

Title: UM E-Recruitment System for Teaching Personnel

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ABSTRACT

People are considered as the best asset or resource of any company in any industry. That is the reason why most of the companies are investing huge amount of capital in Human Resource Management Department (HRMD). Thus, the companies would want to improve the process in selecting qualified applicants. It is in this premise that the researchers came up with a study and proposed an online recruitment system for teaching personnel which is exclusive only for the University of Mindanao. The current recruitment processes the HRMD consumes more time in selecting qualified of applicants and produces lots of paper production for every forms and actual submission of Employee Requisition and Recruitment Sheet (ERRS). The proposed system provides very important functionality which is the job posting for the job seekers; hence, it gives opportunity for the job seekers to search for a job that will fit to them. The proposed system is also intended to aid the HRMD for it can help to improve their recruitment process and lessen the usage of paper by providing useful functionalities on the system such as sorting of qualified applicant based on points system, setting appointment of interview, and notifying applicant via email about their status

Keywords: Database, programming, Web Based/GUI, Analysis, and design