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当您使用汉语填写姓氏，名字以及地址信息时，我们的系统会自动在右边相应的栏框中

您如果需要英语输入，请点击此链接: JoinMarriottRewards.com

新会员注册:

* 必须填写

个人信息

称谓

* 姓氏 李

Li

* 名字 连杰

Lian Jie

联系信息

* 电邮地址

电话号码

* 国家/地区

* 地址类型

省 / 直辖市

* 邮政编码

* 城市 北京

Bei Jing

* 通讯地址 海淀区中关村7号

Hai Dian Qu Zhong Guan Cun 7Hao

礼赏信息

* 礼赏累积方法

* 航空公司名称

* 航空公司会员帐号


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REWARDS.

Marriott Rewards enrollment form in Chinese. For name and address fields, while the user enters the info in Chinese, the system automatically converts Chinese characters into Pinyin so that the Marriott's legacy system can process it along with other languages.


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JW Marriott Phoenix Desert Ridge Resort & Spa

5350 East Marriott Drive • Phoenix, Arizona 85054 USA

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Welcome to quiet luxury in Phoenix

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[Local Attractions](#)
[Recreation & Fitness](#)
[Upcoming Events](#)
[Transportation](#)

On-Site | Nearby

Ristorante Tuscany
Italian

Dining options at our Phoenix resort begin with our AAA 4-Diamond award-winning restaurant. Tuscany features authentic Northern Italian comfort cuisine, well-priced wines, tempting desserts and exceptional service.

- Open for dinner
- Dress code: Casual
- Phone: 1 480 293 5000

Blue Sage Restaurant
American

Blue Sage Restaurant in our North Phoenix hotel blends contemporary American and regional cuisine. Our delicious and expansive breakfast buffet has a well-deserved reputation. For the adventurous, try the Prickly Pear Margarita.

- Open for breakfast, lunch and dinner
- Dress code: Casual
- Phone: 1 480 293 5000

Roy's Hawaiian Fusion Cuisine
Asian-Fusion

Roy is famed Hawaiian restaurateur Roy Yamaguchi, and his exciting menu features Hawaiian fusion cuisine with Asian influences and fresh local ingredients. The outside patio is a Phoenix hotspot for Happy Hour.


- Open for dinner
- Dress code: Casual
- Phone: 1 480 419 7697



Meritage Steakhouse at Wildfire Golf Club
Steakhouse

Enjoy prime aged steaks, seafood and poultry at this restaurant located at our Wildfire Golf Club. With stunning views, outdoor firepits, a superb wine list and excellent service, Meritage is ideal for lunch, dinner or just an evening glass of wine.


- Open for lunch and dinner
- Dress code: Casual
- Phone: 1 480 293 5000

Weather
Wednesday, September 28, 2011


 103°F | 39°C
79°F | 26°C
Sunny


10-day forecast 
Airport conditions 

Deals

Hot spots. Cool cuisine.
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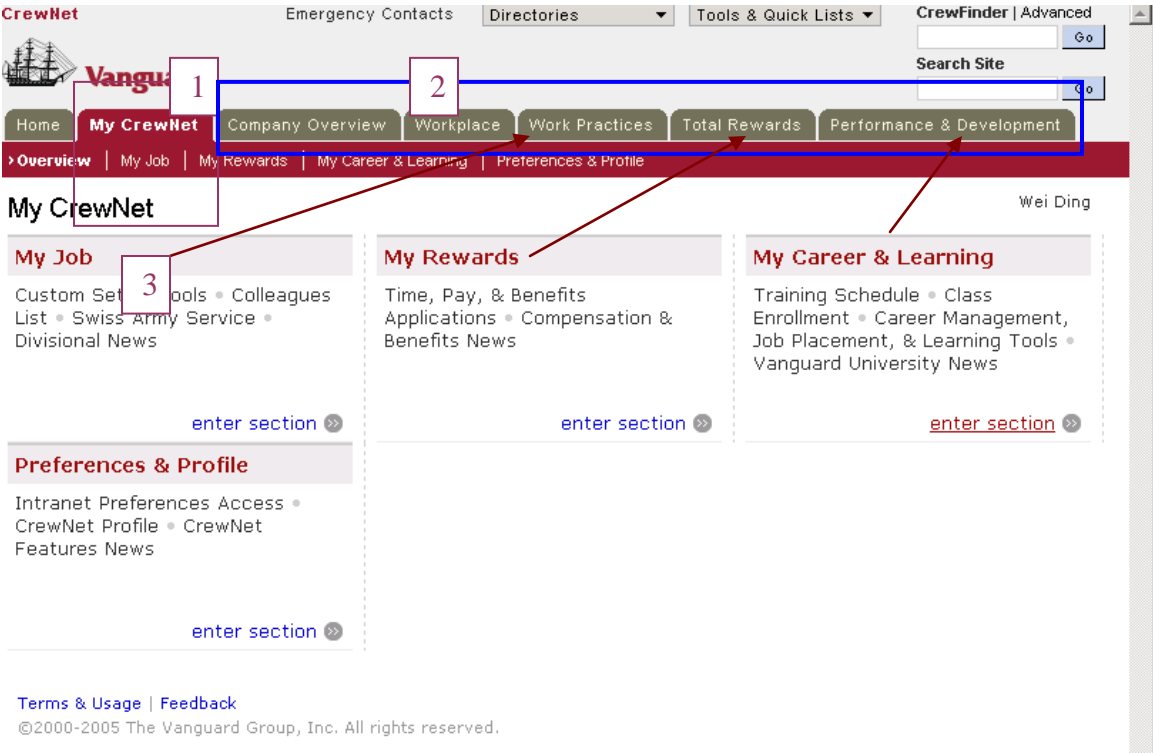
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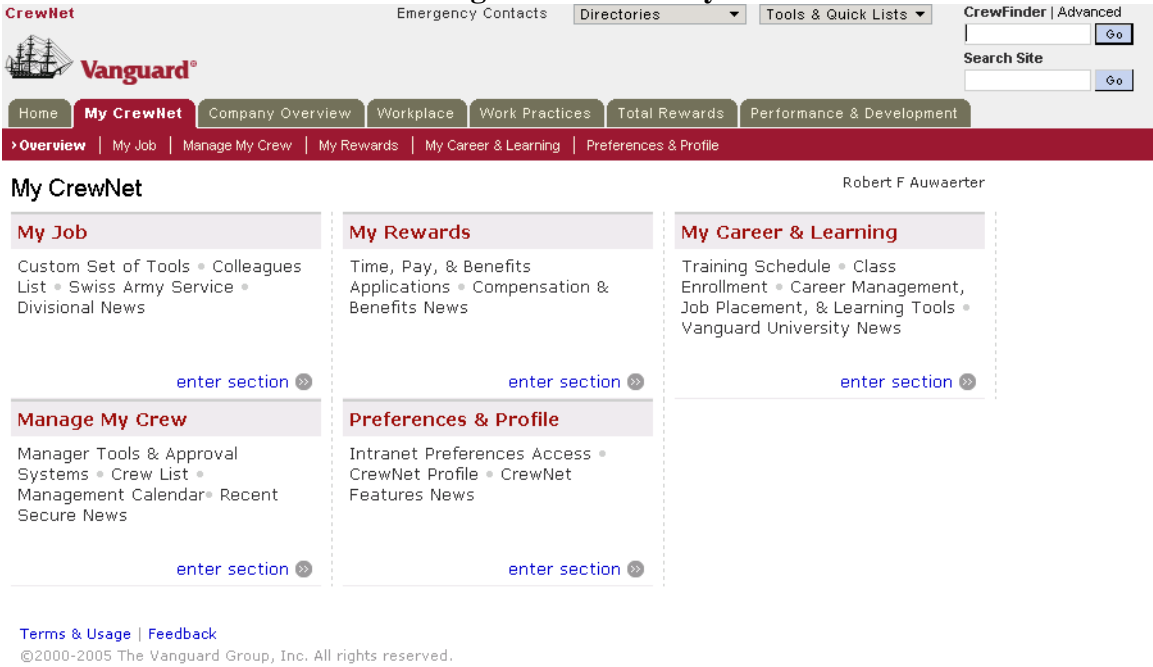
This shows the digital experience for Marriott's customers when they stay on the hotel property. It provides information about dining, local attractions, events, weather, transportation and many more.

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- Individual Contributor’s View of “My Crewnet” (The enterprise Intranet)**
- 1. “My Crewnet” is the personalized and customizable areas on the intranet.
 - 2. Other silos are categorized public areas that everybody has access to.
 - 3. “My Crewnet” areas are mapped to the general content areas.




Manager’s View of “My Crewnet”



My Page (combined Home and My Job)

CrewNet



Emergency Contacts

Catalogs & Directories

CrewFinder | More Options

My CrewNet

In the News

Company Overview

Workplace

Work Practices

Total Rewards

Performance & Development

My Page

My Rewards

My Career & Learning

Preferences & Profile

Wei Ding

Monday, 9 Jul 2007 | 11:51 a.m. ET

Edit Page Layout

DJIA 13,636.80 +25.12

NASDAQ 2,666.59 +0.08

S&P 500 1,529.81 -0.63

10YR 5.15% -0.40

Reuters quotes delayed at least 20 minutes.

