

# AGAPITO GARCIA

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Seasoned clinical laboratory scientist with 11 years' experience analyzing specimens and developing procedures in healthcare settings. Assertive and supportive leadership style with a talent for strategic planning and deployment. Clear communicator with a proven track record for interdepartmental collaboration.

## EDUCATION

### BACHELOR OF SCIENCE IN BIOCHEMISTRY

Montana State University,  
Bozeman, MT  
September 2004 - June 2008

### MASTER OF SCIENCE IN BIOCHEMISTRY

University of Montana, Missoula, MT,  
September 2008 - June 2010

## KEY SKILLS

- ◆ Leadership
- Student education
- Problem-solving
- Data analysis
- Collaboration

## CERTIFICATIONS

- ◆ Montana Clinical Laboratory  
Scientist License, July 2010

## PROFESSIONAL EXPERIENCE

### LEAD CLINICAL LABORATORY SCIENTIST

Bozeman Deaconess Hospital,  
Bozeman, MT  
October 2015 - Present

- Calibrate laboratory instruments and act as an escalation point for complex issues, successfully solving 89% of problems within 3 hours
- Work collaboratively to develop new procedures and protocols, receiving a workplace award for teamwork in 2019
- Provide orientation for new hires and devise and deliver continuous employee education sessions, improving staff retention by 34% over 3 years
- Oversee laboratory procedures and interrogate results, successfully identifying and resolving 98% of anomalies in 2020

### CLINICAL LABORATORY SCIENTIST

Bozeman Health, Bozeman, MT  
July 2010 ■ October 2015

- Maintained accurate inventories of equipment and supplies and placed replenishment orders, improving availability by 87% in 2011
- Tested and analyzed blood and urine samples and communicated results to physicians, successfully identifying 99.9% of clinically significant findings
- Directed lab assistants and acted as a student mentor, assisting with the training of up to 7 laboratory students per year
- Monitored the workload of a team of 10 assistants and set daily and weekly objectives, improving productivity by 45% over 4 years