

**EMPLOYEE 2-WAY
RADIO RESPONSIBILITY AGREEMENT
OF
SMCLR, A CRANE CO.**

This 2-way Radio Responsibility Agreement (the "Agreement") is entered on the _____ day of _____, _____ (the "Effective Date"), by and between SMCLR, A Crane Co. (the "Company"), and _____, and individual (the "Employee").

WHEREAS, the Company provides certain employees with company-owned 2-way radios (the "Radios") for communication and operational purposes; and


WHEREAS, the Company desires to ensure the proper care and use of the Radios by its employees;

NOW, THEREFORE, in consideration of the premises and covenants contained herein, the parties agree as follows:

1. **Issuance of Radios:** The Company shall provide the Employee with a 2-way Radio for use during the course of their employment. The Radio remains the property of the Company at all times.
 - a. **Radio Serial Number:** _____
2. **Responsibility of Care and Use:** The Employee agrees to use the Radio solely for company-related purposes and in compliance with all applicable laws and regulations. The Employee shall exercise due care in handling, storing, and using the Radio.
3. **Loss or Damage:** In the event of loss, theft, damage, or destruction of the Radio, the Employee shall promptly notify the Company and provide a detailed explanation of the circumstances. The Employee shall be responsible for the cost of replacing or repairing the Radio as determined by the Company.
4. **Replacement Cost:** The Employee acknowledges that the cost of replacing or repairing a lost, stolen, damaged, or destroyed Radio shall be determined by the Company, and the Employee agrees to reimburse the Company for such cost within 15 days of notification.
5. **Return of Radio:** Upon the termination of the Employee's employment with the Company, the Employee shall return the Radio to the Company in good working condition, normal wear and tear excepted.
6. **Indemnification:** The Employee agrees to indemnify and hold the Company harmless from any claims, damages, liabilities, or expenses arising out of the Employee's use or misuse of the Radio.
7. **Entire Agreement:** This Agreement constitutes the entire agreement between the parties concerning the subject matter hereof and supersedes all prior and contemporaneous understandings, agreements, representations, and warranties.

IN WITNESS WHEREOF, the parties hereto have executed this 2-way Radio Responsibility Agreement as of the Effective Date.

SMCLR, A Crane Co.

By: 
Date: Wednesday August 30, 2023 A.D.

EMPLOYEE SIGNATURE: _____

EMPLOYEE NAME: _____

DATE: _____