

Sequencing Legal DNA

NLP for Law and Political Economy

7. Syntactic and Semantic Parsing

Q&A Page

bit.ly/NLP-QA07

Activity: Ash, Chen, and Ornaghi (2021)

see link in zoom chat

Using Grammar: Constituency

- ▶ The idea of constituency is that groups of words behave as singular functional units in a sentence.
- ▶ Some example noun phrases:

Harry the Horse
the Broadway coppers
they

a high-class spot such as Mindy's
the reason he comes into the Hot Box
three parties from Brooklyn

- ▶ these phrases consist of many POS's but function as nouns

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they	three parties from Brooklyn

- ▶ these phrases consist of many POS's but function as nouns
- ▶ Constituents can be moved around in a sentence (e.g. these prepositional phrases):
 - ▶ John talked [to the children] [about drugs].
 - ▶ John talked [about drugs] [to the children] .
- ▶ The “legal memes” we constructed in Week 2 were a form of constituency parsing.

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- ▶ Syntactic and semantic parsing will do this.

Outline

Dependency Parsing: Linguistics

Dependency Parsing: Applications

Ash, Jacobs, MacLeod, Naidu, and Stammbach (2020): Unsupervised Extraction of Rights and Duties from Collective Bargaining Agreements

Hoyle et al (2019): Discovery of Gendered Language

Webb (2020): AI and the Labor Market

Semantic Role Labeling

Dependency Grammar

- ▶ The basic idea:
 - ▶ **Syntactic structure** consists of **words**, linked by binary symmetric relations called **dependencies**.
 - ▶ Dependencies identify the grammatical relations between words.

Dependency Structure

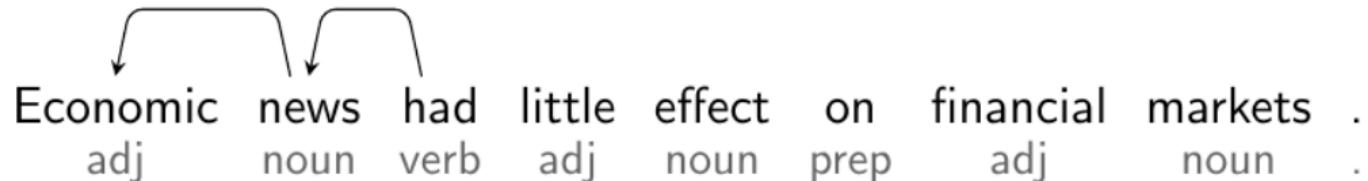
Economic news had little effect on financial markets .
adj noun verb adj noun prep adj noun .

Dependency Structure

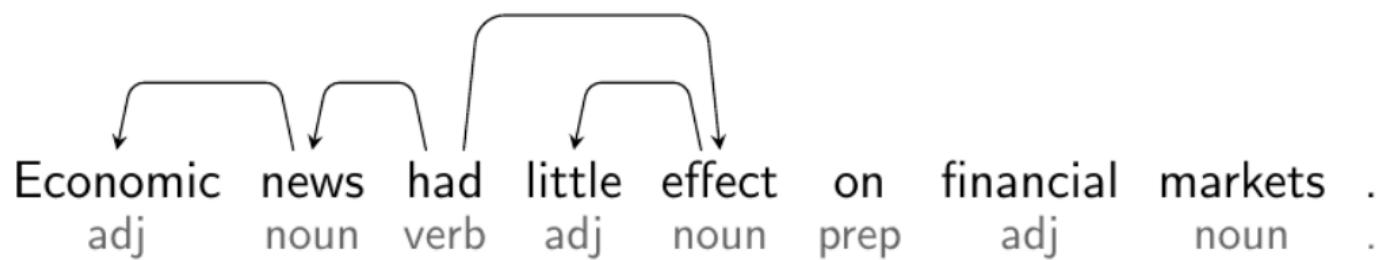
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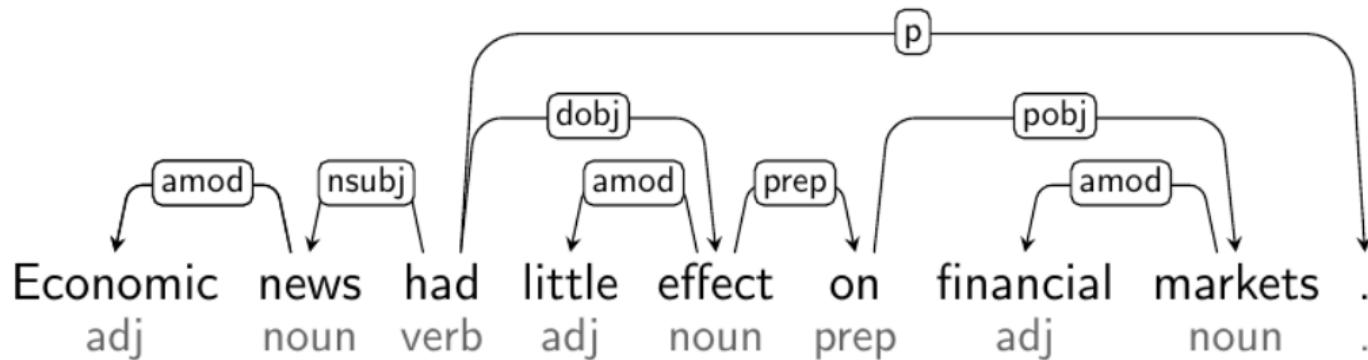
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Dependency Structure



- ▶ Dependency structures represent grammatical relations between words in a sentence:
 - ▶ head-dependent relations (directed arcs)
 - ▶ functional categories (arc labels)
 - ▶ structural categories (parts-of-speech)

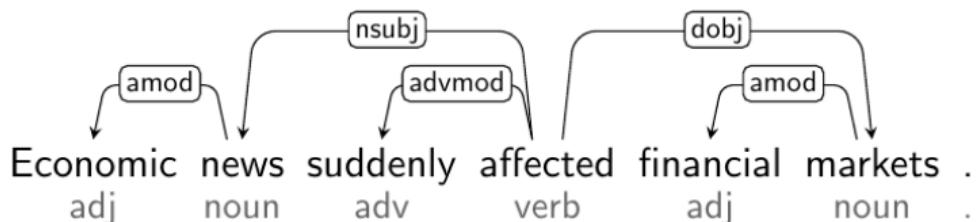
Heads and Dependents

- ▶ A dependency is a one-way link from a “head” token to a “dependent” token:
 - ▶ Head determines the syntactic/semantic category of the dependency.
 - ▶ Head is obligatory; Dependent may be optional.

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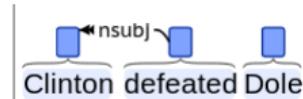
Head	Dependent
Verb	Subject (nsubj)
Verb	Object (dobj)
Verb	Adverbial (advmod)
Noun	Attribute (amod)



Subjects

► **nsubj: nominal subject**

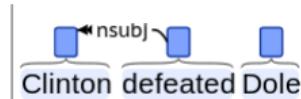
- non-clausal constituent in the subject position of an active verb.



Subjects

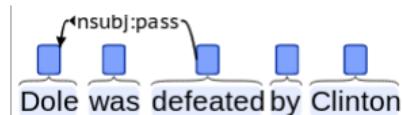
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► **nsubjpass: passive nominal subject**

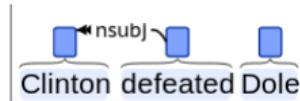
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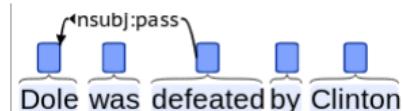
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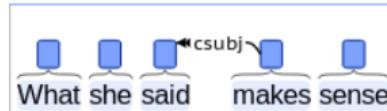
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► **csubj: clausal subject**

- ▶ clause in the subject position of an active verb.



► **clausal passive subject (csubjpass)** is a clause in the subject position of a passive verb.

