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万豪礼赏

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## 优惠及套餐

### 套房半价优惠

### MegaBonus

### 会议和活动

### 赢取三万英里里程

### 查找 酒店

城市或机场代码

州 (仅限英国)

国家或地区

入住日期 (年-月-日)

退房日期 (年-月-日)

客房数

客人数/间

Rewards 编号

☐ 使用 Rewards 积分

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电子邮件优惠



礼品卡



电话预订



水疗度假酒店



New York Hotels

SHOW MAP HIDE MAP

EDIT YOUR SEARCH

City or Airport Code

New York

State (USA only)

New York

Country

USA

Check-in date (mm/dd/yy)

Check-out date (mm/dd/yy)

No. of rooms Guests/room

1

1

Marriott Rewards number

Marriott Rewards number

Use Marriott Rewards points (sign in required)

Special Rates & Awards

Modify search options

Find

FILTER YOUR SEARCH

Hotel Features:

State (USA only)

Amenities

High-speed Internet (103)

Free high-speed Internet (74)

Free breakfast (43)

Fitness center (102)

Business center (91)

Restaurant on-site (66)

Pool (71)

Kitchen/kitchenette (29)

Plug In Panel (36)

Pet friendly (36)

Room service (35)

New Lobby (30)

Hotel Type

Transportation

Events & Meetings

Activities

Brands

Hotel Reward Category

Month or longer?

Include furnished apartments for stays of a month or more.

UPDATE

Use Points

Hotel category chart

Tips for redeeming points



Choose from 104 hotels across 9 brands

Sort by: Distance

Compare Hotels (Select Up to 4)

Distance from city center

1 Courtyard New York Manhattan/Fifth Avenue

0.1 mile(s)

VIEW RATES

OVERVIEW	AMENITIES	GETTING HERE
----------	-----------	--------------



Our New York City Fifth Avenue hotel sits in the heart of Manhattan and within walking distance of the New York Public Library, Bryant Park, Times Square, Rockefeller Center, Broadway Theatre District, Grand Central Station and the Empire State Building.

3 East 40th Street  
New York, NY 10016  
1 212-447-1500

- Free high-speed Internet
- Fitness center

[View Hotel Website »](#)  
[View Photo Gallery »](#)



2 Algonquin Hotel Times Square, Autograph Collection

0.2 mile(s)

VIEW RATES

OVERVIEW	AMENITIES	EVENTS & MEETINGS	GETTING HERE
----------	-----------	-------------------	--------------



Located on 44th Street between Fifth and Sixth Avenues, the Algonquin is steps away from Times Square. Offering an authentic New York experience whether traveling on business or for a weekend getaway. Broadway, 5th avenue shopping, and dining await.

59 West 44th Street  
New York, NY 10036  
1 212-840-6800

- Fitness center
- Pet friendly
- Free high-speed Internet

[View Hotel Website »](#)  
[View Photo Gallery »](#)



3 Fairfield Inn & Suites New York Manhattan/Fifth Avenue

0.2 mile(s)

VIEW RATES

OVERVIEW	AMENITIES	GETTING HERE
----------	-----------	--------------



The Fairfield Inn New York Manhattan Fifth Avenue hotel brings NYC at your door steps - Luxury Shopping on 5th Avenue, Exciting Night Life at Times Square, Famous Broadway Theater, Bryant Park, Empire State Building, Rockefeller Center and Herald Square.

21 West 37th Street  
New York, NY 10018  
1 212-730-6660

- Free high-speed Internet
- Free breakfast

[View Hotel Website »](#)  
[View Photo Gallery »](#)



4 Residence Inn New York Manhattan/Times Square

0.3 mile(s)

VIEW RATES

OVERVIEW	AMENITIES	EVENTS & MEETINGS	GETTING HERE
----------	-----------	-------------------	--------------



Manhattan/Times Square welcomes you! We are steps from famous Times Square, Broadway, Theater District and Shopping. Across the street from well known Bryant Park, host to City Events, Fashion Venues, and within walking distance to major corporations.

1033 Avenue of the Americas  
New York, NY 10018  
1 212-768-0007

- Free high-speed Internet
- Free breakfast
- Pet friendly

[View Hotel Website »](#)  
[View Photo Gallery »](#)



5 Courtyard New York Manhattan/Times Square South

0.3 mile(s)

VIEW RATES

OVERVIEW	AMENITIES	EVENTS & MEETINGS	GETTING HERE
----------	-----------	-------------------	--------------



Redesigned guest rooms in the heart of the Fashion District and two blocks from Times Square. Just minutes to Bryant Park, Times Square and Midtown attractions, Broadway theatres, corporate headquarters. A perfect location for business and pleasure.

114 West 40th Street  
New York, NY 10018

- Free high-speed Internet
- Pet friendly
- Fitness center

[View Hotel Website »](#)  
[View Photo Gallery »](#)







Check-in date (mm/dd/yy)  
9/25/11  
Check-out date (mm/dd/yy)  
9/26/11  
No. of rooms Guests/room  
1 1  
Need more rooms?  
Marriott Rewards number

☐ Use Marriott Rewards points  
+ Special Rates & Awards

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FIND



1 of 58

To make reservations by phone, call 1-888-236-2427 (toll-free) in the USA and Canada (or any of our [worldwide reservation numbers](#)).

