



Republika ng Pilipinas
Kagawaran ng Edukasyon

Rehiyon V

TANGGAPAN NG MGA PAARALANG PANSANGAY NG CAMARINES SUR



May 13, 2024

DIVISION MEMORANDUM

No. 205, s. 2024

**RECRUITMENT AND ASSESSMENT OF PUBLIC
ELEMENTARY AND SECONDARY SCHOOL TEACHER I FOR SY 2024-2025**

TO: Assistant Schools Division Superintendents
Pedro J. Pelonio, Chief-SGOD
Gina A. Valenciano, Administrative Officer V
Maria Divina H. Calleja, AO IV-HRMO
Representatives of Accredited Teachers Association
Representatives of Heads of Office where the vacancies exist
Education Program Supervisors
Education Program Specialists for ALS
Public Schools District Supervisors
School Heads of Public Elementary and Secondary Schools
Interested Teacher Applicants
All Others Concerned

1. The Schools Division Office of Camarines Sur announces the conduct of Recruitment and Assessment of Public Elementary and Secondary School Teachers for Teacher I position for School Year (SY) 2024-2025. DepEd Order No. 19, s. 2022, The Department of Education Merit Selection Plan, and DepEd Order No. 7, s. 2023, Guidelines on Recruitment, Selection, and Appointment (RSA) in the Department of Education shall be used for teacher applicants for Kindergarten, Elementary, Special Education (SPED), Alternative Learning System (ALS), Junior High School (JHS) and Senior High School (SHS).
2. As PRIME-HRM II accredited agency, the Division of Camarines Sur, in its recruitment and assessment of public school teachers, adheres to the Equal Opportunity Principle (EOP), hence, it is open to all interested, qualified applicants regardless of age, gender orientation, religious affiliation, physical disability, etc.
3. Interested applicants must submit in the school nearest their residence basic mandatory documents per Qualification Standards (QS)/CSC approved minimum requirements and documents for Comparative Assessment for rating purposes. No additional documents shall be accepted after the filing deadline per timeline.
4. The applicant assumes full responsibility and accountability for the completeness, authenticity, and veracity of the documents submitted, as evidenced by the Omnibus Sworn Statement duly signed by the applicant. Any false and fraudulent document submitted shall be ground for disqualification.



SDO CAMSUR: Nangunguna sa Pagbabago, Naghahawan ng Balakid, Naglilingkod sa Lahat

Address: Freedom Sports Complex, San Jose, Pili, Camarines Sur

Email: camarines.sur@deped.gov.ph

Website: www.depedcamsur.com

Trunklines: (054) 871-4102/ (054) 881-3483/ 09088220911/ 09189338220 *For assistance call the local Operator (101, 207 or 400)



Republika ng Pilipinas
Kagawaran ng Edukasyon

Rehiyon V

TANGGAPAN NG MGA PAARALANG PANSANGAY NG CAMARINES SUR

5. In observance of Open Assessment System, the HRM-PSB shall proceed to the districts as scheduled for the evaluative/comparative assessment.
6. The HRM-PSB Assisting members, District Sub-Committees and School Sub-Committees shall be assigned/created to perform HRM-PSB and/or HRMO-delegated functions and other tasks as needed.
7. Compensatory Overtime Credit (COC) will be given to non-teaching employees who will render services beyond office hours including weekends.
8. Enclosures to this Memorandum are the following:

a.	Enclosure No. 1	Timeline of Activities
b.	Enclosure No. 2	Point System for Comparative Assessment
c.	Enclosure No. 3	Documents to be submitted for Qualification Standards (QS)/Basic requirements
d.	Enclosure No. 4	Documents to be submitted for Comparative Assessment
e.	Enclosure No. 5	General Guidelines in the Filing of Application and Assessment Procedures
f.	Enclosure No. 6	Special Instructions in filing application documents for JHS and SHS
g.	Enclosure No. 7	Roles of HRM-PSB Assisting Members and Sub-Committee Members
h.	Enclosure No. 8	Form A Initial Evaluation Result (IER) Form B List of Qualified Teacher I Applicants for Elementary, Junior High School and Senior High School Teacher Applicants Form C Individual Evaluation Sheet (IES) for Elementary, Junior High School and Senior High School Teacher Applicants



Republika ng Pilipinas
Kagawaran ng Edukasyon
Rehiyon V

TANGGAPAN NG MGA PAARALANG PANSANGAY NG CAMARINES SUR

9. This memorandum serve as Locator Slip / Authority to Travel of the HRMPSB members and secretariats.
10. Expenses such as travel, meals, and accommodations relative to the conduct of recruitment and assessment shall be charged against Division/School MOOE and/or other available local funds subject to the usual accounting and auditing rules and regulations.
11. For guidance, compliance and widest dissemination.


