sale or divestment by central banks of their gold holdings;~~

- the demand for gold for investment purposes, industrial and commercial use, and in the manufacturing of jewelry;
- speculative trading activities in gold;
- the overall level of forward sales by other gold producers;
- the overall level and cost of production of other gold producers;
- international regional political and economic events or trends;
- the strength of the dollar (the currency in which gold prices generally are quoted) and of other currencies;
- financial market expectations regarding the rate of inflation;
- interest rates;

Our profitability may be negatively impacted by declines in gold prices and we incur losses when drops below the cost of production for an extended period.

The global economic environment is currently undergoing a period of prolonged recession and, despite recent signs of recovery, the global economic environment is likely to be less favorable than that of prior years. Since September 2008, the global economic environment has experienced difficult credit and liquidity conditions and disruptions resulting in major financial institutions consolidating or going out of business, tightened credit markets, reduced liquidity, and extreme volatility in fixed income, credit, currency and equity markets. These conditions may adversely affect the Group's business. For example, tightening credit conditions may make it more difficult for the Group to obtain financing on commercially acceptable terms or make it more likely that one or more of our key

suppliers may become insolvent and lead to a supply chain breakdown. In addition, general economic indicators and the nature of mineral properties is highly speculative in nature, involves substantial risks and uncertainties, and is subject to change without notice. Such risks and uncertainties regarding corporate earnings, production and operations, the economic value of the products, the market for such products, and the ability to identify and acquire additional mineral rights, and on the costs and recovery of the products may experience a material adverse effect on its business, results of operations and cash flow and development programs. Gold mining companies may undertake exploration activities to discover gold mineralization, which in turn may give rise to new gold bearing ore bodies. Exploration is highly speculative and in nature and requires substantial expenditure for drilling, sampling and analysis of ore bodies in order to quantify the extent of the gold reserve.

Many gold exploration programs, including some of ours, do not result in the discovery of mineralization and an aborting this time, the economic feasibility of production may change. Moreover, we rely on the PROCESSED ESTIMATES OF DEPOSIT QUANTITY AND ECONOMIC ESTIMATES IN DETERMINING WHETHER TO COMMENCE OR DISCONTINUE MINING ACTIVITIES AND THE DEGREE TO WHICH WE WILL EXPEND OUR RESOURCES ON THESE ACTIVITIES. IF WE DISCOVER A VIABLE DEPOSIT INITIALLY TAKES SEVERAL YEARS TO DETERMINE THE ACCURACY OF THESE ESTIMATES GENERALLY RELY ON SCIENTIFIC AND ECONOMIC ASSUMPTIONS WHICH IN SOME INSTANCES MAY NOT BE CORRECT AND COULD RESULT IN THE EXPENDITURE OF SUBSTANTIAL AMOUNTS OF MONEY ON A DEPOSIT BEFORE IT CAN BE DETERMINED WITH ANY DEGREE OF ACCURACY.

whether or not the deposit contains economically recoverable mineralization. Uncertainties as to the metallurgical recovery of any gold discovered may not warrant mining on the basis of available technology. As a result of these uncertainties, we may not

successfully acquire additional mineral rights, or identify new Proven and Probable Ore Reserves in sufficient quantities to sustain our production levels.

commercial operations in any of our mines. Our mineral exploration rights may also not contain commercial quantities of minerals. The figures described in this document are the best estimates of our current management and are subject to change. There is no assurance that our mineral exploration activities will be successful. There is no assurance that our mineral exploration activities will be successful. There is no assurance that our mineral exploration activities will be successful.