1 Choose dates, rooms & rates 2 Enter guest information 3 Review & complete reservation 4 Receive confirmation

STANDARD RATES  
From 329.00 (USD) per night

ROOM PACKAGES  
From 329.00 (USD) per night

MARRIOTT REWARDS OFFERS  
None available for your dates

Show: By Rate Type | [By Room Type](#) | [By Price](#)

Best Available rate

Starting From 329.00 (USD)

329.00 (USD) per night [Rate rules](#)



1 of 2

Guest room, 1 King or 2 Double [Room details](#)

Preferences Selection (optional)

Room 1

Once availability is confirmed, plan on these for your stay  
This hotel has a smoke-free policy

Room & Accessibility Preferences

No preference

Not Guaranteed:

Pillow preference

No preference

Rollaway/crib preference

None

Room location

No preference

- ☐ Early check-in  
☐ Extra towels  
☐ Feather-free room

CONTINUE

379.00 (USD) per night [Rate rules](#)

Times Square, Guest room, 1 King or 2 Double, Time Square view [Room details](#)

399.00 (USD) per night [Rate rules](#)

Concierge level, Guest room, 1 King or 2 Double, High floor [Room details](#)

419.00 (USD) per night [Rate rules](#)

Larger Guest room, 1 King, Sofabed, Corner room [Room details](#)

699.00 (USD) per night [Rate rules](#)

Deluxe Suite, 1 Bedroom Suite, 1 King or 2 Double, Sofabed, High floor [Room details](#)

749.00 (USD) per night [Rate rules](#)

Executive Suite, 1 Bedroom Executive Suite, 1 King, Sofabed [Room details](#)

Connectivity Package -Wired for Business, includes local and long distance calls, wired high-speed Internet, wireless Internet, see Rate Rules

Starting From 346.00 (USD)

346.00 (USD) per night [Rate rules](#)

Guest room, 1 King or 2 Double [Room details](#)

Stay for Breakfast rate, includes breakfast for 2 adults and children 12 and under

Starting From 419.00 (USD)

419.00 (USD) per night [Rate rules](#)

Guest room, 1 King or 2 Double [Room details](#)

449.00 (USD) per night [Rate rules](#)

Times Square, Guest room, 1 King or 2 Double, Time Square view [Room details](#)

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## New York Marriott Marquis

1535 Broadway · New York, NY 10036 USA

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### Contact Information

\* required

Title

Mr.

\* First name

John

\* Last name

Doe

Marriott Rewards number

[Join Now](#) and earn points for stays at participating hotels.**Note:** Marriott Rewards points or miles will not be credited for a stay where the hotel guest's name and the Marriott Rewards member's name do not match

Company name

\* Address

13355 Victor Lane

\* City

Salton

\* State (USA only)

Colorado

Non-US state/province (limit 4 characters)

\* Zip/Postal code (USA only)

50043

\* Country

USA

\* Email address

john.doe@yahoo.com

\* Re-enter email address

john.doe@yahoo.com

Telephone

Anticipated arrival time

Reason for your trip

Early check-in not guaranteed. Contact the hotel for information.

### Comments

Please limit your message to 45 characters, including spaces

### Travel Planners (optional)

IATA number (for travel agents)

Preference Plus number (for corporate planners)

### Credit Card Information

We need a credit card to hold and guarantee your reservation, although you won't be charged at the time of booking unless explicitly stated.

Card holder name (if different from above)

John Doe

\* Credit card type

Marriott Rewards Visa

\* Credit card number

54662223334444

\* Expiration date

Dec

2012

Any required deposit will be charged to this credit card.

[CONTINUE](#)

### Reservation in progress

**Check-in /check-out dates:**  
Sunday, September 25, 2011 to  
Monday, September 26, 2011**Number of rooms:** 1**Guests per room:** 1**Guest room, 1 King or 2  
Double**[Room details](#)**Best Available rate**[Rate rules](#)

1 night at 329.00 USD per night

**Total for stay**(including estimated taxes):  
381.03 (USD)To make reservations by  
phone, call 1-888-236-2427  
(toll-free) in the USA and  
Canada (or any of our  
[worldwide reservation  
numbers](#)).**Sleep Tight.**

Your credit card is safe.

**State-of-the-art security**Another plus of booking on  
**Marriott.com**





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[Marriott Hotels & Resorts](#) > [Hotel](#) > [Reservation](#)

## New York Marriott Marquis

1535 Broadway · New York, NY 10036 USA

- [MAPS & TRANSPORTATION](#)  
[FACT SHEET](#)  
[PHONE NUMBERS](#)
- [CURRENCY CALCULATOR](#)  
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On Most Reservations

Another plus of booking on  
**Marriott.com**

- 1 Choose dates, rooms & rates confirmation
- 2 Enter guest information
- 3 **Review & complete reservation**
- 4 Receive