MA. LUISA T. DELA ROSA

Assistant Schools Division Superintendent
Officer-in-Charge
Office of the Schools Division Superintendent



Republika ng Pilipinas
Kagawaran ng Edukasyon

Rehiyon V

TANGGAPAN NG MGA PAARALANG PANSANGAY NG CAMARINES SUR

Enclosure No. 1 to Division Memorandum No. 205, s. 2024

(RECRUITMENT AND ASSESSMENT OF PUBLIC ELEMENTARY AND SECONDARY SCHOOL TEACHER I FOR SY 2024-2025)

TIMELINE OF ACTIVITIES

Date	Activity	Venue	Attendees/ Persons Involved	Responsible Person/ Committee
May 22, 2024	Orientation and Consultation Meeting with PSDSs and School Heads on DO No. 19, s. 2022 and DO No. 7, s. 2023	Palestina ES, Pili, Cam. Sur	Division HRM-PSB PSDSs Concerned School Heads	HRMO ASDSs
June 3, 2024	Face-to-Face Orientation of all Teacher Applicants	Fuerte CamSur Sports Complex, Provincial Capitol Compound, Cadlan, Pili, Camarines Sur	Teacher Applicants	HRMO ASDSs District Sub-Committees School Sub-Committees
June 5-14, 2024 (June 14, 2024 – Last day of filing)	1. Filing of Written Application (with documents for Quality Standards and Comparative Assessment) by the TI Applicant 2. The receiving schools accept, check the completeness, accuracy and authenticity of documents submitted and assist applicants, if requested	Schools nearest the residence of the applicant	Teacher Applicants	School Heads
June 17, 2024	Deadline of submission of documents from receiving schools to respective District Offices	District Office	School Sub-committees	District Sub-committee
June 18-19, 2024	Preparation of Initial Evaluation Result (IER) of qualified and disqualified applicants vis-à-vis the minimum qualifications	District Office	School Heads / Receiving Schools PSDSs / District Sub-committees	School Heads / Receiving Schools PSDSs / District Sub-committees
June 20-21, 2024	Submission of Initial Evaluation Result (IER), List of Qualified Teacher I applicants and their pertinent documents	Division Office	District Sub-committee Division HRM-PSB	Division HRM-PSB Secretariat (HRMO)



Republika ng Pilipinas
Kagawaran ng Edukasyon

Rehiyon V

TANGGAPAN NG MGA PAARALANG PANSANGAY NG CAMARINES SUR

June 24, 2024	Posting of Initial Evaluation result (IER)	District Office	District Sub-committee	District Sub-committee
June 25, 2024	Query period for teacher applicants	District Office	Concerned Teacher Applicants	District Sub-committee
June 26- July 10, 2024	Conduct of PPST COIs (Classroom Observation/Demonstration Teaching) and PPST NCOIs (Teacher Reflection) of Qualified Applicants based on satisfaction of basic requirement Application code of applicants will be used during this activity	Selected schools within the district	District Sub-Committee	District Sub-Committee
July 15-16, 2024	Submission of result of PPST COIs and PPST NCOIs together with the accomplished evaluative assessment tools to the Division HRM-PSB	Division Office	District Sub-Committee Division HRM-PSB	Division HRM-PSB Secretariat (HRMO) Clerical Staff
July 22-August 16, 2024, 2024	Assessment of Documents by the Division HRM-PSB	(To be announced in an advisory or other mode of communication/one venue per congressional district)	Division HRM-PSB	Division HRM-PSB Secretariat (HRMO) Clerical Staff
August 19-30, 2024	Consolidation of the Comparative Assessment Result	Division Office – ASDS Offices	Clerical Staff	Secretariat (HRMO) and Clerical Staff
Sept. 2-13, 2024	Posting of Comparative Assessment Result (CAR)	Division Office (3 conspicuous physical places) DepEd Camarines Sur Official Website	Division HRM-PSB Secretariat (HRMO) District Sub-Committee	Clerical Staff Division HRM-PSB District Sub-Committee