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Semiannual Meeting

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Company News

Corporate

2007 Crew Member Semiannual Meeting 09 Jul
It's casual dress, not careless dress 09 Jul
American Pronunciation course coming up 09 Jul

News Archive

Information Technology (IT) Archives | Subsite

No current articles.
Web Services Archives | Business Center

No current articles.

See All News

External News (RSS)

Finance

BusinessWeek Investing
Hold the Line on Telcos
11 hours ago

Credit-Card Stocks Slug It Out
11 hours ago

Stocks Open Higher
1 hour ago

CNN Money
Limited Brands transfers namesake chain
21 minutes ago

Software fugitive case bogged down in Namibia
49 minutes ago

A stand-up guy
1 hour ago

Market Watch
Electronic trading beats adaptation for LaBranche, specialists
12 minutes ago

U.S. stocks mixed as techs fall ahead of earnings
13 minutes ago

Wettest June on record means summer a soaker for U.K. retail
17 minutes ago

MSN Money
8 great new books about money
8 hours ago

Are you investing in terrorism?
8 hours ago

Funds you can follow the crowd on
8 hours ago

New York Times Business
Increasing Rate of Foreclosures Upsets Atlanta
8 hours ago

Dow Jones Continues Hunt for an Alternative Bid
2 hours ago

Advertising: Job Cuts Averted as Bid for Journal Stays Open
9 hours ago

Vanguard.com Headlines
Economic Week in Review: A birthday week of good news
2 days ago

Podcast: Finding ways to save more
7 days ago

Economic Week in Review: The Fed holds steady again
9 days ago

Technology

CNet
Ford, electric utility to promote plug-in hybrids
42 minutes ago

Windows Home Server - The ideal home backup solution?
46 minutes ago

Second open Linux phone goes on sale
1 hour ago

CNN Technology
Sony slashes PS3 price tag by \$100
2 hours ago

Video game expo going babe free
43 minutes ago

Google to buy Web security company
1 hour ago

Slashdot
Attempts to Count Linux Users Remain Pointless
N/A

Google to Acquire Postini
N/A

On the Widespread Misuse of the Mouse
N/A

My Calendar

Today Tomorrow

Tuesday, 10 Jul 2007 Data as of 11:51 am

9:30 am - 11:00 am Lab Status Meeting Location: 342

11:00 am - 12:00 pm Review of Draft Desktop Prototypes Location: 335

11:00 am - 11:15 am Touch point on the Desktop Project Location: Design Table

12:00 pm - 12:45 pm Web Services Crew Meeting - Room 154 @ 45 Liberty

4:15 pm Enterprise Desktop Solution: Portal Approach

My Shortcuts

My References

Payroll Services

IT Navigator

Information Technology

HR Contacts

Operations Alerts

IT Navigator

Information Technology

HR Contacts

Operations Alerts

Wordswabbing

Web Services

Business Technology Services Group

Client Insight Marketing Research partners

CrewNet Labs

MeetingPlace - Audioconferencing Basics

My Tools & Forms

Postini Message Center

Room Reservation System

Travel Expenses (BTEV)

My Resume

PlanView

Paystub

Crew Self Service

Library Card Catalog

Time & Labor

My Websites

Adaptive Path

Basement.org

Boxes and Arrows

Future Perfect

LukeW

Digg Technology News

Elegant Hack

Findability.org

InformationWeek

Usable Web

Vanguard Brand Site

Vanguard Competitive Analysis Site

Vanguard Designer Community

Vanguard Pattern Library

Vanguard.com personalization

Vanguard BCM/RIA

Visual Design Specs

Crewnet Prototype Region

Meeting Place

IA Discipline

New portal demo

Microsoft Library

CNN Money

Working Advantage

EmigrantDirect

My Saved News

Cyberspace and today's youth [PA]

Celebrating a strong tax season

Partnership Day is around the corner!

New Gartner Research Request Form

My People

My Contacts

Balamurugan Kalyanasundaram 39041

Brian Nothacker 38549

James Bemis 32201

JoAnn McKee 17446

Jon Lansing 29106

8:51 a.m. MT | AZ
Out of Office

Larry Towle 12190

Marcy Morelli 10820

Matt Flick 36397

Maureen Lehr 12344

Out of Office

Michael Magoolaghan 16775

Naila Haider 37409

Email Invite Text

My Colleagues

Open My Address Book

My Rewards (Collapsed View)

- Collapsed Views allow the user to open a particular section of interest due to confidentiality concerns. Some section is more confidential than others.
- To have all sections on one page helps to communicate the business’ objective to the crew to reinforce the “Total Rewards” concept.

Emergency Contacts

Directories

Tools & Quick Lists

CrewFin

THEVanguardGROUP | CrewNet

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My Rewards

Anna Swhietzerian-Smithsonian

You will be automatically logged out of My Rewards after 5 minutes of inactivity.

Logoff of My Rewards

Expand All | Collapse All

My Total Rewards Summary

07/01/2003 - 06/30/2004

Time Summary

For period ending 06/18/2004

Payroll Summary

For period ending 06/18/2004

Retirement & Savings Plan Summary

For period ending 06/18/2004

Flexcare Benefits Summary

Elections as of 10/30/2003

Partnership Summary

For period ending 06/18/2004

Personal Information

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FLEXCARE Offers New Health Care Option

Recent News

Flexcare is coming - 2005 Highlights

Promo FlexCare vendor visits and brown bags/e-meetings

How much you pay for health benefits

How to change your benefits beneficiaries

HR Contacts

HR: Who to Contact

Benefits Information Center

1-800-818-7020

HR Helpline

x36041

Payroll Services

x14PAY

Vanguard Retirement and Savings Plan

x42000

Partnership Hotline

Compensation Hotline

Provider Contacts

Aetna Navigator and Price-A-Dental

1-877-238-6200

Carebridge

1-800-437-0911

Caremark

1-866-559-6903

Crew Assistance Program (CAP)

1-800-366-4841

Hyatt Legal Svs

1-800-821-6400

Independence Blue Cross

1-800-VGREW2

Contact Information in the right context

Total Rewards Summary (expanded view):
Aggregated data from multiple enterprise applications/sites to show the “big picture”

CrewNet

Vanguard

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Facilities & Workplace

Work Practices

Work Practices

Total Rewards

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My Rewards

My Career & Learning

Preferences & Profile

My Rewards

Johanna Swvietzerian-Smithsonian

Recent News

>> Archive

Flexcare is coming - 2005 Highlights

Promo FlexCare vendor visitis and brown bags/e-meetings

How much you pay for health benefits

How to change your benefits beneficiaries

Expand All | Collapse All

Logoff of My Rewards

My Total Rewards Summary

7/1/03 - 6/30/04

Cash Compensation	\$65,000.00
Flexcare Benefits	\$5,000.00
VGI Retirementnet Contribution	\$10,000.00
*Total Rewards	\$80,000.00

*Calculation Explanation

View Historical Information

Reference: Total Rewards

Rolling 4 quarter Total: \$80,000

Cash Compensation 63% \$60,000

Flexcare Benefits 15% \$10,000

VGI Retirement Contributions 6% \$5,000

Time Summary

For period ending 06/18/2004

Eligible PTO Hours	110.00
Hours Remaining	65.00
Hours Taken	45.00
Hours Requested	25 Nov., 7.50 27 Nov., 5.00
Hours Approved	11 Oct. - 15 Oct., 37.50 18 Oct. - 21 Oct., 30.00

Paid Time Off (PTO) is part of your Total Rewards.

Time & Labor

Request Leave of Absence

Reference: Payroll Services: Time Off
Benefits: Leave of Absence
Compensation: Partnership

Payroll Summary

For period ending 06/18/2004

You have reached your 401k limit.
You have reached your Academic Assistance limit.

Check 111111 (Regular Pay)

Gross Pay	\$1,300.00
Overtime Pay (Gross)	\$300.00
Net Pay	\$1,000.00
PNC Bank	\$200.00
Wachovia Bank	\$800.00

Check 111112 (Partnership)

Gross Pay	\$4,300.00
Net Pay	\$4,000.00
PNC Bank	\$800.00
Wachovia Bank	\$3,200.00

Direct Pay is part of your Total Rewards.

My Paystubs

W-4 Tax Information

Direct Deposit

VIP Payroll Deduction

Reference: Payroll Services

Retirement & Savings Plan Summary

For period ending 06/18/2004

Retirement & Savings	\$55,000.00
Vested	\$5,000.00
401k Payroll Contribution	10%
Loan Balance	\$5,000.00

VGI Retirement Contribution is part of your Total Rewards.

My Retirement Portfolios

Contributions/OneStep(TM) Enrollment

Financial Advice

Financial Engines

Reference: Benefits: Retirement

Flexcare Benefits Summary

Elections as of 10/30/2003

Medical	PA Personal Choice, Family
Dental	Aetna Dental 2, Family
Vision	BC/BS 2, Family
Drug Prescription	Caremark, Family
Legal Plan	Waived
Purchased Vacation	37.50 Hours
Life Insurance	Supplemental 3x, \$700,000
Spousal Life	Option 6, \$100,000
Child Life	Option 4, \$10,000
Long-term Disability	LTD Pre-tax, 66.67% of Salary
Health Care	\$5,000.00 Pledged
Dependent Care	\$2,000.00 Pledged

Flexcare Benefits are part of your Total Rewards.

