

WORKMEN'S COMPENSATION, (CALCULATION OF COMPENSATION) INSTRUMENT, 1994

In exercise of the powers conferred on the Minister responsible for Employment and Social Welfare by subsection (3) of section 36 of the Workmen's Compensation Law, 1987 (P.N.D.C.L. 197) this instrument is made this 11th day of July, 1994.

1. (1) Compensation to be paid to an injured workman shall be calculated—

Calculation
of com-
pensation.

- (a) only on the first one hundred and fifty three thousand cedis of the workman's earnings for a year; that is, a workman earning up to one hundred and fifty three thousand cedis a year shall be paid a compensation on his full salary;
- (b) only on the first one hundred and ninety three thousand cedis of the workman's earnings for a year; that is, a workman earning up to one hundred and ninety three thousand cedis a year shall be paid compensation on his full salary;
- (c) only on the first three hundred and forty-nine thousand cedis of the workman's earnings for a year; that is, a workman earning up to three hundred and forty nine thousand cedis a year shall be paid compensation on his full salary;
- (d) only on the first six hundred thousand cedis of the workman's earning for a year; that is, a workman earning up to six hundred thousand, five hundred and sixty four cedis a year shall be paid a compensation on his full salary.

(2) For the avoidance of doubt a workman earning above—

- (a) one hundred and fifty three thousand cedis;
- (d) one hundred and ninety three thousand cedis;
- (c) three hundred and forty nine thousand cedis;
- (d) six hundred thousand, five hundred and sixty four cedis;

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shall not be paid any compensation in excess of one hundred and fifty three thousand cedis or one hundred and ninety three thousand cedis or three hundred and forty-nine thousand cedis or six hundred thousand, five hundred and sixty four cedis as the case may be.

Commence-
ment. 2. This instrument shall be deemed to have come into force—

(a) in respect of paragraph 1(1) (a) and (2) (a) on 1st January, 1989;

(b) in respect of paragraph 1 (1) (b) and (2) (b) on the 1st day of January, 1990;

(c) in respect of paragraph 1(1) (c) and (2) (c) on the first day of July 1991, and

(d) in respect of paragraph 1(1) (d) and (2) (d) in the first day of July, 1992;

Calculation
for 1994. 3. Compensation to be paid to an injured workman in the year 1994, shall be calculated only on the first ₵255.960 thousand cedis.

Revocation. 4. The Workmen's Compensation (Calculation of Compensation) Instrument, 1988 (L.I. 1371) is hereby revoked.

DAVID SARPONG BOATENG
Minister for Employment and Social Welfare

Date of *Gazette* notification: 14th October, 1994.