<div><b>Dates</b> <a href="#">edit</a> </div> <div><b>Check-in:</b> Sunday, September 25, 2011 <b>Check-out:</b> Monday, September 26, 2011 <b>Number of rooms:</b> 1 <b>Guests per room:</b> 1</div>	<div><b>Room(s)</b> <a href="#">edit</a> </div> <div>Guest room, 1 King or 2 Double <a href="#">Room details</a></div>	<div><b>Guest Information</b> <a href="#">edit</a> </div> <div>John Doe Email: john.doe@yahoo.com</div>	<div><b>Billing Information</b> <a href="#">edit</a> </div> <div>Your reservation is guaranteed to your: MasterCard *****3333</div>										
<div><b>Preferences Summary</b> <a href="#">edit</a> </div> <div>This hotel has a smoke-free policy</div> <div><b>Guaranteed:</b><ul style="list-style-type: none"><li>1 King Bed</li></ul><b>Not Guaranteed:</b><ul style="list-style-type: none"><li>Extra Feather Pillows</li></ul></div>	<div><b>Summary of Charges</b> <a href="#">Complete Reservation</a></div> <div>No booking fees when you reserve on Marriott.com!</div> <table><tr><th>Summary of Room Charges</th><th>Cost per night per room (USD)</th></tr><tr><td>Sunday, September 25, 2011 - Monday, September 26, 2011 (1 night)</td><td>329.00</td></tr><tr><td colspan="2">Best Available rate</td></tr><tr><td>Estimated government taxes and fees</td><td>52.03</td></tr><tr><td><b>Total for stay (per room)</b></td><td><b>381.03</b></td></tr></table> <div><b>ADDITIONAL CHARGES</b><ul style="list-style-type: none"><li>Valet parking, fee: 80 USD daily</li><li>Changes in taxes or fees implemented after booking will affect the total room price.</li></ul></div>			Summary of Room Charges	Cost per night per room (USD)	Sunday, September 25, 2011 - Monday, September 26, 2011 (1 night)	329.00	Best Available rate		Estimated government taxes and fees	52.03	<b>Total for stay (per room)</b>	<b>381.03</b>
Summary of Room Charges	Cost per night per room (USD)												
Sunday, September 25, 2011 - Monday, September 26, 2011 (1 night)	329.00												
Best Available rate													
Estimated government taxes and fees	52.03												
<b>Total for stay (per room)</b>	<b>381.03</b>												
<div><b>Rate Rules</b></div> <div>Best Available rate</div> <div><b>Additional Information</b></div> <div><p>Best Available Rate</p><p>Welcome to the New York Marriott Marquis - located in the heart of Times Square near Broadway theaters, Radio City Music Hall, Rockefeller Center, the Javits Center, Central Park, Madison Square Garden, all in Midtown Manhattan.</p><p>All rooms and suites offer marble bathrooms, luxurious bedding, flat panel TVs, in-room coffee and tea service, in-room safe.</p><p>Hotel features 7 on-site dining options</p><ul style="list-style-type: none"><li>-The View Restaurant and Lounge - New York's world famous only revolving roof-top restaurant featuring stunning New York views.</li><li>-Encore Restaurant - American cuisine (breakfast, lunch, dinner)</li><li>-Atrium Lounge - cocktails &amp; light fare under a 37-story atrium</li><li>-Broadway Lounge - overlooking Times Square with weekly specials</li><li>-2 Starbucks coffee shops on site</li><li>-In-Room dining available (0600 to 0100 daily)</li></ul><p>Guest services include</p><ul style="list-style-type: none"><li>-Complimentary usage of our 4,000 square foot fitness center</li><li>-Concierge Desk with transportation kiosk</li><li>-Full service business center</li><li>-Boarding pass printers</li><li>-Theater desk</li><li>-Currency Exchange</li><li>-Gift shop</li><li>-Shoe shine stand</li><li>-Valet dry cleaning</li></ul><p>Meeting capacity includes</p><ul style="list-style-type: none"><li>-66 meeting rooms</li><li>-101,450 Square Feet of flexible space</li><li>-Full service business and social event planning</li></ul><p>see <a href="#">www.marriott.com/nycmq</a> for details.</p></div> <div><b>Holding Your Reservation</b><ul style="list-style-type: none"><li>We will need a credit card number to reserve your room.</li></ul></div> <div><b>Canceling Your Reservation</b><ul style="list-style-type: none"><li>You may cancel your reservation for no charge until September 24, 2011 (1 day[s] before arrival).</li><li>Please note that we will assess a fee of 381.03 USD if you must cancel after this deadline. If you have made a prepayment, we will retain all or part of your prepayment. If not, we will charge your credit card.</li></ul><div>This fee equals 1 night of your room charge plus tax (for the first night of your reservation).</div></div> <div><b>Modifying Your Reservation</b><ul style="list-style-type: none"><li>Please note that a change in the length or dates of your reservation may result in a rate change.</li></ul></div> <div><a href="#">Complete Reservation</a></div>													





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提供您的个人资料并指定您喜欢的礼赏累积方法，轻松畅享会员优惠与独享礼遇。如需帮助，请致电万豪集团免费客户服务热线：400 8300 258(中国) 或 800 938968(香港)。

当您使用汉语填写姓氏，名字以及地址信息时， 我们的系统会自动在右边相应的栏框中将其转换成拼音。拼音信息如有误， 请直接修改校正。

您如果需要使用英语输入, 请点击此链接. [JoinMarriottRewards.com](#)

新会员注册：

\* 必须填写

个人信息

称谓

\* 姓氏

\* 名字

联系信息

\* 电邮地址

电话号码

住宅

\* 国家/地区

中国

\* 地址类型

住宅

省 / 直辖市

安徽

\* 邮政编码

\* 城市

\* 通讯地址

礼赏信息

\* 礼赏累积方法

「礼赏」积分

提交此请求您同意「万豪礼赏」细则及条款 >>

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完成

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# JW Marriott Phoenix Desert Ridge Resort & Spa

5350 East Marriott Drive • Phoenix, Arizona 85054 USA

[SELECT LANGUAGE](#)

connected



JW MARRIOTT

relax

with news & entertainment

experience

guest services

enjoy

local dining & attractions

prepare

for business & transportation



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Join Marriott Rewards & earn points with this stay

## Weather

Thursday, October 13, 2011



100°F | 37°C

69°F | 20°C

Sunny

[10-day forecast](#)

[Airport conditions](#)

