ETİKETLERKEN DİKKAT EDİLMESİ GEREKENLER

Bu etiketleme görevinin amacı metin içindeki GRI Index Tabloları bulup tablolar içindeki 3 temel bileşeni etiketlemek.

GRI Index Tablo Nedir?

Kurumsal sürdürülebilirlik raporlaması için uluslararası bir standartlar setidir.

Şirketlerin **çevresel, sosyal ve ekonomik** etkilerini kapsamlı bir şekilde raporlamalarını sağlar.

Örnek GRI Tabloları (Pdf):

General Standard Disclosures	Comment	Location in document
G4-11 Percentage of total employees covered by collective bargaining agreements.		Our people/Monitoring progress/ Labour relations, page 54
G4-12 Describe the organisation's supply chain.		Supply chain, page 72
G4-13 Significant changes during the reporting period regarding the organisation's size, structure, ownership, or its supply chain.	No major changes during the year.	About this report, page 96
G4-14 Whether and how the precautionary approach or principle is addressed by the organisation.		United Nations Global Compact Index, page 107
G4-15 Externally developed economic,		Client work/Human Rights, page 30
environmental and social charters, principles, or other initiatives to which the organisation subscribes or which it endorses.		Our people/Diversity and inclusion, page 40
		Governance and management/ Corporate Governance, page 92
		United Nations Global Compact Index, page 107
G4-16 Memberships in associations (such as industry associations) and/or national/international advocacy organisations in which the organisation:		Client work/Public policy and lobbying, page 32 Client work/Privacy and data security,
has positions in governance bodies;		page 34
* participates in projects or committees;		Our people/Gender balance, page 41
* provides substantive funding beyond routine membership dues; or		Our people/Disability, page 46
* views membership as strategic.		

Global Reporting Initiative

GRI Standard Disclosure indicators	Description of the Indicator	Page/References		
Strategy and	Analysis			
1.1	Statement from the most senior decision maker of the organization	Page 3 and Grieg Star Annual Report 2016 (AR16)		
1.2	Description of key impacts, risks, and opportunities.	Pages 3 and 7, AR16		
Organizational Profile				
2.1	Name of the organization	Grieg Star		
2.2	Primary brands, products, and/or services	Page 10		
2.3	Operational structure of the organisation	Page 10		
2.4	Location of organization's headquarters	Page 10		
2.5	Countries where the organization operates	Pages 10, 11		
2.6	Nature of ownership and legal form	Pages 10, 14		
2.7	Markets served	Page 10		
2.8	Scale of the reporting organisation	Pages 10, 14, <u>AR16</u>		
2.9	Significant changes in size, structure, or ownership	None		
2.10	Awards received in the reporting period	Page 32		

	GRI Indicator	Page / Direct Answer	External assurance	Global Compact	SDG
1. STRATEGY AND ANALYSIS					
G4-1	Statement from the most senior decision-maker of the organization about the relevance of sustainability to the organization	Message from the management			
G4-2	Description of key impacts, risks, and opportunities	Risks and opportunities			16
2. ORGANIZATI ONAL PROFILE					
G4-3	Name of the organization	Profile			
G4-4	Primary brands, products, and services	Profile			
G4-5	Location of the organization's headquarters	Headquartered in Brasília – Distrito Federal: SCN Q 4 BL B – sala 203 - Asa Norte; and its main office is located in Rio de Janeiro: Av. Presidente Vargas, nº 409 – Centro.			
G4-6	Number of countries where the organization operates	Profile			
G4-7	Nature of ownership and legal form	Profile			
G4-8	Markets served	Profile			
G4-9	Scale of the organization	Profile, Economic and financial performance, Social performance			
G4-10	Total number of employees	Social performance		6	8

GRI Tablosu içeren daha fazla pdf incelemek istiyorsanız tıklayın: https://drive.google.com/drive/folders/1LBcHy9jmOu-R0j8MFuREM947XDcpigP7? https://drive.google.com/drive/folders/1LBcHy9jmOu-R0j8MFuREM947XDcpigP7? https://drive.google.com/drive/folders/1LBcHy9jmOu-R0j8MFuREM947XDcpigP7? https://drive.google.com/drive/folders/1LBcHy9jmOu-R0j8MFuREM947XDcpigP7?

