

فطوم ةرداغم ةلباقم

# Employee Exit Interview

Interview Date: 2025-11-15	Reference No.: TURN-00006	Employee No.: 7
Employee Name: Ahmed	Position: Chauffeur	Nationality: Marocaine
Hiring Date: 2025-11-15	Departure Date: 2025-11-15	Department: TOTAL
Direct Manager: Admin		Departure Reason: qwertyui

**Disclaimer:** The company confirms that no employee will be harmed for providing objective feedback. Please select the rating you believe is most appropriate where 1 is low and 5 is high.

Evaluation Table (1 = Low, 5 = High)

#	Question (English)	Question (Arabic)	1	2	3	4	5
1	What is your general assessment of the company as a place and place of work?	ماعال كمبيقت وه ام ل مع ناكم ةكرشلل	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
2	What is your general assessment of the company's policies and procedures?	ماعال كمبيقت وه ام تاءارجا واسايسل ةكرشلل	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
3	What is your assessment of the workplace, facilities and healthy working conditions?	نكام ال كمبيقت وه ام قفارم او لمعال ةيحصلا فورطلاو	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
4	What is your assessment of the benefits that the company grants to its employees compared to similar companies?	ايازم لل كمبيقت وه ام ةكرشلا احنمت يتلا ةنراقم اهي فطومل ةهباشملا تاكرشلاب	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
5	What is your assessment of the level of salaries in the company in general compared to similar companies?	يوتسم لل كمبيقت وه ام ةكرشلاب باتورلا ةنراقم ماع لكشب ةهباشملا تاكرشلاب	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
6	What is your assessment of the company's level of interest in its employees?	يوتسم لل كمبيقت وه ام ةكرشلا امامتها اهي فطومل	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

## Rating Questions (continued)

#	Question (English)	Question (Arabic)	1	2	3	4	5
7	What is your assessment of the organizational unit's desire for change, correction and modification?	ببغري كم يقيقت وه ام يف ةيم يطنننل ةدحول ح يحيصننل او ريغيغت ل يديعتنل او	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
8	How much training was provided to you upon employment?	يذل بي رديتنل رادقم ام دنن كل هريفت م ف يظوتنل	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
9	To what extent could the training have qualified you for a higher job and an increase in salary?	نم ناك يذل يدمنل ام نأ بي رديتنل ن كنم يلعأ ةفيظول كل هؤي ب بئرنل ي ف ةدايزو	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
10	What is your understanding, during your tenure in the company, of the duties and responsibilities of your job?	ةرتف لال خ كنم هف وه ام ةكرش لال ب كنم دح تايل وؤسمو تابج اول كنم ف يظو	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
11	What is your understanding, during your service in the company, of the performance standards and objectives that you are required to achieve?	ةرتف لال خ كنم هف وه ام ةكرش لال ب كنم دح ءاأل افاده او ريياعم كنم بولطم ل اهقيقت	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
12	What is your understanding during your service in the company of what is happening in the company in general?	ةرتف لال خ كنم هف وه ام امل ةكرش لال ب كنم دح كل ةكرش لال ب ريي	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
13	What is your assessment of the appreciation you received from the company when you were doing a good job?	كنم يقيقت وه ام تنن يذل ريديتنل ةكرش لال نم هاقلتن ال مع يديتنن كنم دنن ديج ل كنش ب	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
14	What is your assessment of the direct manager desire to listen and help?	ببغري كم يقيقت وه ام يف رشابنل سيئرل ءاغال او عامتننل ةدعاسنل ي ف ةبغرل او	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
15	To what extent does your immediate superior encourage you in making suggestions and improvements in working methods?	كنم سيئر عيحيشت يدم ام يف كل رشابنل تاحتقنل مديقت يف تانن يحننل او لمعمل بي لاسأ	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
16	What is your assessment of the opportunities for promotion, salary increase and career development in the company?	صرفنل كم يقيقت وه ام بئرنل ةدايزو ةيقرتنل يف يظول ريوطتنل او ةكرش لال ي ف	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

#	Question (English)	Question (Arabic)	1	2	3	4	5
17	What is your assessment of the level of cooperation between colleagues in the organizational unit in which you work?	كم يقيمت وهام ن ب نواع التل ىوت سمل ة دحول ال ف ءالمزل ت ال ة يم يظنن الت ؟ اء لمعت	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
18	What did you like most about working at the company?	ف رثكأ كبج عأ يذل ام ة كرشل ال ف لمعل	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
19	What did you dislike about working at the company?	ف كبج عى مل يذل ام ة كرشل ال ف لمعل	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Open Questions

#	Question (English)	Question (Arabic)	Response
20	What are your suggestions for improving the work in the organizational unit in which you were working?	في لمعمل نيسحتل كتحارتقا يه ام لمعت تنك تي التة ميظنتن ة دحولا اه في؟	
21	What are your suggestions to improve the work in the company as a whole?	في لمعمل نيسحتل كتحارتقا يه ام لك كة كرشلل؟	
22	In your opinion, what is the real reason for the end of your services in the company?	ءاهنل يقي قحلا ببسللا وه ام ك يارب ة كرشلل اب ك تامدخ؟	
23	What are the suggestions and observations that you think would benefit the company?	تي التا طاحال مللاو تحارتقالا يه ام عف نلاب ة دوعلا اهنأش نم نأ دقتعت ة كرشلل لىل ع؟	

Employee Signature

<b>Employee Name:</b> Ahmed	<b>Interview Date:</b> 2025-11-15	<b>Employee Signature:</b> tttttttt
<b>messages.rh_signature:</b> _____	<b>messages.dg_dga_signature:</b> _____	