



September 2014

Dear Xu, Junxian,

We are delighted to have the opportunity to acknowledge the Rookie Award to you.

At KLA-Tencor, we hire talented and motivated people. And you are proven by your excellent performance during the past year as the new comer. KLA-Tencor's culture will inspire and empower you to reach your career goals

On behalf of the KLA-Tencor, please accept our sincere thanks and receive this token of our appreciation. Your continuous efforts would be vital to the continued success of organization.

Your sincerely,

A handwritten signature in black ink, appearing to read "Junxian Xu", written over a horizontal line.