Benefits Enrollment

Report Life Events

Coverage for Dependents & Beneficiaries

Election Confirmations & Cancellations

Reference: Benefits
Work-Life Programs

Partnership Summary

For period ending 06/18/2004

Verify Your Calculation of upcoming partnership payment for the 2005 payment year.

Partnership is part of your Total Rewards.

2004 Partnership Earnings Statement

Historical Partnership Earnings Statements

2003-2004 Partnership Related Hours

Time & Labor

Reference: Compensation: Partnership
Payroll Services: Time Off

Personal Information

Legal Name	Johanna Swvietzerian-Smithsonian	Name Change
		Address & Telephone
		Emergency Contact
		Additional Personal Inf
Crew ID	12345	

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HR Contacts

Human Resources: Who to Contact

Benefits Information Center 800-818-7020

HR Helpline x36041

Payroll Services x14PAY

Vanguard Retirement and Savings Plan x42000

Partnership Hotline

Compensation Hotline

Provider Contacts

Aetna Navigator and Price-A-Dental 877-238-6200

Carebridge 800-437-0911

Caremark 866-559-4

Crew Assi (CAP) 800-366-4

Hyatt Leg 800-821-4

Independ 800-VGCP

Leads to a detailed view of historical total rewards as shown on the next page.

- Each “My Rewards” section contains:
- Alerts/reminders
 - Personal summary data
 - Contextual inks to the relevant applications (for taking actions)
 - Reference link to the related content area (for rules and policies)

Historical Total Rewards Details

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Total Rewards History

Johanna Swhietzerian-Smithsonian

Awareness

You will be automatically logged out of My Rewards after 5 minutes of inactivity.

Logoff of My Rewards

Total Rewards History

*As of 06/30/2004

11%

17%

72%

\$100,000

\$80,000

\$60,000

\$40,000

\$20,000

\$0

2001

2002

2003

Cash Compensation

Flexcare Benefits

VGI Retirement Contributions

\$62,660.00

\$67,500.00

\$74,000.00

Comparative Table

Definition of Terms

	2001	2002	2003	YTD*
Salary	\$45,000.00	\$50,000.00	\$57,000.00	\$60,000.00
Partnership: June Payment	\$1,000.00	\$1,200.00	\$1,500.00	\$0.00
Bonuses	\$9,000.00	\$10,800.00	\$2,000.00	\$0.00
Overtime Payment	\$1,000.00	\$2,000.00	\$2,000.00	\$2,000.00
Cash Compensation	\$62,000.00	\$64,000.00	\$68,000.00	N/A
Percent Change	N/A	5%	6%	N/A

Flexcare Benefits	\$7,600.00	\$7,000.00	\$9,600.00	\$10,000
Percent Change	N/A	2%	4%	N/A

VGI Retirement Contributions

Retirement Plan	\$4,500.00	\$5,300.00	\$5,800.00	\$2,500.00
401K Match	\$1,800.00	\$2,200.00	\$2,600.00	\$1,350.00
Social Security	\$2,500.00	\$2,700.00	\$2,900.00	\$1,500.00
Medicare	\$660.00	\$790.00	\$800.00	\$600.00
Retirement Total	\$2,000.00	\$2,900.00	\$3,300.00	\$2,000.00
Percent Change	N/A	3%	2%	N/A

Total Rewards	\$62,660.00	\$67,500.00	\$74,000.00	N/A
---------------	-------------	-------------	-------------	-----

Total Percent Change	N/A	10%	12%	N/A
Grade	E	E	F	F
Performance Rating	Exceeds	Exceeds	Exceeds	Accomplished

How is the Total Rewards calculated?

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Related Items


Benefits Election

Confirmations

Historical Total Rewards Details

“My Rewards” Page featuring the Retirement Plans section

- Clicking on the “Crewnet Retirement Planning Tool” leads to the Tool itself shown on the next page.

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My Rewards

Marla Driver

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Log Off My Rewards

▶ My Total Rewards Summary07/01/2004 - 06/30/2005

▶ Time SummaryFor period ending 08/12/2005

▶ Payroll SummaryFor period ending 08/12/2005

▼ Retirement & Savings Plan SummaryFor period ending 08/22/2005

⚠ Based on your current 401(k) Payroll Deduction of 4% and saved values you will have a shortfall of upon retirement. To see how your goal is being calculated use the [CrewNet Retirement Planning Tool](#).

Retirement & Savings	\$31,045.25
Vested	\$31,045.25
401(k) Payroll Deduction	4%
Loan Balance	\$6,187.78

Retirement Contribution is part of your Total Rewards.

Projected Annual Retirement Income



Projections are based on your saved values and your current 401(k) deduction of 4%

[CrewNet Retirement Planning Tool](#)

[Retirement & Savings Plan Website](#)

[Contributions/OneStep\(TM\) Enrollment](#)

[Financial Advice](#)

[Financial Engines](#)

Reference: [Benefits: Retirement](#)

▶ FlexCare Benefits SummaryElections as of 08/12/2005

▶ Partnership SummaryFor period ending 08/12/2005

▶ Personal Information

This summary illustrates your Total Rewards as a Vanguard crew member. It contains highlights of the Vanguard Retirement and Savings Plan and The Vanguard Group, Inc., Benefit Plan. If there are inconsistencies between any plan documents and this summary, the plan documents will control. All of the programs and plans described in this summary are subject to modification or discontinuation at any time at the sole discretion of the company. Nothing in this summary is intended to create a contract of employment between you and the company.

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HR Contacts

[HR: Who to Contact](#)

Vanguard Benefits
x34BEN or
800-407-8576

HR Help Desk x32352

[Payroll Services](#)

Vanguard x42000
Retirement and Savings Plan

[Compensation Hotline](#)

[Partnership Hotline](#)

Provider Contacts

[Aetna Navigator and Price-A-Dental](#)

1-877-238-6200

[Carebridge](#)

1-800-437-0911

[Caremark](#)

1-866-559-6903

[Crew Assistance Program \(CAP\)](#)

1-800-366-4841

[Hyatt Legal Svs](#)

1-800-821-6400

[Independence Blue Cross](#)

1-800-VGCREW2

- **Retirement Planning Tool (data entry page) embedded on Crewnet**
 - Relevant compensation and benefits information is pre-populated by the system (pulled from HR systems or Vanguard.com)


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Retirement Planning: Calculation Values

Marla Driver

Log Off My Rewards

How is the retirement projection calculated?

Desired Retirement Goal

*Retirement Age (55 - 100)	65
*Life Expectancy (80 - 101)	95
*Annual Retirement Income Goal (50% to 500%)	85 %

Annual Contributions

401(k) Payroll Deduction (0-44%)	4 %
Additional Annual Retirement Contribution	\$ 0

Current Balances

Retirement Plan Balance	\$31,045
401(k) Balance	\$0
Additional Retirement Savings Balance	\$ 0

Annual Returns & Inflation

Average Annual Investment Return (0-12%)	5.0 %
Assumed Inflation	4 %
Current Annual Cash Compensation	\$42,931
Average Annual Compensation Increase (0-4%)	0 %

Social Security

Monthly Social Security Income	\$0
Retire from 55 to 61	\$ 0
Retire from 62 to 65	\$ 0
Retire from 66 to 69	\$ 0
Retire on or after 70	\$ 0

* Required Fields

Cancel

Reset to Default

Get Results

Related Items

401(k) Payroll Deduction/OneStep(TM) Election

Social Security Benefits Calculator

Retirement & Savings Plan SPD

Vanguard Retirement Policy

Retirement Planning Tools at Vanguard.com

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Next Page: Retirement Planning Tool Results Page

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My CrewNet » My Rewards » Calculation Values »

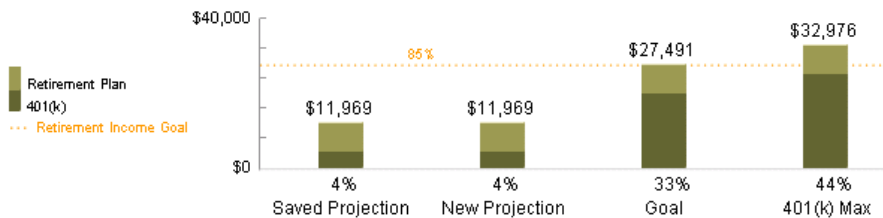
Retirement Planning: Results

Marla Driver

[How is the retirement projection calculated?](#)

[Log Off My Rewards](#)

Projected Retirement Income



⚠ To reach your retirement goal, consider increasing your 401(k) deferral from 4.0% to 33.0% (about \$372 more from each of your paychecks), or adjusting other retirement parameters.

Annual Income (Today's Dollars)	Total Balance (in Future Dollars)			
	Saved Projection	New Projection	Goal	401(k) Max
Retirement Plan	\$7,687	\$7,687	\$7,687	\$7,687
401(k)	\$4,282	\$4,282	\$19,804	\$19,804
Social Security	\$0	\$0	\$0	\$0
Additional Retirement Savings	\$0	\$0	\$0	\$0
Projected Annual Retirement Income	\$11,969	\$11,969	\$27,491	\$32,976
Retirement Goal	*\$35,356	\$27,128	\$27,128	\$27,128
Retirement Goal Surplus/Shortfall	(\$23,387)	(\$15,159)	\$363	\$8,970

*The Retirement Goal could be different because of a change in Average Annual Compensation Increases, Annual Retirement Income Goal, or 401(k) Payroll Deduction.