## Deals

Hot spots. Cool cuisine.  
Sample top restaurants & bars »

NEW, FREE Marriott Mobile App

The perfect travel companion for any smartphone. Download Today »

## Welcome to quiet luxury in Phoenix

Dining

Local Attractions

Recreation & Fitness

Upcoming Events

Transportation

### Highlights

[Desert Ridge Marketplace](#)

[Taliesin West \(FLW\)](#)

[Historic Old Town Scottsdale](#)

[Tournament Players Club](#)

[Phoenix Zoo](#)

[Phoenix Art Museum](#)

[Desert Botanical Gardens](#)

[Grand Canyon](#)

[Sedona/Oak Creek Canyon](#)

[Arizona State University - Sun Devils](#)

### Top Picks from the Phoenix Visitor's Guide

[Heard Museum](#)

[Phoenix Art Museum](#)

[Pioneer Arizona Living History Museum](#)

[Chase Field](#)

[Copper Square](#)

[more](#)

[Desert Botanical Garden](#)

[Phoenix Art Museum](#)

[Phoenix Greyhound Park](#)

[Phoenix Zoo \(The\)](#)

[Pioneer Arizona Living History Museum](#)

### Area Tour Services

[Arizona Desert TomCar Tours](#)

[Sonoran Desert - New River](#)

[Desert Wolf Tours](#)

[1-877-613-9653](#)

[Arizona Horseback Riding Tours](#)

[Grand Canyon Helicopter Tours](#)

[Grand Canyon](#)

[Maverick Helicopter](#)

[1-928-638-2622](#)

[Hike, Bike, or Climb](#)



Learn about exclusive dining events and discounts available with your Visa Signature card.



As a Marriott Rewards Visa Signature® cardholder, you could enjoy many privileges, including 24/7 complimentary concierge service.



# JW Marriott Phoenix Desert Ridge Resort & Spa

5350 East Marriott Drive · Phoenix, Arizona 85054 USA

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our resort

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deals and promotions

visit

local area

plan

groups, events & meetings



room

room + flight

☐ My dates are flexible

Check-in date (mm/dd/yy)

10/13/11

Check-out date (mm/dd/yy)

10/14/11

No. of rooms

Guests/room

1

1

☐ Check nearby locations

Marriott Rewards number

☐ Use Marriott Rewards points

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## Last-Minute Weekends

Nightly rates from

**349.00** (USD)

Nov 4, 2011 - Nov 6, 2011

2-night stay

[Check Availability](#) ▶

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You know you have reached the summit of Phoenix resorts when you arrive at the JW Marriott Phoenix Desert Ridge Resort & Spa, set on 316 acres in the heart of the Arizona Sonoran Desert. Our captivating Phoenix, Arizona resort

+ [Read More](#)

Marriott Rewards category: 6

[f Like](#) 56

## Explore Our Resort

This Phoenix, Arizona resort features championship golf, luxury spa, expansive pool facilities and elegant event venues in a gorgeous desert setting.

Four acres of fun-filled pools, Lazy River, waterslides, and serpentine shaped pools await you and your family.



# Residence Inn Denver City Center

1725 Champa Street - Denver, Colorado 80202 USA

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[> MARRIOTT REWARDS POINTS](#)
[> FACT SHEET](#)
[> PHOTO GALLERY](#)
[+ PHONE NUMBERS](#)

[check rates & availability](#)

## Location:

Denver , Colorado USA

## Check-in /check-out dates:

Wednesday, October 26, 2011  
to Thursday, October 27, 2011

Number of rooms: 1

Guests per room: 1

[Edit Search](#)
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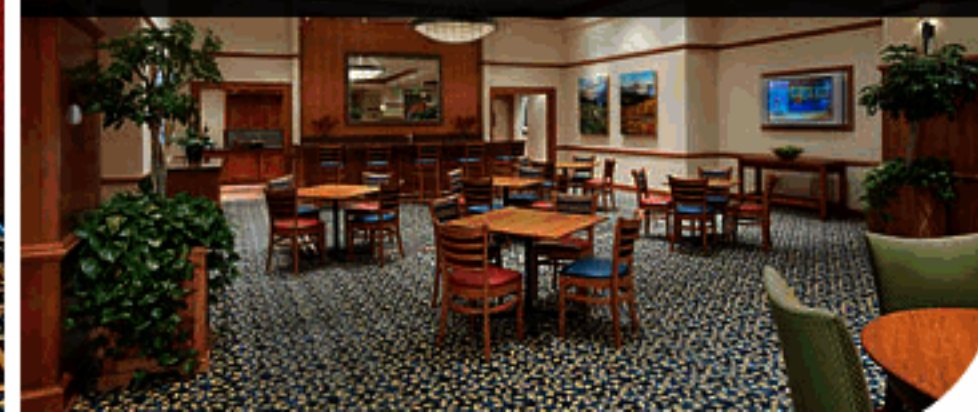

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## Crew Profile

[View Confidential Details](#)[Send E-mail](#) | [Send Meeting Invite](#) | [Add to My Contacts](#)**John Doe**  
**x34861**

Service Administrator

Information Technology &gt; Web Services &gt; 1060 - User Experience Group

610-503-4861

John\_Doe@Vanguard.com

**Additional contact info**

Pager number

Pager type

Pager carrier

Fax number

Mailport P30

**Location**

Site Pennsylvania

Building 40 Liberty Boulevard

Station 326A

**Work Profile**

Crew ID 20873

User ID UJ6D

Hire date 11/13/1995

Rehire date 08/08/1998

Service date 04/10/2000

Additional information

**Supervisor**Name [Plesse, Sherry Ann](#)

Extension 34875

**Alternate Contact**Name [Roberts, Jack](#)

Extension 32812

Relationship Other

**Availability**Lotus Notes Status Out of office until  
Monday, 20 Apr 2006Crew's local time Thursday, 13 Apr 2006  
10:11 a.m. ET**Regular Hours**

Sunday

Monday 9 a.m. - 5:30 p.m.