Objects

- ▶ **dobj: direct object**
 - ▶ noun phrase, the (accusative) object of the verb.
 - ▶ “She **gave** me a **raise**”: dobj(gave, raise)

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- ▶ **pobj: object of a preposition**
 - ▶ noun phrase following a preposition
 - ▶ “I sat **on** the **chair**”: pobj(on, chair)

Adjectives/Attributes

► **acomp: adjectival complement**

- adjectival phrase which functions as object of verb.
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- ▶ **appositional modifier (appos)** is a noun phrase giving additional information of the preceding noun phrase.

Verb phrases

► aux: auxiliary

- ▶ links between a verb and helping verb, including modals.
- ▶ “Reagan has died”: aux(died, has)
- ▶ “He should leave”: aux(leave, should)

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- ▶ **prt: phrasal verb particle**

- ▶ identifies a phrasal verb: links verb with its particle.
- ▶ “They shut down the station”: prt(shut, down)

► **neg: negation modifier**

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- ▶ **agent (agent)** is the complement of a passive verb that is the surface subject of its active form.
- ▶ **expletive (expl)** is an existential there in the subject position.
- ▶ and more...

Google Syntactic N-Grams

https://docs.google.com/document/d/14PWeoTkrnKk9H8_7CfVbdvuoFZ7jYivNTkBX2Hj7qLw/edit?usp=sharing

head_word<TAB>syntactic-ngram<TAB>total_count<TAB>counts_by_year

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- ▶ **syntactic-ngram** format: space-separated list of tokens, with format “**word/pos-tag/dep-label/head-index**”.

- ▶ word: any non-whitespace character.
- ▶ pos-tag (POS tag)
- ▶ dep-label: stanford-basic-dependencies label.
- ▶ head-index: integer pointing to head of the current token.
- ▶ Example of a syntactic-ngram:

cease/VB/ccomp/0 for/IN/prep/1 some/DT/det/4 time/NN/pobj/2

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- ▶ **counts_by_year**: year<comma>count items when syngram appeared.
- ▶ Example of a complete line:

cease cease/VB/ccomp/0 for/IN/prep/1 an/DT/det/4 instant/NN/pobj/2 56 1834,2 1835,1
1856,1 1863,1 1871,1 1872,1 1874,1 1875,3 1880,2 1883,2 1889,1 1904,7 1905,2 1915,5
1918,1 1961,1 1963,5 1973,2 1975,1 1977,1 1981,2 1987,2 1988,1 1989,1 1991,1 1996,5
2000,1 2008,2

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Overview

- ▶ Data:
 - ▶ new corpus of 30,000 collective bargaining agreements
 - ▶ Canada, 1986-2015

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 - ▶ new corpus of 30,000 collective bargaining agreements
 - ▶ Canada, 1986-2015
- ▶ Key idea – use tools from computational linguistics to measure economically and legally relevant contract features:
 - ▶ rights: grants of authority and amenities.
 - ▶ duties: promises to take actions.

**The boss's
promises are
temporary.**

**A union contract
is in writing.**

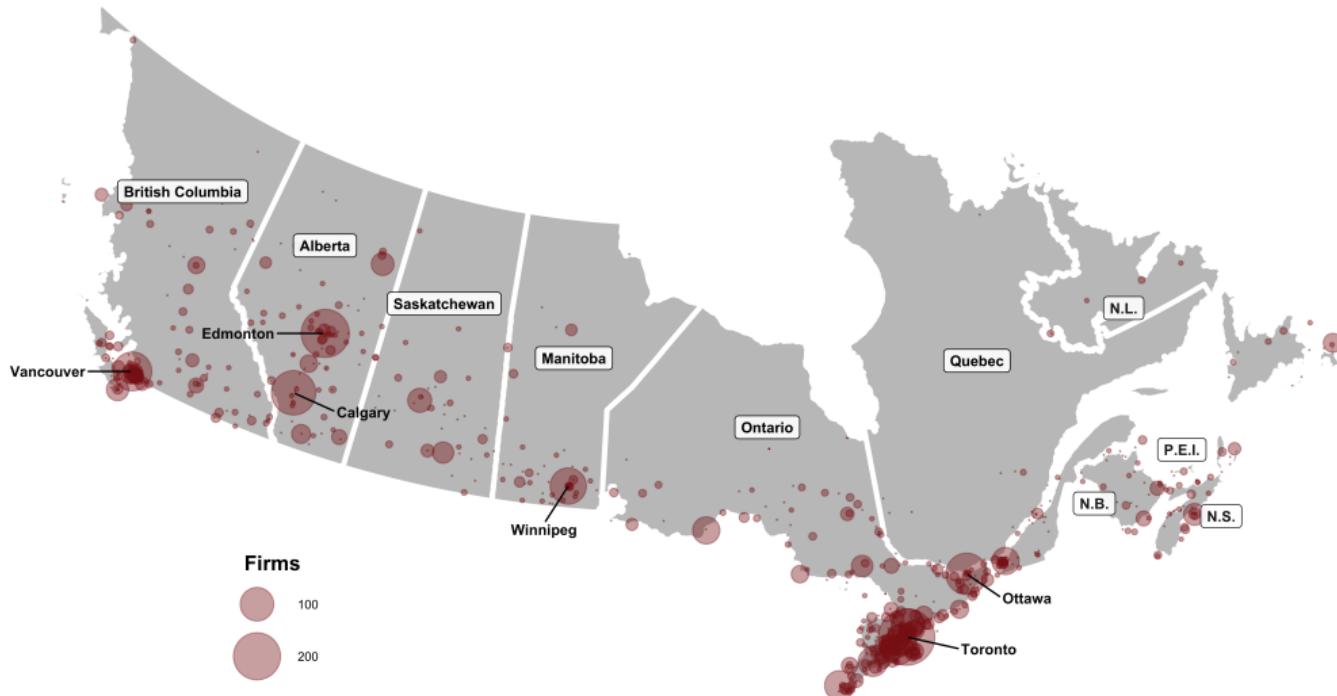


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2005 - 2006 calendar

AGREEMENT

This Agreement ratified December 16,2005 is made and entered into between ST. CLAIR TECHNOLOGIES INC., Wellandburg, Ontario (hereinafter called "the Company") and the Union, United Automobile, Aerospace and Agricultural Implement Workers of America (UAW-GD) and its Local No. 251. (hereinafter called "the Union").

ARTICLE 1 RECOGNITION

1. The provisions of this Agreement shall apply to all employees covered by this Agreement without discrimination on account of race, creed, colour, sex, marital status, nationality, ancestry or place of origin.
2. Whenever the male noun or pronoun is used, it shall also mean the female.
3. The Company recognizes the Union as the sole bargaining agent of all employees at Wellandburg, Ontario, save and except supervisor those above the level of supervisor, office and sales staff, students for not more than twenty-four hours per week and students employed during the school vacation period (May 1st and September 15th). In case of tie, the student will be the last to be laid off first. Students will be paid at rate to be determined by the Company, but will not be less than the Employment Standards Act.
4. The word "employees" or "employees" whenever used in this Agreement shall mean only the employees in the bargaining unit defined above unless the context otherwise provides.
5. The Company will negotiate with the Union for the purpose of adjusting any disputes which may arise concerning sickness and accident, wages, hours and working conditions.

ARTICLE 2

2. Hire, promote, demote, classify, transfer, suspend and re-instate employees, and to discipline or discharge for just cause, any employee provided that it causes an employee who has acquired seniority that he has been discharged or disciplined without just cause may be the subject of a grievance and dealt with as herein before provided.
3. Makes, enforces, and, after time to time, rules and regulations to be observed by the employees, such rules not to be inconsistent with the provisions of this Agreement. The Company agrees to give a copy of any changes in plant rules to the Union Chairman prior to posting of same on bulletin boards.
4. Determine the manner and kind of business conducted by the Company, the kinds and locations of clients, equipment and material to be used, the control of materials and parts, the use of incentive programs, the methods and techniques of work, the content of jobs, the schedules of production, the number of employees to be employed, the extensions, limitations and restrictions on the use of any part of plant, and to determine and exercise all other function and prerogatives which shall remain solely with the Company except as specifically limited by the express provisions of this Agreement.

