

The Profit Sharing Plan rewards you for your efforts!

Amid many uncertainties, the Profit Sharing Plan continues to recognize your hard work and the role you play in helping us be successful.

We cannot thank you enough for your work and commitment.



YOUR SAVINGS AWARD is here!

This is our way of thanking you for everything that you do.

Are you eligible?

YES, if you...



Received a Growth Award in June 2020, **and**



Were employed at the same Canadian Tire store on December 31, 2020, **or**



Left your previous Canadian Tire store and were hired by another Canadian Tire store within 30 days.

How much will you receive?

Your amount is based on:

The total Savings Award amount provided by Canadian Tire Corporation to your store



The Growth Award amount you received in June 2020



The total number of plan members in your store



To find out your Savings Award amount, visit mysunlife.ca!



Put money into your RRSP - and save on 2020 taxes!

RRSPs allow you to save money for the future while reducing the tax you pay today. Any money you contribute to your RRSP before March 1, 2021 can be used to reduce the taxes you pay on your 2020 income, as long as you don't exceed your RRSP contribution limit. You can find your RRSP contribution limit on your Canada Revenue Agency Notice of Assessment for 2019, or in your "My Account" with Canada Revenue Agency at www.Canada.ca.

"The Profit Sharing Plan has made me look at the store's success as my success."

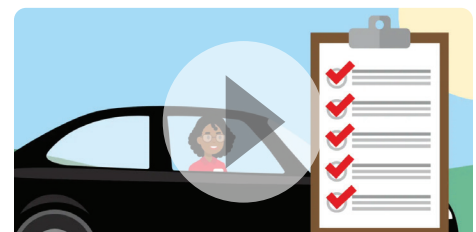
- Heidi C. Administrator

Two ways your Profit Sharing Plan RRSP account can help:

1. Cash contributions: put your own money into the Profit Sharing Plan RRSP account and take advantage of the lower investment management fees – so you can save even more and lower your taxes!

2. NEW! Transfer funds: move money from an existing RRSP into the Profit Sharing Plan RRSP account and save more with lower investment management fees. Note: transfers will **not** lower your taxes.

To get started, contact Sun Life at 1-866-733-8612 or visit mysunlife.ca.



Are you doing everything you can to drive your savings?

In just two minutes, find out how to take control and boost your savings potential!





**MARK YOUR
CALENDAR!**

Join **Sun Life's webinar** to get the most out of your Profit Sharing Plan: February 17, 2021, 6 p.m. EST!

When it comes to saving, investing and planning for retirement, there's a lot to think about! This webinar will help you maximize the value of your CTDA Profit Sharing Plan.

Topics include:



Your savings goals



Maximizing your Profit Sharing Plan



Sources of retirement income



Tools and support from Sun Life



Choosing your investments



How you can take action



How your plan works

To register, scan this code with your smartphone camera or use this link: <https://bit.ly/3hTVCQw>



my Sun Life mobile app: Managing your savings has never been easier

Download the my Sun Life mobile app to access your account with just your fingerprint – no need to remember a password!



Have questions about the Profit Sharing Plan?

Visit profitsharingplan.ca: your #1 source for plan information.



Log in to mysunlife.ca to review your savings – and download the app to access your account with just your fingerprint!

Call **Sun Life's Customer Care Centre** at **1-866-733-8612** from 8 a.m. to 8 p.m. ET, any business day. Service is available in over 190 languages.