Tuesday 9 a.m. - 5:30 p.m.

Wednesday 9 a.m. - 5:30 p.m.

Thursday 9 a.m. - 5:30 p.m.

Friday 9 a.m. - 5:30 p.m.

Saturday





## Confidential Crew Profile

Log Off



**John Doe**  
**x34861**

Service Administrator

Information Technology > Web Services > 1060 - User Experience Group

610-503-4861

John\_Doe@Vanguard.com

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### John Doe's Colleagues reporting to Sherry Ann Plesse

[Brian Nothacker](#)

[Gina Puzo](#)

[Kasey Edison](#)

[Roberta Alexander](#)

[Mara Williams](#)

[Kevin McCann](#)

[Brian Maialetti](#)

[Sharon Grubaugh](#)

[Thuy Nguyen](#)

### John Doe's Crew

[Todd Allen](#)

[Lynn Brown](#)

[Lisa Coldren](#)

[Joe Principal](#)

[Theresa O'Hara](#)

[Berta Aldrich](#)

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[Demographics](#)

[Availability](#)

[Training Summary](#)

[Time Summary](#)

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[Personal Development](#)

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[Cash Compensation History](#)

[Job History](#)





## Retirement Planning: Calculation Values

Marla Driver

[How is the retirement projection calculated?](#)

Log Off My Rewards

### Desired Retirement Goal

<b>*Retirement Age</b> (55 - 100)	<input type="text" value="65"/>
<b>*Life Expectancy</b> (80 - 101)	<input type="text" value="95"/>
<b>*Annual Retirement Income Goal</b> (50% to 500%)	<input type="text" value="85"/> %

### Annual Contributions

<b>401(k) Payroll Deduction</b> (0-44%)	<input type="text" value="4"/> %
<b>Additional Annual Retirement Contribution</b>	\$ <input type="text" value="0"/>

### Current Balances

<b>Retirement Plan Balance</b>	\$31,045
<b>401(k) Balance</b>	\$0
<b>Additional Retirement Savings Balance</b>	\$ <input type="text" value="0"/>

### Annual Returns & Inflation

<b>Average Annual Investment Return</b> (0-12%)	<input type="text" value="5.0"/> %
<b>Assumed Inflation</b>	4%
<b>Current Annual Cash Compensation</b>	\$42,931
<b>Average Annual Compensation Increase</b> (0-4%)	<input type="text" value="0"/> %

### Social Security

<b>Monthly Social Security Income</b>	
Retire from 55 to 61	\$0
Retire from 62 to 65	\$ <input type="text" value="0"/>
Retire from 66 to 69	\$ <input type="text" value="0"/>
Retire on or after 70	\$ <input type="text" value="0"/>

\* Required Fields

information prepoluated  
from HR systems or  
Vanguard.com

#### Related Items

[401\(k\) Payroll Deduction/OneStep\(TM\) Election](#)[Social Security Benefits Calculator](#)[Retirement & Savings Plan SPD](#)[Vanguard Retirement Policy](#)[Retirement Planning Tools at Vanguard.com](#)

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Reset to Default

Get Results



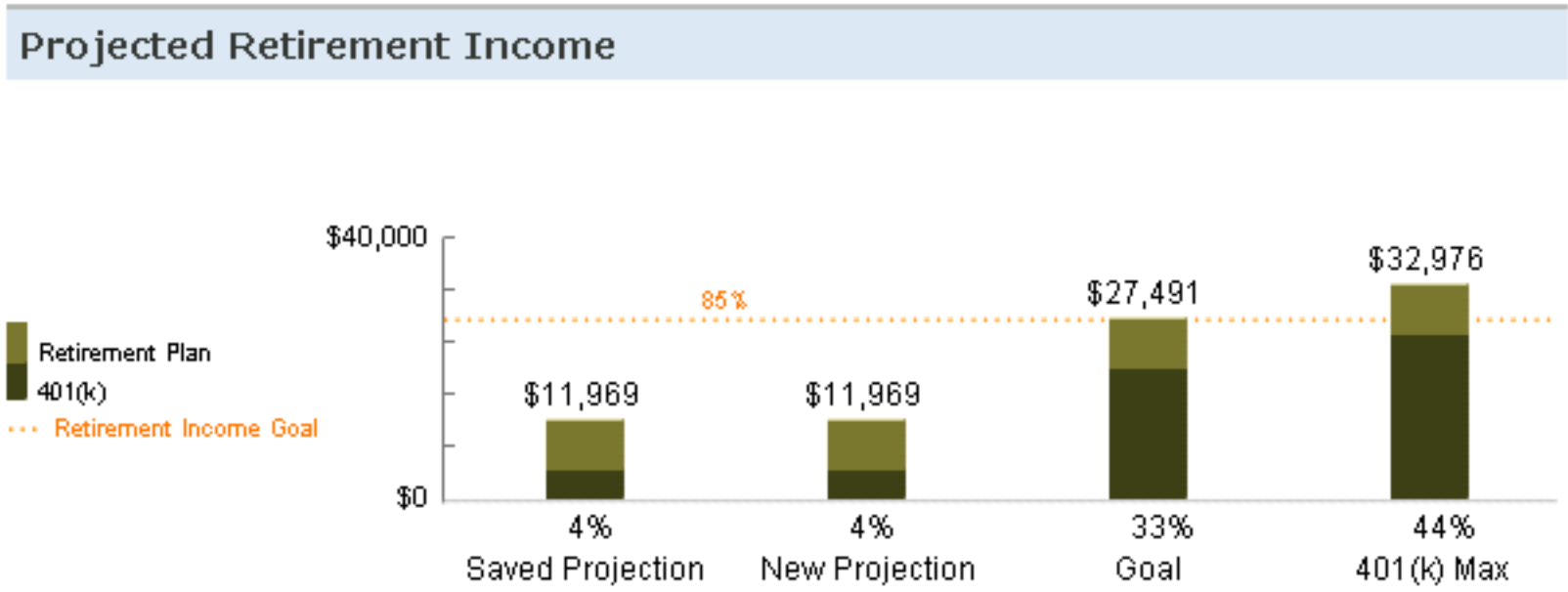
My CrewNet » My Rewards » Calculation Values »

