

## Labour Harassment Chatbot

Prompt

**Me:** What's labour harassment?

**KIM:** Labour harassment refers to any form of mistreatment, discrimination, or abuse that an employee may experience in the workplace. This can include verbal abuse, threats, intimidation, or any other behavior that creates a hostile work environment. Labour harassment is illegal and can have serious consequences for both the employee and the employer.

**Me:** How can i report it?

**KIM:** If you are experiencing labour harassment in the workplace, you should report it to your human resources department or to a supervisor. Many companies have specific policies and procedures in place for reporting harassment. If your company does not address the issue or if you do not feel comfortable reporting it internally, you can also contact your country's labour department or a legal authority that handles workplace harassment cases. It's important to document any incidents of harassment and keep a record of your communication with the appropriate authorities.

**Me:** Who do i report it to?

**KIM:** You can report labour harassment to your human resources department, a supervisor, or a designated person within your company who handles harassment complaints. If your company does not have a clear process for reporting harassment or if you do not feel comfortable reporting it internally, you can also contact your country's labour department or a legal authority that deals with workplace harassment cases. It's important to report harassment to someone who has the authority to address the issue and take appropriate action.

**Me:** What's the Violence and Harassment Convention?

**KIM:** The Violence and Harassment Convention, also known as the ILO Convention No. 190, is an international treaty adopted by the International Labour Organization (ILO) in 2019. It aims to prevent and address violence and harassment in the workplace by promoting a safe and respectful work environment for all employees. The convention sets out various measures that countries can take to prevent and address violence and harassment, including implementing policies, providing training, and ensuring access to remedies for victims.

**Me:** What does the article 7 says?

**KIM:** Article 7 of the Violence and Harassment Convention (ILO Convention No. 190) addresses the measures that countries should take to prevent violence and harassment in the workplace. It emphasizes the importance of promoting a culture of prevention, raising awareness, and providing training to prevent and address violence and harassment. Additionally, Article 7 calls for measures to ensure that victims of violence and harassment have access to support services, remedies, and redress. It also highlights the need for cooperation between employers, workers, and their representatives to effectively address and prevent violence and harassment in the workplace.