Calculation Basis				
	Saved Projection	New Projection	Goal	401(k) Max
Retirement Age	65		65	
Life Expectancy	95		95	
Target for Retirement Annual Income	85.0%		85.0%	
401(k) Payroll Deduction	4.0%	4.0%	33.0%	44.0%
Additional Annual Retirement Contribution	\$0	\$0	\$0	\$0
Retirement Plan Balance	\$31,045		\$31,045	
401(k) Balance	\$0		\$0	
Additional Retirement Savings Balance	\$0		\$0	
Average Annual Investment Return	5.0%		5.0%	
Assumed Inflation	4%		4%	
Current Annual Cash Compensation	\$42,931		\$42,931	
Average Annual Compensation Increase	0.0%		0.0%	
Monthly Social Security Income	\$0		\$0	

Related Items

[401\(k\) Payroll Deduction/OneStep\(TM\) Election](#)


[Retirement & Savings Plan SPD](#)

[Vanguard Retirement Policy](#)

[Retirement Planning Tools at Vanguard.com](#)

[Financial Engines](#)

Upcoming version for Manage My Crew



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[Performance & Development](#)

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"We are a caring employer, and we value our crew members tremendously. At the same time, we must set high performance standards for the crew and continually require that they raise the standards used in their own performance evaluations."

—Jack Brennan

Management Calendar

Today = Mon. Sept. 4, 2006

September 2006

Su	Mo	Tu	We	Th	Fr	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

day | week

Mon. Sep. 04, 2006

- Calibration Reviews Start
- How to do calibration Calibration Worksheet
- United Way Kickoff Meeting
- Support reference

[Full Calendar](#)

Approvals

PCN Release (VCAPS) **15 pending**
1 overdue

Training Requests (LMS) **2 pending**

Time & Labor

Business & Travel Expense Voucher (BTEV)

eProcurement

Manager Guide

Brush up on the performance appraisal process

Learn how to...

- Hire, transfer or adjust crew
- Equip crew with supplies and software
- Get to know your crew
- Coach & monitor crew
- Formally evaluate crew**
- Recognize crew
- Track and plan coverage
- Define your resource and budgeting needs
- Stay on top of administrative & leadership tasks

[Guide Index](#)

Recent News

[» Archive](#)

Tips for providing formal feedback

How to talk to crew about personal plans

My Crew

You can now view about your crew Profile below.

John Doe	33694
Brian Nothacker	38549
Gina Puzo	37651
Kasey Edison	34596
Roberta Alexander	33749
Out of Office	
Mara Williams	33777
Kevin McCann	32147
Contractor	
Brian Maialetti	37734
Sharon Grubaugh	36662
Thuy Nguyen	14670

[E-mail my crew](#)

[Invite my crew](#)

Team Reports

[Annual Compensation Planning \(ACP\)](#)

Management Contacts

Human Resources: Who to Contact

Benefits Information Center

1-800-818-7020

Payroll Services x14PAY

[View Details](#)

Management Websites

[» Suggest Website](#)

American Management Association

Corporate Leadership Council

Each name is linked to Crew Profile and then Crew Confidential Profile.

Revised Employee/Crew Profile

- Can be accessed from the My Crew list on Manage My Crew
- Can be also accessed from CrewFinder
- Can be also accessed from My Contacts list on My Job

CrewNet Emergency Contacts **Catalogs & Directories**

 **Vanguard®** CrewFinder | More Options


Search Site | More Options

Home My CrewNet Company Overview Work Environment Business Operations Total Rewards Performance & Development

Crew Profile

[View Confidential Details](#)

Send E-mail | Send Meeting Invite | Add to My Contacts



John Doe
x34861

Service Administrator
Information Technology > Web Services > 1060 - User Experience Group
610-503-4861
John_Doe@Vanguard.com

Additional contact info

Pager number
Pager type
Pager carrier
Fax number
Mailport P30

Location

Site Pennsylvania
Building [40 Liberty Boulevard](#)
Station 326A

Work Profile

Crew ID 20873
User ID **UJ6D**
Hire date 11/13/1995
Rehire date 08/08/1998
Service date 04/10/2000
Additional information

Supervisor

Name [Plesse, Sherry Ann](#)
Extension 34875

Alternate Contact

Name [Roberts, Jack](#)
Extension 32812
Relationship Other

Availability

Lotus Notes Status Out of office until Monday, 20 Apr 2006

Crew's local time Thursday, 13 Apr 2006 10:11 a.m. ET


Regular Hours

Sunday	
Monday	9 a.m. - 5:30 p.m.
Tuesday	9 a.m. - 5:30 p.m.
Wednesday	9 a.m. - 5:30 p.m.
Thursday	9 a.m. - 5:30 p.m.
Friday	9 a.m. - 5:30 p.m.
Saturday	

Leads to Confidential Crew Profile on the next page

Confidential Employee/Crew Profile

- Aggregates all crew information for the manager to access
- Expandable/Collapsible
- Navigate to other crewmembers' Confidential Crew Profile



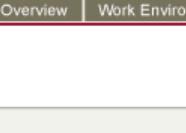
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[Catalogs & Directories](#)

[CrewFinder](#) | [More Options](#)

[Search Site](#) | [More Options](#)

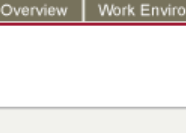
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Confidential Crew Profile



[Send E-mail](#) | [Send Meeting Invite](#) | [Add to My Contacts](#)

Log Off



John Doe

x34861

Service Administrator

Information Technology > Web Services > 1060 - User Experience Group

610-503-4861

John_Doe@Vanguard.com

[Expand All](#) | [Collapse All](#)

Demographics

Availability

Training Summary

Time Summary

Swiss Army Summary

Personal Development

Evaluation History

Cash Compensation History

Job History

John Doe's Colleagues reporting to Sherry Ann Plesse


Brian Nothacker
Gina Puzo
Kasey Edison
Roberta Alexander
Mara Williams
Kevin McCann
Brian Maialetti
Sharon Grubaugh
Thuy Nguyen

John Doe's Crew

Todd Allen
Lynn Brown
Lisa Coldren
Joe Principal
Theresa O'Hara
Berta Aldrich

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[Catalogs & Directories](#)


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[Search Site | More Options](#)

[Go](#)

Confidential Crew Profile



John Doe
x34861

Service Administrator
Information Technology > Web Services > 1060 - User Experience Group
610-503-4861
John_Doe@Vanguard.com


[Send E-mail](#) | [Send Meeting Invite](#) | [Add to My Contacts](#)

[Log Off](#)

John Doe's Colleagues reporting to Sherry Ann Plesse

- [Brian Nothacker](#)
- [Gina Puzo](#)
- [Kasey Edison](#)
- [Roberta Alexander](#)
- [Mara Williams](#)
- [Kevin McCann](#)
- [Brian Maialetti](#)
- [Sharon Grubaugh](#)
- [Thuy Nguyen](#)

Expand All | Collapse All


Demographics

Additional contact info	Supervisor
Pager number	Name Plesse, Sherry Ann
Pager type	Extension 34875
Pager carrier	
Fax number	Alternate Contact
Mailport P30	Name Roberts, Jack
	Extension 32812
Location	Relationship Other
Site Pennsylvania	
Building 40 Liberty Boulevard	Availability
Station 326A	Crew's local time Thursday, 13 Apr 2006 10:11 a.m. ET

Mouseover to
see other
crew's photos

Confidential Crew Profile
(expanded view) part 2

Scheduled Adjunct Faculty Classes				
ADP: User-Centered Design Workshop	6.0 Hrs	09/27/2006	Majestic 234	N/A
Total Hours Scheduled	6.0			
Total Hours Conducted (YTD)	36.0			

Time Summary				Time & Labor	
Pending Approvals				Regular Schedule (Time & Labor)	
04/01/2006	7.5 Hrs	Unscheduled	Sunday Monday Tuesday Wednesday Thursday Friday Saturday		
06/12/2006 - 06/15/2006	30.0	Scheduled		9 a.m. - 5:30 p.m.	
Total Pending Hours		37.5		9 a.m. - 5:30 p.m.	
Scheduled Time Off				9 a.m. - 5:30 p.m.	
04/13/2006	3.5 Hrs	Bereavement		9 a.m. - 5:30 p.m.	
04/25/2006 - 04/26/2006	11.5	PTO		9 a.m. - 5:30 p.m.	
05/12/2006	7.5	Jury Duty			
Total Scheduled Time Off		22.5 Hrs	Overtime Hours		
Hours Taken		60.5	Last Pay Period (03/24/2006 - 04/03/2006)	5.0 Hrs	
Eligible PTO Hours		120.5	Month To Date (MTD)	30.0	
Hours Remaining		60.0	Year To Date (YTD)	50.0	

Swiss Army Summary

Swiss Army Requirements

Skills CORE: Client Services, Print/Mail Operations: Literature Fulfillment

Effective Date 12/22/1998

MTD Hrs	30.0	YTD Hrs	50.0
Served	24.0	Served	44.0
Released	6.0	Released	6.0
Total Hours Scheduled	2.0		
Total Missed Hours	4.0		

Personal Development		Personal Plan Midyear Update Skip Level Meeting Form	
Posting Eligibility Date 12/21/2006		Midyear Update	
Personal Plan		2005 Midyear Type Manager	
Last Updated 02/10/2006 by John Doe		Manage Self Manage Business Manage Relationship Manage People Lead Enterprise	Towering Strength
Skip Level			Proficient
Skip Level Meeting Form Submitted 12/21/05			Towering Strength
			Towering Strength