Republika ng Pilipinas
Kagawaran ng Edukasyon

Rehiyon V

TANGGAPAN NG MGA PAARALANG PANSANGAY NG CAMARINES SUR

		District Bulletin Board		
Sept. 2-6, 2024	Submission of Queries	District Office Division Office (ASDS Office)	Concerned Teacher Applicants	Division HRM-PSB Secretariat (HRMO) Clerical Staff
Sept. 4-13, 2024	Review of document and Responding to Queries	Division Office (ASDS Office)	Division HRM-PSB Concerned Teacher Applicants	Division HRM-PSB
Sept. 16-27, 2024	Finalization of the Comparative Assessment Result (CAR) and Comparative Assessment Result of Registry of Qualified Applicants (CAR-RQA) by the Secretariat	Division Office (ASDS Office)	Clerical Staff	Secretariat (HRMO) Clerical Staff
Sept. 30, 2024	Submission of the CAR-RQA to the Schools Division Superintendent for Approval	Division Office- OSDS	Division HRM-PSB Chairpersons (ASDSs)	Division HRM-PSB Chairpersons (ASDSs)
October 1, 2024	Posting of the CAR-RQA on the Bulletin Board and SDO Camarines Sur Website	Division Office – ASDS Bulletin Board; Division Website	All Others Concerned	Clerical Staff IT Officer

The scheduled above may still be subject to changes based on the availability of Human Resource Merit Promotion and Selection Board (HRMPSB). Therefore, all applicants are requested to remain updated and prepared for any potential changes that may rise.



Republika ng Pilipinas
Kagawaran ng Edukasyon

Rehiyon V

TANGGAPAN NG MGA PAARALANG PANSANGAY NG CAMARINES SUR

Enclosure No. 2 to Division Memorandum No. 107, s. 2024

(RECRUITMENT AND ASSESSMENT OF PUBLIC ELEMENTARY AND SECONDARY SCHOOL TEACHER I FOR SY 2024-2025)

POINT SYSTEM FOR COMPARATIVE ASSESSMENT

Criteria	Maximum Points Possible
a. Education	10
b. Training	10
c. Teaching Experience	10
d. PBET/LET/LEPT Rating	10
e. PPST COIs (Classroom Observation/Demonstration Teaching)	35
f. PPST NCOIs (Teacher Reflection)	25
Total	100

Applicants are advised to refer to DepEd Order No. 19, s. 2022 and DepEd Order No. 7, s. 2023.



Republika ng Pilipinas

Kagawaran ng Edukasyon

Rehiyon V

TANGGAPAN NG MGA PAARALANG PANSANGAY NG CAMARINES SUR

Enclosure No. 3 to Division Memorandum No. 25, s. 2024
(RECRUITMENT AND ASSESSMENT OF PUBLIC ELEMENTARY AND SECONDARY SCHOOL TEACHER I FOR SY 2024-2025)

DOCUMENTS TO BE SUBMITTED BY THE APPLICANTS FOR QUALIFICATION STANDARDS (QS) / BASIC REQUIREMENTS

Position Title	Educational Requirements	Experience Requirements	Training Requirements	Eligibility Requirements	Documents to be submitted (Contents of Folder 1)
Teacher I	For Elementary School - Bachelor of Elementary Education (BEED) or bachelor's degree plus 18 professional units in Education	None required	None required	RA 1080 (Teacher)	1. Copy of screenshot of application code; 2. Checklist of Requirements and Omnibus Sworn Statement on the Certification of the Authenticity and Veracity (CAV) of the documents submitted and Data Privacy Consent Form pursuant to RA No. 10173 (Data Privacy Act of 2012), using the attached form (Annex C of DO No. 7, s. 2023) notarized by authorized official (original copy is required);
Teacher I	For Secondary School - Bachelor of Secondary Education (BSED) of Bachelor's	None required	None required	RA 1080 (Teacher)	3. Letter of intent addressed to the Schools Division Superintendent (original copy is required);



SDO CAMSUR: Nangunguna sa Pagbabago, Naghahawan ng Balakid, Naglilingkod sa Lahat
Address: Freedom Sports Complex, San Jose, Pili, Camarines Sur
Email: camarines.sur@deped.gov.ph
Website: www.depedcansur.com
Trunklines: (054) 871-4102 / (054) 881-3483 / 09088220911 / 09189338220 *For assistance call the local Operator (101, 207 or 400)