Should we encounter mineralization or formations different from those predicted by past drilling, examinations, and reserve estimates may have to be adjusted and mining plans may have to be altered in a way that might ultimately cause our reserve estimates to decline. Moreover, if the price of gold declines, or stabilizes at a price that is lower than recent levels, or if our production costs, and in particular our labor, water, steel and electricity costs, increase or recover, our reserve estimates may become uneconomical to recover Ore Reserves containing relatively lower grades of mineralization. Under these circumstances, we would be required to re-evaluate our Ore Reserves. Short-term operating factors relating to the Ore Reserves, such as the need for sequential development of ore bodies and the processing of new or different grades, may increase our production costs and decrease our profitability during any given period. These factors have and could result in reductions in our Ore Reserve estimates, which could in turn adversely impact upon the total value of our mining asset base and our business, operating results and financial condition.

Gold mining is susceptible to numerous events that could have an adverse impact on a gold mining business.

The business of gold mining is exposed to numerous risks and events, the occurrence of which may personally affect the employees, the loss of mining equipment, damage to or destruction of mineral properties or production facilities, monetary losses, delays in production, environmental damage, loss of the license to mine and potential legal claims. The risks and events associated with gold mining include, but are not limited to, the following:

- flooding, landslides, sinkhole formation, ground subsidence, ground and surface water pollution, and waterway contamination;
- a decrease in labor productivity due to labor disruptions, work stoppages, disease, slowdowns or labor strikes;
- unexpected decline of ore grade;
- metallurgical conditions and gold recovery;
- failure of unproven or evolving technologies;
- mechanical failure or breakdowns and ageing infrastructure;
- energy and electrical power supply interruptions;
- injuries to employees or fatalities resulting from falls from heights and accidents relating to mobile machinery or electrocution;
- activities of illegal or artisanal miners;
- material and equipment availability;
- legal and regulatory restrictions and changes to such restrictions;
- social or community disputes or interventions;
- accidents caused from the collapse of tailings dams;
- claims resulting from environmental hazards could delay production, increase production costs and may result in increased litigation and claims.

Risks related to doing business in South Africa

- corruption, fraud and theft including gold bullion theft.

Political or economic instability in South Africa may reduce our production and profitability.

We are incorporated in South Africa and all of our operations are currently in South Africa. As a result, our business and South Africa could have a significant effect on our production and profitability. Large parts of the South African population are unemployed and do not have access to adequate education, health care, housing and other services, including water and electricity. Government policies aimed at alleviating and redressing the disadvantages suffered by the majority of citizens under previous governments may increase our costs and reduce our profitability. In recent years, South Africa has experienced high levels of inflation and unemployment. The prolonged fixed inward investment into South Africa and have prompted emigration of skilled South African economy has been growing at a relatively slow rate, inflation and wages, compared to the developed countries, and foreign currency reserves have been low relative to other emerging market countries. The inflation rate in South Africa is relatively high compared to developed, industrialized countries. As of June 2013, the Consumer Price Inflation Index, or CPI, stood at 5.5%, flat compared to 5.5% in June 2012, and up from 5.3% in June 2011. The relatively high inflation rate continued at 6.5% as at September 30, 2013. Continuing high levels of inflation in South Africa for prolonged periods, without a concurrent devaluation of the rand or increase in the price of gold, could result in significantly higher costs. As a result of the high demand and insufficient generating capacity, South Africa has faced significant disruptions in electricity supply in the past and Eskom has warned that the country could continue to face significant disruptions in electrical power.

supply in the foreseeable future. The available generating capacity of electricity was constrained mainly as a result of unplanned maintenance at some of Eskom's power stations, insufficient supply of coal to the coal fired plants and skills shortages. On January 25, 2008, Eskom announced that they could no longer guarantee the supply of electricity to the South African mining industry. Eskom subsequently cut off power supply to the mining industry for five days in fiscal 2008 and a number of power outages followed over several months thereafter. Eskom did manage to contain electricity stoppages but the country's current reserve capacity is insufficient and the risk of electricity stoppages is expected to continue through 2014. Apart from the five-day closure in 2008, our production has not been affected, however further power supply stoppages or power cost increases could have an adverse effect on our operations.

Our operations are subject to a number of risks that may negatively affect our operations.