GRI Index Tablo Text Metin İçinde Nasıl Bulunur?

Pdf ler json a çevrildi ve json veriler daha temiz olduğu düşünülerek json veriler ile çalışılması istendi. Json veriler içinde yer alan metin verisi NER Annotation Tool'da kullanabilmek için txt haline getirildi.

Text haline getirilen metin içinde GRI Index tabloları bulmak zor olabilir. Fakat birkaç yöntemle bulmanız kolaylaşabilir:

- GRI tabloları genellikle metnin en altında yer alır. Bu nedenle Metnin en altına inip yavaşça aşağı inerek GRI tabloyu aramaya başlayabilirsiniz
- GRI tablo nedir nasıl tespit ederim?
 - GRI Tablolar: GRI Standart kodları, GRI Standart açıklamaları, sayfa referansları ve bazen de sayfa referansı yerine direkt cevap içeren sütunlardan oluşur.
 - text verisi içinde GRI tabloları bulmak için Ctrl+F ile aşağıdaki kelimeleri aratabilirsiniz:
 - GRI, GRI Index, GRI Content, G4, vb.
- Metinde GRI Tablo olduğundan emin olmak için 3 temel öğeyi aramamız gerek.
 - 1- GRI Standart kodu
 - 2- Sayfa Referansı
 - 3- Direct Answer

GRI Standart kodu nedir, nasıl bulunur?

Birçok GRI Standardı vardır. Ve bu standartlara karşılık gelen kodlar vardır.Bu kodlarını birçok farklı gösterimi vardır.

İşte en sık kullanılan GRI Standart kod gösterimleri:

G4-1 G4-3 G4-4 G4-8 G4-16 G4-51

102-1 102-5 102-15 401-1 415-1

EC2 EN6 LA9 HR1 SO2 PR3 EU1 DMA EU30

1. 1 1. 2 2. 1 2. 5 2. 10 3. 6 4. 1 4. 14

Sayfa Referansı nedir, nasıl bulunur?

Sayfa referansları, ilgili GRI Standardının aynı pdf içinde kaçıncı sayfada bulunduğunu gösteren sayfa numaralarıdır. Birçok farklı sayfa referansı gösterimi vardır.