Republika ng Pilipinas

Kagawaran ng Edukasyon

Rehiyon V

TANGGAPAN NG MGA PAARALANG PANSANGAY NG CAMARINES SUR

	degree plus 18 professional units in Education with appropriate major				4. Duly accomplished original and notarized PDS (CSC Form No. 212, Revised 2017) completely filled up with latest passport size ID picture;
Teacher I (Senior High School for the Academic Track and Core Subjects)	Bachelor's degree with a major relevant strand/subject; or any Bachelor's degree with at least 15 units of specialization in the relevant strand/subject.	None required	None required	Applicants for a permanent position: RA 1080 (Teacher); if not RA 1080 eligible, they must pass the LET within five (5) years after the date of first hiring	5. Photocopy of valid and updated PRC License/ID (except for SHS applicants applying for a provisional status);
Teacher I (Senior High School for the ARTS & Design Track)	Bachelor's degree with major in field(s) under the track; or any Bachelor's degree plus at least 15 units of specialization in the relevant subject			Applicants for contractual position: None required Practitioners (part-time only): None required	6. Photocopy of Certificate of Eligibility/ Rating (except for SHS applicants applying for a provisional status); 7. Photocopy of scholastic/academic record such as but not limited to Transcript of Records (TOR) and Diploma, including completion of graduate and post graduate units/degrees, if available;



SDO CAMSUR: Nangunguna sa Pagbabago, Naghahawan ng Balakid, Naglilingkod sa Lahat
Address: Freedom Sports Complex, San Jose, Pili, Camarines Sur
Email: camarines_sur@deped.gov.ph
Website: www.depedcamsur.com
Trunklines: (054) 871-4102 / (054) 881-3483 / 09088220911 / 09189338220 *For assistance call the local Operator (101, 207 or 400)



Republika ng Pilipinas

Kagawaran ng Edukasyon

Rehiyon V

TANGGAPAN NG MGA PAARALANG PANSANGAY NG CAMARINES SUR

Teacher I (Senior High School for the Sports Track)	Bachelor's degree with major in field(s) under the track; or any Bachelor's degree plus at least 15 units of specialization in fields under the track			<ul style="list-style-type: none">a. Baccalaureate Degreeb. 18 Professional Units in Education (if applicable)c. 18 Units in SPED/ECE (if applicable)
Teacher I (Senior High School for the Technical- Vocational- Livelihood (TVL) Track)	Bachelor's degree; or completion of technical- vocational course(s) in the area of specialization	At least NC II Appropriate to the specialization		<ul style="list-style-type: none">8. Photocopy of Certificate of Training/s (for Senior High School TVL Track applicants only)



Republika ng Pilipinas
Kagawaran ng Edukasyon

Rehiyon V

TANGGAPAN NG MGA PAARALANG PANSANGAY NG CAMARINES SUR

Enclosure No. 4 to Division Memorandum No. 105 s. 2024

(RECRUITMENT AND ASSESSMENT OF PUBLIC ELEMENTARY AND SECONDARY SCHOOL TEACHER I FOR SY 2024-2025)

**DOCUMENTS TO BE SUBMITTED BY THE APPLICANTS FOR
COMPARATIVE ASSESSMENT**

(Contents of Folder 2 -Documents to be given points by the HRM-PSB)

The following documents must be submitted by the applicant to the School Screening Committee arranged chronologically with index tabs in a long-sized color-coded folder fastened at the left side. A Table of Contents is also expected.

Education

- Photocopy of scholastic/academic record such as but not limited to Transcript of Records (TOR) and Diploma, including completion of graduate and post graduate units/degrees, if applicable
 - a. Baccalaureate Degree with Certificate of General Weighted Average
 - b. 18 Professional Units in Education (if available)
 - c. 18 Units in SPED/ECE (for kindergarten)
 - d. Master's Degree
 - e. Doctorate Degree
 - f. Certification of Completed Requirements
 - g. Certification of number of units earned in Masteral

Training

- Photocopy of Certificate/s of Training

Teaching Experience

- Photocopy of Certificate of Employment (indicating duration of service rendered);
- Photocopy of Contract of Service (e.g. MOU, MOA);
- Photocopy of Service Record;
- Photocopy of latest appointment;
- Photocopy of the Performance Rating in the last rating period(s) covering one (1) year performance in the current/latest position prior to the deadline of submission, if applicable.

