

Confidential and Personal

IBM Canada Ltd. 3600 Steeles Avenue East Markham, ON L3R 9Z7

Elvis Vukesu Akumbom 3170 Douglas Road Burnaby, BC V5G 3N9 Canada

Name	Company	Employee id	Pay Period Begin	Pay Period End	Check Date
Mr Elvis Vukesu Akumbom	IBM Canada Ltd.	0B9095649	04/13/2024	04/26/2024	04/26/2024

	Gross Pay	Non Cash Taxable Benefits	1 - 3	Deductions	Net Pay
Current	3,734.99	3.73	962.51	151.07	2,621.41
YTD	33,165.47	56.50	8,488.10	1,439.63	23,237.74

	Earnings					Employee T	axes	
Description	Dates	Hours	Rate	Amount	YTD	Description	Amount	YTD
Regular Pay - Salary	04/13/2024 - 04/26/2024	80	0	3,096.98	27,872.82	Canada Pension Plan (CPP)	214.44	1,904.62
Overtime 1.5X	04/13/2024 - 04/26/2024	1	58.0684	58.07	2,613.13	Employment Insurance - El	62.00	550.55
Portfolio T. Cash (Current Yr.)	04/13/2024 - 04/26/2024	0	0	37.96	341.64	Federal Income Tax (FIT)	491.98	4,324.80
Growth Driven Profit			0		2,000.00	Province Income Tax (PIT) - BC	194.09	1,708.13
Offsetting Cash Award			0		28.16			
Overtime 1.5X	03/30/2024 - 04/12/2024	8	0	464.55				
Overtime 2.0X	03/30/2024 - 04/12/2024	1	0	77.43	309.72			
Earnings				3,734.99	33,165.47	Employee Taxes	962.51	8,488.10

Non Cash Taxable Benefits	3		Deductions		
Description	Amount	YTD	Description	Amount	YTD
TB Employee Group Life	3.73	33.57	Long Term Disability - External	27.19	244.71
TB Manager Choice Award - Blue Points		22.93	DC Match Pension (British Columbia)	123.88	1,114.92
Non Cash Taxable Benefits	3.73	56.50	Deductions	151.07	1,439.63

Memo Items		
Description	Amount	YTD
Employer Pension Match (British Columbia)	123.88	1,114.92
Employer Pension Match - bonus (British Columbia)		80.00
Memo Items	123.88	1,194.92

Withholding	Federal	Province
Total claim amount	15705.00	12580.00
Living Prescribed Zone	0.00	0.00
Additional Tax Amounts	0.00	0.00
Annual Deductions/Credits	0.00	0.00
Labour-Sponsored Funds	0.00	0.00

Payment Information							
Bank	Account Name	Account Number	CAD Amount	Amount			
Royal Bank of Canada	Royal Bank of Canada ******6080	*****6080	2621.41	2621.41			