

Employee Exit Interview

Interview Date: 2025-11-15	Reference No.: TURN-00006	Employee No.: 7
Employee Name: Ahmed	Position: Chauffeur	Nationality: Marocaine
Hiring Date: 2025-11-15	Departure Date: 2025-11-15	Department: TOTAL
Direct Manager: Admin		Departure Reason: qwertyui

**Disclaimer:** The company confirms that no employee will be harmed for providing objective feedback. Please select the rating you believe is most appropriate where 1 is low and 5 is high.

Evaluation Table (1 = Low, 5 = High)

#	Question (English)	Question (Arabic)	1	2	3	4	5
1	What is your general assessment of the company as a place and place of work?	ماعل اكميقت وه ام لمع ناكم ةكرشل	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
2	What is your general assessment of the company's policies and procedures?	ماعل اكميقت وه ام تاءارجاوت اساسا ةكرشلا	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
3	What is your assessment of the workplace, facilities and healthy working conditions?	نكام ال اكميقت وه ام قفارملاو لمعلا ةحصلا فورطلاو	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
4	What is your assessment of the benefits that the company grants to its employees compared to similar companies?	ايازملا اكميقت وه ام ةكرشلا احنمت يتلا ةنراقم اهي فطوم ةهابشملا تاكلشل	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
5	What is your assessment of the level of salaries in the company in general compared to similar companies?	يوتسمل اكميقت وه ام ةكرشلاب بتاورلا ةنراقم ماع لكشب ةهابشملا تاكلشل	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
6	What is your assessment of the company's level of interest in its employees?	يوتسمل اكميقت وه ام ةكرشلا امامتها اهي فطوم	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

## Rating Questions (continued)

#	Question (English)	Question (Arabic)	1	2	3	4	5
7	What is your assessment of the organizational unit's desire for change, correction and modification?	ةبغرل كم يقيقت وه ام ف ةيم يطننل ةدحول ح حصتلاو ريغيغتلا ل يدعتلاو	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
8	How much training was provided to you upon employment?	يذل بي ردتلا رادقم ام دنن كل هريفتو مت ف يظوتلا	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
9	To what extent could the training have qualified you for a higher job and an increase in salary?	نم ناك يذل يدملا ام نأ بي ردتلل نم كم الم يلعأ ةفيظول كل هؤي ب تارلا ف ةدايرو	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
10	What is your understanding, during your tenure in the company, of the duties and responsibilities of your job?	ةرتف لال خ كم هف وه ام ةكرشل اب كت م دح تايل ووؤسمو تابجاول كت فيظو	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
11	What is your understanding, during your service in the company, of the performance standards and objectives that you are required to achieve?	ةرتف لال خ كم هف وه ام ةكرشل اب كت م دح ءادألا فادهأو ريياعمل كنم بولطملا اهقيقت	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
12	What is your understanding during your service in the company of what is happening in the company in general?	ةرتف لال خ كم هف وه ام امل ةكرشل اب كت م دح لك ةكرشل اب ريحي	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
13	What is your assessment of the appreciation you received from the company when you were doing a good job?	كم يقيقت وه ام تنن يذل ري دقتلل ةكرشل نم هاقلتن آلمع يدؤت تنن ام دنن يديج لك شب	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
14	What is your assessment of the direct manager desire to listen and help?	ةبغرل كم يقيقت وه ام ف رشابملا سيئرلا ءاغصإلاو عامتسالا ةدعاسملا ف ةبغرلاو	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
15	To what extent does your immediate superior encourage you in making suggestions and improvements in working methods?	كسيئر عي جشت يدم ام ف كل رشابملا تاحارتقالا مي دقت ف تانيسيحتلاو لمعمل بيلاسأ	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
16	What is your assessment of the opportunities for promotion, salary increase and career development in the company?	صرفل كم يقيقت وه ام ب تارلا ةدايرو ةيقرتلا في فيظول ريوطتلاو ةكرشل ف	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

#	Question (English)	Question (Arabic)	1	2	3	4	5
17	What is your assessment of the level of cooperation between colleagues in the organizational unit in which you work?	كم يقيمت وهام ن ب نواع الت يوت سمل ة دحولا ي ف المزل ت الة م يظنن الت ؟ ا ه ب ل م ع ت	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
18	What did you like most about working at the company?	ي ف ر ث ك أ ك ب ج ع أ ي ذ ل ا م ة ك ر ش ل ل ي ف ل م ع ل ا	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
19	What did you dislike about working at the company?	ي ف ك ب ج ع ي م ل ي ذ ل ا م ة ك ر ش ل ل ي ف ل م ع ل ا	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>

## Open Questions

#	Question (English)	Question (Arabic)	Response
20	What are your suggestions for improving the work in the organizational unit in which you were working?	يف لمعمل نيسحتل كتاحارتقا يه ام لمعت تنك تي التة يمظنت التة دحولا اهيف؟	
21	What are your suggestions to improve the work in the company as a whole?	يف لمعمل نيسحتل كتاحارتقا يه ام لك كة كرشل؟	
22	In your opinion, what is the real reason for the end of your services in the company?	ءاهنإل يقيق الح ب بسلا وه ام كيأرب ءة كرشلاب ك تامدخ؟	
23	What are the suggestions and observations that you think would benefit the company?	يتل تاطحال مل او تاحارتقالا يه ام عف نلاب ءدوعلا اهاناش نم نأ دقتعت ءة كرشلالا لعل؟	

## Employee Signature

<b>Employee Name:</b> Ahmed	<b>Interview Date:</b> 2025-11-15	<b>Employee Signature:</b> tttttttt
<b>RH Signature:</b> 	<b>DG/DGA Signature:</b> 	