PBET/LET/LEPT Rating

- Photocopy of Certificate of Eligibility/Rating (except for SHS applicants applying for a provisional status)
- Claim slip/stub issued by the PRC or any printed proof for the applicant's eligibility and rating (For those applicants who are waiting for the issuance of PRC license and certificate of eligibility/rating. Deployment, however, is subject to availability of actual PRC license)

PPST COIs (Classroom/Demonstration Teaching)

- To be handled by the District Sub-Committee
- Results to be submitted to the HRM-PSB by the District Sub-Committee

PPST NCOIs (Teacher Reflection)

- To be handled by the District Sub-Committee
- Results to be submitted to the HRM-PSB by the District Sub-Committee



Republika ng Pilipinas
Kagawaran ng Edukasyon

Rehiyon V

TANGGAPAN NG MGA PAARALANG PANSANGAY NG CAMARINES SUR

Enclosure No. 5 to Division Memorandum No. MC, s. 2024

(RECRUITMENT AND ASSESSMENT OF PUBLIC ELEMENTARY AND SECONDARY SCHOOL TEACHER I FOR SY 2024-2025)

**GENERAL GUIDELINES IN THE FILING
OF APPLICATION AND ASSESSMENT PROCEDURES**

A. Submission and Receipt of Applications

1. All interested applicants are required to register in the link application.sdocamsur.com copy of screen shot of application code (one application code only per applicant) must be included in the pertinent documents to be submitted to the Head of Public Elementary/Secondary School, nearest school from their residence or where the applicants prefer to teach in color-coded folders:

ELEMENTARY

Brown Folder

JUNIOR HIGH SCHOOL

White Folder

SENIOR HIGH SCHOOL

Brown	- I-A English
White Folder	- I-B Filipino
Pink	- I-C HUMSS
Black	- I-D Media Technology
Yellow	- II-ABM
Red	- III-A-Mathematics
Orange	- III-B-Science
Blue	- IV-A AFA
Green	- IV-B Industrials Arts
Violet	- IV-C ICT
Light Blue	- IV-D H.E
Gray	- V-Sports
Light Green	- VI-Arts and Design

2. Applicants are advised to prepare their documents in two (2) sets: a) 1 Folder for Qualification Standards/Basic requirements; b) 1 Folder for Comparative Assessment labelled accordingly on the front cover. These should be placed in separate envelopes to be sealed and signed across the flap before leaving these to the school sub-committee.
3. The sealed envelope must have the NAME, POSITION APPLIED FOR and FOLDER 1 FOR QUALIFICATION STANDARDS (QS)/BASIC REQUIREMENTS or FOLDER 2 FOR COMPARATIVE ASSESSMENT printed on the back.
4. Applications submitted at the SDO (online or in hard copies) will be returned back to the Districts and Schools concerned by the Secretariat of the HRM-PSB.



SDO CAMSUR: Nangunguna sa Pagbabago, Naghahawan ng Balakid, Naglilingkod sa Lahat

Address: Freedom Sports Complex, San Jose, Pili, Camarines Sur

Email: camarines.sur@deped.gov.ph

Website: www.depedcamsur.com

Trunklines: (054) 871-4102/ (054) 881-3483/ 09088220911/ 09189338220 *For assistance call the local Operator (101, 207 or 400)



Republika ng Pilipinas
Kagawaran ng Edukasyon

Rehiyon V

TANGGAPAN NG MGA PAARALANG PANSANGAY NG CAMARINES SUR

5. Hard copies of submitted electronic application documents must be received by the District Sub-Committee not later than June 14, 2024 to be verified, otherwise the documents will not be given any rating.
6. Applicants with special needs are encouraged to indicate in their application letter their requirements in terms of facilities, equipment, etc. These should be noted by the receiving school and submit a report to the district sub-committee.
7. There will be an orientation to all teacher applicants on the evaluation and selection procedure and criteria as included in the timeline of activities for this recruitment.
8. PPST COIs (Classroom Observation/Demonstration Teaching) and PPST NCOIs (Teacher Reflection) shall be held at the district level care of the District Sub-committees led by the PSDSs.
9. Strict health protocols such as wearing of face mask and social distancing must be observed in receiving and validating hard copies of applications at all levels – School, District and Division.