Our operations are subject to a number of risks that may negatively affect our operations. These risks include, but are not limited to, the following:

- **Health and Safety:** The presence of HIV/AIDS, represents a very serious health care challenge in the mining industry. HIV/AIDS, is the virus that causes AIDS and South Africa has one of the highest HIV infection rates in the world. HIV/AIDS has had a negative effect on our production costs and could have a material adverse effect on our business.
- **Occupational Health and Safety:** The mining industry in South Africa is infected with HIV/AIDS is unknown at this stage. The existence of occupational health diseases and the potential liabilities related to occupational health and safety may have a negative effect on our operations and our financial condition.

Company's social responsibility programs. The primary area of focus in respect of occupational health within our operations is occupational health and safety. We provide occupational health services to our employees and continue to improve preventive occupational hygiene initiatives. The costs associated with providing such occupational health services could increase significantly.

The result of the South African Constitutional Court decision permitting individuals employed as lung disease claimants to sue their current or former employers for damages outside the statutory compensation scheme, we could be subject to claims against us from previous or current employees, including a potential class action or similar group claim. In January 2013, DRDGOLD, ERPM and 23 other mining companies were served with a court application for a class action issued in the South

Gauteng High Court by alleged former mineworkers and dependents of deceased mineworkers. In the pending application, the applicants allege that DRDGOLD, ERPM and other mining companies conducted underground mining operations in such a negligent manner that it resulted in the death of several mineworkers. The applicants seek damages for the death of their loved ones and for the loss of their loved ones' income.

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Government Regulation

Government policies in South Africa may adversely impact our operations and profits.

The mining industry in South Africa is extensively regulated through legislation and regulations promulgated by the relevant government bodies. These involve directives in respect of health and safety, the mining and exploration of minerals, and managing the impact of mining operations on the environment. A variety of permits and authorities are required to mine lawfully, and the government enforces its regulations through the various government departments. The formulation or implementation of government policies may be unpredictable on certain issues, including changes in laws relating to mineral rights, ownership of mining assets and the rights to prospect and mine, additional taxes on the mining industry and in extreme cases, nationalization. A change in regulatory or government policies could adversely affect our business.

New order rights obtained under the Mineral and Petroleum Resources Development Act, 2002 may not be equivalent to our old mining rights.

On May 1, 2004, the new Minerals and Petroleum Resources Development Act, or the MPRD Act, came into effect, which places all mineral and petroleum resources under the custodianship of the state. Private title and ownership in minerals, or the “old order rights,” are to be converted to “new order rights,” essentially the right to mine.

Where new order rights are obtained under the MPRD Act, these rights will not be equivalent to our existing property rights. The new order rights will only be transferable subject to the approval of the Minister of Mineral Resources. Mining or prospecting must commence within one year or 128 days, respectively, of the mining right or prospecting right becoming effective, and must be conducted continuously and actively thereafter. The new rights can be suspended or cancelled by the Minister of Mineral Resources in the event of a breach or, in the case of mining rights, non-optimal mining in accordance with the mining work program. The MPRD Act states that the conversions must be granted by the minister if all requirements are completed but it does not stipulate any time frame. The MPRD Act also provides for holders of old order rights to continue to operate under the terms and conditions of such rights until conversions under the MPRD Act have been completed. See Item 4B. “Business Overview”.

The implementation of the MPRD Act has resulted in significant adjustments to our property ownership structure. We have lodged applications to convert all of our old order rights, however, to the extent that we are unable to convert some of our old order rights to new order rights, and that the exclusive rights to minerals we enjoyed under the previous statutory regime are diminished, this will result in significant adjustments to our property ownership structure, which in turn could have a material adverse effect on the underlying value of our operations. To the extent that we are unable to convert some of our old order rights, we may have a claim for compensation based on expropriation. It is not possible to forecast with any degree of certainty whether a claim will be enforceable against the DMR, and if enforceable, the level of compensation we will receive, if any. As at September 30, 2013, a substantial portion of our old order mining rights have been converted into new order rights under the terms of the MPRD Act but await registration at the Mineral and Petroleum Titles Registration Office of the DMR.

