

فطوم ةرداغم ةلباقم

# Employee Exit Interview

Interview Date: 2025-11-15	Reference No.: TURN-00006	Employee No.: 7
Employee Name: Ahmed	Position: Chauffeur	Nationality: Marocaine
Hiring Date: 2025-11-15	Departure Date: 2025-11-15	Department: TOTAL
Direct Manager: Admin		Departure Reason: qwertyui

**Disclaimer:** The company confirms that no employee will be harmed for providing objective feedback. Please select the rating you believe is most appropriate where 1 is low and 5 is high.

Evaluation Table (1 = Low, 5 = High)

#	Question (English)	Question (Arabic)	1	2	3	4	5
1	What is your general assessment of the company as a place and place of work?	ماعل اكميقت وه ام ل مع ناكم ةكرشلل	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
2	What is your general assessment of the company's policies and procedures?	ماعل اكميقت وه ام تاءارجا واسايسل ةكرشلل	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
3	What is your assessment of the workplace, facilities and healthy working conditions?	نكام ال اكميقت وه ام قفارملاو لمعلا ةيحصلا فورطلاو	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
4	What is your assessment of the benefits that the company grants to its employees compared to similar companies?	ايازملا اكميقت وه ام ةكرشلا احنمت يتلا ةنراقم اهي فطومل ةهباشملا تاكرشلاب	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
5	What is your assessment of the level of salaries in the company in general compared to similar companies?	يوتسملا اكميقت وه ام ةكرشلاب باتورلا ةنراقم ماع لكشب ةهباشملا تاكرشلاب	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
6	What is your assessment of the company's level of interest in its employees?	يوتسملا اكميقت وه ام ةكرشلا امامتها اهي فطومب	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

## Rating Questions (continued)

#	Question (English)	Question (Arabic)	1	2	3	4	5
7	What is your assessment of the organizational unit's desire for change, correction and modification?	ببغري كم يقيقت وه ام يف ةيم يطنننل ةدحول ح يحيصننل او ريغيغت ل يديعتنل او	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
8	How much training was provided to you upon employment?	يذل بي رديتنل رادقم ام دنن كل هريفوت م ف يظوتنل	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
9	To what extent could the training have qualified you for a higher job and an increase in salary?	نم ناك يذل يدمنل ام نأ بي رديتنل ن كنم يلعأ ةفيظول كل هؤي ببئارنل ي ف ةدايزو	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
10	What is your understanding, during your tenure in the company, of the duties and responsibilities of your job?	ةرتف لال خ كنم هف وه ام ةكرش لالب كنم دح تايل ووؤسمو تابجاول كنم ف يظو	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
11	What is your understanding, during your service in the company, of the performance standards and objectives that you are required to achieve?	ةرتف لال خ كنم هف وه ام ةكرش لالب كنم دح ءادال فادهأو ريياعم كنم بولطم اهقيقت	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
12	What is your understanding during your service in the company of what is happening in the company in general?	ةرتف لال خ كنم هف وه ام امل ةكرش لالب كنم دح كل ةكرش لالب ريحي	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
13	What is your assessment of the appreciation you received from the company when you were doing a good job?	كنم يقيقت وه ام تنن يذل ريديقتلل ةكرش لالنم هاقلتن العمع يديقتنن كنم دنن يديج لكش ب	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
14	What is your assessment of the direct manager desire to listen and help?	ببغري كم يقيقت وه ام يف رشابنل سيئرل ءاغال او عامتسال ةدعاسنل ي ف ةبغرل او	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
15	To what extent does your immediate superior encourage you in making suggestions and improvements in working methods?	كنم سيئر عيحيشت يدم ام يف كل رشابنل تاحتارقتال مديقت يف تانسيحتنل او لمعمل بي لاسأ	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
16	What is your assessment of the opportunities for promotion, salary increase and career development in the company?	صرفل كنم يقيقت وه ام ببئارنل ةدايزو ةيقرتنل يف يظول ريوطتنل او ةكرش لال ي ف	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

#	Question (English)	Question (Arabic)	1	2	3	4	5
17	What is your assessment of the level of cooperation between colleagues in the organizational unit in which you work?	كم يقيمت وهام ن ب نواع التل ىوت سمل ة دحول ال ف ءالمزل ت ال ة يم يظنن الت ؟ اه ب لمعت	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
18	What did you like most about working at the company?	ف رثكأ كبج عأ يذل ام ة كرشل ال ف لمعل	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
19	What did you dislike about working at the company?	ف كبج عي مل يذل ام ة كرشل ال ف لمعل	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

## Open Questions

#	Question (English)	Question (Arabic)	Response
20	What are your suggestions for improving the work in the organizational unit in which you were working?	في لمعمل نيسحتل كتحارتقا يه ام لمعت تنك تي التة ميظنتنلة دحولا اهيف؟	
21	What are your suggestions to improve the work in the company as a whole?	في لمعمل نيسحتل كتحارتقا يه ام لك كة كرشلل؟	
22	In your opinion, what is the real reason for the end of your services in the company?	ءاهة إل يقي قحلا ببسلا وه ام كيارب ءة كرشلل اب كتامدخ؟	
23	What are the suggestions and observations that you think would benefit the company?	يتل تاطحال ملل او تحارتقالا يه ام عف نلاب ءدوعلا اءاش نم نأ دقتعت ءة كرشلل لعل؟	

## Employee Signature

<b>Employee Name:</b> Ahmed	<b>Interview Date:</b> 2025-11-15	<b>Employee Signature:</b> tttttttt
<b>RH Signature:</b> _____	<b>DG/DGA Signature:</b> _____	