# Jessica Lang

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Dedicated Bar Manager with nearly 7 years of advancement and excellence. Strong Leader who motivates staff to provide high-quality service experiences to customers. Focused on achieving and maintaining high profit, efficiency, and compliance with regulations. Expertly hone and adapt operations to new business conditions and priorities.

## **Education**

## Associate's Degree - Business Administration

Nashville State Community College, Nashville, TN September 2013-June 2015

## **High School Diploma**

Maplewood High School, Nashville, TN 2013

## **Key Skills**

- Advertising & Promotions
- Conflict Resolution
- Customer Service & Communications
- Efficiency Improvement
- Food & Beverage Operations
- Guest Relations & Satisfaction
- Hiring
- Inventory Management
- Licensing Requirements
- Menu Creation & Enhancement
- Mixology
- Operations Management
- Personnel Supervision
- Policy Enforcement
- Procedure Development
- Seasonal Event Planning
- Shift Scheduling
- Team Motivation
- Training

## **Professional Experience**

#### Bar Manager

Q's Tavern, Nashville, TN | April 2018 to Present

- Hired to maintain utmost service quality and efficiency of this popular local rathskeller
- Organize and facilitate private/special events, fostering relations with local organizations and repeat business with customers
- Train, schedule, and oversee a bar staff of 16

### Highlights:

- Improved the customer experience by making strategic changes to decor, Lighting, and music playlist that provided a more traditional "tayern" ambiance
- Devised a new scheduling system that made it easier for personnel to request time off and trade shifts. Measure helped reduce turnover by 8% while improving staff coverage on major holidays

#### **Bartender**

Hal's Pub, Nashville, TN | July 2015 to April 2018

- Prepared and served various drinks to patrons of this recently launched Irish pub and restaurant
- Coordinated with a team of hosts, barbacks, and servers to ensure a positive first impression and overall experience for new customers
- Thrived in a highly collaborative, fast-paced work setting