Mining royalties and other taxation reform could have an adverse affect on the business, operating results and financial condition of our operations.

The Mineral and Petroleum Resources Royalty Act, No.28 of 2008 was enacted on November 21, 2008 and was published in the South African Government Gazette on November 24, 2008. The Mineral and Petroleum Resources Royalty Act (Administration), No.29 of 2008, published on November 26, 2008, became effective from March 1, 2010. These acts provide for the payment of a royalty, calculated through a royalty rate formula (using rates of between 0.5% and 5.0%) applied against gross revenue per year, payable half yearly with a third and final payment thereafter. The royalty is tax deductible and the cost after tax amounts to a rate of between 0.33% and 3.3% at the prevailing marginal tax rates applicable to the taxed entity. The royalty is payable on old unconverted mining rights and new converted mining rights. Based on a legal opinion the Company obtained, mine dumps created before the enactment of the MPRD Act fall outside the ambit of this royalty and consequently the Company does not pay any royalty on any dumps created prior to the MPRD Act. Introduction of further revenue based royalties or any adverse future tax reforms would have an adverse effect on the business, operating results and financial condition of our operations.

Ring-fencing of unredeemed capital expenditure for South African mining tax purposes could have an adverse affect on the business, operating results and financial condition of our operations.

The Income Tax Act No 58 of 1962, or the ITA, contains certain ring-fencing provisions in section 36 specifically relating different mines regarding the deduction of certain capital expenditure and the carry over thereof to subsequent years. After the

Since our South African labor force has substantial trade union participation, we face the risk of disputes under South African labor laws.

Labor costs constituted 17% of our production costs for fiscal 2013, 32% for fiscal 2012 and 35% for June 30, 2011. We employed and contracted 2,752 people, of whom approximately 61% are members of trade unions or employee associations. We have entered into various agreements regulating wages and working conditions at our mines. Unreasonable wage demands could increase production costs to levels where our operations are no longer profitable. This could lead to accelerated mine closures and labor disruptions. In addition, we are subject to strikes by workers from time to time, which result in recent years to our production and financial results. In South Africa, labor laws have changed in ways that significantly affect our business. In the event of termination of employment for operational reasons and that impose large monetary penalties for non-compliance with the administrative and reporting requirements of affirmative action policies could result in significant costs to us. In addition, future South African legislation and regulations relating to labor may further increase our costs or alter our relationship with our employees. Labor cost increases could have an adverse effect on our business, operating results and financial condition.

We may experience labor unrest at our operations. During October and November 2002, ERPM experienced unrest during which several striking contract workers were wounded and two workers were killed by employees of a private security company. Furthermore, during fiscal 2008, South Africa fell victim to a slew of xenophobic attacks when a series of riots started in the township of Alexandra situated in Johannesburg. This violence of locals attacking migrants from other Africa. During August and September 2012, there have been a number of illegal (according to current labor laws) strikes in South Africa and events related to these strikes resulted in 48 people being killed. These strikes called for above inflation wage increases and better working conditions.

Such events at our operations or elsewhere could have an adverse effect on our business, operating results and financial

Our financial flexibility could be materially constrained by South African currency restrictions.

South African law provides for exchange control regulations, which restrict the export of capital from South Africa. The Exchange Control Department of the South African Reserve Bank, or SARB, is responsible for the administration of exchange control regulations. In particular, South African companies are generally not permitted to export capital from South Africa or to hold foreign currency without the approval of SARB; are generally required to repatriate, to South Africa, profits of foreign operations; and are limited in their ability to utilize profits of one foreign business to finance operations of another. While the South African government has relaxed exchange controls in recent years, it is difficult to predict when the law or abolish exchange control measures in the future. For further information see Item 18D.: "Exchange Controls."