Evaluation History				Appraisal (VCAPS/PM) 	
	2003	2004	2005	YTD	
Grade Level	N	N	N	N	
Performance Rating	Achieves	Exceeds	Exceeds	Exceeds	
Manage Business	N/A	Exceeds	Exceeds	Exceeds	
Manage People	N/A	Achieves	Achieves	Achieves	

Cash Compensation History			Total Compensation Worksheets	
	2003	2004	2005	YTD
Salary	\$50,000.00	\$52,000.00	\$55,000.00	\$61,000.00
Partnership				
Partnership: June Payment	\$2,500.00	\$3,000.00	\$3,200.00	\$0.00
Partnership: Flex Cap	\$1,500.00	\$2,000.00	\$1,200.00	\$0.00
Partnership Total	\$4,000.00	\$5,000.00	\$5,400.00	\$0.00
Bonus				
Performance	\$1,500.00	\$2,000.00	\$3,000.00	\$0.00
Recognition	\$0.00	\$0.00	\$0.00	\$500.00
Other	\$0.00	\$0.00	\$0.00	\$0.00
Bonus Total	\$1,500.00	\$2,000.00	\$3,000.00	\$500.00
Total Cash Compensation	\$55,500.00	\$59,000.00	\$63,400.00	\$61,500.00
Percentage Change	N/A	5.19%	10.01%	


Job History					
Vanguard Tenure 6 yrs					
Effective Date	Job Title	Grade Level	Department	Supervisor	Action
01/09/2005	Line Manager	T	User Experience Group (1512)	Lisa Jordan	
01/01/2005	Line Manager	T	User Centered Design (1212)	Lisa Jordan	Transfer
01/01/2005	Tech Lead	T	User Centered Design (1212)	Lisa Jordan	Promotion
01/01/2003	Tech Lead	S	Institutional Systems (1432)	Jane Balls	Reclassification
07/01/2001	Developer	S	Institutional Systems (1432)	Mary Young	Promotion
11/13/1999	Information Systems Engineer	S	DIS (2114)	Brent Cooper	Transfer
11/13/1997	Information Systems Engineer	S	DIS (2114)	Mary Lim	Reclassification

Earlier Vision of “My Job” for Managers (to combine My Job and Manage My Crew)

CrewNet

Emergency ContactsCatalogs & Directories

CrewFinderMore Options



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NewsMy CrewNetCompany OverviewWork EnvironmentBusiness OperationsTotal RewardsPerformance & Development

OverviewMy JobMy RewardsMy Career & LearningPreferences & Profile

Joe Manager, January 10, 2005

Manager Guide

Profitable Growth
Client Loyalty
Service Excellence
Flawless Execution

High Performing Crew

"Filling the pipeline with exceptional people is perhaps the greatest contribution that any VGI leader can make to this organization"
- Jack Brennan

Principles of G.R.E.A.T.

I Want To...

Get to know my crew

Define my resource and budgeting needs

Hire, transfer or adjust crew

Equip crew with supplies and software

Coach & monitor crew

Recognize crew

Formally evaluate crew*

Track and plan coverage

Stay on top of administrative leadership tasks

>> More*

Topics of Interest

Who's in Town

Management Calendar

September 1
Effective date of annual PCNs

September 2
2005 new salary/benefits deductions in effect

September 3
Delete 2004 data from VCAPS Performance Plans

>> more

My Calendar

TodayTomorrow

Calendar updated as of 10:30 a.m.

PrintCalendar

9:00 - 10:00Team staff meeting
45 Liberty, 254
Chair: Steve Jobs

11:00 - 12:00Team staff meeting
45 Liberty, 254
Chair: Steve Jobs

Pending Approvals

Learning Management System1 pending

PCN Change1 pending
past due

PTO Requests3 pending

Timesheets2 pending

>> check status

Action Items

Mid Year Feedback*
John Doe

Calibration*

Hiring Manager's Desktop
3 candidates for designer position

BARS
self appraisal ready - due 6/19

>> check status

My Projects

Manager Experience Visioning
new alert

CI Phase 3

Performance Broken Window
elevation alert

My Swiss Army

My Crew

Summary*

John Doe*33694

Brian Nothacker38549

Gina Puzo37651

Kasey Edison34596

Kim Sara Stillwell
Out of Office33749

Mara Williams33777

Martha Posey32147

Renee Dorsey37734

Sharon Grubaugh36662

Thuy Nguyen14670

E-mail my crew

Send invite

My Reports

CRG Dashboardrevised 7/10

Headcount Reportrevised 8/10

Forecast Reportrevised 6/31

Time Off*

My Apps & Forms

E-mail

Time & Labor

Crew Feedback*

Request Feedback

New Report Request

Hiring Wizard*

My Contacts

Colleagues reporting to Sherryann Plesse

My References

Policy Catalog

Accounts Payable Contacts

IWS Codes

My Websites

Management Council

Morningstar.com

CNMoney

Dictionary.com

Terms & Usage | Feedback

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Current Vision of “My Job” for Managers (to combine My Job and Manage My Crew)

My Job

Alert:
 TAT0003 - Technical
 Architecture Services
 Retirement

People

My Crew

Amy Redinburg	Birthday
Joshua Panning	
Divij Wadwah	
James Wurster	Out of Office
John Edinton	
Gina Remond	
Chuck Walden	
Barry Winetrab	
Nancy Murphy	

[Team Details](#)

My Contacts

John Richards	32185
Mary Jones	43557
Jason Smith	21355
Joe Johnson	12589
Out of Office	
Brian Nothacker	45698
Gina Puzo	78905
Chuck Waldon	12355
Nancy Murphy	36987

[Contacts Details](#)

My Colleagues

Thomas Dennings	22185
Amanda Hendrin	33557
Laura Smith	54355
Kurt Haden-Johnson	84589
Kimberly Paal	12689
Caroline Norell	13589
David Gates	53589
Sarah Donner	12589
Michael Noyle	17659

[Colleagues Details](#)

Tasks

Emails 7

Voice Mail 3

Approvals Pending

- Paid Time Off (PTO) 3
- Personnel Change Notification (PCN) 10 (4 Overdue)
- Personnel Hire Notification (PHN) 2
- Training (LMS) 1

Personal To-Do's Date

- Look at training classes No exp.
- Send dashboard info to Keira Today
- Go to Managed Acct Mtg 3/27/06

Swiss Army Service Date

Next Scheduled Shift 4/15/06

Collaborative Workspaces

Projects Notices

- Operational Excellence 8.0
- CrewNet 3.1 Next Milestone 2/20/06
- LMS 4.0 Elevation alert

Communities Notices

- Manager Community
- Design Community
- Project Manager Community Next Forum 4/22/06

My Calendar

Today Tomorrow

Calendar updated as of 10:04 am

Tuesday, 18 Feb 2006

9:00 am - 10:00 am	Team Staff meeting	254
10:00 am - 11:00 am	Introduction to the New Hire Process	RM 323
10:00 am - 11:00 am	1-on-1 w/ Barry	My Cube
12:30 pm - 1:30 pm	Focus Group - Production Center of Excellence	340
1:00 pm - 3:00 pm	Interview with AIM candidate	Morgan Alcoe 15
4:00 pm - 5:00 pm	CrewNet 3.1 Catch Up Online	Morgan Alcoe 15

Manager Guide

```

      graph TD
        A[Client Loyalty] --> B[Service Excellence]
        B --> C[Flawless Execution]
        C --> D[High Performance]
      
```

I Want To...

- Get to know my crew
- Define my resource and budgeting needs
- Hire, transfer or adjust crew
- Equip crew with supplies and software

Manager Calendar

- Coach & monitor crew
- Recognize crew
- Formally evaluate crew
- Track and plan coverage
- Stay on top of administrative leadership tasks

```

      graph TD
        A[Client Loyalty] --> B[Service Excellence]
        B --> C[Flawless Execution]
        C --> D[High Performance]
      
```

I Want To...

- Get to know my crew
- Define my resource and budgeting needs
- Hire, transfer or adjust crew
- Equip crew with supplies and software

Manager Calendar

- Coach & monitor crew
- Recognize crew
- Formally evaluate crew
- Track and plan coverage
- Stay on top of administrative leadership tasks

Shortcuts

My Reports

- IT Dashboard 2/1/06 Revised
- Headcount 2/02/06
- Forecast 2/15/06
- Weekly Tax Summary Today

My Applications & Forms

- Lotus Notes
- Planview
- Room Reservation System
- Time & Labor

My Websites

- JSP.com
- Microsoft Developer
- Wasad Help

Google.com

Dictionary

Wikipedia Online Encyclopedia

My References

- IT Divisional Index
- IT Navigator

Corporate Policies

Map of Malvern Campus

Specx: Retirement Resource Center

My Saved News

- 2005 eW-2 Forms available now
- Be real about return assumptions
- Evacuation Plan Reminder
- New performance process for managers

Vanguard.com: Individual Investors -- My Portfolios (Overview)

- This is an older version before applying the new UI Standards
- My Portfolios' section is account specific and not publicly available

Perform a transaction

[Buy](#) ▶
purchase more shares

[Sell](#) ▶
redeem shares you own

[Exchange](#) ▶
sell shares of this fund to
buy another

[Open a new account](#) ▶
new accounts, rollovers,
and transfers

For this fund you can:

[View Standardized
Returns](#)

[Look up Price History](#)

[Research](#)

[News](#)

Enterprise Investment Product Desktop (EIP) – Reports Landing Page

- Internal application, to be launched from the Intranet.
- This is a step-by-step process (a hybrid of a wizard and a hub)
- The first piece of the application is to create Report Templates so that each report will be run based on the data/information structure specified in the Report Templates.