Retirement Planning: Results

Marla Driver

How is the retirement projection calculated?

Log Off My Rewards



⚠ To reach your retirement goal, consider increasing your 401(k) deferral from 4.0% to 33.0% (about \$372 more from each of your paychecks), or adjusting other retirement parameters.

Annual Income (Today's Dollars)		Total Balance (in Future Dollars)		
	Saved Projection	New Projection	Goal	401(k) Max
Retirement Plan	\$7,687	\$7,687	\$7,687	\$7,687
401(k)	\$4,282	\$4,282	\$19,804	\$19,804
Social Security	\$0	\$0	\$0	\$0
Additional Retirement Savings	\$0	\$0	\$0	\$0
Projected Annual Retirement Income	\$11,969	\$11,969	\$27,491	\$32,976
Retirement Goal	*\$35,356	\$27,128	\$27,128	\$27,128
Retirement Goal Surplus/Shortfall	(\$23,387)	(\$15,159)	\$363	\$8,970

\*The Retirement Goal could be different because of a change in Average Annual Compensation Increases, Annual Retirement Income Goal, or 401(k) Payroll Deduction.

Calculation Basis				
	Saved Projection	New Projection	Goal	401(k) Max
Retirement Age	65	65		
Life Expectancy	95	95		
Target for Retirement Annual Income	85.0%	85.0%		
401(k) Payroll Deduction	4.0%	4.0%	33.0%	44.0%
Additional Annual Retirement Contribution	\$0	\$0	\$0	\$0
Retirement Plan Balance	\$31,045	\$31,045		
401(k) Balance	\$0	\$0		
Additional Retirement Savings Balance	\$0	\$0		
Average Annual Investment Return	5.0%	5.0%		
Assumed Inflation	4%	4%		
Current Annual Cash Compensation	\$42,931	\$42,931		
Average Annual Compensation Increase	0.0%	0.0%		
Monthly Social Security Income	\$0	\$0		

Projected Retiree Medical Account Balance	
Retire at Age 65	\$137,500

If you are married, your spouse's account will have 50% of your balance.

- Related Items
- 401(k) Payroll Deduction/OneStep(TM) Election

Retirement & Savings Plan SPD

Vanguard Retirement Policy

Retirement Planning Tools at Vanguard.com

Financial Engines





## My Rewards

Marla Driver

[Expand All](#) | [Collapse All](#)[Log Off My Rewards](#)

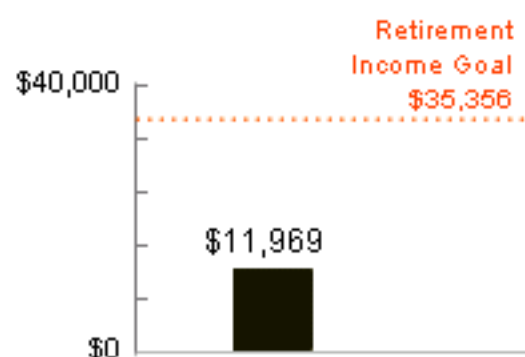
▶	<b>My Total Rewards Summary</b>	07/01/2004 - 06/30/2005
▶	<b>Time Summary</b>	For period ending 08/12/2005
▶	<b>Payroll Summary</b>	For period ending 08/12/2005
▼	<b>Retirement &amp; Savings Plan Summary</b>	For period ending 08/22/2005

⚠ Based on your current 401(k) Payroll Deduction of 4% and saved values you will have a shortfall of upon retirement. To see how your goal is being calculated use the [CrewNet Retirement Planning Tool](#).

Retirement & Savings	\$31,045.25
Vested	\$31,045.25
401(k) Payroll Deduction	4%
Loan Balance	\$6,187.78

*Retirement Contribution is part of your Total Rewards.*

### Projected Annual Retirement Income



Projections are based on your saved values and your current 401(k) deduction of 4%

[CrewNet Retirement Planning Tool](#)[Retirement & Savings Plan Website](#)[Contributions/OneStep\(TM\) Enrollment](#)[Financial Advice](#)[Financial Engines](#)Reference: [Benefits: Retirement](#)

▶	<b>FlexCare Benefits Summary</b>	Elections as of 08/12/2005
▶	<b>Partnership Summary</b>	For period ending 08/12/2005
▶	<b>Personal Information</b>	

This summary illustrates your Total Rewards as a Vanguard crew member. It contains highlights of the Vanguard Retirement and Savings Plan and The Vanguard Group, Inc., Benefit Plan. If there are inconsistencies between any plan documents and this summary, the plan documents will control. All of the programs and plans described in this summary are subject to modification or discontinuation at any time at the sole discretion of the company. Nothing in this summary is intended to create a contract of employment between you and the company.

