



Confidential and Personal

IBM Canada Ltd. 3600 Steeles Avenue East Markham, ON L3R 9Z7
Elvis Vukesu Akumbom 3170 Douglas Road Burnaby, BC V5G 3N9 Canada

Name	Company	Employee id	Pay Period Begin	Pay Period End	Check Date
Mr Elvis Vukesu Akumbom	IBM Canada Ltd.	0B9095649	11/11/2023	11/24/2023	11/24/2023

	Gross Pay	Non Cash Taxable Benefits	Employee Taxes	Deductions	Net Pay
Current	3,261.12	39.08	586.92	152.57	2,521.63
YTD	78,738.09	219.81	18,592.65	3,670.61	56,474.83

Earnings						Employee Taxes		
Description	Dates	Hours	Rate	Amount	YTD	Description	Amount	YTD
Regular Pay - Salary	11/11/2023 - 11/24/2023	80	0	3,096.98	74,051.58	Canada Pension Plan (CPP)	0.00	3,754.45
Overtime 1.5X	11/11/2023 - 11/24/2023	2	58.0684	116.14	3,455.16	Employment Insurance - EI	0.00	1,002.45
Growth Driven Profit			0		500.00	Federal Income Tax (FIT)	420.03	9,898.81
Offsetting Cash Award	11/11/2023 - 11/24/2023	0	0	48.00	266.77	Province Income Tax (PIT) - BC	166.89	3,936.94
Overtime 2.0X			0		464.58			
Earnings				3,261.12	78,738.09	Employee Taxes	586.92	18,592.65

Non Cash Taxable Benefits				Deductions			
Description	Amount	YTD		Description	Amount	YTD	
TB Manager Choice Award - Blue Points	39.08	219.81		Employee Life Insurance	5.27	126.48	
				Long Term Disability - External	23.42	562.08	
				DC Match Pension (British Columbia)	123.88	2,962.05	
Non Cash Taxable Benefits	39.08	219.81		Deductions	152.57	3,670.61	

Memo Items			
Description	Amount	YTD	
Employer Pension Match (British Columbia)	123.88	2,962.05	
Employer Pension Match - bonus (British Columbia)		20.00	
Memo Items	123.88	2,982.05	

Withholding	Federal	Province
Total claim amount	15000.00	11981.00
Living Prescribed Zone	0.00	0.00
Additional Tax Amounts	0.00	0.00
Annual Deductions/Credits	0.00	0.00
Labour-Sponsored Funds	0.00	0.00

Payment Information				
Bank	Account Name	Account Number	CAD Amount	Amount
Royal Bank of Canada	Royal Bank of Canada *****6080	*****6080	2521.63	2521.63