ARTICLE 4 NO STRIKES - NO LOCKOUTS

1. The Union agrees that during the term of this agreement, there shall be no strikes, sit-downs, work stoppage, slowdowns, or suspension of work, either complete or partial, for any reason, by an employee or employees. There shall be no lockout of employees by the Company, for the duration of this Agreement.

ARTICLE 5 REPRESENTATION

1. The Union shall elect or appoint, and the Company shall recognize, from those employees who have completed at least one (1) year service with the Company a plant committee of four (4) people, one of whom will be the chairman and one of whom will be vice-chairperson. The committee people shall be employed on the day shift.
2. The Company shall also recognize a steward who will be elected or

UNION SECURITY

1. All employees covered by this Agreement who are members of the Union at the signing date of this Agreement or who after become members thereof during the term of this Agreement, must retain their membership in the Union for the duration of the Agreement by paying the regular monthly dues levied against all members, as a condition of employment. All employees covered by this Agreement and not members of the Union shall pay regular monthly dues, the same as the dues that are levied against those who are members of the union as a condition of employment.
2. All new employees, upon completion of thirty (30) days employment shall become members thereof in good standing in accordance with the constitution and bylaws of the Union for the life of this Agreement.
3. The Company will during the term of the Agreement, deduct initiation fees, monthly dues and assessments on a monthly basis from the pay cheque of all seniority employees, probationary employees and full-time students. Such deductions shall be made on a monthly basis in one (1) month, or as required by the U.A.W. constitution, (full-time student being a student who works all or any time between May 1st and September 15th of the same year). Such deductions shall be credited to the financial secretary of Local 251 within ten (10) days of the calendar month next following the month in which such deductions are made. The Company and the Union will work out a mutually satisfactory arrangement in which the Company will furnish monthly accounts to the Financial Secretary of Local 251 of those from whom deductions were made, together with the amount of such deductions.

ARTICLE 3 MANAGEMENT RIGHTS

The Union recognizes and acknowledges that the management of the plant and direction of the working force are held exclusively in the Company and, without restricting the generality of the foregoing, the Union acknowledges that it is the exclusive function of the Company to:

1. Maintain order and efficiency

appeared by the Union and work on the afternoon or midnight shift during such periods as the Company schedules these shifts and is equal to or greater than five (5) employees. Stewards will prefer seniority on their shift for lay off and recall purposes only.

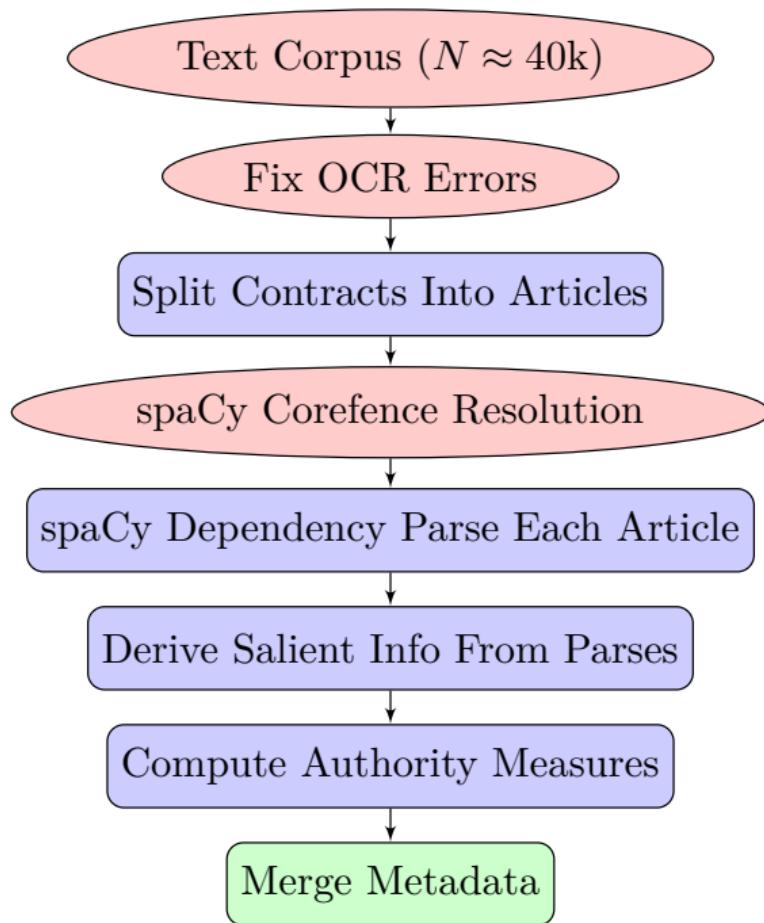
3. The Union will inform the Company in writing of the names of the stewards and members of the Grievance Committee and of any subsequent changes in the names of any steward or members of the Grievance Committee. The Company shall not be asked to recognize any steward or member of the Grievance Committee until such notification from the Union has been received.

4. The Union acknowledges that committee persons and stewards have regular duties as employees to perform and that such persons will not leave their regular duties without first obtaining permission from their supervisor. Such permission shall not be unreasonably withheld. In the application of representation language, "work person" shall be the committee member referred to in paragraph 3 above, and supervisor will not deny a Union representative from performing legitimate representation and the same token the Union representative will understand the occasional need to communicate to the interested party during protection for overtime leaving for legitimate union business. In any event, no such Union representative shall be detained any longer than thirty (30) minutes to perform their union representation duties.

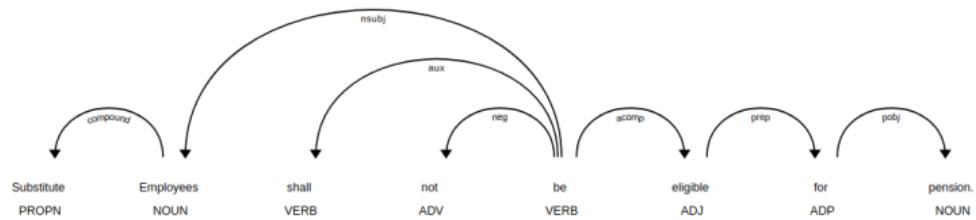
5. The Company shall schedule a meeting, date and time within the time limits prescribed for any grievance submitted to Step 2 and/or Step 3 of the grievance procedure. The grievance committee only shall be compensated at the rate for one (1) hour per hour worked up to and including such meeting with Company representatives. Overtime shall be paid when the meeting has been requested by the Company or the meeting goes beyond the Union representatives scheduled shift.

6. The plant committee referred to in Section 1, shall head the seniority list during their term of office for layoff and recall purposes only.

A committee person will be required where more than nine (9) employees on the day shift at any one plant are required to work on Saturdays, Sundays and Statutory Holidays.



Syntactic Parse for Contract Statements



- ▶ We ran each sentence through spaCy's syntactic parser
- ▶ Identify syntactic subjects, and form statements around each subject.

Modal Verbs in Law

- ▶ Modal verbs:
 - ▶ strict (*shall, will, must*) modals express necessity.
 - ▶ permissive (*may, can*) modals express possibility.

Modal Verbs in Law

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 - ▶ strict (*shall, will, must*) modals express necessity.
 - ▶ permissive (*may, can*) modals express possibility.
- ▶ Deontic modal verbs (deontic indicating “duty”) capture necessity/possibility in social freedoms to act.
 - ▶ In the law, they impose legal requirements.

Parse Information on Subjects and Verbs

- ▶ Subject categories:
 - ▶ worker, union, owner, manager.

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- ▶ Special verbs:
 - ▶ *Obligation* Verbs (have to, ought to, be required, be expected, be compelled, be obliged, be obligated)
 - ▶ *Prohibition* Verbs (be prohibited, be forbidden, be banned, be barred, be restricted, be proscribed)

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 - ▶ *Permission* Verbs (be allowed, be permitted, be authorized)
 - ▶ *Entitlement* Verbs (have, receive, retain).