### HR Contacts

#### [HR: Who to Contact](#)

Vanguard Benefits  
x34BEN or  
800-407-8576

HR Help Desk x32352

#### [Payroll Services](#)

Vanguard x42000  
Retirement and Savings  
Plan

[Compensation Hotline](#)[Partnership Hotline](#)

### Provider Contacts

[Aetna Navigator and Price-A-Dental](#)  
1-877-238-6200

[Carebridge](#)  
1-800-437-0911

[Caremark](#)  
1-866-559-6903

[Crew Assistance Program \(CAP\)](#)  
1-800-366-4841

[Hyatt Legal Svs](#)  
1-800-821-6400

[Independence Blue Cross](#)  
1-800-VGCREW2



# My Rewards

Johanna Swhietzerian-Smithsonian

## Recent News

>> Archive

Flexcare is coming - 2005 Highlights

Promo FlexCare vendor visits and brown bags/e-meetings

How much you pay for health benefits

How to change your benefits beneficiaries

Expand All | Collapse All

Logoff of My Rewards

▼ My Total Rewards Summary

7/1/03 - 6/30/04

Cash Compensation	\$65,000.00
Flexcare Benefits	\$5,000.00
VGI Retirement Contribution	\$10,000.00
*Total Rewards	\$80,000.00

\*Calculation Explanation

Rolling 4 quarter Total: \$80,000

Cash Compensation

63% \$60,000

Flexcare Benefits

15% \$10,000

VGI Retirement Contributions

6% \$5,000

View Historical Information

Reference: Total Rewards

▼ Time Summary

For period ending 06/18/2004

Eligible PTO Hours	110.00
Hours Remaining	65.00
Hours Taken	45.00
Hours Requested	25 Nov., 7.50 27 Nov., 5.00
Hours Approved	11 Oct. - 15 Oct., 37.50 18 Oct. - 21 Oct., 30.00

Paid Time Off (PTO) is part of your Total Rewards.

Time & Labor

Request Leave of Absence

Reference: Payroll Services: Time Off  
Benefits: Leave of Absence  
Compensation: Partnership

▼ Payroll Summary

For period ending 06/18/2004

You have reached your 401k limit.  
You have reached your Academic Assistance limit.

Check 111111 (Regular Pay)

Gross Pay	\$1,300.00
Overtime Pay (Gross)	\$300.00
Net Pay	\$1,000.00
PNC Bank	\$200.00
Wachovia Bank	\$800.00

Check 111112 (Partnership)

Gross Pay	\$4,300.00
Net Pay	\$4,000.00
PNC Bank	\$800.00
Wachovia Bank	\$3,200.00

Direct Pay is part of your Total Rewards.

My Paystubs

W-4 Tax Information

Direct Deposit

VIP Payroll Deduction

Reference: Payroll Services

▼ Retirement & Savings Plan Summary

For period ending 06/18/2004

Retirement & Savings	\$55,000.00
Vested	\$5,000.00
401k Payroll Contribution	10%
Loan Balance	\$5,000.00

VGI Retirement Contribution is part of your Total Rewards.

My Retirement Portfolios

Contributions/OneStep(TM) Enrollment

Financial Advice

Financial Engines

Reference: Benefits: Retirement

▼ Flexcare Benefits Summary

Elections as of 10/30/2003

Medical	PA Personal Choice, Family
Dental	Aetna Dental 2, Family
Vision	BC/BS 2, Family
Drug Prescription	Caremark, Family
Legal Plan	Waived
Purchased Vacation	37.50 Hours
Life Insurance	Supplemental 3x, \$700,000
Spousal Life	Option 6, \$100,000
Child Life	Option 4, \$10,000
Long-term Disability	LTD Pre-tax, 66.67% of Salary
Health Care	\$5,000.00 Pledged
Dependent Care	\$2,000.00 Pledged

Flexcare Benefits are part of your Total Rewards.

Benefits Enrollment

Report Life Events

Coverage for Dependents & Beneficiaries

Election Confirmations & Cancellations

Reference: Benefits  
Work-Life Programs

▼ Partnership Summary

For period ending 06/18/2004

Verify Your Calculation of upcoming partnership payment for the 2005 payment year.

Partnership is part of your Total Rewards.

2004 Partnership Earnings Statement

Historical Partnership Earnings Statements

2003-2004 Partnership Related Hours

Time & Labor

Reference: Compensation: Partnership  
Payroll Services: Time Off

▼ Personal Information

Legal Name	Johanna Swhietzerian-Smithsonian	Name Change
		Address & Telephone
		Emergency Contact
Crew ID	12345	Additional Personal Inf

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HR Contacts

Human Resources: Who to Contact

Benefits Information Center

800-818-7020

HR Helpline

x36041

Payroll Services

x14PAY

Vanguard Retirement and Savings Plan

x42000

Partnership Hotline

Compensation Hotline

Provider Contacts

Aetna Navigator and Price-A-Dental

877-238-6200

Carebridge

800-437-0911

Caremark

866-559-6903

Crew Assistance Program (CAP)

