DECLARATION.

This project proposal is my original work and has not been submitted to any institution of higher learning for the award of diploma .

Signature……………………………………………………………….Date…………………………………………………………

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ABSTRACT.

Finding jobs that best suits the interests and skill set is quite a challenging task for the job seekers. The difficulties arise from not having proper knowledge on the institutions’ objective, their work culture and current job openings. In addition, finding the right candidate with desired qualifications to fill their current job openings is an important task for the recruiters of any institution. Online Job Search Portals have certainly made job seeking convenient on both sides. Job Portal is the solution where recruiter as well as the job seeker meets aiming at fulfilling their individual requirement. They are the cheapest as well as the fastest source of communication reaching wide range of audience on just a single click irrespective of their geographical distance. The web application “**PLACEMENT NOTIFICATION PORTAL SYSTEM OF JOBS & INTERNSHIPS**” provides an easy and convenient search application for the job seekers to find their desired jobs and for the recruiters (**zetech-university**) to find the right candidate. Job seekers from any background can search for the current job openings. Job seekers can register with the application and update their details and skill set. They can search for available jobs and apply to their desired positions. The institution can posts their current openings also can view the Job applicants and can screen them according to the best fit. The applicants can also share their resumes, which will be used as only a direct communication with the institution.

CHAPTER ONE

1. INTRODUCTION.

A job portal is a modern name for an online job board that helps the employers to find their candidates and also helps the job seekers to find the jobs which are suitable for them. This online job portals offer a wide range of in different areas e.g. government agencies, on profit organizations, universities and private businesses have created the online job portals to enable the job seekers access the organizations website.

The Placement Notification Portal system is a web application which aims at providing an easy and automated system for conducting placements during Campus internships and also jobs which are posted in the web page for the students to apply for different positions either (jobs, internships).The only way to select the candidate eligible for the jobs and the internships’ is by posting the interest career opportunities to the sites available in the market. Placement Notification Portal system best suits this field’s purpose. A lot of traditional methods like: university career employment services, employee referrals, advertising in newspapers, televisions and many more others were in place but by the advancement in technology worldwide with the growth of the internet, the online requirements and placements have made it possible and easier for institutions to employ and accommodate internships.

With this online job/advertisement system the work flow to employ and process interns’ will be speed-ed up and work distribution will be reduced at a large rate since processing of the data will be at a faster rate. The cost for job searching/posting will be at a low price since the system will be managed by the institution compared to the traditional ways like the advertisements etc.

Using the portal job seekers can extensively search for jobs from the institution’s posted jobs which vary and match their skills and many more by which they will apply and send their resumes, and more which will help in the jobs and internships allocation in the institution. In addition, candidates/Employers can write a review about an organization, which might help them to change.

1.2 PROBLEM STATEMENT.

In **zetech** university job applications and internships have been made manual in the past many years up-to this current situation where everything has totally changed due to technological changes. The traditional mode of employment takes a lot of steps therefore consuming a lot of time. It is also clear that Zetech University has a career site portal but it’s too complex to understand and also some problems defined in the section below fit.

Our existing system will work fully automatically since all job searches won’t be done manually because the institution is connected with the system to the internet and hence be easy to manage.

1.3 GOALS AND OBJECTIVES OF THE STUDY.

1.3.1: General Objective.

The main objective of this project is to change manual way of operation of the job application to an automatic system. This system will help to reduce the time required during the job search process.it will help the institution and the employees to reduce the human resources needed in a company. The job portal also provides flexibility to the job seekers.

1.3.2: Specific objectives.

The following are the specific objectives of the system;

1. To analyze the system.
2. To design the system.
3. To develop system.
4. To evaluate the system.
5. To test and implement the system.

1.4 SIGNIFICANCE OF THE STUDY.

This study will contribute to the improvement of job application in the universities. I hope that

This research will encourage the faculty administration to this new method of job application,

And to adapt it to the applicants as an effective strategy of the institutions’ portal for the application that will benefit the all of them in general..