Categorization Logic	Examples
<u>Obligations</u>	
Positive & Strict Modal & Active Verb	shall be, shall provide, shall include, shall notify, shall continue
Positive & Strict Modal & Obligation Verb	shall be required, shall be expected, shall be obliged
Positive & Non-Modal & Obligation Verb	is required, is expected
<u>Prohibitions</u>	
Negative & Any Modal & Active Verb	shall not exceed, shall not use, shall not apply, shall not discriminate
Negative & Permission Verb	shall not be allowed, is not permitted
Positive & Strict Modal & Constraint Verb	shall be prohibited, shall be restricted
<u>Permissions</u>	
Positive & Non-Modal & Permission Verb	is allowed, is permitted, is authorized
Positive & Strict Modal & Permission Verb	shall be allowed, shall be permitted
Positive & Permissive Modal & Active Verb	may be, may request, may use, may require, may apply
Negative & Any Modal & Constraint Verb	shall not be restricted, shall not be prohibited
<u>Entitlements</u>	
Strict Modal & Passive Verb	shall be paid, shall be given, shall not be discharged
Positive & Strict Modal & Entitlement Verb	shall have, shall receive, shall retain
Negative & Any Modal & Obligation Verb	may not be required

What do union contracts consist of?

Firm obligations, worker obligations, and worker entitlements

role	obligation	prohibition	permission	entitlement	total
worker	579K (16.2%)	83K (2.3%)	266K (7.4%)	1115K (31.2%)	2045 (57.1%)
firm	787K (22.0%)	46K (1.3%)	109K (3.1%)	90K (2.5%)	1033 (28.9%)
union	207K (5.8%)	17K (0.5%)	62K (1.8%)	130K (3.6%)	418 (11.7%)
manager	54K (1.5%)	3K (0.1%)	11K (0.3%)	16K (0.4%)	85 (2.4%)
total	1628 (45.5%)	151 (4.2%)	451 (12.6%)	1352 (37.7%)	3582K

- ▶ clauses are mostly about workers (57.1%), followed by the firm/employer (29.9%)
- ▶ single most important clause: worker entitlements, followed by firm obligations
- ▶ worker obligations: workers also make some long-term promises that the firm can rely on

Most Frequently Occurring Subject-Verb Prefixes

Table: Most frequently occurring subject-verb prefixes

subject	obligations	prohibitions	permissions	entitlement	others
worker	employee is required (41789) employee shall be (21968) employees shall be (14350)	employee shall not lose (3578) employee shall not be (3517) employee will not be (2997)	employee may request (11120) employee may elect (9148) employee shall be allowed (7524)	employee shall be paid (61643) employee shall receive (57367) employee has (54772)	employee is (181457) employee works (42449) employees are (24868)
firm	company agrees (83488) employer agrees (76739) employer shall provide (19909)	board shall not be authorized (2397) company shall not be (1403) company will not be (1133)	employer may require (4992) employer may grant (4307) company may require (2705)	company has (9725) board shall have (7767) employer has (7506)	employer recognizes (13744) company recognizes (13531) company is (9089)
union	union agrees (46060) union shall notify (6113) member is required (3034)	union will not cause (967) union will not engage (590) representatives shall not suffer (316)	representative may be (3452) union may refer (1983) union may submit (1785)	union shall have (9463) union has (5231) member shall receive (4184)	union recognizes (15091) member is (12139) union is (10315)
manager	supervisor shall give (1278) management agrees (1272) manager shall give (1057)	supervisors shall not perform (343) supervisors will not perform (284) management will not take (139)	administrator may desire (566) director may grant (384) administrator may grant (377)	principal shall receive (973) administrator may have (808) principal shall be paid (516)	supervisor is (2126) management is fix (1375) management is vest (1334)
other	there shall be (73307) parties agree (70143) there will be (33167)	provisions shall apply (4494) leave shall not exceed (4242)	case may be (14213) which may arise (6131) which may be (6042)	who has (36467) leave shall be granted (15557) leave will be granted (10311)	who is (141114) there is (116098) it is understood (102328)

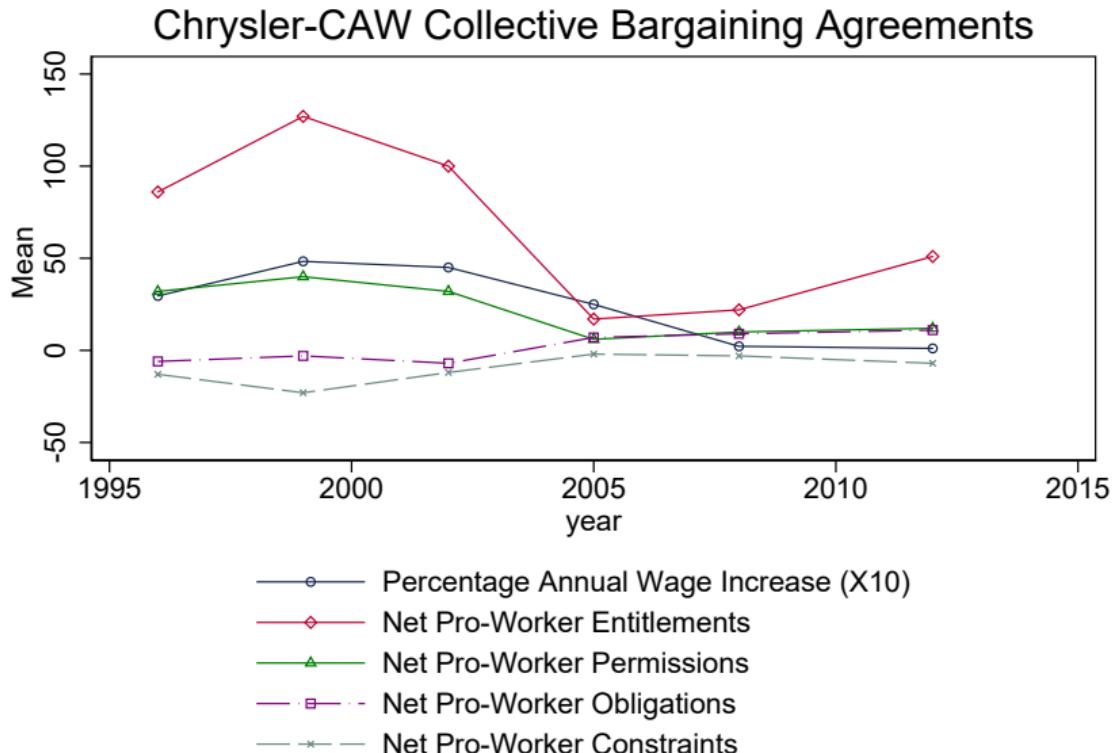
Validating Rule-Based Annotations

Method	Precision
weighted (freq)	0.91 – 0.99
not weighted	0.84 – 0.96

- ▶ Precision for the 317 most frequent subject-verb tuples (3.8 million statements, corresponding to 19% of the whole corpus)
- ▶ Example error: “employee shall not lose” is coded as a prohibition, but it should be an entitlement.

Case Study: Canadian Auto Workers Union Contract

Case Study: Canadian Auto Workers Union Contract



Empirical Analysis of Relative Worker Control

- ▶ Personal Income Tax (Non-Wage Compensation) ↑
- ▶ Unemployment Rate (Bargaining Power) ↓
- ▶ New Democratic Party In Power (Bargaining Power) ↑
- ▶ Number of Employers (Labor Market Competition) ↑

Outline

Dependency Parsing: Linguistics

Dependency Parsing: Applications

Ash, Jacobs, MacLeod, Naidu, and Stammbach (2020): Unsupervised Extraction of Rights and Duties from Collective Bargaining Agreements

Hoyle et al (2019): Discovery of Gendered Language

Webb (2020): AI and the Labor Market

Semantic Role Labeling

Unsupervised Discovery of Gendered Language

- ▶ This paper builds on the “gender bias” NLP papers by adding in syntactic information:

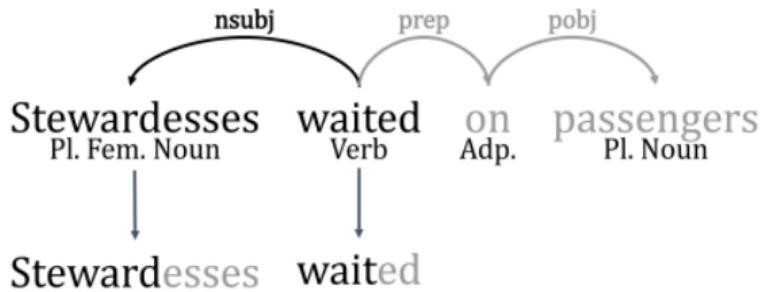


Figure 2: An example sentence with its labeled dependency parse (top) and lemmatized words (bottom).

