ELISHA (PARK) KUTNICK
she/her/hers
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SKILLS
React, JavaScript, TypeScript, Redux, HTML, CSS, Ruby, Rails

EXPERIENCE
GoDaddy | Senior Software Engineer - Commerce Team, promoted from Software Engineer   2020-July 2024
- Led a cross-functional team spanning Design, Product, and 4 engineers in re-architecting the UI for Edit Listings functionality across 6 partner channels such as Etsy and eBay, migrating from legacy Angular code to React, including 17 reusable React components
- Launched Google connection flow and developed features to support Google Ads Onboarding and account creation, enabling the creation of over 25,000 Google channels to-date
- Led and facilitated sprint ceremonies, including sprint planning, daily stand-ups, and retrospectives, ensuring efficient collaboration, clear task prioritization, and continuous process improvement within the development team
- Mentored 2 summer interns, providing technical guidance on tasks and conducting weekly personalized 1:1 sessions, resulting in both interns being offered return positions

Salesforce | Project Manager, Strategy and Operations - Internal Audit   2016-2020
- Managed 27 pillar audits for FY2020, defining cross-functional roadmaps and action plans to close gaps across teams
- Developed and drove process improvements and standardization for the three internal audit teams and 18 auditors; specific outcomes included team restructuring, improved reporting processes, and a 33% reduction in audit cycle time
- Delivered quarterly oral and written risk and audit updates to C-suite executives and the Board of Directors
- Representative audits spanned a variety of domains, including product and engineering, security, data management and privacy, payments, billing, deal compliance, and country-specific risk assessments

DonorsChoose.org | Partnerships Associate, Partnerships and Business Development   2014-2016
- Managed and executed a $45M portfolio of partnerships and programs to bring resources to underserved classrooms nationwide, creating tailored donation impact data analyses and customized marketing content for partners
- Collaborated with Product, Operations, and Finance teams to develop partnership models, generating $9M in revenue

PROJECTS
Dancey+ (React, Redux, Ruby, Rails, HTML5, CSS3 and AWS)   **Github**
A fullstack single-page application inspired by Disney+ where users can enjoy dance - related performances
- Created a streaming service frontend with custom carousels, HTML5 media components, and Flexbox-based styles
- Implemented search with single-digit millisecond response times for nearly instant results
- Architected a RESTful Rails API, built on a PostgresSQL database and integrated with Amazon S3 for media storage

EDUCATION
Princeton University
- BA in Comparative Politics; Certificate in East Asian Studies
- Advanced coursework in Political Theory, Statistics, Mandarin, Korean, Spanish

ACTIVITIES & AWARDS
GoDaddy Employee Resource Groups: GDWomenInTech, GDAsians, GDNext
Women Who Code: San Francisco Chapter
Salesforce Employee Resource Groups: Asiapacforce, BOLDforce, Women's Network, Faithforce
Salesforce Mālama (to take care of, tend, care for, preserve, protect) Award: Awarded by the President & Chief Legal Officer to the individual voted to have greatest impact in local volunteerism and community building efforts