B. Establishment of the Comparative Assessment Result of the Registry of Qualified Applicants (CAR-RQA) for SY 2023-2024

The CAR-RQA SY 2023-2024 for Teacher I shall be valid until the end of the current school year only.

The remaining qualified applicants of the CAR-RQA SY 2023-2024 may attest their willingness to join this call for assessment for SY 2024-2025 by submitting a Letter of Intent not later than June 14, 2024 expressly indicating any of the following requests:

- Update score with attached previous and new credentials
- Retain score/points earned in the previous assessment with attached CAR-RQA, for reference



Republika ng Pilipinas
Kagawaran ng Edukasyon

Rehiyon V

TANGGAPAN NG MGA PAARALANG PANSANGAY NG CAMARINES SUR

Enclosure No. 6 to Division Memorandum No. 245, s. 2024

(RECRUITMENT AND ASSESSMENT OF PUBLIC ELEMENTARY AND SECONDARY SCHOOL TEACHER I FOR SY 2024-2025)

SPECIAL INSTRUCTIONS IN FILING APPLICATION DOCUMENTS
(For Junior and Senior High School Applicants only)

A tag (template shown below) should be pasted on the front cover of the applicant's folder to facilitate evaluation process.

APPLICANT'S APPLICATION CODE: _____ **District:** _____

Name of Applicant: _____ **Contact No.** _____

Major applying for:

Junior High School

- _____ English
- _____ Filipino
- _____ AP/History/Social Studies
- _____ ESP/Values Education
- _____ Mathematics
- _____ Science
- _____ TLE-AFA
- _____ TLE-Industrial Arts
- _____ TLE-ICT
- _____ TLE-H.E
- _____ MAPEH/PEHM/PE

Area of Specialization applying for:

Senior High School

- _____ I-A English
- _____ I-B Filipino
- _____ I-C HUMSS
- _____ I-D Media Technology
- _____ II-ABM
- _____ III-A Mathematics
- _____ III-B Science
- _____ IV-A AFA
- _____ IV-B Industrial Arts
- _____ IV-C ICT
- _____ IV-D H.E
- _____ V-MAPEH/PEHM/PE and Sports
- _____ VI-Arts & Design



Republika ng Pilipinas
Kagawaran ng Edukasyon

Rehiyon V

TANGGAPAN NG MGA PAARALANG PANSANGAY NG CAMARINES SUR

Enclosure No. 7 to Division Memorandum No. 105, s. 2024

(RECRUITMENT AND ASSESSMENT OF PUBLIC ELEMENTARY AND SECONDARY SCHOOL TEACHER I FOR SY 2024-2025)

**ROLES OF HRM-PSB ASSISTING MEMBERS AND
SUB-COMMITTEE MEMBERS**

HRM-PSB Assisting Members

- Assist in the Comparative Assessment of application documents for elementary and secondary teacher applicants;
- Other tasks as may be deemed necessary/instructed as contained in division issuances.

District Sub-Committees

HRMO delegated tasks:

- receive application documents of applicants from the School Sub-Committee;
- conduct Initial Evaluation of documents for Quality Standards (QS); and,
- prepare and submit IER together with the resealed QS envelope and the originally sealed envelope containing the documents for Comparative Assessment to the Division HRMO (HRMO will forward the submitted documents to the HRM-PSB).

HRM-PSB delegated tasks:

- conduct PPST COIs (Classroom Observation/Demonstration Teaching) and PPST NCOIs (Teacher reflection); and,
- prepare and submit to the Division HRM-PSB the PPST COIs and PPST NCOIs results.
- other tasks as may be deemed necessary/instructed as contained in division issuances.

School Sub-Committees

- Receive application documents of teacher applicants
- Assist and ensure in generating applicant's application code
- Assist and guide applicants on preparing/presenting documents (with applicant's consent/willingness)
- Ensure properly sealed documents in the presence of applicant, the applicant will sign across the flap
- Submit application documents of applicants to the District Sub-Committee
- Relay concerns encountered on the procedure to the District Sub-Committee
- Other tasks as may be deemed necessary/instructed as contained in division issuances.



