# **Professional Experience**

#### **Warehouse Manager**

Tesla, San Diego, CA | May 2017 - Present

- Oversee hiring and operations for five Tesla Energy Warehouses, totaling approximately 1,500 employees
- Instruct and mentor new warehouse employees for the duration of their 60-day orientation period
- Coach associate managers on critical industry skills such as problem-solving, relationship building, continuous improvement, and performance management
- Sustain a workplace environment that prioritizes safety, quality, and transparency
- Built a strong, motivated production team capable of consistently delivering high-quality products against aggressive production targets

#### **Warehouse Logistics Manager**

Tridant Solutions. Inc. (U.S. Navy Contractor), San Diego, CA | November 2012 - May 2017

- Maintained security clearance
- Assisted with hiring, training, and performance evaluations
- Served as the subject matter expert on medication returns program and assisted fleet units with their completion
- Monitored productivity targets and determined daily and monthly goals

## **Warehouse Logistics Manager**

Tridant Solutions, Inc, (U.S. Navy Contractor), San Diego, CA| November 2012-May 2017

- Supervised and monitored over 120 warehouse workers during the 2 p.m. to 10 p.m. shift
- Served as a resource for colleagues with less experience
- Led small projects with low risks and resource requirements
- Monitored set productivity targets and ensured key goals were met or exceeded on a daily and monthly basis
- Provided crews an exemplary model of expected tasks, quality, and output level by continuing to perform hands-on duties such as loading/unloading

## **Education**

## Bachelor of Science in Business with an emphasis in Supply Chain Management

University Of California, San Diego San Diego, CA, September 2010 - May 2014

### **Associate of Applied Science in Logistics**

Southwestern College, Chula Vista, CA, September 2008 - June 2010

# Aaron Richmond

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Seasoned warehouse manager with 10+ years of experience and certifications in forklift operations, distribution, and warehousing. Experienced working in a fast-paced environment recruiting, hiring, training, and managing up to 1,500 individuals.

# **Key Skills**

- Communication
- Heavy Machine Operation
- Efficient
- \* Logistics
- Lean Manufacturing
- Oracle NetSuite
- Quality Control
- Record Keeping
- Safety Oriented
- Scrap Reduction
- Supervision
- Supply Chain Management

# Certifications

- Forklift Operator Certification, OSHA, 2009
- Certified Professional in Distribution and Warehousing, American Purchasing Society, 2010