Unsupervised Discovery of Gendered Language

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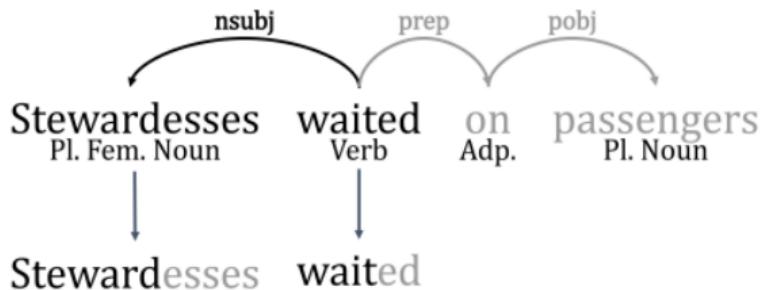


Figure 2: An example sentence with its labeled dependency parse (top) and lemmatized words (bottom).

- ▶ Corpus: dependency parse of 3.5 million books from Goldberg and Orwant (2013).
 - ▶ 37 million noun-adjective pairs
 - ▶ 41-million subject-verb pairs
 - ▶ 14 million verb-object pairs

Extracting gendered language

- ▶ Hoyle et al (2019) extract the set of adjectives and verbs attached to nouns that are predictive of the gender of the noun.
 - ▶ they use a regularized latent variable model
 - ▶ the resulting metric is (almost) proportional to PMI.

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- ▶ Interpreting the dimensions:
 - ▶ categorize adjectives/verbs by sentiment (positive, negative, neutral)
 - ▶ categorize adjectives/verbs as related to the body and emotions.

Gendered Adjectives

$T_{MASC-POS}$			$T_{MASC-NEG}$			$T_{MASC-NEU}$			$T_{FEM-POS}$			$T_{FEM-NEG}$			$T_{FEM-NEU}$		
Adj.	Value	Adj.	Value	Adj.	Value	Adj.	Value	Adj.	Value	Adj.	Value	Adj.	Value	Adj.	Value	Adj.	Value
faithful	2.3	unjust	2.4	german	1.9	pretty	3.3	horrible	1.8	virgin	2.8						
responsible	2.2	dumb	2.3	teutonic	0.8	fair	3.3	destructive	0.8	alleged	2.0						
adventurous	1.9	violent	1.8	financial	2.6	beautiful	3.4	notorious	2.6	maiden	2.8						
grand	2.6	weak	2.0	feudal	2.2	lovely	3.4	dreary	0.8	russian	1.9						
worthy	2.2	evil	1.9	later	1.6	charming	3.1	ugly	3.2	fair	2.6						
brave	2.1	stupid	1.6	austrian	1.2	sweet	2.7	weird	3.0	widowed	2.4						
good	2.3	petty	2.4	feudatory	1.8	grand	2.6	harried	2.4	grand	2.1						
normal	1.9	brutal	2.4	maternal	1.6	stately	3.8	diabetic	1.2	byzantine	2.6						
ambitious	1.6	wicked	2.1	bavarian	1.5	attractive	3.3	discontented	0.5	fashionable	2.5						
gallant	2.8	rebellious	2.1	negro	1.5	chaste	3.3	infected	2.8	aged	1.8						
mighty	2.4	bad	1.9	paternal	1.4	virtuous	2.7	unmarried	2.8	topless	3.9						
loyal	2.1	worthless	1.6	frankish	1.8	fertile	3.2	unequal	2.4	withered	2.9						
valiant	2.8	hostile	1.9	welsh	1.7	delightful	2.9	widowed	2.4	colonial	2.8						
courteous	2.6	careless	1.6	ecclesiastical	1.6	gentle	2.6	unhappy	2.4	diabetic	0.7						
powerful	2.3	unsung	2.4	rural	1.4	privileged	1.4	horrid	2.2	burlesque	2.9						
rational	2.1	abusive	1.5	persian	1.4	romantic	3.1	pitiful	0.8	blonde	2.9						
supreme	1.9	financial	3.6	belted	1.4	enchanted	3.0	frightful	0.5	parisian	2.7						
meritorious	1.5	feudal	2.5	swiss	1.3	kindly	3.2	artificial	3.2	clad	2.5						
serene	1.4	false	2.3	finnish	1.1	elegant	2.8	sullen	3.1	female	2.3						
godlike	2.3	feeble	1.9	national	2.2	dear	2.2	hysterical	2.8	oriental	2.2						
noble	2.3	impotent	1.7	priestly	1.8	devoted	2.0	awful	2.6	ancient	1.7						
rightful	1.9	dishonest	1.6	merovingian	1.6	beauteous	3.9	haughty	2.6	feminist	2.9						
eager	1.9	ungrateful	1.5	capetian	1.4	sprightly	3.2	terrible	2.4	matronly	2.6						
financial	3.3	unfaithful	2.6	prussian	1.4	beloved	2.5	damned	2.4	pretty	2.5						
chivalrous	2.6	incompetent	1.7	racial	0.9	pleasant	1.8	topless	3.5	asiatic	2.0						

Gendered Verbs (as agent)

$\tau_{\text{MASC-POS}}$		$\tau_{\text{MASC-NEG}}$		$\tau_{\text{MASC-NEU}}$		$\tau_{\text{FEM-POS}}$		$\tau_{\text{FEM-NEG}}$		$\tau_{\text{FEM-NEU}}$	
Verb	Value	Verb	Value	Verb	Value	Verb	Value	Verb	Value	Verb	Value
succeed	1.6	fight	1.2	extend	0.7	celebrate	2.4	persecute	2.1	faint	0.7
protect	1.4	fail	1.0	found	0.8	fascinate	0.8	faint	1.0	be	1.1
favor	1.3	fear	1.0	strike	1.3	facilitate	0.7	fly	1.0	go	0.4
flourish	1.3	murder	1.5	own	1.1	marry	1.8	weep	2.3	find	0.1
prosper	1.7	shock	1.6	collect	1.1	smile	1.8	harm	2.2	fly	0.4
support	1.5	blind	1.6	set	0.8	fan	0.8	wear	2.0	fall	0.1
promise	1.5	forbid	1.5	wag	1.0	kiss	1.8	mourn	1.7	wear	0.9
welcome	1.5	kill	1.3	present	0.9	champion	2.2	gasp	1.1	leave	0.7
favour	1.2	protest	1.3	pretend	1.1	adore	2.0	fatigue	0.7	fell	0.1
clear	1.9	cheat	1.3	prostrate	1.1	dance	1.7	scold	1.8	vanish	1.3
reward	1.8	fake	0.8	want	0.9	laugh	1.6	scream	2.1	come	0.7
appeal	1.6	deprive	1.5	create	0.9	have	1.4	confess	1.7	fertilize	0.6
encourage	1.5	threaten	1.3	pay	1.1	play	1.0	get	0.5	flush	0.5
allow	1.5	frustrate	0.9	prompt	1.0	give	0.8	gossip	2.0	spin	1.6
respect	1.5	fright	0.9	brazen	1.0	like	1.8	worry	1.8	dress	1.4
comfort	1.4	temper	1.4	tarry	0.7	giggle	1.4	be	1.3	fill	0.2
treat	1.3	horrify	1.4	front	0.5	extol	0.6	fail	0.4	fee	0.2
brave	1.7	neglect	1.4	flush	0.3	compassionate	1.9	fight	0.4	extend	0.1
rescue	1.5	argue	1.3	reach	0.9	live	1.4	fake	0.3	sniff	1.6
win	1.5	denounce	1.3	escape	0.8	free	0.9	overrun	2.4	celebrate	1.1
warm	1.5	concern	1.2	gi	0.7	felicitate	0.6	hurt	1.8	clap	1.1
praise	1.4	expel	1.7	rush	0.6	mature	2.2	complain	1.7	appear	0.9
fit	1.4	dispute	1.5	duplicate	0.5	exalt	1.7	lament	1.5	gi	0.8
wish	1.4	obscure	1.4	incarnate	0.5	surpass	1.7	fertilize	0.5	have	0.5
grant	1.3	damn	1.4	freeze	0.5	meet	1.1	feign	0.5	front	0.5

