



October 2, 2018

It has been my pleasure to oversee & mentor Elijah Raffo during his internship as a Production Analyst at Lane Forest Products during the summer of 2018. During this time Elijah has conducted many projects involving data analysis, data mining, inventory management and other more mundane but no less valuable tasks such as managing all paperwork and establishing procedures for international export of material and other tasks that require a combination of interpersonal skills and bureaucratic maneuvering. Having supervised and reviewed his performance through these tasks I believe I am in a good position to comment on his overall capabilities and potential.

Elijah has an excellent and unfailingly positive attitude each day when he arrives at work and toward each task he is given. He is driven to see each task he is given through to completion with minimum necessary guidance. Elijah has a very strong data analysis skill set. He specifically excels in his ability to display data using graphs and imagery to show trends in complex data sets in an intuitive manner. This allows Elijah to communicate complex data trends to those decision makers who do not have data analysis backgrounds, which is an invaluable skill. Due to his a rare combination of an outgoing friendly personality and a sharp analytical mind I am confident Elijah will go very far in any organization. The trait that I am most impressed with, and that I believe will serve Elijah and any employer the most, is the very mature and humble manner with which he not only accepts constructive criticism and coaching, but seeks out and asks for blunt and honest feedback after each task he completes.

I highly recommend Elijah, and I am confident he will grow into a remarkable employee and leader in any organization. Between his sharp intelligence, excellent attitude and his continual seeking of honest feedback I see no limit to his potential.

A handwritten signature in black ink, appearing to read 'Dustin McCluskey'.

Dustin McCluskey | Supply Chain Manager  
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