

SPARKLEHANDS CLEANING SERVICES AND MAID AGENCY

CLIENT/EMPLOYER CONTRACT

This letter of agreement is entered into between SPARKLEHANDS cleaning services and maid agency Ltd and _____ to receive a worker _____ on this date _____ to work in our residence _____ in Uganda.

1. The employer/client on requesting for a worker/maid will pay a fee 120000/=UGX to 150000/=UGX depending on where worker/maid comes from because that money is inclusive transport, medical tests (requested by client) and an apron.

NB:

The guarantee

In case you don't agree with the worker or maid in the first 6 months, you have a chance to get a replacement for free.

2. The minimum salary is 100000/=UGX for clients without children and 150000/= depending on how many children you have. This is discussed and decided on by the agency staff.

3. The agreed monthly salary between agency and client will be paid through the company's merchant code Airtel or mobile money or bank account as will be communicated on payment days then maid will receive salary immediately through mobile money or their bank account.

4. In the state where our domestic work breaks or spoils an employer's property, he/she will incur the costs. Therefore, our domestic worker shouldn't be given properties e.g. mobile phones or other gadgets as this will be on client/employer's risk.

5. The domestic worker has a right to food, accommodation and formal medical treatment. In case the illness persists, please contact the company to handover worker to next of kin for further treatment.

6. Our domestic worker will work for not less than 6 months. In case it happens, the company will replace him/her with another worker or maid once for free.

7. Worker/maid shouldn't leave premises of employer without the knowledge of the company. Despite firing or breaching of contract.

8. Sexual harassment, mistreating and torture of worker/maid is totally prohibited and may lead to termination of contract or even suing party in the courts of law.

9. Lastly, our domestic workers are only trained to do domestic work as agreed with our staff. Anything else outside of the arrangement should first be discussed with the company and that includes change of location and can lead to termination of contract if not well communicated and discussed.

Clients/employer _____

Company employee _____

Manager/Director_____