İşte en sık kullanılan sayfa referansı gösterimleri:

```
1 2 5 6 58 15-17
26-27 100-105 6-9
16~17 6~12
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- P35 P2 P6, p.3 p.5 p.20, page 26 page 12 şeklinde gösterilen ifadelerde sadece sayıları alınız. P, p., page ifadelerini almayın.

5, 10-15 ya da 158-160, 165 gibi ifadeleri virgüle göre parça parça işaretleyin.

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örnek: 5, 10-15 \Rightarrow 5, 10-15
333, 336-339, 405, 410~412 \Rightarrow 333, 336-339, 405, 410~412
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Direct Answer nedir, nasıl bulunur?

Direct answer Türkçesiyle direkt cevap, belki de text metin içinde bulması en zor olan GRI Tablo bileşenidir. Çünkü direct answerlar her GRI Tablosunda bulunmayabilir. Direct answerların GRI Tablolarında kullanım amacı referans bir sayfa numarası göstermek yerine 2-3 kelime ile GRI

standardının amacını özetlemektir. Direct answer kullanıldıysa o GRI standard için referans sayfa numarası yoktur. Belirli direct answer gösterimleri vardır.

İşte en sık kullanılan direct answer gösterimleri:

Social performance, Environmental performance,

Operating performance,

Message from the management, Risks and opportunities,
Profile, Economic, Strategy and vision of the future,
Materiality, The report, financial performance

- Metin içinde GRI Tablo olduğundan eminseniz metin dosyasını NER Annotation Tool'a yükleyerek etiketlemeye başlayabilirsiniz.
- Etiketleme yaparken her metin dosyası için en başta **NEW TAG** a tıklayarak 3 etiket oluşturun.

GRI_STANDARD

PAGE_REFERENCE

DIRECT_ANSWER

GRI STANDARD ⇒ GRI Standart kodlarını etiketi

PAGE_REFERENCE ⇒ sayfa numaraları etiketi

DIRECT_ANSWER ⇒ 2-3 kelime ile GRI standardının amacını özetleyen kelime öbeği etiketi

Örnek GRI Tabloları (Etiketlenmiş metin):

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    $\delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delta \delt
most senior decision-maker in organization 4-5 PAGE_REFERENCE • 1.2 GRL_STANDARD Description of key impacts, risks, and opportunities 4-5 PAGE_REFERENCE • 2.1 GRL_STANDARD Name of organization 6 • 2.2
GRI_STANDARD Primary brands, products, and/or services 6 PAGE_REFERENCE . 10-11 PAGE_REFERENCE • 2.3 GRI_STANDARD Operational structure 6 • 2.4 GRI_STANDARD Location of organization's headquarters 6
PAGE_REFERENCE • 2.5 GRI_STANDARD Location of overseas branch offices and sites 6 PAGE_REFERENCE • 2.6 GRI_STANDARD Nature of ownership and legal form 6 PAGE_REFERENCE • 2.7 GRI_STANDARD
Markets served 6 PAGE_REFERENCE • 2.8 GRI_STANDARD Scale of the reporting organization 6 PAGE_REFERENCE • 2.9 GRI_STANDARD Significant changes during reporting period regarding size, structure, or ownership
10-11 PAGE_REFERENCE • 2.10 GR_STANDARD Awards received in reporting period 64 PAGE_REFERENCE • 3.1 GR_STANDARD Reporting period (e.g., fiscal/calendar year) for information provided 2 PAGE_REFERENCE
questions regarding the report or its contents 2 PAGE_REFERENCE • 3.5 GRI_STANDARD Process for defining report content 16-17 PAGE_REFERENCE • 3.6 GRI_STANDARD Boundaries of report 2 PAGE_REFERENCE •
                    *** Total workforce by employment type, employment tontract, and region 54 PAGE, REFERENCE • LA2 GRL_STANDARD Total number and rate of employee turnover by age group,
                    gender, and region 54 PAGE REFERENCE • LA3 GRI STANDARD Benefits provided to full-time employees that are not provided to temporary or part-time employees 58-59 PAGE REFERENCE • LA4 GRI STANDARD
                    Percentage of employees covered by collective bargaining agreements 60-61 PAGE_REFERENCE • LA5 GRL_STANDARD Minimum notice period(s) regarding significant operational changes 60-61 PAGE_REFERENCE • LA7
                    GRI_STANDARD Rates of injury, occupational diseases, lost days, and absenteeism, and number of work-related fatalities 59 PAGE_REFERENCE • LA9 GRI_STANDARD Health and safety topics covered in formal agreements with
                    labor unions 59 PAGE_REFERENCE • LA10 GRL_STANDARD Average hours of training per year per employee 56 PAGE_REFERENCE • LA12 GRL_STANDARD Percentage of employees receiving regular performance and caree
                    development review 60 PAGE_REFERENCE • LA13 GRL_STANDARD Composition of governance bodies and breakdown of employees per category by indicators of diversity 54 PAGE_REFERENCE • LA14 GRL_STANDARD Ratio
                    of basic salary of men to women by employee category 54 PAGE_REFERENCE • HR1 GRI_STANDARD Percentlage and total number of significant investment agreements that include human rights clauses or that have undergone
                    human rights screening 46 PAGE_REFERENCE 0 HR2 GRI_STANDARD Percentage of significant suppliers and contractors that have undergone screening on human rights 46 PAGE_REFERENCE 0 HR3 GRI_STANDARD Total
