

فطوم ڦردا ڳل باقم

Employee Exit Interview

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| Interview Date: 2025-11-15 | Reference No.: TURN-00006 | Employee No.: 7 |
| Employee Name: Ahmed | Position: Chauffeur | Nationality: Marocaine |
| Hiring Date: 2025-11-15 | Departure Date: 2025-11-15 | Department: TOTAL |
| Direct Manager: Admin | | Departure Reason: qwertyui |

Disclaimer: The company confirms that no employee will be harmed for providing objective feedback. Please select the rating you believe is most appropriate where 1 is low and 5 is high.

Evaluation Table (1 = Low, 5 = High)

| # | Question (English) | Question (Arabic) | 1 | 2 | 3 | 4 | 5 |
|---|---|--|----------------------------------|-----------------------|-----------------------|-----------------------|-----------------------|
| 1 | What is your general assessment of the company as a place and place of work? | ماعلا کمییقت وہ ام جمع ناکمک ڏکرشل ل؟ | <input checked="" type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| 2 | What is your general assessment of the company's policies and procedures? | ماعلا کمییقت وہ ام تاءارج او تاس ایس ال ڏکرشل ل؟ | <input checked="" type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| 3 | What is your assessment of the workplace, facilities and healthy working conditions? | نکامآل کمییقت وہ ام قفارمل او لمعل ا ڏيچمنل ا فورظل او؟ | <input checked="" type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| 4 | What is your assessment of the benefits that the company grants to its employees compared to similar companies? | ایازمل ل کمییقت وہ ام ڏکرشل ل ا چننم تیتل ا ڙنراقم ا ی فطوم ل؟ ڏهباشم ل ا تاکرشل اب؟ | <input checked="" type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| 5 | What is your assessment of the level of salaries in the company in general compared to similar companies? | یوتسمل کمییقت وہ ام ڏکرشل اب بتاول را ڙنراقم ماع لکش ب؟ ڏهباشم ل ا تاکرشل اب؟ | <input checked="" type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| 6 | What is your assessment of the company's level of interest in its employees? | یوتسمل کمییقت وہ ام ڏکرشل ل ا مام تھا؟ ی فطوم ب؟ | <input checked="" type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |

Rating Questions (continued)

| # | Question (English) | Question (Arabic) | 1 | 2 | 3 | 4 | 5 |
|----|---|--|----------------------------------|-----------------------|-----------------------|-----------------------|-----------------------|
| 7 | What is your assessment of the organizational unit's desire for change, correction and modification? | ةبغرل كمييقوت وه ام يف ةيميلقطنللا ةدحوللا حيحصتلارو رييغتللا؟ ليدعطلارو | <input checked="" type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| 8 | How much training was provided to you upon employment? | يذلا بيردتلا رادقم ام دنع كل هريفوت مت؟ فيوطوللا | <input checked="" type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| 9 | To what extent could the training have qualified you for a higher job and an increase in salary? | نم ناك يذلا ئدملا ام نأ بيردتلل نكمملإا ئلعاً ففي طول كلهؤي؟ بتارلا يف ةدايزو | <input checked="" type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| 10 | What is your understanding, during your tenure in the company, of the duties and responsibilities of your job? | قرتف لالخ كمهف وه ام ةكرشلاب كتمدخ تايلىلؤسمو تابح اول كتفيفي طو | <input checked="" type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| 11 | What is your understanding, during your service in the company, of the performance standards and objectives that you are required to achieve? | قرتف لالخ كمهف وه ام ةكرشلاب كتمدخ ئادلا فادهاو ريياعمل كنم بولطملا اهقىيقحت | <input checked="" type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| 12 | What is your understanding during your service in the company of what is happening in the company in general? | قرتف لالخ كمهف وه ام امل ةكرشلاب كتمدخ؟ للك ةكرشلاب يرجي | <input checked="" type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| 13 | What is your assessment of the appreciation you received from the company when you were doing a good job? | كمييقوت وه ام تنك يذلا ريدقتللا ةكرشللا نم هاقلتت الامع يدوت تنك امدنعم؟ ديج لكشب | <input checked="" type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| 14 | What is your assessment of the direct manager desire to listen and help? | ةبغرل كمييقوت وه ام يف رشابمللا سينئرلا ءاغصلالاو عامتسنالا؟ دعاسملالا يف ةبغرلارو | <input checked="" type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| 15 | To what extent does your immediate superior encourage you in making suggestions and improvements in working methods? | كسينئر عيچشت ئدم ام يف كل رشابمللا تاحارتقالا ميدقت يف تانيسحتلارو؟ لمعلا بيلاسأ | <input checked="" type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| 16 | What is your assessment of the opportunities for promotion, salary increase and career development in the company? | صرفل كمييقوت وه ام بتارلا ةدايزو ةيقرتللا فيوطوللا ريوطتلارو؟ ةكرشللا يف | <input checked="" type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |

| # | Question (English) | Question (Arabic) | 1 | 2 | 3 | 4 | 5 |
|----|--|--|----------------------------------|-----------------------|-----------------------|-----------------------|-----------------------|
| 17 | What is your assessment of the level of cooperation between colleagues in the organizational unit in which you work? | كميقيت وہ ام نیب نوعاعتلہ یوتسمل ڈھولیف ءالمزلا یتلہ ةیمیطنتلہ ؟اہب لمعت | <input checked="" type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| 18 | What did you like most about working at the company? | یف رٹکا کبجع ای دلہ ام ؟ةکرشلہ یف لمعلہ | <input checked="" type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| 19 | What did you dislike about working at the company? | یف کبجعی مل ی دلہ ام ؟ةکرشلہ یف لمعلہ | <input checked="" type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |

Open Questions

| # | Question (English) | Question (Arabic) | Response |
|----|--|---|----------|
| 20 | What are your suggestions for improving the work in the organizational unit in which you were working? | يـف لـمـعـلـا نـيـسـحـتـلـ كـتـاحـارـتـقـا يـهـ اـمـ لـمـعـتـ تـنـكـ يـتـلـا ئـيـمـيـطـنـتـلـا ئـدـحـوـلـا ؟ـاـهـيـفـ | |
| 21 | What are your suggestions to improve the work in the company as a whole? | يـف لـمـعـلـا نـيـسـحـتـلـ كـتـاحـارـتـقـا يـهـ اـمـ ؟ـلـكـكـ ئـكـرـشـلـا | |
| 22 | In your opinion, what is the real reason for the end of your services in the company? | ءـاهـنـإـلـ يـقـيـقـحـلـا بـبـسـلـا وـهـ اـمـ كـيـأـرـبـ ؟ـةـكـرـشـلـابـ كـتـامـدـخـ | |
| 23 | What are the suggestions and observations that you think would benefit the company? | يـتـلـا تـاطـحـاـلـمـلـاوـ تـاحـارـتـقـاـلـا يـهـ اـمـ عـفـنـلـابـ ئـدـوـعـلـا اـهـنـأـشـ نـمـ نـأـ دـقـتـعـتـ ؟ـةـكـرـشـلـا ئـلـعـ | |

Employee Signature

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|--------------------------------------|--|--|
| Employee Name: <hr/> Ahmed | Interview Date: <hr/> 2025-11-15 | Employee Signature: <hr/> tttttttt |
| RH Signature: <hr/> | DG/DGA Signature: <hr/> | |