

We want to redesign the Job Scraper. Currently, it has been developed in UiPath software, but we chose Automation Anywhere licenses.

The job scraper should first be fitted in with our sales process “opportunity to delight” and aligned with our business expectations. Requirements should be gathered. The current version of the robot works like this: based on a list of keyword and locations, it will scrape jobs from following sites:

- Stepstone
- VDAB
- Indeed
- LinkedIn
- Vacature BE
- Monster
- Actiris
- Le Forem
- ...

A nice feature would be that our own department can add new job sites without having to reprogram the entire robot. We also want to be able to exclude certain job sites for certain keywords if results are not satisfactory. For each job we need to know:

- posted date
- company
- function title
- actual location
- hyperlink to job details

It would be great to allow for extending this set of fields if we require so. Since we want to keep track of historical data, it might be good to include timestamps in the data records. Appropriate measures should be taken to ensure relevance of the jobs found. We require an intelligent solution!

Remark that there are multiple business units interested in the job scraper, each with their own (segregated) set of keywords and locations:

- CFO Services
- T&S Antwerp
- München Office
- ...

Do mind keeping all data separate for each BCB and implement appropriate measures to do so!

Remark that, in future phases of business development, we want to combine the Marco Polo robot with the Job Scraper robot.

Automation Anywhere software should be used according to our IT department.

Business owners: **Hanne Hellemans, Tobias Schelgel, Laura Debaets.**

Example master data and previous UiPath version of the robot(s) are included in this folder.

Do start with advising us on the business case: currently we gather jobs from job sites manually. One person spends about 3 to 4 minutes per job, and we look for 200 to 300 job offers each month to fill our opportunity pipeline. Remark that other business units do this effort as well.

Next, make a functional design of the robot and implement it afterwards. Test the robot together with the business owners to ensure compliance to their expectations.

Thank you!