                       International Trade Association •Korea Plant Industries Association •Institute of Internal Auditors •Korea Industrial Safety Association •Korea Fire Safety Association Overseas Organizations •WEC(World Energy Council) •IDEA(Internations)
                      District Energy Association) •FFI(Fernwarme Forschungs Institute) •Euro Heat & Power •IEA-DHC GRI Index No. Description Satisfaction Corresponding Page Related BEST PR Disclosure on Management Approach • 53
                      PAGE_REFERENCE Customer Health and Safety PR1 GRI_STANDARD Life cycle stages in which health and safety impacts of products and services are assessed for improvement, and percentage of significant products and services.
                      categories subject to such procedures. • 54 PAGE_REFERENCE CS4 PR2 GRL_STANDARD Total number of incidents of non-compliance with regulations and voluntary codes concerning health and safety impacts of products and
                      services during their life cycle, by type of outcomes. • 57 PAGE_REFERENCE CS11 Product and Service Labelling PR3 GRL_STANDARD Type of product and service information required by procedures, and percentage of significant
                      products and services subject to such information requirements. • 56-57 PAGE_REFERENCE CS5 PR4 GRI_STANDARD Total number of incidents of non-compliance with regulations and voluntary codes concerning product and
                      service information and labeling, by type of outcomes. • 55 PAGE_REFERENCE CS12 PR5 GRL_STANDARD Practices related to customer satisfaction, including results of surveys measuring customer satisfaction. • 55
                       PAGE_REFERENCE . 57 PAGE_REFERENCE CS9 Marketing Communication PR6 GRI_STANDARD Programs for adherence to laws, standards, and voluntary codes related to marketing communications, including advertising,
                      promotion, and sponsorship. • 55 PAGE_REFERENCE CS13 PR7 GRL_STANDARD Total number of incidents of non-compliance with regulations and voluntary codes concerning marketing communications, including advertising,
                      promotion, and sponsorship by type of outcomes. • 55 PAGE_REFERENCE CS14 Customer Privacy PR8 GRU_STANDARD Total number of substantiated complaints regarding breaches of customer privacy and losses of customer
                     data. • 55 PAGE_REFERENCE CS15 PR9 GRL STANDARD Monetary value of significant fines for non-compliance with laws and regulations concerning the provision and use of products and services. • 55 PAGE_REFERENCE
                        organization subscribes or endorses Memberships in associations (such as industry associations) and/or national/international advocacy organizations in which the organization: -Has positions in governance bodies; -Participates in
                                   cts or committees; -Provides substantive funding beyond routine membership dues; or -Views membership as strategic Number 1.1 GRL_STANDARD 1.2 GRL_STANDARD Number 2.1 GRL_STANDARD 2.2 GRL_STANDARD 2.2 GRL_STANDARD
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                        PAGE_REFERENCE , 31 PAGE_REFERENCE P, 25 PAGE_REFERENCE GRI Sustainability Reporting Guidelines Reference Table 1. Strategy and Analysis 2. Organizational Profile 3. Report Parameters 4. Governance, Commitments,
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and Engagement Inside front cover, p. 54-60 PAGE_REFERENCE

Participation of Stakeholders/Part I Corporate Governance Structure/P
41 PAGE_REFERENCE 3. Decision-making mechanism, 42.4. Communication mechanism, 43.5 GR_STANDARD

Linkage between compensation for members of the highest governance body, senior managers, and executives (including departure arrangements), and the organization's performance (including social and environmental performance). P
39 PAGE_REFERENCE 7. Performance evaluation mechanism 4.6 GR_STANDARD

Processes in place for the highest governance body to ensure conflicts of interest are avoided. P
39 PAGE_REFERENCE 3. Decision-making mechanism. P
42 PAGE_REFERENCE 4. Communication mechanism. P
42 PAGE_REFERENCE Part B Management and Participation of Stakeholders/Part I Corporate Governance Structure/P
41

PAGE_REFERENCE 3. Decision-making mechanism. P
42 PAGE_REFERENCE 4. Communication mechanism. P
42 PAGE_REFERENCE Part B Management and Participation of Stakeholders/Part I Corporate Governance Structure/P
41 PAGE_REFERENCE Supervision over the management team. P
43 PAGE_REFERENCE 7. Performance evaluation mechanism 4.7 GRL_STANDARD Process for determining the qualifications and expertise of the members of the highest governance body for guiding the organization's strategy on economic, environmental, and social topics.

P
39 PAGE_REFERENCE Part B Management and Participation of Stakeholders/Part I Corporate Governance Structure/P 42 PAGE_REFERENCE 6. Supervision over the management team. P
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