Republika ng Pilipinas
Kagawaran ng Edukasyon

Rehiyon V
TANGGAPAN NG MGA PAARALANG PANSANGAY NG CAMARINES SUR

Enclosure No. 8 - Form A to Division Memorandum No. 205 s. 2024
(RECRUITMENT AND ASSESSMENT OF PUBLIC ELEMENTARY AND SECONDARY SCHOOL TEACHER I FOR SY 2024-2025)

INITIAL EVALUATION RESULT (IER)

Position: _____
Salary Grade and Monthly Salary: _____
Qualification Standards:
Education _____
Training _____
Experience _____
Eligibility _____

No.	Application Code	Names of Applicant	Personal Information								Education	Training		Experience		Eligibility	Remarks (Qualified or Disqualified)
			Complete Permanent Address	Age	Sex	Civil Status	Religion	Disability	Ethnic Group	Email Address		Contact No.	Title	Hours	Details		
1																	
2																	
3																	
4																	
5																	

Prepared and certified correct by:

(Name and signature) _____
Human Resource Management Officer
Date: _____

Notes and Instructions for the HRMO:
a) For the purpose of posting the IER, columns D to M shall be concealed in accordance with RA No. 10163 (Data Privacy Act). The only information that shall be made public are the application codes, qualifications of the applicants in terms of Education, Training, Experience, Eligibility, and Competency (if applicable), and remark on whether Qualified or Disqualified.
b) If the information does not apply to the applicant, please put N/A.

Republika ng Pilipinas

Kagawaran ng Edukasyon

Rehiyon V

TANGGAPAN NG MGA PAARALANG PANSANGAY NG CAMARINES SUR

LIST OF QUALIFIED TEACHER 1 APPLICANTS SY 2024-2025
JUNIOR HIGH SCHOOL LEVEL
DEPED ORDER NO. 007, 2023

District: _____

Major: _____

[illegible]

Public Schools District Supervisor



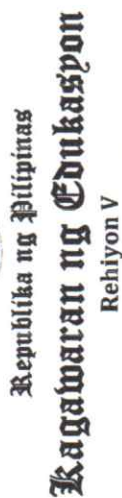
SDO CAMSUR: Nangunguna sa Pagbabago, Naghahawan ng Balakid, Naglilingkod sa Lahat

Address: Freedom Sports Complex, San Jose, Pili, Camarines Sur

Email: camarines.sur@deped.gov.ph

Trunklines: (054) 871-4102 / (054)
website: www.depedcamsur.com

[illegible]



TANGGAPAN NG MGA PAARALANG PANSANGAY NG CAMARINES SUR

LIST OF QUALIFIED TEACHER 1 APPLICANTS SY 2024-2025
SENIOR HIGH SCHOOL LEVEL
DEPED ORDER NO. 007, 2023

District: _____
Major/Subject Group: _____

[illegible]

Public Schools District Supervisor



SDO CAMSUR: Nangunguna sa Pagbabago, Naghahawan ng Balakid, Naglilingkod sa Lahat
Address: Freedom Sports Complex, San Jose, Pili, Camarines Sur
Email: camarines_sur@deped.gov.ph
Website: www.depedcamsur.com
Trunklines: (054) 871-4102/ (054) 881-3483/ (09)88220911/ (09)18938220 *For assistance call the local Operator (1111)



Republika ng Pilipinas
Kagawaran ng Edukasyon
Rehiyon V
TANGGAPAN NG MGA PAARALANG PANSANGAY NG CAMARINES SUR

Enclosure No. 8 - Form C to Division Memorandum No. 205 s. 2024
(RECRUITMENT AND ASSESSMENT OF PUBLIC ELEMENTARY AND SECONDARY SCHOOL TEACHER I FOR SY 2024-2025)

**ELEMENTARY TEACHER 1 APPLICANT'S
INDIVIDUAL EVALUATION SHEET (IES)**

Name of Applicant:			Application Code:	
Surname	First Name	M.I.	Bachelor's Degree:	
Position Applied For: _____ Teacher I for Elementary _____ Teacher I for Kindergarten _____ Teacher I for SPED				
Contact Number:				
Address (Permanent):			Indicate if w/ ECE/SPED Units :	
Email Address:				
APPLICANT'S ACTUAL QUALIFICATIONS (To be filled-out by the Division HRM-PSB)				
CRITERIA	Weight Allocation	Details of Applicant's Qualifications (Relevant documents submitted; additional requirements, notes of HRMPSB Members)	Computation	Actual Score
A. Education	10			
B. Training	10			
C. Teaching Experience	10			
D. PBET/LET/LEPT Rating	10			
E. PPST Classroom Observable Indicators (Demonstration Teaching COT-RSP)	35			
F. PPST Non-Classroom Observable Indicators (Teacher Reflection)	25			
Total	100			

I hereby attest to the conduct of the application and assessment process in accordance with the applicable guidelines; and acknowledge, upon discussion with the Human Resource Merit Promotion and Selection Board (HRMPSB), the results of the comparative assessment and the points given to me based on my qualifications and submitted documentary requirements for the teacher I position under **(insert office where the vacancy exists)**.