Current Report Specifications

Filter by Fund Name (Port ID)	<div> <div>500 Index Fund All Class (0540,9952,0040)</div> <div>ADIR Fund (2155)</div> <div>AG Prime Plus One (1919)</div> <div>AIG St Value (2226)</div> <div>AMETEK Life Insurance Fd (1319)</div> <div>Adj Rate Preferred Stock (0047)</div> <div>Admiral Inter-Term Trsy (0019,A002)</div> <div>Admiral Long-Term Trsy (0020,A003)</div> </div>	Filter by Fiscal Period End	January
		Filter by Report Type	Annual
		Filter by Subtract Name	
		Filter by State	<input checked="" type="checkbox"/> Active <input type="checkbox"/> Deactivated <input checked="" type="checkbox"/> Draft

[Filter](#)

Click on a report name to make changes. To run active or draft report specifications, check one or more checkboxes, enter a calendar year, and click "Submit to Run."

Filtered by: Fund Name, Fiscal Period End, Report Type, State

[Select All](#) | [Clear All](#)
[Reset to Default View](#)
[Create New Report Spec](#)

Select	Report Name ▲▼	Fiscal Period End ▲▼	Report Type ▲▼	State ▲▼
<input checked="" type="checkbox"/>	Vanguard 500 Index Fund	January	Annual	Active
<input type="checkbox"/>	EM test report spec scr2953	January	Annual	Draft
<input type="checkbox"/>	EM scr2953 test 7/8/04	January	Annual	Draft

Enter a Calendar Year

[Submit to Run](#)

Internal Desktop Application – Create Report Template Steps

Vanguard.com | FIC

THE Vanguard GROUP | CrewNet: EIP

Reports

Report Specification Details & Reporting Fund Group

Create a Report Specification

Report Details

Report Type	Annual (Required)
Unique Report Name (Max. 40 characters)	500 Index Fund Annual Report (Required)
Description (Max. 254 characters)	This report goes to all share holders
Run Day	4th business day (Required)

Reporting Fund Group

Fiscal Year End	
January	
Fund State	
Active	
Reporting Fund Group Selection	
All funds selected must share the same Fiscal Year End	
<div>Vanguard Funds</div> <div>Health Care Fund High-Yield Corp Fund High-Yield Tax-Exempt Inflation-Protected Sec Ins LT Tax-Exempt All Inst Developed Mkts All Instl Index All Class Inter-Term Bond Index Inter-Term Corporate All Inter-Term Tax-Exempt All</div>	<div>Reporting Fund Group</div> <div>500 Index Fund All Class Asset Allocation Fund Inst Ttl Stk Mkt Idx All</div> <div>Add > Add All >> < Remove << Remove All</div>

Cancel

Save as Draft

Continue

Internal Desktop Application – Create Report Template Steps

Vanguard.com | FIC

THE **Vanguard** GROUP | CrewNet: EIP**Reports**

Report Section Selection and Order

Create: 500 Index Fund Annual Report Annual

Select individual or multiple Report Sections from the Report Section Options below. Click "Add" or "Add All" to add the sections to your report. Use the "Move up" and "Move Down" options to order your sections.

Report Section Options		Report Section Selection & Order
Profile Data	<div>Add > Add All >> < Remove << Remove All</div>	Letter Data After-Tax Data Performance Data Expenses Data
		Order Group <div>Move Up Move Down</div>

Cancel

Back

Save as Draft

Continue

Reports

Sub-Extract Selection by Reporting Fund Group: Letter Section

Create: 500 Index Fund Annual Report Annual

Reporting Fund Groups

To copy the Letter Section Sub-extracts from another Reporting Group, select a Reporting Group from the dropdown and click "Copy"

Vanguard 500 Index Fund Annual

Copy

Sub-Extract Selections

Select individual or multiple sub-extracts from the Letter Section Sub-extract Options below. Click "Add" or "Add All" to add the sub-extracts to your report. Use the "Move up" and "Move Down" options to order your sub-extracts.

Letter Section Sub-Extract Options

MarketBarometer_FixedIncome
 LargestStateConcentration_Top10States
 FundStatistics
 FundAssetsManaged
 FundAssetAllocation
 FundAllocation_ByREITType
 FinancialAttributes_FixedIncome
 Distribution_ByMaturity
 Distribution_ByCreditQuality
 Distribution_ByCoupon

Add >

Add All >>

< Remove

<< Remove All

Your Sub-Extract Selections & Order

TotalReturns_FiscalYTD
 MarketBarometer_Equity
 TotalReturns_TenYear
 YourFundsPerformanceAtAGlance

Order Group

Move Up

Move Down

Cancel

Back

Save as Draft

Continue

Internal Desktop Application – Create Report Template Steps

Vanguard.com | FIC

THE **Vanguard** GROUP | CrewNet: EIP

Reports

Sub-Extract Selection by Reporting Fund Group: After-Tax Section Create: 500 Index Fund Annual Report Annual

Reporting Fund Groups

To copy the After-Tax Section Sub-extracts from another Reporting Group, select a Reporting Group from the dropdown and click "Copy"

Vanguard 500 Index Fund Annual

Copy

Sub-Extract Selections

Select individual or multiple sub-extracts from the After-Tax Section Sub-extract Options below. Click "Add" or "Add All" to add the sub-extracts to your report. Use the "Move up" and "Move Down" options to order your sub-extracts.

After-Tax Section Sub-Extract Options

MarketBarometer_FixedIncome
MarketBarometer_Equity
LargestStateConcentration_Top10States
FundStatistics
FundAssetsManaged
FundAssetAllocation
FundAllocation_ByREITType
FinancialAttributes_FixedIncome
Distribution_ByMaturity
Distribution_ByCreditQuality

Add >

Add All >>

< Remove

<< Remove All

Your Sub-Extract Selections & Order

TotalReturns_AverageAnnualAfterTax

Order Group

Move Up

Move Down

Cancel

Back

Save as Draft

Continue

THE Vanguard GROUP | CrewNet: EIP

Reports**Sub-Extract Selection by Reporting Fund Group: Expenses Section****Create: 500 Index Fund Annual Report Annual****Reporting Fund Groups**

To copy the Expenses Section Sub-extracts from another Reporting Group, select a Reporting Group from the dropdown and click "Copy"

Vanguard 500 Index Fund Annual ▾

Copy**Sub-Extract Selections**

Select individual or multiple sub-extracts from the Expenses Section Sub-extract Options below. Click "Add" or "Add All" to add the sub-extracts to your report. Use the "Move up" and "Move Down" options to order your sub-extracts.

Expenses Section Sub-Extract Options

MarketBarometer_FixedIncome
 MarketBarometer_Equity
 LargestStateConcentration_Top10States
 FundStatistics
 FundAssetsManaged
 FundAssetAllocation
 FundAllocation_ByREITType
 FinancialAttributes_FixedIncome
 Distribution_ByMaturity
 Distribution_ByCreditQuality

Add >

Add All >>

< Remove

<< Remove All

Your Sub-Extract Selections & Order

AboutYourFundExpenses

Order Group

Move Up

Move Down

Cancel**Back****Save as Draft****Continue**

Desktop Application – Create Report Template Steps

Vanguard.com | FIC

THE **Vanguard** GROUP | CrewNet: EIP

Reports

Sub-Extract Selection by Fund: Performance Section

Create: 500 Index Fund Annual Report Annual

Fund Name: 500 Index Fund All Class (1 of 1)

Vanguard Funds

To copy the Performance Section Sub-extracts from another Fund, select a Fund from the dropdown and click "Copy"

500 Index Fund All Class ▼

Copy

Sub-Extract Selections

Select individual or multiple sub-extracts from the Performance Section Sub-extract Options below. Click "Add" or "Add All" to add the sub-extracts to your report. Use the "Move up" and "Move Down" options to order your sub-extracts.

After-Tax Section Sub-Extract Options

Add >

Add All >>

< Remove

<< Remove All

Your Sub-Extract Selections & Order

MarketBarometer_FixedIncome
MarketBarometer_Equity
LargestStateConcentration_Top10States
FundStatistics
FundAssetsManaged
FundAssetAllocation
FundAllocation_ByREITType
FinancialAttributes_FixedIncome
Distribution_ByMaturity
Distribution_ByCreditQuality

Order Group

Move Up

Move Down

Cancel

Back

Save as Draft

Continue

Desktop Application – Create Report Template: Verification age

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Reports

Report Specification Verification Page

Please Verify all information on this page. Choose one of the following save options :

- Click "Save as Draft" to save reports in a draft state (will not be scheduled)
- Click "Activate" to save the report in an active state (will be placed on the schedule)

Report Details

[Edit Report Detail](#)

Report Type	Annual
Report Name	500 Index Fund Annual Report
Description	This report goes to all shareholders
Run Day	4th business day
Fund Group	500 Index Fund All Class

Report sections are displayed and ordered below per your selection.