Risks related to ownership of our ordinary shares or ADSs

Sales of large volumes of our ordinary shares or ADSs or the perception that these sales may occur, affect the market price of such securities.

The market price of our ordinary shares or ADSs could fall if substantial amounts of ordinary shares or ADSs are sold. There is the perception in the marketplace that such sales could occur. Current holders of our ordinary shares or ADSs may decide to sell them at any time. Sales of our ordinary shares or ADSs, if substantial, or the perception that these sales may occur to be substantial, could exert downward pressure on the prevailing market prices for our ordinary shares or ADSs, causing their market prices to decline. Trading activity of hedge funds and the ability to borrow script in the market place will increase trading volumes and may place our share price under pressure.

Dividend tax, which is a withholding tax, will reduce the amount of dividends received by beneficial owners.

On April 1, 2012, the South African Government replaced Secondary Tax on Companies (then 10%) with a withholding tax on dividends and other distributions payable to shareholders. Although this may reduce the tax payable by the Company or our subsidiaries, the withholding tax will reduce the amount of dividends or other distributions received by our shareholders.

Your rights as a shareholder are governed by South African law, which differs in material respects from the laws of other jurisdictions.

Our Company is a public limited liability company incorporated under the laws of the Republic of South Africa. Our ordinary shares, and therefore many of the rights of our ADS holders, are governed by our memorandum of incorporation and by South African law. These rights differ in material respects from the rights of shareholders in companies incorporated elsewhere, such as in the United States. In particular, South African law significantly limits the ability of shareholders to bring derivative actions against the company.

It may not be possible for you to effect service of legal process, enforce judgments of courts or bring derivative actions against the company based on the laws of jurisdictions other than South Africa against us or against members of our board.

Our Company, certain members of our board of directors and executive officers are residents of South Africa. Our cash producing assets are located outside the United States and a major portion of the assets of members of our board of directors and executive officers are either wholly or substantially located outside the United States. As a result, it may not be possible for you to effect service of legal process, within the United States or elsewhere including in South Africa, upon most of our directors or officers, including matters arising under United States federal securities laws or applicable United States federal securities laws. It may not be possible for you to enforce against us or the members of our board of directors or officers judgments of courts outside South Africa, including the United States, based on the securities laws of those countries, including those of the United States. A foreign judgment is not directly enforceable in South Africa.

The contract which is the basis of the judgment will be enforced by South African courts according to the principles recognized by South African law with reference to the jurisdiction of foreign courts;

- the judgment is final and conclusive (that is, it cannot be altered by the court which pronounced it);
- the judgment has not lapsed;
- the recognition and enforcement of the judgment by South African courts would not be contrary to public policy, including observance of the rules of natural justice which require that no award is enforceable unless the defendant was duly served with documents initiating proceedings, that he was given a fair opportunity to be heard and that he enjoyed the right to be legally represented in a free and fair trial before an impartial tribunal;

If the judgment was obtained by fraud or was compensation for the loss or damage actually suffered by the plaintiff, the South African courts will not enforce it. If the judgment was obtained by fraud or was compensation for the loss or damage actually suffered by the plaintiff, the South African courts will not enforce it. If the judgment was obtained by fraud or was compensation for the loss or damage actually suffered by the plaintiff, the South African courts will not enforce it.

It is not possible for the South African courts to review the merits of a foreign judgment and cannot act as a court of appeal or review over the foreign court. South African courts will usually implement their own procedural laws and, where an action based on an international contract is brought before a South African court, the capacity of the parties to the contract will usually be determined in accordance with South African law. It is doubtful whether an original action based on United States federal securities laws may be brought before South African courts. A plaintiff who is not resident in South Africa may be required to provide security for costs in the event of proceedings being initiated in South Africa. Furthermore, the Rules of the High Court of South Africa require that documents executed outside South Africa must be authenticated for the purpose of use in South African courts. It is not possible therefore for an investor to seek to impose criminal liability on us in a South African court arising from a violation of United States federal securities laws.