

P GROUP Environmental Policy

Stillnook is a leading company in the acoustic cabin sector, shaping its environmental policy around sustainability and eco-friendly practices in various areas. Overall, the company's environmental policy includes the following subheadings:

1. Energy Efficiency:

- Use of high-efficiency equipment: Stillnook prefers state-of-the-art, high-energy-efficiency equipment in its production processes and facilities to minimize energy consumption and reduce its environmental impact.
- Transition to renewable energy sources: Stillnook shifts away from fossil fuels towards renewable energy sources such as solar, wind, or hydroelectric power, reducing its carbon footprint.
- Energy-saving technological solutions: The company adopts technological solutions that promote energy savings in production processes and office spaces, such as smart energy management systems and automatic shutdown functions.

2. Material Selection and Recycling:

- Preference for eco-friendly and recyclable materials: Stillnook prioritizes environmentally friendly and recyclable materials in the design and production stages of its products, contributing to sustainable use of natural resources and waste reduction.
- Use of sustainably sourced wood: The company opts for sustainably sourced wood materials in its procurement processes, supporting sustainable forestry practices and biodiversity conservation.
- Minimization of waste and contribution to recycling processes: Stillnook develops strategies to minimize waste in production processes and actively participates in recycling processes when products reach the end of their lifespan.

3. Water Use and Waste Management:

- Effective water use: Stillnook implements measures to support effective water use in its production processes and facilities, contributing to sustainable management of water resources.
- Control and recycling of wastewater: The company ensures the control of wastewater from production activities and promotes its reuse through integrated recycling systems, reducing wastewater volume and enhancing efficient water use.

- Employee awareness on water conservation and waste management: Stillnook provides regular training to its employees on water conservation and waste management, encouraging them to adopt environmentally friendly behaviors in their daily routines.

4. Sustainability in Product Design:

- Long-lasting product designs: Stillnook offers durable and high-quality solutions by designing products for longevity, extending product lifecycles and reducing waste generation.

- Repairable and recyclable products: The company facilitates repair processes and prioritizes designs that support material recycling, prolonging product lifespans and reducing waste.

- Guidance for customers on eco-friendly products: Stillnook provides guidance to customers on environmentally friendly product options through awareness campaigns and product information, encouraging sustainable choices.

5. Innovation in Production Processes:

Stillnook adopts an innovation approach in its production processes focused on sustainability and efficiency, positioning itself as a pioneer in the industry.

- Continuous improvement and innovation in production processes: The company regularly reviews its production processes and seeks opportunities for improvement, enhancing production efficiency, minimizing waste, and reducing environmental impacts.

- Use of the latest technologies: Stillnook integrates the latest technologies into its production processes, enabling the implementation of more efficient and eco-friendly production methods. Additionally, it aims to adopt smarter and more sustainable solutions in its production processes.

- Increasing energy efficiency and reducing carbon footprint: The company develops strategies to increase energy efficiency and make the energy sources used in production processes more sustainable. These efforts aim to reduce the carbon footprint and achieve environmental sustainability goals.

6. Supply Chain Management:

Stillnook embraces environmental sustainability principles in supply chain management, ensuring that supply processes are environmentally friendly and sustainable.

- Integration of eco-friendly practices into supply chain processes: The company integrates eco-friendly practices into its supply chain processes, starting from supplier selection and extending to material procurement. This integration aims to reduce the overall environmental impacts of the supply chain.

- Environmental impact assessments and collaboration on sustainability with suppliers: Stillnook collaborates with its suppliers to conduct environmental impact assessments and establish common sustainability goals. Regular communication and collaboration with suppliers ensure that sustainability standards are maintained.

7. Education and Awareness:

Stillnook organizes various education and awareness programs to educate its employees, streamline its business processes, and raise awareness in the community about environmental responsibility and sustainability.

- Environmental awareness training for employees: The company provides regular environmental awareness training to its employees, covering topics such as energy conservation, waste management, and water conservation to encourage environmentally friendly behavior.

- Integration of eco-friendly practices into business processes: Stillnook integrates eco-friendly practices into its business processes, encouraging employees to adopt environmentally friendly practices in their daily work. This is part of the company's strategy to reduce its overall environmental impacts.

- Community engagement to increase environmental awareness: Stillnook participates in various activities to increase environmental awareness in the community, including educational seminars, campaigns, and event sponsorships, aiming to foster public awareness of environmental issues.

8. Data Monitoring and Reporting:

Stillnook effectively manages its environmental responsibilities both internally and externally by regularly monitoring its environmental performance and transparently reporting it.

- Regular monitoring of environmental indicators: The company regularly monitors environmental indicators such as energy consumption, water usage, and waste volumes, allowing for real-time assessment of environmental performance and intervention if necessary.

- Determination and reporting of carbon footprint: Stillnook determines and regularly reports its carbon footprint resulting from its activities. This helps the company understand its greenhouse gas emissions, develop reduction strategies, and evaluate carbon offsetting efforts.

- Transparent reporting of environmental performance internally and externally: The company transparently reports its environmental performance, informing internal stakeholders and external stakeholders, including customers and the public, about its environmental responsibilities.

9. Green Innovation and Collaborations:

Stillnook aims to minimize its environmental impacts through green innovation and collaborations, playing a leading role in sustainability.

- Promotion of green technologies: The company invests in and promotes green technologies to adopt eco-friendly and energy-efficient solutions, aiming to elevate sustainability standards both within its operations and across the industry.

- Development of sustainable solutions through intra-industry and cross-industry collaborations: Stillnook focuses on developing sustainable solutions through various collaborations within and outside the industry. By partnering with other companies, research institutions, and NGOs, it identifies best practices and progresses toward sustainable goals.

10. Cultural and Social Contributions:

Stillnook aims to create a sustainable business model by fulfilling its environmental and social responsibilities alongside its cultural and social contributions.

- Support for cultural and social activities: The company supports cultural events and social projects, contributing to the cultural development of society. This support may include activities in art, sports, education, and other fields, aiming to enrich the community's cultural life.

- Environmental education programs and encouragement of the younger generation: Stillnook contributes to environmental awareness by organizing environmental education programs aimed at educating the younger generation. These programs, held in schools, universities, or community centers, aim to increase awareness of environmental issues and develop the potential of young people in the field of sustainability.

These are the key focal points of Stillnook's environmental policy, aiming to fulfill the company's environmental responsibilities and contribute to a sustainable future.