[Edit Report Section Selection & Order](#)

Letter Data

[Edit Letter Data](#)

Selections	TotalReturns_FiscalYTD
	MarketBarometer_Equity
	TotalReturns_TenYear
	YourFundsPerformanceAtAGlance

After-Tax Data

[Edit After-Tax Data](#)

Selections	TotalReturns_AverageAnnualAfterTax
------------	------------------------------------

Expenses Data

[Edit Expenses Data](#)

Selections	AboutYourFundExpenses
------------	-----------------------

Performance Data

[Edit Performance Data](#)

500 Index Fund All Class Selections	MarketBarometer_FixedIncome
	MarketBarometer_Equity
	LargestStateConcentration_Top10States
	FundStatistics
	FundAssetsManaged
	CumulativePerformance_GrowthOf10000
	CumulativePerformance_AverageAnnualTotalReturns
	CountryDiversification
	Characteristics_TotalFund
	Characteristics_Portfolio_International
	Characteristics_Portfolio
	Characteristics_BalancedEquity
	Characteristics_BalancedBond
	ChangesInYields
	SectorDiversification_MoneyMarkets_DistributionByIssuer
	SectorDiversification_Equity_PercentOfCommonStock
	SectorDiversification_Bonds_DistributionByIssuer
	PortfolioAllocationChanges
	MarketBarometer_Offshore
	MarketBarometer_International

[Cancel](#)
[Activate Report Spec](#)
[Save Report Spec as Draft](#)

Desktop Application – Create Report Template: Confirmation Page

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Reports

Report Specification Confirmation Page

☒ Your report specification has been saved and activated

[Go back to Report Spec Landing Page](#)

Report Details

Report Type	Annual
Report Name	500 Index Fund Annual Report
Description	This report goes to all shareholders
Run Day	4th business day
Fund Group	500 Index Fund All Class

Letter Data

Selections	TotalReturns_FiscalYTD
	MarketBarometer_Equity
	TotalReturns_TenYear
	YourFundsPerformanceAtAGlance

After-Tax Data

Selections	TotalReturns_AverageAnnualAfterTax
------------	------------------------------------

Expenses Data

Selections	AboutYourFundExpenses
------------	-----------------------

Performance Data

500 Index Fund All Class Selections	MarketBarometer_FixedIncome
	MarketBarometer_Equity
	LargestStateConcentration_Top10States
	FundStatistics
	FundAssetsManaged
	CumulativePerformance_GrowthOf10000
	CumulativePerformance_AverageAnnualTotalReturns
	CountryDiversification
	Characteristics_TotalFund
	Characteristics_Portfolio_International
	Characteristics_Portfolio
	Characteristics_BalancedEquity
	Characteristics_BalancedBond
	ChangesInYields
	SectorDiversification_MoneyMarkets_DistributionByIssuer
	SectorDiversification_Equity_PercentOfCommonStock
	SectorDiversification_Bonds_DistributionByIssuer
	PortfolioAllocationChanges
	MarketBarometer_Offshore
	MarketBarometer_International

[Go back to Report Spec Landing Page](#)

Desktop Application—Cash Flow Reporting

- An older design before applying the latest enterprise UI standards
- Sample pages from the application

[Fund Info Center](#) | [Contact Us](#) | [Site Index](#)

[Standard Reports](#) | [Ad Hoc Queries](#) | [Administrative Tasks](#)

[Current Reports](#)
[Historical Reports](#)
[Report Help](#)

Current Reports

The description about standard reports and the functionality that is available through this page and any other applicable content will go here.

[Advanced Search](#)

Help	Report Name ▲▼	Report Date ▲▼	Frequency ▲▼	Assets ▲▼	CashFlow ▲▼
	Adviser Assets % Revised	04/03/03	Quarterly		X
	Big Ticket	04/25/03	Monthly		X
	Big Ticket (.doc)	04/25/03	Monthly		X
	Big Ticket (.html)	04/25/03	Monthly		X
	FSAR	05/05/03	Daily	X	
	FSAR (.csv)	05/05/03	Daily	X	
	ICI File	04/02/03	Quarterly	X	
	Intermediaries Group Historical Assets by Share Class	04/15/03	Monthly		X
	Monthly CFR Revised	04/18/03	Monthly	X	
	Quarterly Cash Flow	04/01/03	Quarterly		X
	Quarterly Cash Flow (.csv)	04/01/03	Quarterly		X

[Standard Reports](#) | [Adhoc Queries](#) | [Administrative Tasks](#) | [Contact Us](#) | [Site Index](#)
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Cash Flow
Resources

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Standard Reports | Ad Hoc Queries | Administrative Tasks

Process Adjustments

Add Adjustments

Historical Adjustments

Future Report Comments

Preview&Publish Reports

View Process Status

Maintain Codes

Maintain Report Info

Admin Help

Process Adjustments

The description about process adjustments and the functionality that is available through this page and any other applicable content will go here.

Adj Id	Initiator	Fund #	Fund Name	Trans	Data Mart	Process Date	Trade Date	Amount	Status
<input type="checkbox"/> 6	u00c	4588	Value Index	Pur	Record Keeping	04/10/03	04/11/03	5,000,000	Pending
		8452	Wellington	Red		04/14/03	04/15/03	2,000,000	
		0123	500 Index	Red		04/16/03	04/17/03	3,000,000	
<input type="checkbox"/> 4	u00c	0123	500 Index	Pur	Accounting	04/05/03	04/06/03	1,000,000,000	Pending
		8452	Wellington	Red				8,000,000	
		4588	Value Index	Red				2,000,000	
<input type="checkbox"/> 2	u00c	8452	Wellington	Pur	Record Keeping	04/02/03	04/03/03	4,000,000	Pending
		0123	500 Index	Red				2,000,000	
<input type="checkbox"/> 1	u00c	8452	Wellington	Pur	Accounting	03/30/03	03/31/03	6,000,000	Denied
		4588	Value Index	Red				3,000,000	
<input type="checkbox"/> 5	u00c	4588	Value Index	Red	Record Keeping	03/28/03	03/29/03	12,000,000	Approved
		0123	500 Index	Pur				10,000,000	
		8452	Wellington	Pur				2,000,000	

Approve All

Approve

Deny

Delete

Rebuild Cube

Cash Flow
Resources

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Process Adjustments

Add Adjustments

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Maintain Codes

Maintain Report Info

Admin Help

Add Adjustment

The description about add adjustment and the functionality that is available through this page and any other applicable content will go here.

Data Mart:

☒ Accounting

☐ Record Keeping

Category:

☐ Assets

☒ Cashflow

Frequency:

☐ Daily

☒ Monthly

☐ Daily & Monthly

Adjustment Type:

☐ One Sided

☒ Two Sided

NEXT

Make an Adjustment

The description about making an adjustment and the functionality that is available through this page and any other applicable content will go here.

FROM

IP Level 1

US Mutual Funds

IP Level 2

Aggressive Growth

IP Level 3

Wellington

Share Class

Investor

Process Date

Trade Date

Amount

Transaction

Purchase

Class Year

5

Client Relationship

Uncategorized

Plan Number

16511

Registration Type

Uncategorized

Service/Product

Yes

Web Registration

Uncategorized

→

TO

IP Level 1

US Mutual Funds

IP Level 2

Aggressive Growth

IP Level 3

Wellington

Share Class

Investor

Process Date

Trade Date

Amount

Transaction Type

Purchase

Class Year

5

Client Relationship

Uncategorized

Plan Number

16511

Registration Type

Uncategorized

Service/Product

Yes

Web Registration

Uncategorized

Reason:

Description 1

Comments:

This is where you type in comments

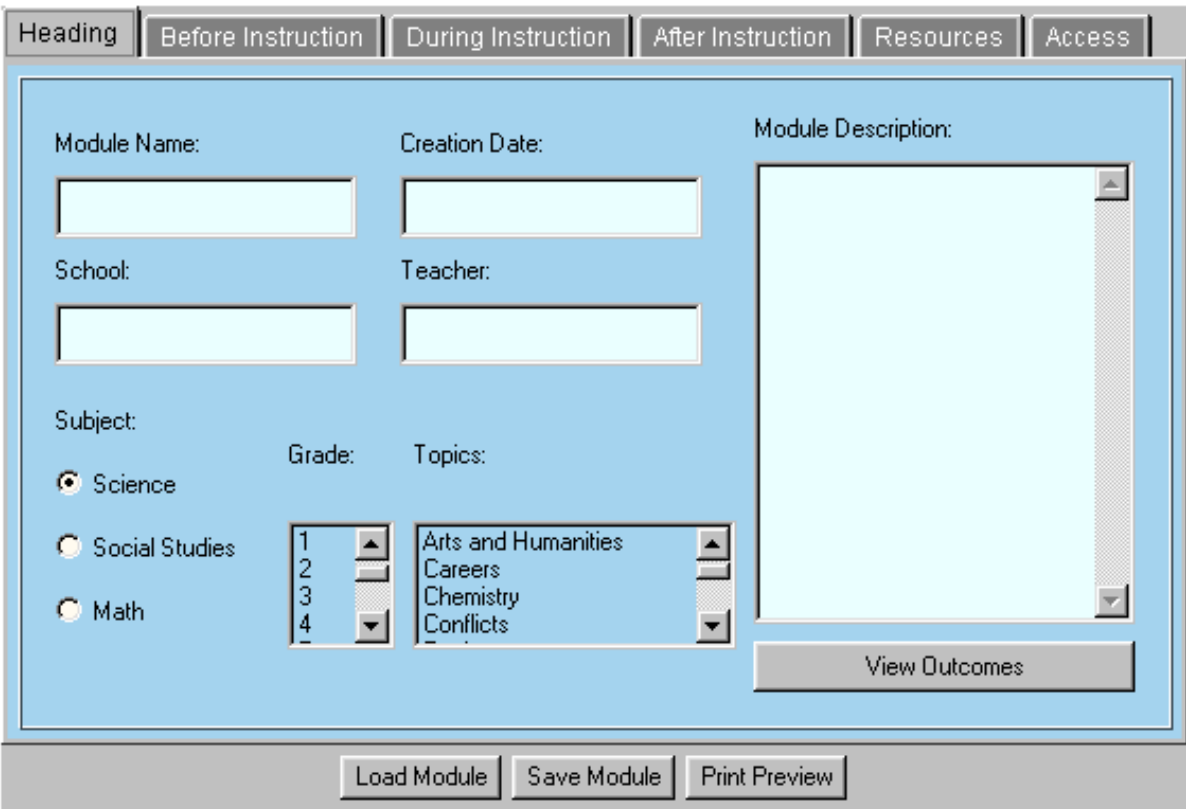
SUBMIT

CONTINUE

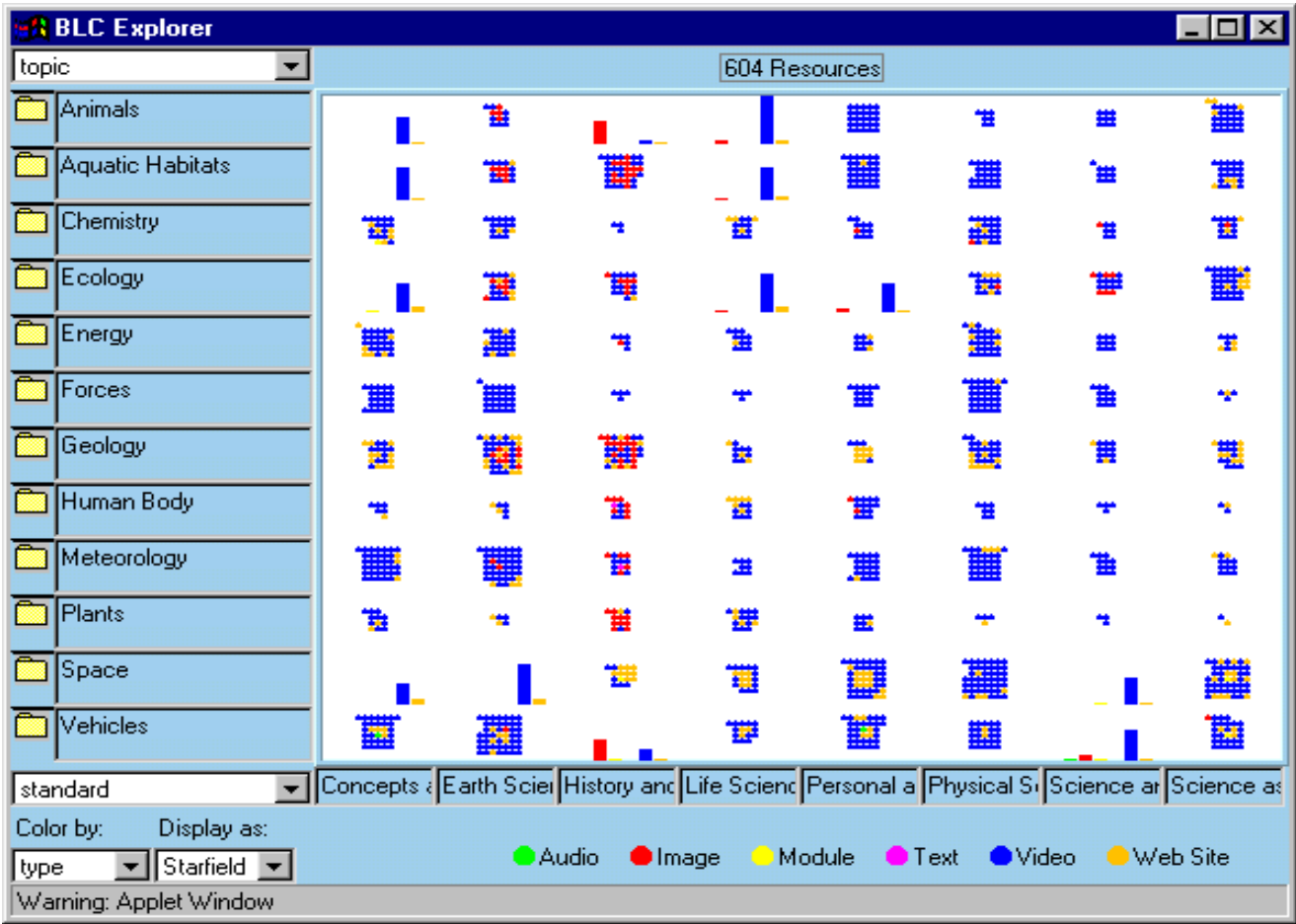
CANCEL

Baltimore Learning Community (BLC), 1995-1999

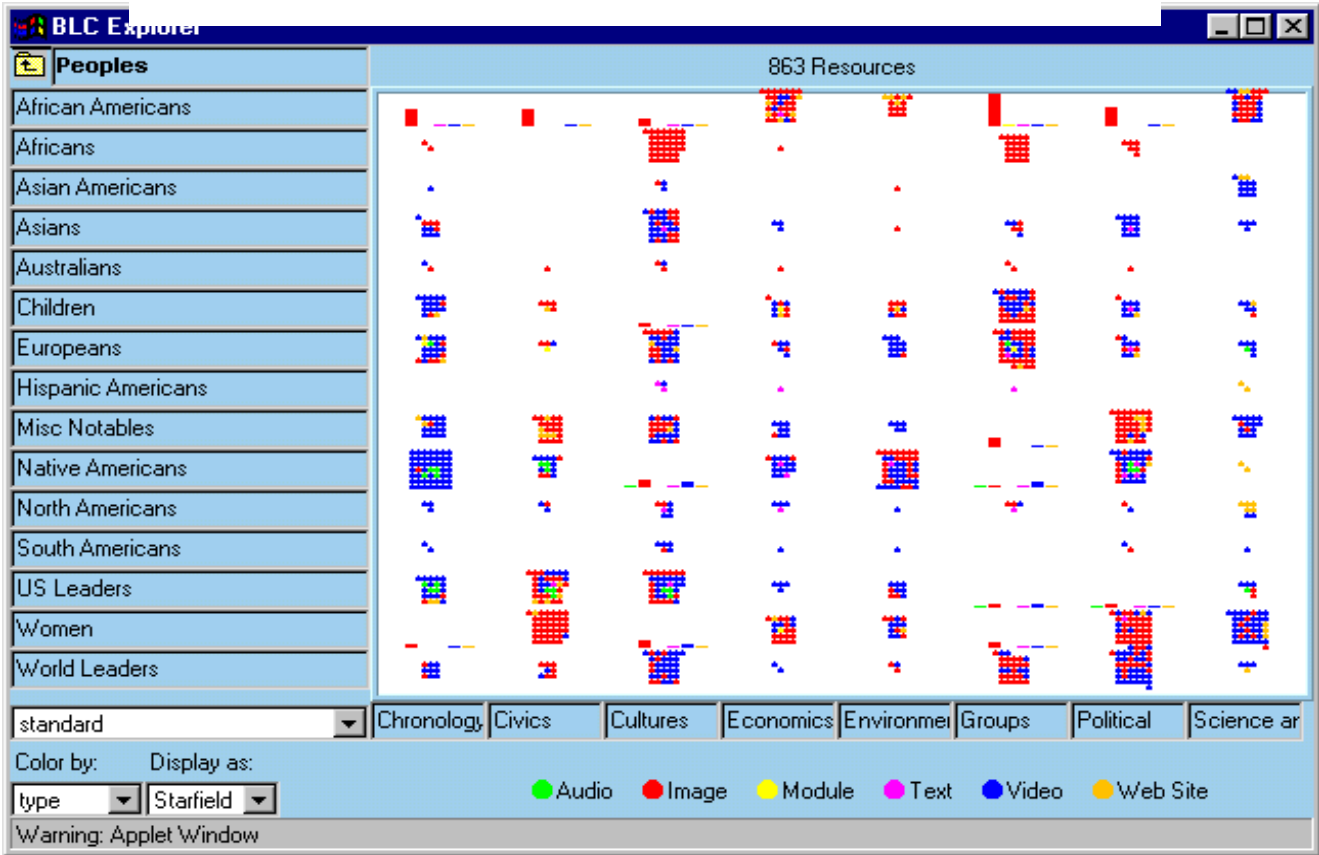
- Toolkit for teachers to construct & present Lesson Plans
- Built-in multimedia resource database
- Visualization approach to UI design



BLC: Resource Explorer (1):
browsing in addition to search



BLC Resource Explorer(2): Drilled down from the previous page



BLC Resource Explorer (3): Preview multimedia resource through “storyboard view” or “slide show”.

