

Raymond Ortiz

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Resourceful HR Business Partner with 6+ years of experience and broad, deep HR knowledge to help organizations grow and thrive. Skilled in developing and implementing programs for a more positive, collaborative work culture,

Education

Bachelor's Degree - Business Administration
University Of Syracuse, Syracuse, NY

Key Skills

- Compensation Planning
- ♦ Cross-Functional Collaboration
- Employee Relations & Communications
- Leadership Consulting
- Performance Management
- Policy & Strategy Development
- Recruiting & Onboarding
- Staff Training & Development
- Succession Planning
- Business Needs Analysis
- Stakeholder Relations

Professional Experience

HR Business Partner
EFG Corporation, New York, NY | June 2020 to Present

- Advise on organizational development to help build and maintain a streamlined, high-performing workforce
- Build positive, productive relationships with diverse internal and external stakeholders
- Advised on new compensation plan that improved transparency and increased staff retention by 12%

HR Business Partner
LMN Inc., New York, NY | June 2016 to June 2020

- Pinpointed and clarified various employee relations issues, offering targeted, relevant solutions
- ♦ Co-designed new manager recruiting strategy that generated an influx of applications from high-potential candidates