Gendered Verbs (as patient)

$\tau_{\text{MASC-POS}}$		$\tau_{\text{MASC-NEG}}$		$\tau_{\text{MASC-NEU}}$		$\tau_{\text{FEM-POS}}$		$\tau_{\text{FEM-NEG}}$		$\tau_{\text{FEM-NEU}}$	
Verb	Value	Verb	Value	Verb	Value	Verb	Value	Verb	Value	Verb	Value
praise	1.7	fight	1.8	set	1.5	marry	2.3	forbid	1.3	have	1.0
thank	1.7	expel	1.8	pay	1.2	assure	3.4	shame	2.5	expose	0.8
succeed	1.7	fear	1.6	escape	0.4	escort	1.2	escort	1.3	escort	1.4
exalt	1.2	defeat	2.4	use	2.1	exclaim	1.0	exploit	0.9	pour	2.1
reward	1.8	fail	1.3	expel	0.9	play	2.7	drag	2.1	marry	1.3
commend	1.7	bribe	1.8	summon	1.7	pour	2.6	suffer	2.2	take	1.1
fit	1.4	kill	1.6	speak	1.3	create	2.0	shock	2.1	assure	1.6
glorify	2.0	deny	1.5	shop	2.6	have	1.8	fright	2.4	fertilize	1.6
honor	1.6	murder	1.7	excommunicate	1.3	fertilize	1.8	steal	2.0	ask	1.0
welcome	1.9	depose	2.3	direct	1.1	eye	0.9	insult	1.8	exclaim	0.6
gentle	1.8	summon	2.0	await	0.9	woo	3.3	fertilize	1.6	strut	2.3
inspire	1.7	order	1.9	equal	0.4	strut	3.1	vioilate	2.4	burn	1.7
enrich	1.7	denounce	1.7	appoint	1.7	kiss	2.6	tease	2.3	rear	1.5
uphold	1.5	deprive	1.6	animate	1.1	protect	2.1	terrify	2.1	feature	0.9
appease	1.5	mock	1.6	follow	0.7	win	2.0	persecute	2.1	visit	1.3
join	1.4	destroy	1.5	depose	1.8	excel	1.6	cry	1.8	saw	1.3
congratulate	1.3	deceive	1.7	want	1.1	treat	2.3	expose	1.3	exchange	0.8
extol	1.1	bore	1.6	reach	0.9	like	2.2	burn	2.6	shame	1.6
respect	1.7	bully	1.5	found	0.8	entertain	2.0	scare	2.0	fade	1.2
brave	1.7	enrage	1.4	exempt	0.4	espouse	1.4	frighten	1.8	signal	1.2
greet	1.6	shop	2.7	tip	1.8	feature	1.2	distract	2.3	see	1.2
restore	1.5	elect	2.2	elect	1.7	meet	2.2	weep	2.3	present	1.0
clear	1.5	compel	2.1	unmake	1.5	wish	1.9	scream	2.3	leave	0.8
excite	1.2	offend	1.5	fight	1.2	fondle	1.9	drown	2.1	espouse	1.3
flatter	0.9	scold	1.4	prevent	1.1	saw	1.8	rape	2.0	want	1.1

Female		Male	
Positive	Negative	Positive	Negative
beautiful	battered	just	unsuitable
lovely	untreated	sound	unreliable
chaste	barren	righteous	lawless
gorgeous	shrewish	rational	inseparable
fertile	sheltered	peaceable	brutish
beauteous	heartbroken	prodigious	idle
sexy	unmarried	brave	unarmed
classy	undernourished	paramount	wounded
exquisite	underweight	reliable	bigoted
vivacious	uncomplaining	sinless	unjust
vibrant	nagging	honorable	brutal

BODY	FEELING	MISCELLANEOUS
BEHAVIOR	SPATIAL	TEMPORAL
SUBSTANCE	QUANTITY	SOCIAL

- ▶ Female nouns were correlated with adjectives/verbs related to the body and to emotions.

Abstract

Studying the ways in which language is gendered has long been an area of interest in sociolinguistics. Studies have explored, for example, the speech of male and female characters in film and the language used to describe male and female politicians. In this paper, we aim not to merely study this phenomenon qualitatively, but instead to quantify the degree to which the language used to describe men and women is different and, moreover, different in a positive or negative way. To that end, we introduce a generative latent-variable model that jointly represents adjective (or verb) choice, with its sentiment, given the natural gender of a head (or dependent) noun. We find that there are significant differences between descriptions of male and female nouns and that these differences align with common gender stereotypes: Positive adjectives used to describe women are more often related to their bodies than adjectives used to describe men.

1. What is the research question?
2. Why is it important?
3. What is the problem solved?

Female		Male	
Positive	Negative	Positive	Negative
beautiful	battered	just	unsuitable
lovely	untreated	sound	unreliable
chaste	barren	righteous	lawless
gorgeous	shrewish	rational	inseparable
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vibrant	nagging	honorable	brutal

BODY	FEELING	MISCELLANEOUS
BEHAVIOR	SPATIAL	TEMPORAL
SUBSTANCE	QUANTITY	SOCIAL

Figure 1: Adjectives, with sentiment, used to describe men and women, as represented by our model. Colors indicate the most common sense of each adjective from Tsvetkov et al. (2014); black indicates out of lexicon.

4. What is being measured?
5. How does the measurement help answer the research question?
6. Pros/cons of this method, relative to “Gender Attitudes in Judiciary”?

Outline

Dependency Parsing: Linguistics

Dependency Parsing: Applications

Ash, Jacobs, MacLeod, Naidu, and Stammbach (2020): Unsupervised Extraction of Rights and Duties from Collective Bargaining Agreements

Hoyle et al (2019): Discovery of Gendered Language

Webb (2020): AI and the Labor Market

Semantic Role Labeling

Webb (2020) uses syntactic parsing to match the tasks in occupational descriptions to the tasks in patent texts. Apply spacy dependency to extract verbs and associated direct objects.

Table A1: Extracting capabilities from patent titles.

Text	Extracted pairs
Adaptive system and method for predicting response times in a service environment	(predict, time)
Method of and apparatus for determining optimum delivery route for articles	(determine, route)
Methods and apparatus for reinforcement learning	
Device for forecasting total power demand	(forecast, demand)
Method and device for classifying images on basis of convolutional neural network	(classify, image)
A method for diagnosing food allergy	(diagnose, allergy)
Neural network language model training method and device and voice recognition method	
Automatic butterfly species identification system and method, and portable terminal having automatic butterfly species identification function using the same	(have, function), (use, same)

- ▶ use WordNet to dimension-reduce nouns into higher-level categories.

Table 2: Top extracted verbs and characteristic nouns for robots.

Verb	Example nouns	Verb	Example nouns
clean	surface, wafer, window, glass, floor, tool, casting, instrument	walk	robot, structure, base, stairs, circuit, trolley, platform, maze
control	robot, arm, motion, position, manipulator, motor, path, force	carry	substrate, wafer, tray, vehicle, workpiece, tool, object, pallet
weld	wire, part, tong, electrode, sensor, component, nozzle	detect	position, state, collision, obstacle, force, angle, leak, load, landmine
move	robot, body, object, arm, tool, part, substrate, workpiece	drive	unit, wheel, motor, belt, rotor, vehicle, automobile, actuator

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move	robot, body, object, arm, tool, part, substrate, workpiece	drive	unit, wheel, motor, belt, rotor, vehicle, automobile, actuator

Table 3: Occupations with highest and lowest exposure to robots.

