

فطوم ةرداغم ةلباقم

# Employee Exit Interview

Interview Date: 2025-11-15	Reference No.: TURN-00006	Employee No.: 7
Employee Name: chauffeur	Position: Chauffeur	Nationality: Marocaine
Hiring Date: 2025-11-15	Departure Date: 2025-11-15	Department: TOTAL
Direct Manager: Admin		Departure Reason: qwertyui

**Disclaimer:** The company confirms that no employee will be harmed for providing objective feedback. Please select the rating you believe is most appropriate where 1 is low and 5 is high.

Evaluation Table (1 = Low, 5 = High)

#	Question (English)	Question (Arabic)	1	2	3	4	5
1	What is your general assessment of the company as a place and place of work?	ماعلا كميفقت وه ام ل مع ناكم ةكرشلل	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
2	What is your general assessment of the company's policies and procedures?	ماعلا كميفقت وه ام تاءارجا واسايسل ةكرشلل	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
3	What is your assessment of the workplace, facilities and healthy working conditions?	نكام ال كميفقت وه ام قفارملاو لمعلا ةيحصلا فورطلاو	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
4	What is your assessment of the benefits that the company grants to its employees compared to similar companies?	ايازملا كميفقت وه ام ةكرشلا احنمت يتلا ةنراقم ايفطومل ةهباشملا تاكرشلاب	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
5	What is your assessment of the level of salaries in the company in general compared to similar companies?	يوتسملا كميفقت وه ام ةكرشلاب باتورلا ةنراقم ماع لكشب ةهباشملا تاكرشلاب	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
6	What is your assessment of the company's level of interest in its employees?	يوتسملا كميفقت وه ام ةكرشلا امامتها ايفطومل	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

## Rating Questions (continued)

#	Question (English)	Question (Arabic)	1	2	3	4	5
7	What is your assessment of the organizational unit's desire for change, correction and modification?	ببغري كم يقيقت وه ام يف ةيم يطنننل ةدحول ح يحيصننل او ريغيغت ل يديعتنل او	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
8	How much training was provided to you upon employment?	يذل بي رديتنل رادقم ام دنن كل هريفوت م ف يظوتنل	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
9	To what extent could the training have qualified you for a higher job and an increase in salary?	نم ناك يذل يدم ام نأ بي رديتنل نكمم يلعأ ةفيظول كل هؤي ببئارنل ي ةدايزو	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
10	What is your understanding, during your tenure in the company, of the duties and responsibilities of your job?	ةرتف لال خ كم هف وه ام ةكرش لالب كتم دح تايل ووؤسمو تابجاول كف يظو	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
11	What is your understanding, during your service in the company, of the performance standards and objectives that you are required to achieve?	ةرتف لال خ كم هف وه ام ةكرش لالب كتم دح ءادال فادهأو ريياعمل كنم بولطم ل اهقيقت	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
12	What is your understanding during your service in the company of what is happening in the company in general?	ةرتف لال خ كم هف وه ام امل ةكرش لالب كتم دح كل ةكرش لالب ريحي	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
13	What is your assessment of the appreciation you received from the company when you were doing a good job?	كم يقيقت وه ام تنن يذل ريديقتلل ةكرش لالنم هاقلتن ال مع يدؤتننك امدنن ديجل كشب	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
14	What is your assessment of the direct manager desire to listen and help?	ببغري كم يقيقت وه ام يف رشابم لسيئرل ءاغال او عامتسال ةدعاسم ل يف ةبغرل او	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
15	To what extent does your immediate superior encourage you in making suggestions and improvements in working methods?	كسيئر عيحيشت يدم ام يف كل رشابم ل تاحتارقتال مديقت يف تانيسيحتنل او لمعمل بيلاسأ	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
16	What is your assessment of the opportunities for promotion, salary increase and career development in the company?	صرفل كم يقيقت وه ام ببئارنل ةدايزو ةيقرتنل يف يظول ريوطتنل او ةكرش لال يف	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

#	Question (English)	Question (Arabic)	1	2	3	4	5
17	What is your assessment of the level of cooperation between colleagues in the organizational unit in which you work?	كم يقيمت وهام ن ب نواع التل ىوت سمل ة دحول ال ف ءالمزل ت ال ة لم يظنن الت ؟ اه لم عت	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
18	What did you like most about working at the company?	ف رثكأ كبج عأ يذل ام ة كرشل ال ف لمع ال	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
19	What did you dislike about working at the company?	ف كبج ع عي مل يذل ام ة كرشل ال ف لمع ال	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>

## Open Questions

#	Question (English)	Question (Arabic)	Response
20	What are your suggestions for improving the work in the organizational unit in which you were working?	في لمعمل نيسحتل كتحارتقا به ام لمعت تنك تي التة ميظنتنلة دحولا هاهي؟	
21	What are your suggestions to improve the work in the company as a whole?	في لمعمل نيسحتل كتحارتقا به ام لك كة كرشلل؟	
22	In your opinion, what is the real reason for the end of your services in the company?	هاهنإل يقي قحالح ببسلا وه ام كيارب هة كرشلاب كتامدخ؟	
23	What are the suggestions and observations that you think would benefit the company?	تي التة اطحال مل او تحارتقالا به ام عف نلاب دوعلا هاناش نم نأ دقتعت هة كرشلل علع؟	

## Employee Signature

<b>Employee Name:</b> chauffeur	<b>Interview Date:</b> 2025-11-15	<b>Employee Signature:</b> tttttttt
<b>RH Signature:</b> 	<b>DG/DGA Signature:</b> 	