Furthermore, I hereby affix my signature in in this Form to attest to the objective and judicious conduct of the HRMPSB evaluation through Open Ranking System.

Name and Signature of Applicant
Date:

Attested:

HRMPSB Chair / Member



Republika ng Pilipinas
Kagawaran ng Edukasyon
Rehiyon V
TANGGAPAN NG MGA PAARALANG PANSANGAY NG CAMARINES SUR

**JUNIOR HIGH SCHOOL TEACHER 1 APPLICANT'S
INDIVIDUAL EVALUATION SHEET (IES)**

Name of Applicant:			Application Code:	
Surname	First Name	M.I.	Major/Specialization applied for:	
Contact Number:				
Address (Permanent):				
Email Address:				
Bachelor's Degree:		Major:		
Master's Degree/Units:		Major:		
Doctorate Degree/Units:		Major:		
APPLICANT'S ACTUAL QUALIFICATIONS (To be filled-out by the Division HRM-PSB)				
CRITERIA	Weight Allocation	Details of Applicant's Qualifications <i>(Relevant documents submitted; additional requirements, notes of HRMPSB Members)</i>	Computation	Actual Score
A. Education	10			
B. Training	10			
C. Teaching Experience	10			
D. PBET/LET/LEPT Rating	10			
E. PPST Classroom Observable Indicators <i>(Demonstration Teaching COT-RSP)</i>	35			
F. PPST Non-Classroom Observable Indicators <i>(Teacher Reflection)</i>	25			
Total	100			

I hereby attest to the conduct of the application and assessment process in accordance with the applicable guidelines; and acknowledge, upon discussion with the Human Resource Merit Promotion and Selection Board (HRMPSB), the results of the comparative assessment and the points given to me based on my qualifications and submitted documentary requirements for the teacher I position under **(insert office where the vacancy exists)**.

Furthermore, I hereby affix my signature in in this Form to attest to the objective and judicious conduct of the HRMPSB evaluation through Open Ranking System.

Name and Signature of Applicant
Date:

Attested:

HRMPSB Chair / Member



Republika ng Pilipinas
Kagawaran ng Edukasyon

Rehiyon V

TANGGAPAN NG MGA PAARALANG PANSANGAY NG CAMARINES SUR

**SENIOR HIGH SCHOOL TEACHER 1 APPLICANT'S
INDIVIDUAL EVALUATION SHEET (IES)**

Name of Applicant:		Application Code:		
Surname	First Name	M.I.		
Contact Number:		Subject Group Applied for:		
Address (Permanent):		Major/Specialization:		
Email Address:		NC II/NC III :		
Bachelor's Degree:	Major:			
Master's Degree/Units:	Major:			
Doctorate Degree/Units:	Major:			
APPLICANT'S ACTUAL QUALIFICATIONS (To be filled-out by the Division HRM-PSB)				
CRITERIA Education	Weight Allocation	Details of Applicant's Qualifications (Relevant documents submitted; additional requirements, notes of HRMPSB Members)	Computation	Actual Score
A. Education	10			
B. Training	10			
C. Teaching Experience	10			
D. PBET/LET/LEPT Rating	10			
E. PPST Classroom Observable Indicators (Demonstration Teaching COT-RSP)	35			
F. PPST Non-Classroom Observable Indicators (Teacher Reflection)	25			
G. Total	100			

I hereby attest to the conduct of the application and assessment process in accordance with the applicable guidelines; and acknowledge, upon discussion with the Human Resource Merit Promotion and Selection Board (HRMPSB), the results of the comparative assessment and the points given to me based on my qualifications and submitted documentary requirements for the teacher I position under **(insert office where the vacancy exists)**.

Furthermore, I hereby affix my signature in in this Form to attest to the objective and judicious conduct of the HRMPSB evaluation through Open Ranking System.

Name and Signature of Applicant
Date:

Attested:

HRMPSB Chair / Member