Most exposed occupations	Least exposed occupations
Forklift driver	Payroll and timekeeping clerks
Operating engineers of cranes, derricks, etc.	Art/entertainment performers
Elevator installers and repairers	Clergy
Janitors	Correspondence and order clerks
Locomotive operators: engineers and firemen	Eligibility clerks for government programs

Table 4: Change in wages vs. exposure to robots, 1980-2010.

	(1)	(2)	(3)	(4)	(5)
Exposure	-0.29*** (0.02)	-0.28*** (0.02)	-0.26*** (0.02)	-0.16*** (0.03)	-0.22*** (0.03)
Offshorability			0.84* (0.44)	0.82* (0.44)	-2.29*** (0.50)
Medium education				7.84*** (1.75)	9.52*** (1.67)
High education					10.22*** (1.89) 27.73*** (2.01)
Wage					-0.07*** (0.01)
Wage squared					0.00** (0.00)
Adjusted R^2	0.042	0.094	0.095	0.101	0.163
Industry FE		✓	✓	✓	✓
Observations	6,708	6,708	6,708	6,708	6,708

Notes: Each observation is an occupation-industry cell. Dependent variable is 100x change in log wage between 1980 and 2010 winsorized at the top and bottom 1%. Education variables are terciles of average years of education for occupation-industry cells in 1980. Wages are cells' mean weekly wage for full-time, full-year workers in 1980. Offshorability is an occupation-level measure from Autor and Dorn (2013). Sample is restricted to industries within the manufacturing sector. Standard errors are clustered by industry. * p<0.10, ** p<0.05, *** p<0.01.

Table 5: Change in employment vs. exposure to robots, 1980-2010.

	(1)	(2)	(3)	(4)	(5)
Exposure		-0.37*** (0.03)	-0.36*** (0.03)	-0.35*** (0.03)	-0.18*** (0.03) -0.16*** (0.03)
Offshorability				0.78 (0.54)	0.93* (0.55) 2.02*** (0.55)
Medium education					-0.26 (1.54) -1.20 (1.54)
High education					21.39*** (2.43) 14.42** (2.40)
Wage					0.04*** (0.00)
Wage squared					-0.00*** (0.00)
Adjusted R^2	0.018	0.129	0.129	0.141	0.147
Industry FE		✓	✓	✓	✓
Observations	14,065	14,065	14,065	14,065	14,065

Notes: Each observation is an occupation-industry cell. Dependent variable is 100x DHS change of a cell's share of overall employment between 1980 and 2010, winsorized at the top and bottom 1%. Education variables are terciles of average years of education for occupation-industry cells in 1980. Wages are cells' mean weekly wage for full-time, full-year workers in 1980. Offshorability is an occupation-level measure from Autor and Dorn (2013). Observations are weighted by cell's labor supply, averaged between 1980 and 2010. Sample is restricted to industries within the manufacturing sector. Standard errors are clustered by industry. * p<0.10, ** p<0.05, *** p<0.01.

Table 6: Top extracted verbs and characteristic nouns for software.

Verb	Example nouns	Verb	Example nouns
record	data, position, log, location, reservation, transaction	detect	defect, error, malware, fault, condition, movement
store	program, data, information, image, instruction, value	generate	data, image, file, report, map, key, password, animation, diagram
control	access, display, unit, image, device, power, motor	measure	rate, performance, time, distance, thickness
reproduce	data, picture, media, file, sequence, speech, item, document, selection	receive	signal, data, information, message, order, request, instruction, command

Table 7: Occupations with highest and lowest exposure to software.

Most exposed occupations	Least exposed occupations
Broadcast equipment operators	Barbers
Water and sewage treatment plant operators	Podiatrists
Parking lot attendants	Subject instructors, college
Packers and packagers by hand	Art/entertainment performers
Locomotive operators: engineers and firemen	Mail carriers for postal service

Table 8: Change in wages vs. exposure to software, 1980-2010.

	(1)	(2)	(3)	(4)	(5)
Exposure	-0.13*** (0.01)	-0.11*** (0.01)	-0.09** (0.01)	-0.05*** (0.01)	-0.04*** (0.01)
Offshorability			2.02*** (0.30)	1.42*** (0.29)	-0.87*** (0.28)
Medium education				8.36*** (0.99)	11.80*** (0.93)
High education					12.77*** (1.07)
Wage					
Wage squared					
Adjusted R ²	0.008	0.064	0.067	0.079	0.168
Industry FEs		✓	✓	✓	✓
Observations	18,975	18,975	18,975	18,975	18,975

Notes: Each observation is an occupation-industry cell. Dependent variable is 100x change in log wage between 1980 and 2010 winsorized at the top and bottom 1%. Observations are weighted by cell's labor supply, averaged between 1980 and 2010. Education variables are terciles of average years of education for occupation-industry cells in 1980. Wages are cells' mean weekly wage for full-time, full-year workers in 1980. Offshorability is an occupation-level measure from Autor and Dorn (2013). Observations are weighted by cell's labor supply, averaged between 1980 and 2010. Standard errors are clustered by industry. * p<0.10, ** p<0.05, *** p<0.01.

Table 9: Change in employment vs. exposure to software, 1980-2010.

	(1)	(2)	(3)	(4)	(5)
Exposure		-0.30*** (0.02)	-0.22*** (0.02)	-0.21*** (0.02)	-0.14*** (0.02)
Offshorability				2.98*** (0.51)	2.07*** (0.52)
Medium education					7.28*** (1.33)
High education					27.47*** (1.83)
Wage					0.03*** (0.00)
Wage squared					-0.00*** (0.00)
Adjusted R ²	0.009	0.193	0.194	0.207	0.210
Industry FEs		✓	✓	✓	✓
Observations	36,070	36,070	36,070	36,070	36,070

Notes: Each observation is an occupation-industry cell. Dependent variable is 100x DHS change of a cell's share of overall employment between 1980 and 2010, winsorized at the top and bottom 1%. Education variables are terciles of average years of education for occupation-industry cells in 1980. Wages are cells' mean weekly wage for full-time, full-year workers in 1980. Offshorability is an occupation-level measure from Autor and Dorn (2013). Observations are weighted by cell's labor supply, averaged between 1980 and 2010. Standard errors are clustered by industry. * p<0.10, ** p<0.05, *** p<0.01.

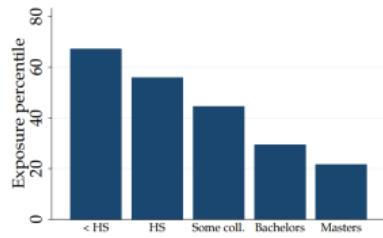
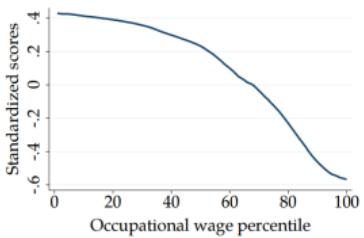
Table 10: Top extracted verbs and characteristic nouns for AI.

