

Employee Exit Interview

Interview Date: 2025-11-15	Reference No.: TURN-00006	Employee No.: 7
Employee Name: Ahmed	Position: Chauffeur	Nationality: Marocaine
Hiring Date: 2025-11-15	Departure Date: 2025-11-15	Department: TOTAL
Direct Manager: Admin		Departure Reason: qwertyui

Disclaimer: The company confirms that no employee will be harmed for providing objective feedback. Please select the rating you believe is most appropriate where 1 is low and 5 is high.

Evaluation Table (1 = Low, 5 = High)

#	Question (English)	Question (Arabic)	1	2	3	4	5
1	What is your general assessment of the company as a place and place of work?	ماعىلا كىمىيقت وە ئام ئەلمۇن ئاكىمك ۋە كىرىشلى؟	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
2	What is your general assessment of the company's policies and procedures?	ماعىلا كىمىيقت وە ئام تاءارجى او تاسىسىلى ئەكىرىشلى؟	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
3	What is your assessment of the workplace, facilities and healthy working conditions?	نەكامالل كىمىيقت وە ئام قىفارىملا او لەمعلا او ئەيجىھىمىللا فورظىلا؟	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
4	What is your assessment of the benefits that the company grants to its employees compared to similar companies?	ئىيازىملىل كىمىيقت وە ئام ئەكىرىشلىلا اوحىنمەت يىتلى ئەنراقىم اهىفەظومل ئەبەاشىملىلا تاكىرىشلىاب؟	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
5	What is your assessment of the level of salaries in the company in general compared to similar companies?	ئىوتىسەمل كىمىيقت وە ئام ئەكىرىشلىاب بېتاورلا ئەنراقىم ماع لەكشىب ئەبەاشىملىلا تاكىرىشلىاب؟	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
6	What is your assessment of the company's level of interest in its employees?	ئىوتىسەمل كىمىيقت وە ئام ئەكىرىشلىلا مامەتە ئەهىفەظومل؟	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Rating Questions (continued)

#	Question (English)	Question (Arabic)	1	2	3	4	5
7	What is your assessment of the organizational unit's desire for change, correction and modification?	ةبغرل كمييقـت وـه اـم يـف ةـيمـيـطـنـتـلـا ةـدـحـوـلـا حـيـحـصـتـلـا وـرـيـعـتـلـا ؟ـلـيـدـعـتـلـا وـاـ	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
8	How much training was provided to you upon employment?	يـذـلـا بـيـرـدـتـلـا رـادـقـمـاـمـ دـنـعـكـلـهـرـيـفـوـتـمـتـ ؟ـفـيـطـوـتـلـا	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
9	To what extent could the training have qualified you for a higher job and an increase in salary?	نـمـنـاـكـيـذـلـاـيـدـمـلـاـاـمـ نـأـبـيـرـدـتـلـلـنـكـمـمـلـاـ ىـلـعـأـةـفـيـطـوـلـكـلـهـؤـيـ ؟ـبـتـارـلـاـيـفـةـدـايـزـوـ	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
10	What is your understanding, during your tenure in the company, of the duties and responsibilities of your job?	ةـرـتـفـلـالـخـكـمـهـفـوـهـاـمـ ةـكـرـشـلـابـكـتـمـدـخـ تـايـلـوـؤـسـمـوـتـابـجـاـوـلـ ؟ـكـتـفـيـطـوـ	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
11	What is your understanding, during your service in the company, of the performance standards and objectives that you are required to achieve?	ةـرـتـفـلـالـخـكـمـهـفـوـهـاـمـ ةـكـرـشـلـابـكـتـمـدـخـ ءـادـأـلـاـفـادـهـأـوـرـيـيـاعـمـلـ كـنـمـبـولـطـمـلـاـ ؟ـاـهـقـيـقـحـتـ	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
12	What is your understanding during your service in the company of what is happening in the company in general?	ةـرـتـفـلـالـخـكـمـهـفـوـهـاـمـ اـمـلـةـكـرـشـلـابـكـتـمـدـخـ ؟ـلـكـةـكـرـشـلـابـيـرـجـيـ	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
13	What is your assessment of the appreciation you received from the company when you were doing a good job?	كـمـيـيـقـتـوـهـاـمـ تـنـكـيـذـلـاـرـيـدـقـتـلـلـ ةـكـرـشـلـلاـنـمـمـاـقـلـتـ اـلـمـعـيـدـؤـتـتـنـكـاـمـدـنـعـ ؟ـدـيـجـلـكـشـبـ	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
14	What is your assessment of the direct manager desire to listen and help?	ةـبـغـرـلـكـمـيـيـقـتـوـهـاـمـ يـفـرـشـابـمـلـاـسـيـئـرـلـاـ ءـاغـمـإـلـاـوـعـامـتـسـالـاـ ؟ـدـعـاـسـمـلـاـيـفـةـبـغـرـلـاـوـ	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
15	To what extent does your immediate superior encourage you in making suggestions and improvements in working methods?	كـسـيـئـرـعـيـحـشـتـىـدـمـاـمـ يـفـكـلـرـشـابـمـلـاـ تـاحـاـرـتـقـاـلـاـمـيـدـقـتـ يـفـتـانـيـسـحـتـلـاـوـ ؟ـلـمـعـلـاـبـيـلـاـسـأـ	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
16	What is your assessment of the opportunities for promotion, salary increase and career development in the company?	صـرـفـلـكـمـيـيـقـتـوـهـاـمـ بـتـارـلـاـةـدـايـزـوـةـيـقـرـتـلـاـ يـفـيـطـوـلـاـرـيـوـطـتـلـاـوـ ؟ـةـكـرـشـلـاـيـفـ	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

#	Question (English)	Question (Arabic)	1	2	3	4	5
17	What is your assessment of the level of cooperation between colleagues in the organizational unit in which you work?	كميقيت وہ ام نیب نوعات لایوتس سمل ڈھولایف االمزلا یتلایہ میطنت لایا اہب لماعت؟	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
18	What did you like most about working at the company?	یف رٹکا کبجع ایذل ام کرشلایف لمعلایا	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
19	What did you dislike about working at the company?	یف کبجعی مل یذل ام کرشلایف لمعلایا	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>

Open Questions

#	Question (English)	Question (Arabic)	Response
20	What are your suggestions for improving the work in the organizational unit in which you were working?	يُف لِمَعْلَة نِيْسَحْتَل كِتَاحَارْتَقَا يِه اَم لِمَعْتَتْنَكِيْتَلَا ئِيمَيْطَنْتَلَا ئَدْجَوْلَا؟ أَاهِيف	
21	What are your suggestions to improve the work in the company as a whole?	يُف لِمَعْلَة نِيْسَحْتَل كِتَاحَارْتَقَا يِه اَم ؟لِكَك ئَكْرَشَلَا	
22	In your opinion, what is the real reason for the end of your services in the company?	عَاهَنْإَل يَقِيقَحْلَا بَبَسْلَا وَه اَم كِيْأَرْب ؟ةَكَرْشَلَاب كَتَامَدَخ	
23	What are the suggestions and observations that you think would benefit the company?	يَتَلَا تَاطَحَالْمَل او تَاحَارْتَقَالَا يِه اَم عَفَنْلَاب ئَدْعَلَا اَهَنْأَش نَم نَأ دَقَّتَعَت ؟ةَكَرْشَلَا ئَلْع	

Employee Signature

Employee Name: <hr/> Ahmed	Interview Date: <hr/> 2025-11-15	Employee Signature: <hr/> tttttttt
RH Signature: <hr/>	DG/DGA Signature: <hr/>	