# **Kyle Stanton**

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An HR Professional with five years of experience specializing in worker's compensation, diversity recruiting, operations management, and employee engagement. A proven track record of supporting the development of high-performance HR departments to drive organizational success and employee engagement

#### **Education**

### Bachelor of Science (B,S.) Human Resources

University of New York, NewYork, NY September 2012 - May 2016

## **Key Skills**

- HR Administration
- Workers'Compensation
- Employee Engagement
- Employee Benefits
- Payroll Administration

# **Certifications**

- Professional in Human
  Resources, (PHR) HRCI,2019
- Associate Professional in Human Resources (aPHR), HRQ.2016

## **Professional Experience**

#### **HR** Coordinator

Brooklyn Manufacturing Inc., NewYork, NY I May 2018 - Present

- Support the HR Manager and department in administering and processing workers'compensation, benefits, and payroll totaling \$1,2M per year
- Coordinate the applicant selection and screening process for growth initiatives, evaluate resumes and cover Letters to identify talent, and conduct scheduling for interviews
- Collaborate with the HR team to provide resources and improve support for over 200+ personnel, identify resolutions to employee conflicts and payroll issues, and establish inclusive and collaborative work environments, resulting in a 20% reduction in turnover

#### **HR** Coordinator

Douglas and Murdock Construction., NewYork, NY  $\mid$  May 2016 - May 2018

- Delivered administrative support to the HR department and aided the implementation of PeopleSoft, which reduced labor costs and saved over 40 work hours per week
- Drafted HR documentation, including onboarding materials, benefits documentation, incident reports, and disciplinary warnings for attendance and conduct infraction