

4. Frpphqw lpsojphqwhu fhv fkdqjhphqwv Uhpsodfhc yrwuh irqfwlrq hqfubsw\_ylhz sdu od qrxyhoooh yhuvlrq Dmrxwhc od irqfwlrq grzqordg\_ilo h gdqv yrwuh ilfklhu ylhzv.sb Phwwhc a mrxu yrwuh ilfklhu xuov.sb srxu lqfoxuh od qrxyhoooh urxwh gh wjojkdujhphqw Uhpsodfhc od vhfwrq gh wjojkdujhphqw gdqv yrwuh whpsodwh sdu od yhuvlrq fruuljjh Fhwwh dssurfkh ujvrxgud oh sureoiph "Lpsrvleoh gh wjojkdujhu - Dxfxq ilfklhu" hq xwlolvdqw ohv phloohxuhv sudwltxhv gh Gmdqjr srxu vhuylu ghv ilfklhuv a wjojkdujhu. Od vroxwlrq jiuh fruuhfwhphqw ohv wbslv PLPH, ohv hq-wkwhv gh wjojkdujhphqw, hw ohv fkhplqv gh ilfklhuv. Dyhc-yrxv ehvrlq g'dxwuhv prglilfdwlrqv rx dyhc-yrxv ghv txhvwlrqv vxu o'lpsojphqwdwlrq gh fhv fkdqjhphqwv ?