800-366-4841

Hyatt Legal Svs

800-821-6400


Independence Blue Cross

800-VGCREW2



## Total Rewards History

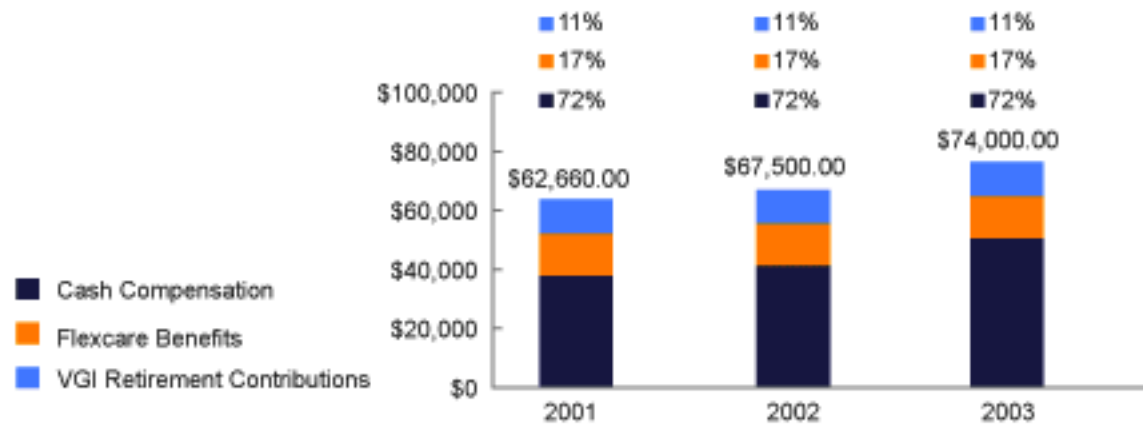
Johanna Swhietzerian-Smithsonian

 You will be automatically logged out of My Rewards after 5 minutes of inactivity.

[Logoff of My Rewards](#)

### Total Rewards History

\*As of 06/30/2004



### Comparative Table

#### Definition of Terms

	2001	2002	2003	YTD*
Salary	\$45,000.00	\$50,000.00	\$57,000.00	\$60,000.00
Partnership: June Payment	\$1,000.00	\$1,200.00	\$1,500.00	\$0.00
Bonuses	\$9,000.00	\$10,800.00	\$2,000.00	\$0.00
Overtime Payment	\$1,000.00	\$2,000.00	\$2,000.00	\$2,000.00
<b>Cash Compensation</b>	<b>\$62,000.00</b>	<b>\$64,000.00</b>	<b>\$68,000.00</b>	<b>N/A</b>
Percent Change	N/A	5%	6%	N/A

<b>Flexcare Benefits</b>	<b>\$7,600.00</b>	<b>\$7,000.00</b>	<b>\$9,600.00</b>	<b>\$10,000</b>
Percent Change	N/A	2%	4%	N/A

#### VGI Retirement Contributions

Retirement Plan	\$4,500.00	\$5,300.00	\$5,800.00	\$2,500.00
401K Match	\$1,800.00	\$2,200.00	\$2,600.00	\$1,350.00
Social Security	\$2,500.00	\$2,700.00	\$2,900.00	\$1,500.00
Medicare	\$660.00	\$790.00	\$800.00	\$600.00
<b>Retirement Total</b>	<b>\$2,000.00</b>	<b>\$2,900.00</b>	<b>\$3,300.00</b>	<b>\$2,000.00</b>
Percent Change	N/A	3%	2%	N/A

<b>Total Rewards</b>	<b>\$62,660.00</b>	<b>\$67,500.00</b>	<b>\$74,000.00</b>	<b>N/A</b>
----------------------	--------------------	--------------------	--------------------	------------

Total Percent Change	N/A	10%	12%	N/A
Grade	E	E	F	F
Performance Rating	Exceeds	Exceeds	Exceeds	Accomplished

[How is the Total Rewards calculated?](#)

### Related Items

[Benefits Election Confirmations](#)

My Page

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S&P 500 1,529.81 -0.63

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Google to Acquire Postini

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On the Widespread Misuse of the Mouse

N/A

My Calendar

TodayTomorrow

Tuesday, 10 Jul 2007Data as of 11:51 am

E-mailPrintCalendar

9:30 am - 11:00 amLab Status MeetingLocation: 342

11:00 am - 12:00 pmReview of Draft Desktop PrototypesLocation: 335

11:00 am - 11:15 amTouch point on the Desktop ProjectLocation: Design Table

12:00 pm - 12:45 pmWeb Services Crew Meeting - Room 154 @ 45 Liberty

4:15 pmEnterprise Desktop Solution: Portal Approach

My Shortcuts

My ReferencesEdit

Payroll Services

IT Navigator

Information Technology

HR Contacts

Operations Alerts

IT Navigator

Information Technology

HR Contacts

Operations Alerts

Wordswabbing

Web Services

Business Technology Services Group

Client Insight Marketing Research partners

CrewNet Labs

MeetingPlace - Audioconferencing Basics

My Tools & FormsEdit

Postini Message Center

Room Reservation System

Travel Expenses (BTEV)

My Resume

PlanView

Paystub

Crew Self Service

Library Card Catalog

Time & Labor

My WebsitesEdit

Adaptive Path

Basement.org

Boxes and Arrows

Future Perfect

LukeW

Vanguard Brand Site

Vanguard Competitive Analysis Site

Vanguard Designer Community

Vanguard Pattern Library

Vanguard.com personalization

Vanguard BCM/RIA

Visual Design Specs

Crewnet Prototype Region

Meeting Place

IA Discipline

New portal demo

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CNN Money

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Partnership Day is around the corner!

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