

Employee Exit Interview

Interview Date: 2025-11-15	Reference No.: TURN-00006	Employee No.: 7
Employee Name: chauffeur	Position: Chauffeur	Nationality: Marocaine
Hiring Date: 2025-11-15	Departure Date: 2025-11-15	Department: TOTAL
Direct Manager: Admin		Departure Reason: qwertyui

Disclaimer: The company confirms that no employee will be harmed for providing objective feedback. Please select the rating you believe is most appropriate where 1 is low and 5 is high.

Evaluation Table (1 = Low, 5 = High)

#	Question (English)	Question (Arabic)	1	2	3	4	5
1	What is your general assessment of the company as a place and place of work?	ماعلا كمييقت وە ام ئىلمۇن اكەمك ئەكىرىشلە؟	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
2	What is your general assessment of the company's policies and procedures?	ماعلا كمييقت وە ام تاءارجۇو تاسايسىل ئەكىرىشلە؟	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
3	What is your assessment of the workplace, facilities and healthy working conditions?	نەكامال كمييقت وە ام قىفارملاو لەمعلاو ئەيچەمىلە فورظلاو؟	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
4	What is your assessment of the benefits that the company grants to its employees compared to similar companies?	ايازىملا كمييقت وە ام ئەكىرىشلە اوحىنەت يىتلە ئەنراقىم اھىفەطۇم ئەبەاشىملا تاكىرىشلە؟	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
5	What is your assessment of the level of salaries in the company in general compared to similar companies?	ىوتىسىملا كمييقت وە ام ئەكىرىشلە بېتاورلا ئەنراقىم ماع لەكشىپ ئەبەاشىملا تاكىرىشلە؟	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
6	What is your assessment of the company's level of interest in its employees?	ىوتىسىملا كمييقت وە ام ئەكىرىشلە مامەتە ئەھىفەطۇم ئەبەاشىملا تاكىرىشلە؟	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Rating Questions (continued)

#	Question (English)	Question (Arabic)	1	2	3	4	5
7	What is your assessment of the organizational unit's desire for change, correction and modification?	ةبغزل كمييقوت وه ام يف ٰيٰمي طنٰتلا ٰدحولٰا حيحصٰتلا او رٰيغٰتلا ؟لٰيدعٰتلا او	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
8	How much training was provided to you upon employment?	يذلا بٰيردتلا رادقم ام دنٰع كلٰ هريفوت مت ؟في طوطلا	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
9	To what extent could the training have qualified you for a higher job and an increase in salary?	نم ناك يذلا ىدمٰلا ام نأ بٰيردتلل نكممٰلا ىلعٰا ٰفٰي طاولٰ كلهؤي ؟باتارلا يف ٰدٰي زو	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
10	What is your understanding, during your tenure in the company, of the duties and responsibilities of your job?	قرٰتف لالخ كمهف وه ام ٰكرشلاب كتمدخ تايٰلوؤسٰم و تابحٰاول ؟كتفي طو	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
11	What is your understanding, during your service in the company, of the performance standards and objectives that you are required to achieve?	قرٰتف لالخ كمهف وه ام ٰكرشلاب كتمدخ ءادٰلا فادهأ او رٰياعمل كنم بولطمٰلا ؟اهقيفتح	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
12	What is your understanding during your service in the company of what is happening in the company in general?	قرٰتف لالخ كمهف وه ام امل ٰكرشلاب كتمدخ ؟لـكـك ٰكـرـشـلـابـ يـرجـي	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
13	What is your assessment of the appreciation you received from the company when you were doing a good job?	كمييقوت وه ام تنك يذلا رٰيدقٰتٰلل ٰكـرـشـلـلاـ نـمـ ـهـاقـلـتـ بتـ ـاـلمـعـ يـدـؤـتـ تنـكـ اـمـدـنـعـ ؟ـدـيـجـ لـكـشـبـ	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
14	What is your assessment of the direct manager desire to listen and help?	ةبغزل كمييقوت وه ام يف رشـابـمـلاـ سـيـئـرـلـاـ ءـاغـمـإـلـأـوـعـامـتـسـالـاـ ؟ـهـدـعـاسـمـلـاـ يـفـ ـهـبـغـرـلـاـوـ	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
15	To what extent does your immediate superior encourage you in making suggestions and improvements in working methods?	كسـيـئـرـعـيـجـشـتـ ـهـدـمـ اـمـ يـفـ كـلـ رـشـابـمـلـاـ تـاحـاـرـتـقـالـاـ مـيـدـقـتـ ؟ـلـمـعـلـاـ بـيـلـاـسـاـ	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

#	Question (English)	Question (Arabic)	1	2	3	4	5
16	What is your assessment of the opportunities for promotion, salary increase and career development in the company?	صرفل كمييقـت وه ام بتارـلـا ةـدـايـزـو ةـيـقـرـتـلـا يـفـيـطـولـا رـيـوـطـلـا وـ؟ـةـكـرـشـلـا يـفـ	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
17	What is your assessment of the level of cooperation between colleagues in the organizational unit in which you work?	كمـيـيـقـتـ وـهـ اـمـ نـيـبـ نـوـاعـتـلـاـ ـىـوـتـسـمـلـ ةـدـحـوـلـاـ يـفـ ءـالـمـزـلـاـ يـتـلـاـ ةـيـمـيـظـنـتـلـاـ ؟ـاـهـبـ لـمـعـتـ	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
18	What did you like most about working at the company?	يـفـ رـثـكـأـ كـبـجـعـأـ يـذـلـاـ اـمـ ةـكـرـشـلـاـ يـفـ لـمـعـلـاـ	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
19	What did you dislike about working at the company?	يـفـ كـبـجـعـيـ مـلـ يـذـلـاـ اـمـ ةـكـرـشـلـاـ يـفـ لـمـعـلـاـ	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>

Open Questions

#	Question (English)	Question (Arabic)	Response
20	What are your suggestions for improving the work in the organizational unit in which you were working?	يُف لِمَعْلَة نِيْسَحْتَل كِتَاحَارْتَقَا يِه اَم لِمَعْتَنَك يِتَلَا ئِيمِي طَنْتَلَا ئَدْحَوْلَا؟ اَهِيْف	
21	What are your suggestions to improve the work in the company as a whole?	يُف لِمَعْلَة نِيْسَحْتَل كِتَاحَارْتَقَا يِه اَم جِلْكَك ئِكْرَشْلَالا؟	
22	In your opinion, what is the real reason for the end of your services in the company?	عَاهَنْ إِل يِقْيَقْحَلَا بِبَسَلَا وَه اَم كِيْأَرْب ؟ ئِكْرَشْلَاب كِتَامَدْخ	
23	What are the suggestions and observations that you think would benefit the company?	يِتَلَا تَاطِحَالْمَل او تَاحَارْتَقَا يِه اَم عَفَنْلَاب ئَدْوَعَلَا اَهَنْأَش نَم نَأ دَقْتَعَت ؟ ئِكْرَشْلَالا ئَلْع	

Employee Signature

Employee Name: chauffeur	Interview Date: 2025-11-15	Employee Signature: tttttttt
RH Signature: _____	DG/DGA Signature: _____	