

Confidential and Personal

IBM Canada Ltd. 3600 Steeles Avenue East Markham, ON L3R 9Z7

Elvis Vukesu Akumbom 3170 Douglas Road Burnaby, BC V5G 3N9 Canada

Name	Company	Employee id	Pay Period Begin	Pay Period End	Check Date
Mr Elvis Vukesu Akumbom	IBM Canada Ltd.	0B9095649	07/08/2023	07/21/2023	07/21/2023

	Gross Pay	Non Cash Taxable Benefits	1 - 2	Deductions	Net Pay
Current	3,271.19	0.00	809.84	152.57	2,308.78
YTD	47,923.44	180.73	11,799.89	2,297.48	33,826.07

Earnings					
Description	Dates	Hours	Rate	Amount	YTD
Regular Pay - Salary	07/08/2023 - 07/21/2023	80	0	3,096.98	46,178.76
Growth Driven Profit			0		500.00
Offsetting Cash Award			0		218.77
Overtime 1.5X	06/24/2023 - 07/07/2023	3	0	174.21	871.05
Overtime 2.0X			0		154.86
Earnings				3,271.19	47,923.44

	Employee Ta	ixes	
7	Description	Amount	YTD
3	Canada Pension Plan (CPP)	186.63	2,742.06
1	Employment Insurance - El	53.32	781.15
1	Federal Income Tax (FIT)	407.65	5,917.30
il	Province Income Tax (PIT) - BC	162.24	2,359.38
1	Employee Taxes	809.84	11,799.89

Non Cash Taxable Benefits				
Description	Amount	YTD		
TB Manager Choice Award - Blue Points		180.73		
Non Cash Taxable Benefits	0.00	180.73		

Deductions				
Description	Amount	YTD		
Employee Life Insurance	5.27	79.05		
Long Term Disability - External	23.42	351.30		
DC Match Pension (British Columbia)	123.88	1,847.13		
Deductions	152.57	2,297.48		

Memo Items		
Description	Amount	YTD
Employer Pension Match (British Columbia)	123.88	1,847.13
Employer Pension Match - bonus (British Columbia)		20.00
Memo Items	123.88	1,867.13

Withholding	Federal	Province
Total claim amount	15000.00	11981.00
Living Prescribed Zone	0.00	0.00
Additional Tax Amounts	0.00	0.00
Annual Deductions/Credits	0.00	0.00
Labour-Sponsored Funds	0.00	0.00

Payment Information					
Bank	Account Name	Account Number	CAD Amount	Amount	
Royal Bank of Canada	Royal Bank of Canada *****6080	*****6080	2308.78	2308.78	