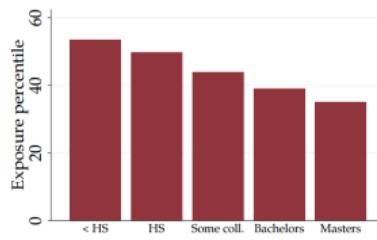
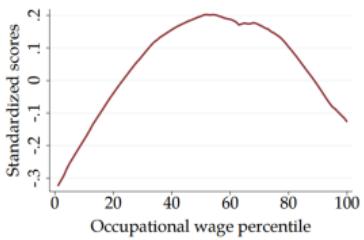
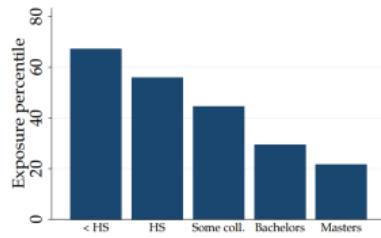
Verb	Example nouns	Verb	Example nouns
recognize	pattern, image, speech, face, voice, automobile, emotion, gesture, disease	determine	state, similarity, relevance, importance, characteristic, strategy, risk
predict	quality, performance, fault, behavior, traffic, prognosis	control	process, emission, traffic, engine, robot, turbine, plant
detect	signal, abnormality, defect, object, fraud, event, spammer, human, cancer	generate	image, rating, lexicon, warning, description, recommendation
identify	object, type, damage, illegality, classification, relationship, importance	classify	data, object, image, pattern, signal, text, electrogram, speech, motion

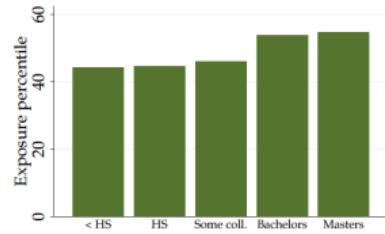
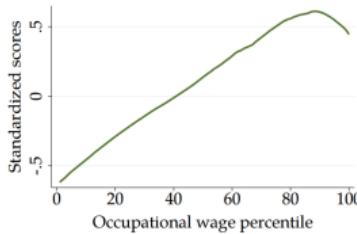
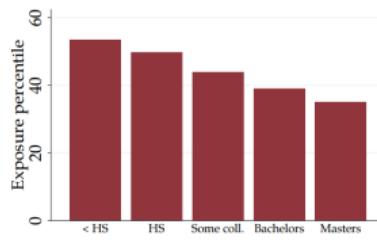
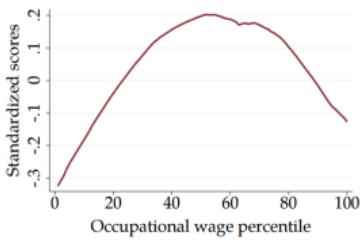
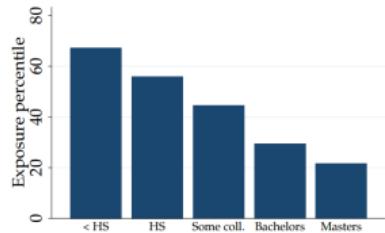
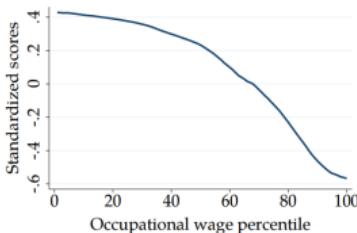
Table 11: Occupations with highest and lowest exposure to artificial intelligence.

Most exposed occupations	Least exposed occupations
Clinical laboratory technicians	Animal caretakers, except farm
Chemical engineers	Food preparation workers
Optometrists	Mail carriers for postal service
Power plant operators	Subject instructors, college
Dispatchers	Art/entertainment performers

Notes: Table displays census occupation title for the five occupations with the highest exposure scores and with the lowest exposure scores above employment threshold of 150.







1. What is the research question?
2. Why is it important?
3. What is the problem solved?
4. What is being measured?
5. How does the measurement help answer the research question?

Outline

Dependency Parsing: Linguistics

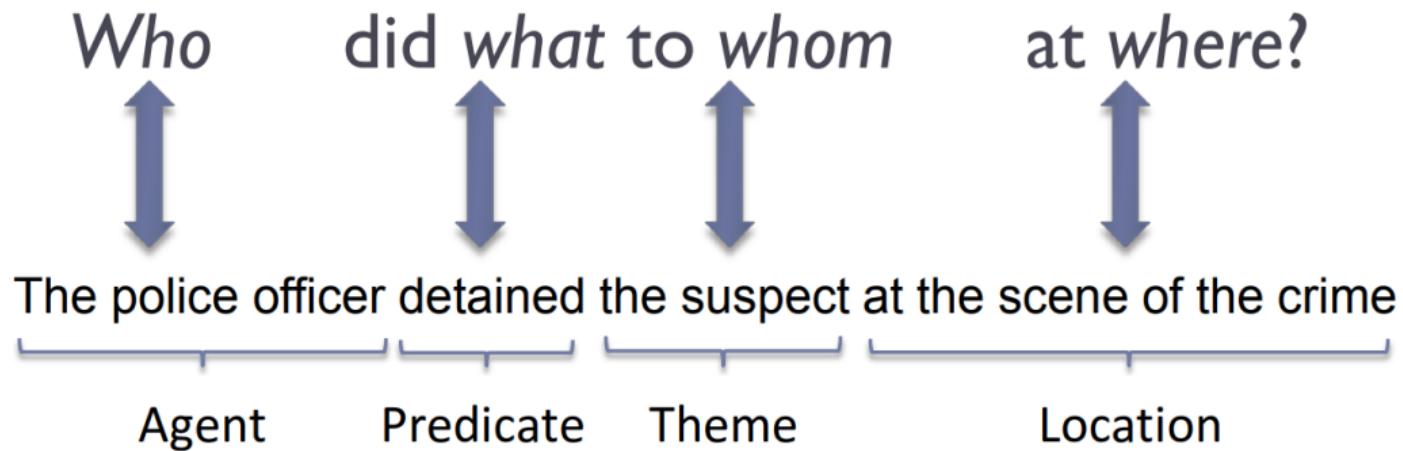
Dependency Parsing: Applications

Ash, Jacobs, MacLeod, Naidu, and Stammbach (2020): Unsupervised Extraction of Rights and Duties from Collective Bargaining Agreements

Hoyle et al (2019): Discovery of Gendered Language

Webb (2020): AI and the Labor Market

Semantic Role Labeling



Source: Jurafsky-Martin slides.

Sasha broke the window.

Pat opened the door.

- ▶ Subjects of break and open: Breaker and Opener.
- ▶ Breaker and Opener have something in common:
 - ▶ Volitional actors
 - ▶ Often animate
 - ▶ Direct causal responsibility for their events

Sasha broke the window.

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- ▶ Subjects of break and open: Breaker and Opener.
- ▶ Breaker and Opener have something in common:
 - ▶ Volitional actors
 - ▶ Often animate
 - ▶ Direct causal responsibility for their events
- ▶ Thematic roles are a way to capture this semantic commonality between Breakers and Openers:
 - ▶ They are both AGENTS.

Proposition Bank (PropBank)

ARG0	agent	ARG3	starting point, benefactive, attribute
ARG1	patient	ARG4	ending point
ARG2	instrument, benefactive, attribute	ARGM	modifier

Table 1.1: List of arguments in PropBank

► Agent

- ▶ Volitional involvement in event or state
- ▶ Sentience (and/or perception)
- ▶ Causes an event or change of state in another participant
- ▶ Movement (relative to position of another participant)

► Patient

- ▶ Undergoes change of state
- ▶ Causally affected by another participant
- ▶ Stationary relative to movement of another participant

Labeling of Roles

- ▶ Roles are labeled verb by verb.
- ▶ Each verb sense has numbered arguments:

Ex1: [Arg0 The group] *agreed* [Arg1 it wouldn't make an offer].

Ex2: [ArgM-TMP Usually] [Arg0 John] *agrees* [Arg2 with Mary]
[Arg1 on everything].

ARG-M: Modifiers

ArgM-TMP	when?	yesterday evening, now
LOC	where?	at the museum, in San Francisco
DIR	where to/from?	down, to Bangkok
MNR	how?	clearly, with much enthusiasm
PRP/CAU	why?	because ... , in response to the ruling themselves, each other
REC		
ADV	miscellaneous	
PRD	secondary predication	...ate the meat raw

<https://demo.allennlp.org/semantic-role-labeling>

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- ▶ Constituency parsing:
 - ▶ Implementation of Joshi, Peters, and Hopkins (2018) using character-based ELMo embeddings.
 - ▶ F1 = 94.1 on Penn TreeBank.

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 - ▶ 92.9% accurate labeling on Penn TreeBank.

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 - ▶ 92.9% accurate labeling on Penn TreeBank.
- ▶ Semantic role labeling
 - ▶ Implementation of Shi and Lin's (2019) BERT-based model.
 - ▶ F1 = 86.49 on OntoNotes 5.0.